

WILSHIRE LAW FIRM, PLC
660 S. Figueroa St., Sky Lobby
Los Angeles, CA 90017

WILSHIRE LAW FIRM, PLC
Thiago M. Coelho (SBN 324715)
thiago.coelho@wilshirelawfirm.com
Jennifer M. Leinbach (SBN 281404)
jennifer.leinbach@wilshirelawfirm.com
Giancarlo Recinos (SBN 282836)
giancarlo.recinos@wilshirelawfirm.com
660 South Figueroa Street, Sky Lobby
Los Angeles, California 90017
Telephone: (213) 381-9988
Facsimile: (213) 381-9989

Attorneys for Plaintiffs

SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SHASTA

STEVEN GARRIGUS, individually, and on
behalf of all others similarly situated, and on
behalf of the State of California and other
aggrieved persons, and KYREN CANNADAY,
individually, and on behalf of all others
similarly situated,

Plaintiffs,

v.

BLACH BEVERAGE, LLC, a Nevada limited
liability company; and DOES 1 through 100,
inclusive,

Defendants.

Case No.: 24CV-0206711
Assigned to Hon. Benjamin L. Hanna, Dept.
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Complaint Filed: December 27, 2024
FAC Filed: April 15, 2025
SAC Filed: April 15, 2026
Trial Date: Vacated

CLASS & REPRESENTATIVE ACTION

**DECLARATION OF PLAINTIFF STEVEN
GARRIGUS IN SUPPORT OF
PLAINTIFFS’ MOTION FOR
PRELIMINARY APPROVAL OF THE
CLASS ACTION SETTLEMENT**

DECLARATION OF PLAINTIFF STEVEN GARRIGUS

I, Steven Garrigus, declare as follows:

1. I am an adult resident of the State of California, and, if called as a witness in this action, I would testify truthfully to the matters described in this declaration. All of the matters described in this declaration are within my personal knowledge, except those matters that are stated to be upon information and belief, and I believe those to be true.

2. I make this declaration entirely of my own free will and choice. I have not been promised any benefit for doing so, and I have not been pressured into giving this declaration. Before signing this declaration, I was given the opportunity to review it, make changes, and verify the accuracy of its contents.

3. I am a former employee of Blach Beverage, LLC ("Defendant"). I worked for Defendant from approximately April 2024 to approximately December 2024 as a non-exempt employee. Throughout the entirety of my employment, I was subject to all of Defendant's policies and practices that have been alleged as unlawful in the Class Action Complaint.

4. I initiated this lawsuit because I was concerned that Defendant owed me money due to failing to properly pay me for all the hours that I worked, and I was not provided all of my meal and rest breaks.

5. By acting as a class representative, I hoped that I might be able to change Defendant's policies to better protect the working conditions of my co-workers. I also understood that it was my duty as a class representative to represent the best interests of the class, know about the lawsuit, assist my attorneys, and keep updated on the case.

6. I have invested a lot of personal time and energy into this lawsuit. As detailed more fully below, I have spent approximately 60 hours on this case. I made it a priority to be actively involved because I wanted to do everything I could to assist my attorneys in prosecuting this case.

7. Throughout this case, I spent a lot of time on the phone with my attorneys to get updates about the case and provide them with information. For example, during some of the phone calls, my attorneys and I were able to identify instances when I was not paid correctly. Additionally, leading up to the mediation on February 2026, I had multiple lengthy phone calls

1 with Wilshire Law Firm, PLC regarding the claims at issue and what was to transpire at the
2 mediation.

3 8. Throughout the case, I also spent time looking for documents relevant to the case to
4 send to my attorneys. I spent numerous hours looking for these documents, including when I first
5 contacted my attorneys, before my attorneys filed the case, and before my case was mediated. I
6 also spent time reviewing legal documents in this case, including the retainer and settlement
7 agreement, and discussed in detail the settlement terms with my attorneys.

8 9. Additionally, I made myself fully available on the day of mediation and was in
9 continuous contact with my attorneys to assist with any questions or issues that may have arisen.

10 10. I believe the settlement is a good settlement and I would recommend that the Court
11 approve it because I believe that this settlement is fair, adequate, and reasonable. I am glad that I
12 had the opportunity to represent the class in this lawsuit and that I was able to recover money
13 through a settlement for the class.

14 11. I did not make the decision to file a class action lightly. I was concerned by the
15 attention a publicly filed lawsuit, and especially a class action, would attract. My name would be
16 associated with a lawsuit that I filed against my former employer. I am mindful that prospective
17 employers might find out that I sued Defendant. Nevertheless, I felt that important rights were at
18 stake, that Defendant's conduct hurt everyone, and that something ought to be done about it.

19 12. I also understand that there was financial risk in bringing this lawsuit. For example,
20 I knew that if I did not prevail in this lawsuit, I could potentially be responsible for Defendant's
21 attorneys' fees and costs.

22 13. I understand that the settlement agreement provides a service payment to me of up
23 to \$10,000.00. I believe this amount is fair compensation for my time and effort on this case, for
24 helping to prosecute this case, and the risks with respect to my future employment. In addition, the
25 settlement requires that I enter into a general release, which I understand is broader than the release
26 that will bind other class members.

27 14. Based on my involvement in this case and the benefits provided to my former co-
28 workers, I believe I helped stand up for the other workers who were too afraid to say anything to

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management because they did not want to risk losing their jobs or risk the stigma of suing an employer. I took on that risk because I strongly care about helping out my former co-workers.

15. I reviewed (and ultimately signed) the Class Action Settlement Agreement in full and my attorneys answered all the questions I had. I believe the settlement terms and allocations are fair, adequate, and reasonable given the strength of the class claims and Defendant's defenses.

16. I have no conflicts of interest with any class member or the Settlement Administrator, Phoenix Settlement Administrators, Inc.

17. I am not aware of any other pending matter or action asserting claims that will be extinguished or adversely affected by the Settlement.

I declare under penalty of perjury under the laws of the State of California and the United States that the foregoing is true and correct.

Executed on 8/14/2026, at Palo Cervo, California.

DocuSigned by:



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Steven Garrigus