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SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF LOS ANGELES – SPRING STREET COURTHOUSE

ANA RAMIREZ, individually, and on behalf of
all others similarly situated,

Plaintiffs,

v.

PFC MANAGEMENT LLC, a Delaware limited
liability company; and DOES 1 through 10,
inclusive,

Defendants.

FILED
Superior Court of California
County of Los Angeles
10/14/2025

David W. Slayton, Executive Officer / Clerk of Court

By: A. Morales Deputy

Case No.: 24STCV21957

*[Assigned for All Purposes to the Hon.
Samantha Jessner, Dept. 7]*

**[PROPOSED] ORDER GRANTING
PLAINTIFF'S MOTION FOR FINAL
APPROVAL OF CLASS ACTION AND
PAGA SETTLEMENT**

Final Approval Hearing:

Date: October 14, 2025

Time: 10:00 a.m.

Dept: 7

Action Filed: August 27, 2024

1 This matter came on for hearing on October 14, 2025, at 10:00 a.m., in Department 7 of
2 the above-referenced Court on the Motion for Final Approval of Class Action and PAGA
3 Settlement pursuant to California Rules of Court, Rule 3.769.

4 Plaintiff Ana Ramirez (“Plaintiff”) and Defendant PFC Management LLC (“Defendant”)
5 (Plaintiff and Defendant collectively, the “Parties”) have submitted their Settlement Agreement
6 (“Settlement”), a copy of which is attached to the Declaration of John G. Yslas in Support of
7 Plaintiff’s Motion for Preliminary Approval of Class Action and PAGA Settlement as Exhibit
8 1, which this Court preliminarily approved by its order dated June 20, 2025 (“Preliminary
9 Approval Order”). In accordance with the Preliminary Approval Order, Class Members have
10 been given notice of the terms of the Settlement and the opportunity to comment on or object to
11 it or to exclude themselves from its provisions.

12 Having received and considered the Settlement, the supporting papers filed by the
13 Parties, and the evidence and argument received by the Court at the hearing before it entered
14 the Preliminary Approval Order and the final approval hearing on October 14, 2025, the Court
15 grants final approval of the Settlement, and HEREBY ORDERS and MAKES
16 DETERMINATIONS as follows:

17 1. The certification of the following Class is confirmed for the purpose of entering
18 a settlement in this matter:

19 All persons employed by Defendant in California as an hourly-paid or non-exempt
20 employee at any time from August 27, 2020, through April 30, 2025.

21 2. The Settlement Administrator received one (1) valid request for exclusion from
22 the following Class Member: Oscar Macias.

23 3. The Court confirms the appointment of Plaintiff Ana Ramirez as Class
24 Representative, and of John G. Yslas, Arrash T. Fattahi, Courtney M. Miller, and Lisa B.
25 Iturriaga of Wilshire Law Firm, PLC as Class Counsel.

26 4. Pursuant to the Preliminary Approval Order, a Notice of Proposed Settlement and
27 Final Approval Hearing with estimated settlement shares was sent to each Class Member by
28 first-class mail. These papers informed Class Members of the terms of the Settlement, their right

1 to receive a Settlement share, their right to comment on or object to the Settlement or to opt out
2 of the Settlement and pursue their own remedies, and their right to appear in person or by
3 counsel at the final approval hearing and be heard regarding approval of the Settlement.
4 Adequate periods of time were provided by each of these procedures. No Class Members
5 objected to the Settlement as part of this notice process or stated an intent to appear at the final
6 approval hearing.

7 5. The Court finds and determines that this notice procedure afforded adequate
8 protections to Class Members and provides the basis for the Court to make an informed decision
9 regarding approval of the Settlement based on the responses of Class Members. The Court finds
10 and determines that the notice provided in this case was the best notice practicable, which
11 satisfied the requirements of law and due process.

12 6. For the reasons stated in the Preliminary Approval Order, the Court finds and
13 determines that the proposed class, as defined in the definitions section of the Settlement, meets
14 all the legal requirements for class certification, and it is hereby ordered that the Class is finally
15 approved and certified as a class for purposes of the Settlement.

