LIDMAN LAW, APC
Scott M. Lidman (SBN 199433)
slidman@lidmanlaw.com
Milan Moore (SBN 308095)
mmoore@lidmanlaw.com
Tiara Gose-Hardy (SBN 323823)
tgose@lidmanlaw.com
2155 Campus Drive, Suite 150
El Segundo, California 90245
Tel: (424) 322-4772
Fax: (424) 322-4775

Attorneys for Plaintiff
MARIO REGALADO CONTRERAS

HAINES LAW GROUP, APC
Paul K. Haines (SBN 248226)
phaines@haineslawgroup.com
2155 Campus Drive, Suite 180
El Segundo, California 90245
Tel: (424) 292-2350
Fax: (424) 292-2355

Attorneys for Plaintiff
MARIO REGALADO CONTRERAS

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF ORANGE

MARIO REGALADO CONTRERAS, as an individual and on behalf of all others similarly situated,

Plaintiff,

v.

INMAR SUPPLY CHAIN SOLUTIONS, LLC, a North Carolina limited liability company; and DOES 1 through 100, inclusive,

Defendants.

Case No. 30-2024-01444626-CU-OE-CXC

[*Assigned for all purposes to the Honorable Layne H. Melzer, Dept. CX102*]

DECLARATION OF PLAINTIFF MARIO REGALADO CONTRERAS IN SUPPORT OF MOTION FOR APPROVAL OF CLASS ACTION SETTLEMENT

Date: December 17, 2026
Time: 2:00 p.m.
Dept.: CX102

DECLARATION OF MARIO REGALADO CONTRERAS

I, MARIO REGALADO CONTRERAS, declare as follows:

1. I am an individual over the age of 18 and the named plaintiff in this matter. This declaration is submitted in support of approval of the proposed class action settlement ("Settlement") reached in this case. I have personal knowledge of the facts stated in this declaration and could testify competently to them if called upon to do so.

2. I have been employed by Defendant Inmar Supply Chain Solutions, LLC ("Defendant") as an hourly, non-exempt employee since approximately August 16, 2022. I have held the job title of Material Handler and have been responsible for registering products and moving them within the warehouse. During my employment with Defendant, I, along with the other hourly, non-exempt employees, was subject to Defendant's wage and hour policies and practices.

3. I am informed and believe, and on that basis state, that throughout my employment with Defendant, I was not paid for all my time worked. Specifically, due to Defendant's timekeeping practices, I do not believe I received all of my minimum and/or overtime wages. Further, it is my understanding that Defendant did not pay me one and one-half times my regular rate of pay for any hours over 8.0 worked during a shift.

4. I do not believe I received all meal breaks to which I was entitled. Defendant's work demands and policies/practices did not allow for me to have a meal break until after the fifth hour of work. Moreover, because of the bell signing system, it is my understanding that my meal breaks were less than 30 minutes, which is unlawful under California law. Also, if I worked more than 10.0 hours in a shift, I was not allowed to have a second meal period. Despite all of this, I was not paid meal period premiums.

5. I also do not believe I received all of my required rest breaks nor was paid any rest period premiums.

6. Because of all of the above issues, I do not believe I received accurate, itemized wage statements nor was I paid all of my wages owed at the time of my separation of employment with Defendant.

7. I also was not reimbursed for the tools and supplies I bought for business purposes.

8. I have worked closely with my lawyers on this case. I answered all of their questions about my employment and made myself available to speak and meet with my lawyers whenever I was needed, including the entire day of the mediation on July 14, 2025 and throughout the settlement process.

9. At the time of filing this lawsuit, I understood that this lawsuit had the chance to benefit my former co-workers and current employees of Defendant by helping them recover money owed to them. As the named Plaintiff, I knew that I would be taking on certain risks that the other employees would not have to take on. For example, I knew that there was a risk that I could be responsible for Defendant's costs if we lost the case. Even though I understood that joining a lawsuit is a public record and could stigmatize me and may affect my future employability, I accepted that burden for the benefit of other employees of Defendant because I wanted Defendant to pay its current and former employees for all unpaid wages according to the law and face consequences for not doing so.

10. I have been actively involved in this case since joining this lawsuit. Without revealing and/or waiving attorney-client privileged communications, I have communicated with my attorneys on numerous occasions. I estimate that I have spent approximately 8-12 hours meeting with my lawyers concerning the case and my responsibilities as a class representative, which included, among other things, gathering various employment and non-employment related documents for use in the lawsuit, reviewing documents with my lawyers and answering their questions, answering follow up questions and providing guidance regarding Defendant's timekeeping, break schedules, and other policies and procedures that Defendant required me and the hourly employees to follow, and reviewing the settlement documents.

11. I also made sure to ask my lawyers any questions I had about the terms of the settlement agreement because I wanted to understand everything before I signed it.

12. As part of the proposed Settlement, I have also agreed to a full general release of claims related to my employment with Defendant that extends beyond the release of claims applicable to members of the Class as defined in the Settlement. I understand that this includes all claims, whether known or unknown, under federal, state, or local law against Defendant.

13. I believe my claims are typical of the members of the Class because they were required to follow the same policies and procedures I was required to follow when I worked for Defendant. I believe Defendant's policies and procedures were the same for all hourly employees in California. Since the same policies and procedures apply to myself and the other hourly, non-exempt employees, I believe they were not paid for all wages earned, did not receive all meal periods, did not receive accurate wage statements, and were not reimbursed for all business expenses.

14. As far as I am aware, I have no conflicts with any of the other hourly, non-exempt employees. I understand that as the proposed class representative, I am responsible for representing the interests of all members of the class in litigation to recover money damages for the Class and I consider the interests of the Class and put the interests of the Class before my own interests.

15. I understand that my attorneys will request that the Court award me Service Award of $7,500.00 for my service and efforts on the case. This proposed $7,500.00 Service Award is not contingent upon me supporting the proposed Settlement.

I have reviewed this written statement and fully understand all of its contents. I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct. Executed on 10/30, 2025 at Anaheim, California.

Mario Regalado Contreras (Oct 30, 2025 16:37:52 PDT)

MARIO REGALADO CONTRERAS