

KEVIN ANDRE

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November 13, 2024

VIA ON-LINE FILING AND CERTIFIED MAIL TO EMPLOYER

California Labor & Workforce Development Agency
Attn. PAGA Administrator
1515 Clay Street, Suite 801
Oakland, CA 94612

Re: *Andre v. Yadav Enterprises, Inc./Yadav Properties, LLC/Yadav, Inc./Cal Valley Jack Inc.*

To Whom It May Concern:

This correspondence shall constitute written notice under Labor Code section 2699.3 of my claims against my former employer, Yadav Enterprises, Inc./Yadav Properties, LLC/Yadav, Inc./Cal Valley Jack Inc. (collectively the "Company"). Specifically, I allege that the Company:

1. Violated Labor Code § 226.7 by failing to provide me and other similarly situated aggrieved employees proper rest breaks as I and other similarly situated aggrieved employees were not allowed to leave the Company's premises during our rest breaks. Further as a result of such violations, the Company violated Labor Code §§ 201-203 by not paying employees all of their wages upon separation of employment due to the unpaid rest break premiums and Labor Code § 226 by failing to accurately identifying the accurate rate of pay, and gross and net wages earned.

The address for the Company is:

Yadav Enterprises, Inc./Yadav Properties, LLC/Yadav, Inc./Cal Valley Jack Inc.
3550 Mowry Ave, Suite 301
Fremont, CA 94538

Please contact my attorneys at the address/telephone number listed above if you have any questions regarding this matter.

Sincerely,

DocuSigned by:

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Kevin Andre

cc: Yadav Enterprises, Inc./Yadav Properties, LLC/Yadav, Inc./Cal Valley Jack Inc. (by certified mail)