

SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF ORANGE

MARIO REGALADO CONTRERAS, as an individual and on behalf of all others similarly situated,

Plaintiff,

v.

INMAR SUPPLY CHAIN SOLUTIONS, LLC, a North Carolina limited liability company; and DOES 1 through 100, inclusive,

Defendants.

Case No. 30-2024-01444626-CU-OE-CXC

[Assigned for all purposes to the Honorable Layne H. Melzer, Dept. CX102]

**FURTHER AMENDED [PROPOSED]
ORDER GRANTING PRELIMINARY
APPROVAL OF CLASS ACTION AND
PAGA SETTLEMENT**

Date: July 23, 2026
Time: 2:00 p.m.
Dept.: CX102

1 The Motion of Plaintiff Mario Regalado Contreras (“Plaintiff”) for Preliminary Approval
2 of Class Action Settlement (“Motion”) came on regularly for hearing before this Court on July
3 23, 2026 at 2:00 p.m. in Department CX102. The Court, having considered the proposed
4 Amended Stipulation of Class and PAGA Action Settlement (the “Settlement”), attached as
5 Exhibit B to the Supplemental Declaration of Scott M. Lidman filed concurrently herewith
6 (ROA # 94) and attached hereto as **Exhibit A**; having considered Plaintiff’s Motion (ROA #
7 64), Memorandum of Points and Authorities in support thereof (ROA # 64) , and supporting
8 declarations filed therewith (ROA # 46, 48,50, 52, 54 and 56); and good cause appearing,
9 **HEREBY ORDERS THE FOLLOWING:**

10 1. The Court GRANTS preliminary approval of the class action settlement as set
11 forth in the Settlement and finds it terms to be within the range of reasonableness of a
12 settlement that ultimately could be granted approval by the Court at a Final Fairness Hearing.
13 For purposes of the Settlement, the Court finds that the proposed Settlement Class is
14 ascertainable and that there is a sufficiently well-defined community of interest among the
15 members of the Settlement Class in questions of law and fact. Therefore, for settlement
16 purposes only, the Court grants conditional certification of the following Settlement Class:

17 All persons currently or formerly employed by Defendant Inmar Supply
18 Chain Solutions, LLC as non-exempt, hourly-paid employees who worked
19 in California during the Class Period.

20 For purposes of this Settlement Agreement, the “Class Period” is defined
21 to mean the period from January 6, 2022, through July 14, 2025.

22 Additionally, for the purposes of this settlement only, Aggrieved Employees shall be
23 defined as:

24 All persons who are or were employed by Defendant Inmar Supply Chain
25 Solutions, LLC as non-exempt or hourly employees in California during
26 the PAGA Period.

27 For purposes of this Settlement Agreement, the “PAGA Period” is defined
28 to mean the period from December 6, 2023, through July 14, 2025.

2. For purposes of the Settlement, the Court designates named Plaintiff Mario Regalado Contreras as Class Representative, which means the named Plaintiff in the Operative Complaint, and Scott M. Lidman, Milan Moore, and Tiara Gose-Hardy of Lidman Law, APC and Paul K. Haines of Haines Law Group, APC as Class Counsel.

3. The Court conditionally designates Phoenix Settlement Administrators (“Phoenix”) as the third-party Settlement Administrator for mailing notices.

4. The Court approves, as to form and content, the following documents to be mailed to the Settlement Class in both English and Spanish:

- a. Court Approved Notice of Class Action Settlement and Hearing Date for Final Court Approval attached hereto as **Exhibit B**;
- b. Allocation Form attached hereto as **Exhibit C**;
- c. Request for Exclusion Form attached hereto as **Exhibit D**; and
- d. Objection Form attached hereto as **Exhibit E**.

5. The Court finds that the form of notice to the Settlement Class regarding the pendency of the action and of the Settlement, and the methods of giving notice to Settlement Class members, constitutes the best notice practicable under the circumstances, and constitutes valid, due, and sufficient notice to all members of the Settlement Class. The form and method of giving notice complies fully with the requirements of California Code of Civil Procedure section 382, California Civil Code section 1781, California Rules of Court 3.766 and 3.769, the California and United States Constitutions, and other applicable law.

6. The Court further approves the procedures for Settlement Class members to opt out of or object to the Settlement, as set forth in the Court Approved Notice of Class Action Settlement and Hearing Date for Final Court Approval.

7. The procedures and requirements for filing objections in connection with the Final Fairness Hearing are intended to ensure the efficient administration of justice and the orderly presentation of any Settlement Class member’s objection to the Settlement, in accordance with the due process rights of all Settlement Class members.

1 8. The Court directs the Settlement Administrator to mail the Court Approved
2 Notice of Class Action Settlement and Hearing Date for Final Court Approval to all of the Class
3 members in accordance with the terms of the Settlement.

4 9. The Class Notice shall provide at least 60 calendar days' notice for Settlement
5 Class members to dispute, opt out of, or object to, the Settlement.

