Electronically Received 06/03/2026 02:45 PM

LIDMAN LAW, APC
Scott M. Lidman (SBN 199433)
slidman@lidmanlaw.com
Milan Moore (SBN 308095)
mmoore@lidmanlaw.com
Tiara Gose-Hardy (SBN 323823)
tgose@lidmanlaw.com
2155 Campus Drive, Suite 150
El Segundo, California 90245
Tel: (424) 322-4772
Fax: (424) 322-4775

HAINES LAW GROUP, APC
Paul K. Haines (SBN 248226)
phaines@haineslawgroup.com
2155 Campus Drive, Suite 180
El Segundo, California 90245
Tel: (424) 292-2350
Fax: (424) 292-2355

Attorneys for Plaintiff
DAYANNA SANCHEZ ALCANTARA

FILED
Superior Court of California
County of Los Angeles
10/01/2026
David W. Slayton, Executive Officer / Clerk of Court
By: A. Morales Deputy

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF LOS ANGELES

DAYANNA SANCHEZ ALCANTARA, as an individual and on behalf of all others similarly situated,

Plaintiff,

vs.

PROFESSIONAL AVIATION MARKETING, INC., a Florida corporation; and DOES 1 through 100, inclusive,

Defendant.

Lead Case No.: 24STCV33751
Related Case No.: 25STCV05200

[*Assigned for All Purposes to Hon. Samantha P. Jessner, SSC-7*]

[~~PROPOSED~~] ORDER GRANTING PRELIMINARY APPROVAL OF CLASS ACTION SETTLEMENT

Date: September 28, 2026
Time: 10:00 a.m.
Dept.: SSC-7

The Motion of Plaintiff Dayanna Sanchez Alcantara ("Plaintiff") for Preliminary Approval of Class Action Settlement came regularly for hearing before this Court on September 28, 2026 at 10:00 a.m. The Court, having considered the proposed Class Action and PAGA Settlement Agreement and Class Notice (the "Settlement"), attached as Exhibit 2 to the Declaration of Scott M. Lidman filed concurrently with the Motion; having considered Plaintiff's Motion for Preliminary Approval of Class Action Settlement, Memorandum of Points and Authorities in support thereof, and supporting declarations filed therewith; and good cause appearing, HEREBY ORDERS THE FOLLOWING:

1. The Court GRANTS preliminary approval of the class action settlement as set forth in the Settlement and finds its terms to be within the range of reasonableness of a settlement that ultimately could be granted approval by the Court at a Final Fairness Hearing. For purposes of the Settlement, the Court finds that the proposed Settlement Class is ascertainable and that there is a sufficiently well-defined community of interest among the members of the Settlement Class in questions of law and fact. Therefore, for settlement purposes only, the Court grants conditional certification of the following Settlement Class:

> All individuals who worked as non-exempt employees of Defendant Professional Aviation Marketing, Inc. in California at any time during the Class Period.
>
> The "Class Period" shall mean the period from December 20, 2020 to October 14, 2025.

3. For purposes of the Settlement, the Court designates named Plaintiff Dayanna Sanchez Alcantara as Class Representative, and Scott M. Lidman, Milan Moore, and Tiara Gose-Hardy of Lidman Law, APC and Paul Haines of Haines Law Group, APC as Class Counsel.

4. The Court designates Phoenix Class Action Administration Solutions as the third-party Settlement Administrator for mailing notices.

5. The Court approves, as to form and content, the Notice of Class Action Settlement and Hearing Date for Final Court Approval ("Class Notice") and is attached to the Settlement as Exhibit A.

6. The Court finds that the form of notice to the Settlement Class regarding the pendency of the action and of the Settlement, and the methods of giving notice to members of the Settlement Class, constitutes the best notice practicable under the circumstances, and constitute valid, due, and sufficient

notice to all members of the Settlement Class. The form and method of giving notice complies fully with the requirements of California Code of Civil Procedure section 382, California Civil Code section 1781, California Rules of Court 3.766 and 3.769, the California and United States Constitutions, and other applicable law.

7. The Court further approves the procedures for Settlement Class Members to opt out of or object to the Settlement, as set forth in the Class Notice.

8. The procedures and requirements for filing objections in connection with the Final Fairness Hearing are intended to ensure the efficient administration of justice and the orderly presentation of any Settlement Class Member's objection to the Settlement, in accordance with the due process rights of all Settlement Class Members.

9. The Court directs the Settlement Administrator to mail the Class Notice to the members of the Settlement Class in accordance with the terms of the Settlement.

10. The Class Notice shall provide 60 calendar days' notice for members of the Settlement Class to opt out of, or object to, the Settlement.

11. The Final Fairness Hearing on the question of whether the Settlement should be finally approved as fair, reasonable, and adequate is scheduled in Department 7 of this Court, located at 312 North Spring Street, Los Angeles, California, 90012 on ~~February 25, 2027 at _____ a.m. / p.m.~~ March 16, 2027, at 10:00 a.m.

12. At the Final Fairness Hearing, the Court will consider: (a) whether the Settlement should be finally approved as fair, reasonable, and adequate for the Settlement Class; (b) whether a judgment granting final approval of the Settlement should be entered; and (c) whether Plaintiff's application for reasonable attorneys' fees, reimbursement of litigation expenses, service payment to Plaintiff, and payment to the Labor and Workforce Development Agency ("LWDA") for penalties under the Labor Code Private Attorneys General Act ("PAGA") should be granted.

13. Counsel for the parties shall file memoranda, declarations, or other statements and materials in support of their request for final approval of the Settlement, attorneys' fees, litigation expenses, Plaintiff's service award, settlement administration costs, and payment to the LWDA for PAGA penalties prior to the Final Fairness Hearing according to the time limits set by the Code of Civil Procedure and the California Rules of Court.

14. An implementation schedule is below:

Event	**Date**
Defendant to provide Class Data to Settlement Administrator	15 calendar days after issuance of the preliminary approval order
Settlement Administrator to mail Notice Packets to Class Members	14 calendar days after receiving Class Information from Defendant
Deadline for Class Members to request exclusion from, submit disputes, or object to, the Settlement	60 calendar days after mailing of the Notice by the Settlement Administrator
Deadline for Plaintiff to file Motion for Final Approval of Class Action Settlement:	16 Court days before the Final Fairness Hearing
Final Fairness Hearing:	~~February 25, 2027 at _____ a.m./p.m.~~ March 16, 2027, at 10:00 a.m.

15. Pending the Final Fairness Hearing, all proceedings in this action, other than proceedings necessary to carry out or enforce the terms and conditions of the Settlement and this Order, are stayed.

16. Counsel for the parties are hereby authorized to utilize all reasonable procedures in connection with the administration of the Settlement which are not materially inconsistent with either this Order or the terms of the Settlement.

IT IS SO ORDERED.

Dated: 10/01/2026, ~~2026~~

Samantha Jessner/Judge

Honorable Samantha P. Jessner
Judge of the Superior Court