

ROBERT RICOY

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November 21, 2024

VIA ONLINE FILING

California Labor & Workforce Development Agency
Attn: PAGA Administrator
1515 Clay Street, Suite 801
Oakland, CA 94612

Re: Ricoy v. Rentokil North America, Inc.

To Whom It May Concern:

This correspondence shall constitute as my written notice under Labor Code § 2699.3 of claims against my employer, Rentokil North America, Inc. (“Defendant” or “the Company”). Specifically, I allege as follows:

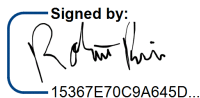
1. The Company violated Labor Code § 226(a) by failing to provide accurate, itemized wage statements to me and other similarly situated aggrieved employees. Specifically, the Company routinely issued wage statements that identified some of the wages being paid as “Details Not Displayed” and negative wage amounts. I and other employees were advised by the Company that the itemization of such wages were inaccurate.

The address for Defendant is as follows:

Rentokil North America, Inc.
150 Peabody Place
Memphis, TN 38103

Please contact my attorney Larry W. Lee at the above address/phone number if you have any questions regarding this matter.

Sincerely,

Signed by:

15367E70C9A645D...

Robert Ricoy

Cc: Rentokil North America, Inc. (via certified mail)