6 10. Specifically, any dispute, including any supporting documentation, must be
7 mailed, emailed or faxed to the Settlement Administrator and postmarked, emailed or faxed by
8 the Response Deadline. If there is a dispute, the Settlement Administrator will consult with the
9 Parties to determine whether an adjustment is warranted. The Parties shall file with the Court
10 all disputes submitted by Settlement Class Members, including the evidence submitted and the
11 resolution of the disputes. Although the Settlement Administrator may make the initial decision
12 regarding claim disputes, the Court may review any initial decision made by the Settlement
13 Administrator regarding a claim dispute. The Settlement Administrator shall determine the
14 eligibility for, and the amounts of, any Settlement Awards under the terms of this Settlement
15 Agreement. In the absence of a dispute, the Settlement Administrator's determination of the
16 eligibility for and amount of any Settlement Award shall be binding upon the Settlement Class
17 Member and the Parties, unless the Court determines otherwise. In the case of any unresolved
18 dispute, the Court will ultimately decide.

19 11. Members of the Settlement Class who do not request exclusion may object to
20 this Settlement Agreement as explained in the Class Notice by filing a written objection with
21 the Settlement Administrator (who shall serve all objections as received on Class Counsel and
22 Inmar Supply's counsel) or by appearing at the Final Fairness Hearing to object orally
23 personally or through counsel. Inmar Supply's counsel and Class Counsel shall file any
24 responses to objections no later than the deadline to file the Motion for Final Approval. To be
25 valid, any written objection must: (1) contain the objecting Settlement Class Member's full
26 name and current address, as well as contact information for any attorney representing the
27 objecting Settlement Class Member for purposes of the objection; (2) a concise statement of the
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1 objection; and (3) be postmarked, emailed or faxed no later than the Response Deadline.
2 Members of the Settlement Class who do not request exclusion may also object to the
3 Settlement by appearing at the Final Approval Hearing irrespective of whether they submitted
4 any written objections.

5 12. The Request for Exclusion must: (1) contain the name, address, telephone
6 number and the last four digits of the Social Security number of the Settlement Class Member;
7 (2) contain a statement that the Settlement Class Member wishes to be excluded from the
8 Settlement; (3) be signed by the Settlement Class Member; and (4) be postmarked, emailed or
9 faxed by the Response Deadline and mailed to the Settlement Administrator at the address
10 specified in the Class Notice. If the Request for Exclusion does not contain the information
11 listed in (1)-(3), it will not be deemed valid for exclusion from the Settlement, except that a
12 Request for Exclusion not containing a Settlement Class Member's telephone number and last
13 four digits of the Social Security number will be deemed valid. The date of the postmark on the
14 Request for Exclusion shall be the exclusive means used to determine whether a Request for
15 Exclusion has been timely submitted. Any Settlement Class Member who requests to be
16 excluded from the Settlement Class will not be entitled to any recovery under this Settlement
17 Agreement and will not be bound by the terms of the Settlement, except insofar as such
18 Settlement Class Member is a PAGA Employee, nor shall any such individual have any right to
19 object, appeal or comment thereon.

20 13. The Final Fairness Hearing on the question of whether the Settlement should be
21 finally approved as fair, reasonable, and adequate is scheduled in Department CX102 of the
22 above-entitled Court, located at 751 West Santa Ana, CA 92701, on December 10, 2026 at 2:00
23 p.m.

24 14. At the Final Fairness Hearing, the Court will consider: (a) whether the
25 Settlement should be finally approved as fair, reasonable, and adequate for the Settlement Class;
26 (b) whether a judgment granting final approval of the Settlement should be entered; and (c)
27 whether Plaintiff's application for reasonable attorneys' fees (\$53,333.33), reimbursement of
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litigation expenses (\$20,000.00), service award to Plaintiff (\$7,500.00), settlement administrator costs (\$8,500.00), and payment to the Labor and Workforce Development Agency (“LWDA”) for penalties under the Labor Code Private Attorneys General Act (“PAGA”) for \$6,500.00 and Aggrieved Employees for PAGA penalties of \$3,500.00 from the Gross Settlement Amount of \$160,000.00 should be granted.

15. Counsel for the parties shall file memoranda, declarations, or other statements and materials in support of their request for final approval of the Settlement, attorneys’ fees, litigation expenses, Plaintiff’s service award, settlement administration costs, and payment to the LWDA for PAGA penalties prior to the Final Fairness Hearing according to the time limits set by the Code of Civil Procedure and the California Rules of Court.

16. An implementation schedule is below:

Event	Date
Defendants to provide Class Data to Settlement Administrator	20 calendar days after the Court enters an order granting preliminary approval.
Settlement Administrator to mail Notice Packets to Class Members	10 business days after receiving Class Data from Defendant
Deadline for Class Members to request exclusion from, submit disputes, or object to, the Settlement	60 calendar days after mailing of the Notice by the Settlement Administrator
Deadline for Plaintiff to file Motion for Final Approval of Class Action Settlement (and to respond to any objections):	16 Court days before the Final Fairness Hearing (November 16, 2026)
Final Fairness Hearing:	December 17, 2026 at 2:00 p.m.

17. Pending the Final Fairness Hearing, all proceedings in this action, other than proceedings necessary to carry out or enforce the terms and conditions of the Settlement and this Order, are stayed.

18. Counsel for the parties are hereby authorized to utilize all reasonable procedures in connection with the administration of the Settlement which are not materially inconsistent with either this Order or the terms of the Settlement.

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3 19. The Court has continued jurisdiction pursuant to both California Code of Civil
4 Procedure section 664.6 and California Rules of Court, rule 3.769(h).

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6 **IT IS SO ORDERED.**

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8 Dated: _August 19, 2026



Honorable Layne H. Melzer
Judge of the Superior Court