SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF LOS ANGELES

VICTOR OROZCO and FELIPE RUVALCABA, as individuals and on behalf of all others similarly situated,

Plaintiffs,

vs.

MAGNETIC COMPONENT ENGINEERING, LLC, a Delaware limited liability company; DEXTER MAGNETIC TECHNOLOGIES, INC., a New York corporation; MAGNETIC HOLDINGS, LLC, a California limited liability company; and DOES 1 through 100, inclusive,

Defendants.

Case No.: 24STCV29587

[*Assigned for all purposes to the Hon. Timothy P. Dillon, Dept. 15*]

[PROPOSED] ORDER GRANTING PLAINTIFFS' MOTION FOR PRELIMINARY APPROVAL OF CLASS ACTION AND PAGA SETTLEMENT

Date: February 3, 2027
Time: 10:00 a.m.
Dept.: 15

Action Filed: November 12, 2024
Trial Date: None Set

Plaintiffs Victor Orozco and Felipe Ruvalcaba's ("Plaintiffs") Motion for Preliminary Approval of Class Action and PAGA Settlement came regularly for hearing before this Court on February 3, 2027 at 10:00 a.m. The Court, having considered the proposed Class Action and PAGA Settlement Agreement and Class Notice (the "Settlement Agreement"), attached as Exhibit 1 to the Declaration of Matthew K. Moen filed concurrently with Plaintiffs' Motion for Preliminary Approval; having considered Plaintiffs' Motion for Preliminary Approval of Class Action and PAGA Settlement, the Memorandum of Points and Authorities in support thereof, and supporting declarations filed therewith; and good cause appearing, HEREBY ORDERS THE FOLLOWING:

1. The Court GRANTS preliminary approval of the Class Action and PAGA Settlement as set forth in the Settlement Agreement and finds its terms to be within the range of reasonableness of a settlement that ultimately could be granted approval by the Court at a Final Approval Hearing. For purposes of the Settlement, the Court finds that the proposed Settlement Class is ascertainable and that there is a sufficiently well-defined community of interest among the members of the Settlement Class in questions of law and fact. Therefore, for settlement purposes only, the Court grants conditional certification of the following Settlement Class:

> All individuals who are or were employed by Defendant Magnetic Component Engineering, LLC ("Defendant") as non-exempt employees in California from November 12, 2020 through the MPA Filing Date, but excluding anyone who has filed their own separate action as a named plaintiff alleging the same or similar claims being released by the Settlement and/or who has previously released such claims.

2. For purposes of the Settlement, the Court designates named Plaintiffs Victor Orozco and Felipe Ruvalcaba as Class Representatives and designates Paul K. Haines, Fletcher W. Schmidt, Matthew K. Moen, and Ian T. Mallery of Haines Law Group, APC, as Class Counsel.

3. The Court designates Apex Class Action, LLC as the neutral Settlement Administrator for mailing notices.

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4. The Court approves, as to form and content, the Notice of Class Action and PAGA Settlement ("Class Notice"), attached as Exhibit C to the Settlement Agreement.

5. The Court finds that the form of notice to the Settlement Class regarding the pendency of the action and of the Settlement, and the methods of giving notice to members of the Settlement Class constitute the best notice practicable under the circumstances, and constitute valid, due, and sufficient notice to all members of the Settlement Class. The form and method of giving notice comply fully with the requirements of California Code of Civil Procedure § 382; California Rules of Court, rules 3.766 and 3.769; the California and United States Constitutions; and other applicable law.

6. The Court further approves the procedures for Settlement Class members to opt out of or object to the Settlement, as set forth in the Class Notice.

7. The procedures and requirements for submitting or presenting objections in connection with the Final Approval Hearing are intended to ensure the efficient administration of justice and the orderly presentation of any Class Member's objection to the Settlement, in accordance with the due process rights of all Settlement Class members.

8. The Court directs the Settlement Administrator to mail the Class Notice in English and Spanish to the members of the Settlement Class in accordance with the terms of the Settlement. The Court directs the Settlement Administrator to carry out all duties as required by the Settlement.

9. Class Members shall have 60 calendar days after the Settlement Administrator initially mails the Class Notice to request exclusion from the Class Settlement, submit a challenge concerning their Workweeks and/or PAGA Pay Periods, or submit a written objection to the Settlement. Class Members whose Class Notices are re-mailed shall have an additional 14 calendar days beyond the Response Deadline to do so.

10. The Final Approval Hearing on the question of whether the Settlement should be finally approved as fair, reasonable, and adequate is scheduled on June 30, 2027 at 10:00 a.m. in Department 15 of this Court, located at 312 North Spring Street, Los Angeles, CA 90012. The Court reserves the right to continue the date of the Final Approval Hearing without further notice

to the Settlement Class members. The Court retains jurisdiction to consider all further applications arising out of or in connection with the Settlement Agreement.

11. At the Final Approval Hearing, the Court will consider: (a) whether the Settlement should be finally approved as fair, reasonable, and adequate for the Settlement Class; (b) whether a judgment granting final approval of the Settlement should be entered; and (c) whether Plaintiffs' application for reasonable attorneys' fees, reimbursement of litigation expenses, Class Representative Service Payments to Plaintiffs, settlement administration costs, and payment to the Labor and Workforce Development Agency ("LWDA") for penalties under the Private Attorneys General Act ("PAGA") should be granted.

12. Counsel for the parties shall file memoranda, declarations, or other statements and materials in support of their request for final approval of the Settlement, attorneys' fees, litigation expenses, Plaintiffs' Class Representative Service Payments, settlement administration costs, and payment to the LWDA for PAGA penalties prior to the Final Approval Hearing according to the time limits set by the Code of Civil Procedure and the California Rules of Court.

13. An implementation schedule is set forth below (assuming the Court signs this Order on February 3, 2027):

Event	**Date**
Defendant to provide the Class Data to the Settlement Administrator no later than 30 days after the Court grants preliminary approval:	March 5, 2027
Settlement Administrator to mail the Class Notice to Class Members no later than 14 days after receiving the Class Data:	March 19, 2027
Response Deadline for Class Members to request exclusion from the Class Settlement, submit a challenge, or object to the Settlement, 60 calendar days after the initial mailing of the Class Notice:	May 18, 2027
Extended Response Deadline for Class Members whose Class Notices are re-mailed, 14 calendar days after the Response Deadline:	June 1, 2027
Deadline for Plaintiffs to file the Motion for Final Approval of Class Action and PAGA Settlement:	At least 16 court days prior to Final Approval Hearing

Final Approval Hearing:	June 30, 2027 at 10:00 a.m.; or □ _____, 2027, at ____ a.m./p.m.

14. Pending the Final Approval Hearing, all proceedings in this Action, other than proceedings necessary to carry out or enforce the terms and conditions of the Settlement and this Order, are stayed.

15. Counsel for the parties are hereby authorized to utilize all reasonable procedures in connection with the administration of the Settlement which are not materially inconsistent with either this Order or the terms of the Settlement.

IT IS SO ORDERED.

Dated: _____

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Honorable Timothy P. Dillon
Judge of the Superior Court