

ADDENDUM TO AMENDED CLASS ACTION AND PAGA SETTLEMENT AGREEMENT

This Addendum to Amended Class Action and PAGA Settlement Agreement (“Agreement”) is made by and between plaintiff Joan Sassman (“Plaintiff”) and defendant Gateway Center of Monterey County, Inc. (“Defendant”). The Agreement refers to Plaintiff and Defendant collectively as “Parties,” or individually as “Party.” All capitalized terms in this Addendum shall have the same definition assigned to them in the Agreement unless such definition is specifically amended below.

Pursuant to Paragraph 12.9 of the Agreement, the Parties hereby modify the Agreement, including the Class Notice, as follows with the intent to change throughout the Agreement the allocation of PAGA Penalties (totaling \$10,000.00) to 65% to the LWDA and 35% to the Aggrieved Employees rather than 75% and 25%, respectively:

Section 1.24 shall be replaced by the following provision: “Individual PAGA Payment” means the Aggrieved Employee’s pro rata share of 35% of the PAGA Penalties calculated according to the number of PAGA Pay Periods worked during the PAGA Period

Section 1.27 shall be replaced by the following provision: “LWDA PAGA Payment” means the 65% of the PAGA Penalties paid to the LWDA under Labor Code section 2699, subd. (i).

Section 1.34 shall be replaced by the following provision: “PAGA Penalties” means the total amount of PAGA civil penalties to be paid from the Gross Settlement Amount, allocated 35% to the Aggrieved Employees (\$3,500.00) and the 65% to the LWDA (\$6,500.00) in settlement of PAGA claims.

Section 3.2.5 shall be replaced by the following provision: To the LWDA and Aggrieved Employees: PAGA Penalties in the amount of \$10,000.00 to be paid from the Gross Settlement Amount, with 65% (\$6,500.00) allocated to the LWDA PAGA Payment and 35% (\$3,500.00) allocated to the Individual PAGA Payments

Section 3.2.5.1 shall be replaced by the following provision: The Administrator will calculate each Individual PAGA Payment by (a) dividing the amount of the Aggrieved Employees’ 35% share of PAGA Penalties \$3,500.00 by the total number of PAGA Period Pay Periods worked by all Aggrieved Employees during the PAGA Period and (b) multiplying the result by each Aggrieved Employee’s PAGA Period Pay Periods. Aggrieved Employees assume full responsibility and liability for any taxes owed on their Individual PAGA Payment.

Other than as specifically amended herein, all other aspects of the Agreement, subject to final court approval, shall remain in full force and effect and unaffected by the amendments herein.

[END OF DOCUMENT – SIGNATURES ON FOLLOWING PAGE]

Date: _____

PLAINTIFF JOAN SASSMAN

Joan Sassman

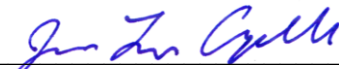
Date: _____

DEFENDANT GATEWAY CENTER OF
MONTEREY COUNTY, INC.

By: _____

Date: September 18, 2026

AEGIS LAW FIRM, PC



Kashif Haque
Jessica Campbell
Attorneys for Plaintiff

Date: _____

KAUFMAN DOLOWICH, LLP

Christine Starkie
Attorneys for Defendant