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SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF LOS ANGELES

VICTOR OROZCO, as an individual and on behalf of all others similarly situated,

Plaintiff,

vs.

MAGNETIC COMPONENT ENGINEERING, LLC, a Delaware Limited Liability Company; DEXTER MAGNETIC TECHNOLOGIES, INC., a New York Corporation; MAGNETIC HOLDINGS, LLC, a California Limited Liability Company; and DOES 1 through 100,

Defendants.

Case No.: 24STCV29587

[*Case Assigned for all purposes to the Hon. Timothy P. Dillon; Dept. 15*]

DECLARATION OF PLAINTIFF VICTOR OROZCO IN SUPPORT OF APPROVAL OF CLASS AND PAGA ACTION SETTLEMENT

Date: February 3, 2027
Time: 10:00 a.m.
Dept.: 15

Action Filed: November 12, 2024
Trial Date: None Set

DECLARATION OF VICTOR OROZCO

I, VICTOR OROZCO, declare as follows:

1. I am an individual over the age of 18 and the named plaintiff in this matter. This declaration is submitted in support of approval of the proposed class action and PAGA action settlement ("Settlement") reached in this case. I have personal knowledge of the facts stated in this declaration and could testify competently to them if called upon to do so.

2. I worked for Magnetic Component Engineering, LLC, Dexter Magnetic Technologies, Inc., and Magnetic Holdings, LLC (together, "Defendants") as a non-exempt employee from approximately July 2017, until August 7, 2024, in the position of CNC Machinist. Throughout my employment with Defendants, my duties included operating and maintaining Computer Numerically Controlled (CNC) machines to create magnetic components.

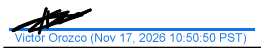
3. During my employment with Defendants, I was required to clock-in and clock-out using an electronic timekeeping system that recorded my time punches to the minute. However, the timekeeping system would round my hours worked in quarter-hour increments, and Defendant paid me based on this rounded time. Because of this time keeping system, I believe that I was not paid for all the time I worked. Additionally, due to work demands, Defendants often required me to begin my meal period after I had worked for five full hours, and I always had to be clocked back in after my meal periods after exactly 30 minutes. Moreover, Defendants paid me incentive bonuses during my employment, but whenever I received meal period premiums, overtime wages, and sick pay during the same time periods that I earned these bonuses, Defendants paid me based off my base rate of pay.

4. When I first filed my lawsuit, I understood that it had the chance to benefit Defendants' other workers by helping them recover money and penalties they were owed. I felt that Defendants were not following the law, and I wanted Defendants to comply with the law and treat their employees fairly. I feel that I have taken on a greater burden than the other settlement class members because I have been actively involved in the litigation since it began, and because it is my name that is attached to the lawsuit. Although I was aware that I would be filing a public lawsuit, I chose to move forward with the case anyway. Through my efforts, Defendants have

agreed to a settlement that will benefit current and former employees of Defendants, and I believe that I should be compensated for carrying the burden of this litigation for the benefit of the other employees.

5. I have been actively involved in this case since before it was even filed. Specifically, I searched for relevant documents for use in the lawsuit, provided factual information and relevant documents to my attorneys, had many phone calls with my attorneys to discuss the claims in the lawsuit and Defendants' practices, discussed the status of the case and general case strategy with my attorneys on multiple occasions, was instrumental in notifying my attorneys of Defendants' "Pick Up Stix" campaign, and provided the relevant documents that allowed my attorneys to resolve this conflict, provided valuable input to assist my attorneys in preparing for mediation, made myself available during the mediation that lead to this settlement to answer questions posed by the mediator, reviewed and provided input regarding the settlement in this case, and otherwise assisted my attorneys in moving this case towards resolution. I estimate that I have spent approximately 25 to 30 hours in total on these activities.

I declare under penalty of perjury under the laws of the state of California and the United States that the foregoing is true and correct. Executed on Nov 17, 2026 at Los Angeles, California.



Victor Orozco