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Clerk of the Superior Court
By T. Automation , Deputy Clerk

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*Attorneys for Plaintiffs Edith Martinez and
Maria Martinez*

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SAN DIEGO**

EDITH MARTINEZ and MARIA MARTINEZ,
on behalf of others similarly situated and the State
of California under the Private Attorneys General
Act,

Plaintiffs,

vs.

AMERICAN INNOTEK, INC., and DOES 1
through 50, inclusive,

Defendants.

Case No. 25CU002442C

*Hon. Matthew C. Braner
Dept. 60*

**NOTICE OF ENTRY OF ORDER
GRANTING FINAL APPROVAL OF PAGA
ACTION SETTLEMENT AND
ATTORNEYS' FEES AND COSTS AND
ENTERING JUDGMENT**

Action Filed: January 14, 2025

1 TO THE COURT, ALL PARTIES AND THEIR ATTORNEYS OF RECORD, PLEASE
2 TAKE NOTICE THAT:

- 3 1. On July 24, 2026, at 9:00 a.m. in this Department, the Court entered the Order Granting
4 Approval Final Approval of PAGA Action Settlement and Attorneys' Fees and Costs and
5 Entering Judgment attached hereto as Exhibit 1.
- 6 2. The Judge confirmed the Court's Tentative Ruling attached hereto as Exhibit 2.
- 7 3. A conformed copy of this Notice will be submitted to the LWDA via its online electronic portal
8 in accordance with Labor Code § 2699(s)(3).
- 9 4. Notice of the Court's final ruling and entry of judgment is hereby provided.

10
11 Respectfully submitted,

12
13 Dated: July 29, 2026

Ferraro Vega Employment Lawyers, Inc.

14 

15 Nicholas J. Ferraro
16 Lauren N. Vega
17 Dorota A. James
18 Conor J.D. Gómez

Attorneys for Plaintiffs Edith Martinez and Maria Martinez

EXHIBIT 1

FILED
San Diego Superior Court

JUL 24 2026

Clerk of the Superior Court
By: K. Sorianosos, Deputy

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**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SAN DIEGO**

EDITH MARTINEZ and MARIA
MARTINEZ, on behalf of others similarly
situated and the State of California under the
Private Attorneys General Act,

Plaintiffs,

vs.

AMERICAN INNOTEK, INC., and DOES 1
through 50, inclusive,

Defendants.

Case No. 25CU002442C

Hon. Matthew C. Braner
Dept. 60

**[PROPOSED] ORDER GRANTING FINAL
APPROVAL OF PAGA ACTION
SETTLEMENT AND ATTORNEYS' FEES
AND COSTS AND ENTERING JUDGMENT**

Motion for PAGA Approval Hearing:

Date: July 24, 2026

Time: 9:00 a.m.

*[Filed concurrently with Plaintiffs' Notice of
Unopposed Motion and Motion for Approval of
PAGA Action Settlement, Plaintiffs' Memorandum
of Points and Authorities, Declaration of Nicholas
J. Ferraro, and Declarations of Plaintiffs]*

Action Filed: January 14, 2025

1 Plaintiffs Edith Martinez and Maria Martinez's ("Plaintiffs") unopposed Motion for Approval
2 of PAGA Action Settlement ("Motion") was scheduled for hearing before the Court on July 24, 2026,
3 at 9:00 a.m., before the Honorable Matthew C. Braner. The Court, having considered the Motion, the
4 PAGA Settlement Agreement ("Settlement Agreement") and Notice of PAGA Settlement and Release
5 of Claims attached to the Declaration of Nicholas J. Ferraro, Declarations of Plaintiffs and all other
6 papers submitted in support of the Motion, and for good cause appearing, now FINDS and ORDERS
7 as follows:

8 All defined terms used herein are to be given their definitions as stated in the Settlement
9 Agreement. Plaintiffs' Motion for Approval of PAGA Action Settlement is **GRANTED** and approved
10 pursuant to California Labor Code section 2699(s)(2). After the Attorneys' Fees, Service Payments,
11 Litigation Costs, and Administration Expenses are deducted from the Gross Settlement Amount, the
12 Net Settlement Amount is \$31,132.05 of which 65% (\$20,235.83) shall be distributed to the LWDA
13 and the remaining 35% (\$10,896.22) shall be distributed to the PAGA Members as their share of the
14 PAGA penalties.

15 Accordingly, the \$75,000 Gross Settlement Amount shall be distributed as follows:

- 16 1. \$20,235.83 to the California Labor and Workforce Development Agency for PAGA
17 penalties;
- 18 2. \$10,896.22 to the PAGA Members;
- 19 3. \$6,500.00, each for a total of \$13,000.00, to Plaintiffs as Service Payments;
- 20 4. \$24,997.50 to Plaintiffs' Counsel for Attorneys' Fees;
- 21 5. \$2,370.45 to Plaintiffs' Counsel for Litigation costs; and
- 22 6. Up to \$3,500.00 to the Administrator for the Administration Expenses.