16 7. The Court hereby approves that Defendant shall pay a total of \$400,000.00 to
17 resolve this litigation.

18 8. The Court further finds and determines that the terms of the Settlement are fair,
19 reasonable, and adequate to the Class and to each Class Member. The Class Members who have
20 not opted out will be bound by the Settlement, except that Aggrieved Employees (as defined in
21 the Settlement, all persons who worked for Defendant in California as an hourly-paid or non-
22 exempt employee at any time PAGA period (May 31, 2023, through June 20, 2025) will release
23 the PAGA claims released in the Settlement, and will receive a portion of the amount set aside
24 for their share of the settlement of civil penalties, regardless of whether they opt out of the
25 Settlement. The Settlement is ordered finally approved, and all terms and provision of the
26 Settlement should be and hereby are ordered to be consummated.

27 9. The Court finds and determines that the settlement shares to be paid to the Class
28 Members (including the Class Member Payments to be paid to Class Members who did not

1 timely submit a valid Request for Exclusion and PAGA Penalties to be paid to Aggrieved
2 Employees), as provided for by the Settlement, are fair and reasonable. The Court hereby grants
3 final approval to and orders the payment of those amounts to be made to the Class Members out
4 of the Net Settlement Amount and to the Aggrieved Employees out of the amount allocated for
5 Aggrieved Employees from the PAGA Penalties, in accordance with the Settlement.

6 10. Pursuant to the Labor Code Private Attorneys General Act (“PAGA”), Cal. Lab.
7 Code §§ 2699(1)(2), (1)(4), the LWDA has been given notice of the Settlement. Pursuant to
8 PAGA, on the date the parties filed the motion seeking preliminary approval of the Settlement,
9 Plaintiff submitted the proposed Settlement to the LWDA. The Court finds and determines that
10 the notice of the Settlement complied with the statutory requirements of PAGA.

11 11. The Court finds and determines that the resolution of the Released PAGA Claims
12 and the PAGA Penalties payment, which includes the payment to the LWDA of \$6,500.00 and
13 the aggregate payment to Aggrieved Employees of \$3,500.00 as their respective shares of the
14 settlement of civil penalties in this case is fair, reasonable, and appropriate. The Court hereby
15 gives final approval to and orders that the payment of the PAGA Penalties be paid out of the
16 Gross Settlement Amount in accordance with the Settlement.

17 12. The Court finds and determines that the fees and expenses of Phoenix Settlement
18 Administrators, Inc. in administering the settlement, in the amount of \$6,500.00 are fair and
19 reasonable. The Court hereby grants final approval to and orders that the payment of
20 approximately that amount be paid out of the Gross Settlement Amount in accordance with the
21 Settlement.

22 13. In addition to any recovery that Plaintiff may receive as her settlement share, and
23 in recognition of the Plaintiff’s efforts on behalf of the Class, the Court hereby approves the
24 payment of an incentive award to Plaintiff in the amount of \$7,500.00. This shall be paid from
25 the Gross Settlement Amount.

26 14. Pursuant to the authorities and argument presented to the Court, the Court
27 approves the payment of attorneys’ fees to Class Counsel in the sum of one third of the Gross
28 Settlement Amount, \$133,333.33, plus costs and expenses in the amount of \$18,487.89. This

1 shall be paid from the Gross Settlement Amount.

2 15. The Parties are hereby ordered to comply with the terms of the Settlement.

3 16. Without affecting the finality of this order in any way, pursuant to California
4 Code of Civil Procedure section 664.6 the Court retains jurisdiction of all matters relating to
5 the interpretation, administration, implementation, effectuation, and enforcement of this order
6 and the Settlement.

7 **IT IS SO ORDERED.**

8
9 Dated: 10/14/2025



A handwritten signature in black ink, appearing to read "Samantha Jessner", is written over a horizontal line.

Samantha Jessner / Judge

HONORABLE SAMANTHA JESSNER
JUDGE OF THE SUPERIOR COURT