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SUPERIOR COURT OF CALIFORNIA FOR
COUNTY OF CONTRA COSTA

MIKAELA BURDA,

Plaintiff,

vs.

GREEN BAY REMODELING INC. and DOES 1
through 100, inclusive,

Defendants.

Case No.: C24-03484

**[PROPOSED] ORDER PLAINTIFF'S
MOTION FOR APPROVAL OF PAGA
SETTLEMENT**

Hearing Date: September 24, 2026

Hearing Time: 9 am

Department: 10

Judge: Hon. Julia Campins

COMPLAINT FILED: 12/20/24

FIRST AMENDED COMPLAINT: 2/27/25

TRIAL DATE: NONE

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2 The Plaintiff's Motion for Approval of the PAGA Settlement was noticed for September 24,
3 2026 in Department 10 in the above-entitled court.

4 Having reviewed the Plaintiff's motion, supporting documents, and considering any and all
5 papers on file with the Court in this matter and finding good cause existing therefor, the Plaintiff's
6 Motion for Approval of the PAGA Settlement is hereby **GRANTED**

7
8 It is hereby **ORDERED:**

9 Plaintiff's Motion for Approval of the PAGA Settlement is granted in its entirety. Labor Code
10 § 2699(s)(2) provides, in part, that "the superior court shall review and approve any settlement of any
11 civil action filed pursuant to [PAGA]." The Court finds the Settlement was entered into in good faith,
12 that the Settlement is fair, reasonable, and adequate. The Court finds that the Settlement is
13 presumptively fair based because it was negotiated based on sufficient information through arm's
14 length negotiations, under the auspices of a well- respected mediator, by counsel experienced in wage
15 and hour class action litigation.
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17 The PAGA Settlement Agreement provide for the following:
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- 19 1. PAGA Period: December 24, 2023 through the date of approval by the Court.
20 2. Aggrieved Employees are defined as people employed by Defendant in California as an
21 hourly paid, non-exempt employee during the PAGA Period.
22 3. A non-reversionary Gross Settlement Sum of \$90,000.
23 4. \$31,050 in civil penalties allocated as 65% to the LWDA (\$20,182.50) and the remaining
24 35% (\$10,867.50) to approximately 43 Aggrieved Employees who worked during the PAGA
25 Period.
26 5. An award of up to \$50,000 in attorney fees and up to \$6,000 reimbursement of costs to
27 Plaintiff's Counsel for services rendered as counsel on this matter.
28

- 1 6. The Settlement Administrator will receive \$2,950 associated with preparing, printing, and
2 mailing the notice of PAGA Settlement and shares to the Aggrieved Employees, re-mailing any
3 returned packages, and handling inquiries and requests from Aggrieved Employees.
4
5 7. The Settlement Administrator will receive the Class List within 30 calendar days of the date of the
6 Court's Order confirming the approval of the PAGA Settlement.
7
8 8. Returned Addresses: In the event of checks that are returned undelivered, The Administrator shall,
9 within 7 days of receiving the returned check, remail checks to the forwarding address or, if no
10 forwarding address is provided, to any address the Administrator is able to identify during a
11 search of all reasonably available sources, methods and means including, but not limited to, the
12 National Change of Address database, skip traces and direct contact by the Administrator with
13 Aggrieved Employees.
14
15 9. Check Void Period: Settlement checks will be valid for 180 days.
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17 10. Uncashed Checks: Any settlement checks that are mailed to the Class Members and remain
18 uncashed after 180 days will be cancelled, and the moneys will be directed the State Controller's
19 Unclaimed Property in the name of the Aggrieved Employee.
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IT IS SO ORDERED.

Dated: _____

JUDGE JULIA CAMPINS OF THE
SUPERIOR COURT