Docusign Envelope ID: [redacted]

ABEL TORRES
c/o DIVERSITY LAW GROUP, P.C.
515. S. Figueroa St., Suite 1250
LOS ANGELES, CALIFORNIA 90071
TELEPHONE (213) 488-6555
FACSIMILE (213) 488-6554

November 2, 2026

VIA ON-LINE FILING WITH LWDA AND CERTIFIED MAIL, RETURN RECEIPT REQUESTED TO EMPLOYER

California Labor & Workforce Development Agency
Attn. PAGA Administrator
1515 Clay Street, Ste. 801
Oakland, CA 94612
PAGA@dir.ca.gov

Re: *Torres v. Reddy Ice Corporation*

To Whom It May Concern:

This correspondence shall constitute written notice under Labor Code § 2699.3 of the claims asserted on behalf of myself and other aggrieved employees against Reddy Ice Corporation (the "Company"). I allege that the Company:

1. Violated Labor Code § 226(a) by failing to provide accurate, itemized wage statements to me and other employees. Specifically, the Company has failed to list the accurate total hours worked on wage statements furnished to me and other employees when overtime wages are paid. When any such wages are paid and the applicable hours are added up in each respective wage statement, it does not correlate to the correct number of total hours worked during each pay period.

The address for the Company is:

Reddy Ice Corporation
5710 LBJ Freeway
Suite 300
Dallas, TX 75240

Please contact my attorney, Larry W. Lee, if you have any questions regarding this matter.

Sincerely,

Signed by:
[redacted]
Abel Torres

cc: Reddy Ice Corporation (by certified mail)