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SUPERIOR COURT OF THE STATE OF CALIFORNIA

COUNTY OF SAN DIEGO, HALL OF JUSTICE

LUIS CORTEZ, ANTONIO RODRIGUEZ, and WILLIAM MILLER as individuals and on behalf of all others similarly situated,

Plaintiffs,

v.

EXTREME TRANSPORTATION, INC., a California corporation; and DOES 1 through 100, inclusive,

Defendants.

Case No.: 37-2024-00012130-CU-OE-CTL

[Assigned for All Purposes to the Honorable Evan P. Kirvin; Dept. C-69]

DECLARATION OF WILLIAM MILLER IN SUPPORT OF APPROVAL OF CLASS ACTION SETTLEMENT

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DECLARATION OF WILLIAM MILLER

I, WILLIAM MILLER, declare as follows:

1. I am an individual over the age of 18 and am a named plaintiff in this matter against Extreme Transportation, Inc. ("Extreme" or "Defendant"). This declaration is submitted in support of approval of the proposed class action settlement ("Settlement") reached in this case. I have personal knowledge of the facts stated in this declaration and could testify competently to them if called upon to do so.

2. I worked for Extreme as an Auto Transport Specialist (driver) from approximately February 2024 until approximately December 2024.

3. While working for Extreme, I do not believe that I was paid for all of my hours worked because I was not paid separately for certain job duties like fueling and washing my truck, getting inspections done on the truck, completing paperwork, and other non-driving tasks. I also believe that I was not provided with proper meal and rest breaks, that I was not reimbursed for the use of my personal cell phone for work, and that my wage statements did not contain all of the necessary information about rates of pay and hours worked. As a result of these violations, I understand that I was also not paid all wages owed to me at the end of my employment.

4. I have been actively involved in this case since I first had discussions with my attorneys at Marquee Law Group about a potential class action in late October 2024. I have had many discussions with my attorneys throughout this case to discuss Extreme's policies and practices and to answer other questions they had, identify potentially helpful documents, and otherwise to discuss the case. I also spent time looking for relevant documents and reviewing documents related to this case. I estimate that I have spent about 15-20 hours on this case from the time I first spoke with my attorneys regarding this case until the present.

5. When I discussed this case with my attorneys and agreed to move forward with this case, I understood that this lawsuit could benefit other Extreme employees by helping to recover unpaid wages and other penalties. I knew that filing a lawsuit carries risk, but I accepted this risk because I wanted to vindicate my and other employees' rights. In addition, I

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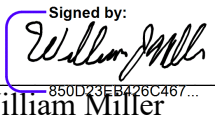
understood that filing a lawsuit is a public record. I accepted that burden in order to help other Extreme employees.

6. As part of the proposed Settlement, I understand that my attorneys will request that the Court approve a service award of $10,000 for my efforts on behalf of the Settlement Class, as well as my general release of claims that is broader than the release applicable to the class members. I believe this amount is reasonable based on the amount of time and effort I have devoted to this case as well as the risks I have undertaken as the class representative, as described above, and my general release.

7. As far as I know, I do not have any conflicts of interest with any other class members in this case. I understand that as a class representative, I must place the interests of the class above my own personal interests. Moreover, I believe that I am typical of the other class members in this case, as I experienced the same violations that they did.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Dated: 8/5/2026

Signed by:

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William Miller