23 Plaintiffs, Defendant, and the Administrator are ordered to carry out the terms of the settlement
24 in accordance with the Settlement Agreement.

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1 **JUDGMENT**

2 Consistent with the foregoing Order granting approval of the PAGA settlement, and pursuant
3 to Code of Civil Procedure section 664.6, JUDGMENT is hereby entered as follows:

- 4 1. Judgment is entered on the terms of the PAGA Settlement Agreement and this Order. This
5 Order and Judgment resolve all claims for civil penalties under the Private Attorneys
6 General Act that were, or reasonably could have been, alleged based on the facts contained
7 in the operative complaint and the PAGA notices submitted to the LWDA.
- 8 2. The \$75,000 non-reversionary Gross Settlement Amount shall be distributed in the amounts
9 set forth above and in accordance with the Settlement Agreement.
- 10 3. Upon Defendant's funding of the Gross Settlement Amount, the releases set forth in the
11 Settlement Agreement take effect. All PAGA Members and the LWDA release the Released
12 Parties from the PAGA claims alleged in, or arising out of the facts alleged in, the operative
13 complaint and the PAGA notices during the PAGA Period (December 27, 2023 through
14 March 4, 2026). Named Plaintiffs Edith Martinez and Maria Martinez further release the
15 Released Parties pursuant to the general release and the California Civil Code section 1542
16 waiver set forth in the Settlement Agreement.
- 17 4. Except for the relief provided under the Settlement Agreement and this Order and Judgment,
18 Plaintiffs and the PAGA Members shall take nothing further by way of the operative
19 complaint.
- 20 5. Any Individual PAGA Payment checks that remain uncashed after the void date shall be
21 transmitted, in the name of the PAGA Member, to the State of California's Unclaimed
22 Property Fund, as provided in the Settlement Agreement.

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1 6. Without affecting the finality of this Judgment, the Court retains jurisdiction over the
2 Parties, their counsel, and the Administrator pursuant to Code of Civil Procedure section
3 664.6 to enforce the terms of the Settlement Agreement, this Order, and this Judgment, and
4 to address settlement-administration matters. If an amended judgment is required under
5 Code of Civil Procedure section 384, the Parties shall meet and confer and jointly submit a
6 proposed amended judgment.

7
8 **IT IS SO ORDERED AND ADJUDGED.**

9
10 Date: 7/24/21

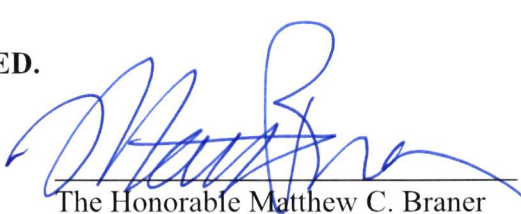

The Honorable Matthew C. Braner
Judge of the Superior Court

EXHIBIT 2

**SUPERIOR COURT OF CALIFORNIA
COUNTY OF SAN DIEGO
CENTRAL COURTHOUSE
TENTATIVE RULING**

HEARING DATE: 7/24/2026

JUDICIAL OFFICER: MATTHEW C. BRANER

CASE NO.: 25CU002442C

CASE TITLE: Martinez vs American Innotek Inc

Plaintiff Edith Martinez and Maria Martinez's motion for approval of PAGA settlement is **GRANTED**.

Upon review of the materials submitted by Plaintiffs, the court concludes the \$75,000.00 settlement is fair, reasonable, and adequate. (*Moniz v. Adecco USA, Inc.* (2021) 72 Cal.App.5th 56, 75-77.) The court therefore approves the settlement. (Lab. Code, § 2699, subd. (l)(2).)

Plaintiffs' counsel requests \$24,997.50 in attorney fees and \$2,370.45 in costs. Based on experience with the San Diego legal market and the evidence submitted in the moving papers, the court concludes these requests are reasonable. Accordingly, Plaintiffs' counsel's requests are granted.

Plaintiffs each request a \$6,500 service award. Each award is approximately 8.67% of the total settlement amount. In most cases, particularly cases like this involving a small PAGA-only settlement, the court reduces service award requests that exceed 5% of the total settlement. However, Plaintiffs were long-time employees of Defendant American Innotek, Inc., and thus took a greater than usual risk in bringing this case. Consequently, the court will not reduce the requests; Plaintiffs requests for two \$6,500 service awards are granted.

Plaintiffs' request for payment of \$3,500 to CPT Settlement Administrators, the Settlement Administrator, is reasonable and within the parameters defined by the settlement agreement. Accordingly, this payment is approved.

The court will sign the proposed order if the tentative ruling is confirmed.