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SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF LOS ANGELES

VICTOR OROZCO and FELIPE RUVALCABA, as individuals and on behalf of all others similarly situated,

Plaintiffs,

vs.

MAGNETIC COMPONENT ENGINEERING, LLC, a Delaware Limited Liability Company; DEXTER MAGNETIC TECHNOLOGIES, INC., a New York Corporation; MAGNETIC HOLDINGS, LLC, a California Limited Liability Company; and DOES 1 through 100,

Defendants.

Case No.: 24STCV29587

[*Case Assigned for all purposes to the Hon. Timothy P. Dillon; Dept. 15*]

DECLARATION OF PLAINTIFF FELIPE RUVALCABA IN SUPPORT OF APPROVAL OF CLASS AND PAGA ACTION SETTLEMENT

Date: February 3, 2027
Time: 10:00 a.m.
Dept.: 15

Action Filed: November 12, 2024
Trial Date: None Set

DECLARATION OF FELIPE RUVALCABA

I, FELIPE RUVALCABA, declare as follows:

1. I am an individual over the age of 18 and I am one of the named plaintiffs in this matter. This declaration is submitted in support of approval of the proposed class action and PAGA action settlement ("Settlement") reached in this case. I have personal knowledge of the facts stated in this declaration and could testify competently to them if called upon to do so.

2. I worked for Magnetic Component Engineering, LLC, Dexter Magnetic Technologies, Inc., and Magnetic Holdings, LLC (together, "Defendants") as a non-exempt Assembly Worker from approximately May 9, 2022, until June 7, 2026. During my employment with Defendants, my duties included completing, packing, and shipping orders.

3. Throughout my employment, I used an electronic timekeeping system to clock-in and clock-out every day. The timekeeping system that I used recorded my time punches to the minute, but then rounded my time entries in quarter-hour increments. Defendants paid me based on this rounded time, not the actual times that I clocked in or out. Additionally, I was regularly required to complete various job duties before I was allowed to begin my meal periods. This meant that I would usually work more than five full hours before I could start my meal periods. When I was provided with meal periods, Defendants required me to clock back in after exactly 30 minutes or I would get reprimanded for taking too long of a meal period. I also earned incentive bonuses during my employment with Defendants. However, if I received meal period premiums, overtime wages, or sick pay during the same time periods that I earned incentive bonuses, my premiums, overtime, and sick wages were paid using my base rate of pay. Finally, when Defendants authorized and permitted me to take 10-minute rest periods, I was required to be back at my workstation exactly 10 minutes after leaving, or else I could face disciplinary actions, even though it took me 2-3 minutes to walk between my workstation and the break room.

4. When I first joined as a plaintiff in this lawsuit, I knew that it could benefit Defendants' other current and former workers by helping them recover money and penalties they were owed. I wanted Defendants to comply with the law and treat their employees fairly, and to repay their employees for the lost wages and penalties I believe we are owed. I feel that the other

named plaintiff, Victor Orozco, and myself have taken on a greater burden than the other settlement class members because it is our names that are attached to the lawsuit, and I have been actively involved in this case since even before becoming a named Plaintiff. Although I was aware that I would be adding my name to a publicly filed lawsuit, I chose to move forward with jointing the case. Through mine and the other Plaintiff's efforts, Defendants have agreed to a settlement that will benefit current and former employees of Defendants, and I believe that we should be compensated for carrying the burden of this litigation for the benefit of the other employees.

5. I have been actively involved in this case since first retaining my lawyers to represent me in claims against Defendants in March 2026. Specifically, I searched for relevant policy and employment-related documents for use in the lawsuit, provided information to my attorneys regarding Defendants' policies and practices—including, in particular, Defendants' rest period policies and practices that had not yet been included in the lawsuit before I voiced my concerns—had phone calls and in person meetings with my attorneys to discuss the claims in the lawsuit, provided additional input to assist my attorneys in preparing for mediation, made myself available throughout the full mediation to answer questions posed by the mediator, reviewed the settlement in this case and provided my input, and otherwise assisted my attorneys in moving this case towards resolution. I estimate that I have spent approximately 10 to 15 hours in total on these activities.

I declare under penalty of perjury under the laws of the state of California and the United States that the foregoing is true and correct. Executed on Nov 17, 2026 at Los Angeles, California.

Felipe Ruvalcaba (Nov 17, 2026 11:07:57 PST)

Felipe Ruvalcaba