FILED
Clerk of the Superior Court
OCT 9 2026
By: J. Virissimo, Deputy

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF SAN DIEGO

SHANE ANDERSEN and MICHAEL GAUQUIER, individuals, on behalf of themselves, and on behalf of all persons similarly situated, Plaintiffs, v. TERRA VISTA MANAGEMENT, INC., a California corporation; CAMPLAND, LLC, a Delaware limited liability company; DE ANZA SAN DIEGO FOOD AND BEVERAGE, INC., a California corporation; DE ANZA CORPORATION, a California corporation; BAYSIDE VILLAGE MARINA LLC, a California limited liability company; and DOES 1-50, Inclusive, Defendants.	Case No. 24CU006415C *Hon. Loren Freestone* *Dept. 64* **CLASS ACTION** **~~[PROPOSED]~~ ORDER AND JUDGMENT GRANTING FINAL APPROVAL OF CLASS ACTION SETTLEMENT AND ATTORNEYS' FEES AND COSTS AND ENTERING JUDGMENT** Motion for Final Approval/Attorneys' Fees: Date: October 9, 2026 Time: 10:30 a.m. [Filed concurrently with Plaintiffs' Notice of *Unopposed* Motion and Motion for Final Approval of Class Action Settlement, Plaintiffs' Memorandum of Points and Authorities, Declaration of Conor J.D. Gómez, Declaration of Shani O. Zakay, Declaration of Jean-Claude Lapuyade, and Declaration of Bryn Bridley on Notice and Settlement Administration] Action Filed: August 16, 2024

This matter came on for hearing on October 9, 2026, at 10:30 a.m. in Department 64 of the above-captioned Court, the Honorable Loren Freestone presiding, on (1) Plaintiffs' Motion for Final Approval of Class Action Settlement and (2) Plaintiffs' Motion for Attorneys' Fees and Costs.

Having received and considered the motions and supporting papers, including the Stipulation of Settlement of Class and PAGA Action Claims and Release of Claims ("Settlement"), the evidence and documents received by the Court in connection with the Motions for Final Approval and Attorneys' Fees and Costs, and the previously decided Motion for Preliminary Approval, the Court GRANTS FINAL APPROVAL of the Settlement and ORDERS AND MAKES THE FOLLOWING DETERMINATIONS:

1. The Court, for purposes of this Order, adopts and uses all defined terms as set forth and defined in the Settlement filed in this case (the "Action").

2. The Court confirms certification, for settlement purposes only, of the Class as defined in the Settlement and approved at the preliminary approval stage.

3. Aggrieved Employees are "all non-exempt employees employed by Defendants in California during the PAGA Period."

4. The Class Period means July 18, 2020, through September 25, 2025.

5. The PAGA Period means July 18, 2023, through September 25, 2025.

6. Pursuant to the terms of the Settlement and the Order Granting Preliminary Approval, the Class Notice was sent to each Class Member by first-class U.S. mail. The Class Notice informed the Class of the terms of the Settlement, their right to receive an Individual Class Payment and Individual PAGA Payment without any required action, their right to comment upon or object to the Settlement, and their right to appear in person or by counsel at the Final Approval Hearing and to be heard regarding approval of the Settlement. Adequate periods of time were provided for each of these procedures.

7. Zero Class Members returned a written objection to the proposed Settlement as part of the notice process or stated an intention to appear at the Final Approval Hearing and there were no dissenting appearances from any Class Members at the hearing. One Class Member requested exclusion from the Settlement, Gloria Rae Van Zee.

8. The Court finds and determines the Class Notice procedure afforded adequate protection to the Class and provides the basis for the Court's informed decision regarding approval of the Settlement based on the response. The Court finds and determines the Class Notice provided was the best notice practicable, satisfying the requirements of law and due process.

9. For purposes of approving this Settlement only, this Court finds and concludes: (a) the proposed Class is ascertainable and so numerous that joinder of all Class Members is impracticable; (b) there are questions of law or fact common to the proposed Class, and there is a well-defined community of interest among members of the Class with respect to the subject matter of the claims; (c) the claims of the Class Representative are typical of the claims of the Class; (d) the Class Representative has and will fairly and adequately protect the interests of the Class; (e) a class action is superior to other available methods for an efficient adjudication of this controversy in the context of settlement; and (f) the law firms of Ferraro Vega Employment Lawyers, Inc., Zakay Law Group, APLC, and JCL Law Firm, APC are qualified and adequate to serve as "Class Counsel" in this action.

10. The Court finds and determines the terms set forth in the Settlement are fair, reasonable, and adequate and, having found the Settlement was reached as a result of informed and non-collusive arms'-length negotiations facilitated by a neutral and experienced mediator, directs the Parties to effectuate the Settlement according to its terms. The Court further finds the Parties conducted extensive investigation, research, and informal discovery, and that their attorneys were able to reasonably evaluate their respective positions. The Court also finds that the Settlement will enable the Parties to avoid additional and potentially substantial litigation costs, as well as delay and risks if the Parties were to continue to litigate the case. The Court has reviewed the monetary recovery and recognizes the significant value provided to the Class. Therefore, the Court approves the Settlement and incorporates the terms of the Settlement in full into this Final Approval Order as though fully set forth herein.

11. The Court finds and determines the Administration Expenses of $11,950 incurred by the Administrator in administering the Settlement are fair and reasonable. The Court orders these Administration Expenses be paid in accordance with the terms of the Settlement.

12. The Court finds and determines the Service Award totaling $15,000 to Plaintiffs ($5,000 to Plaintiff Andersen and $10,000 to Plaintiff Gauquier) is fair and reasonable. The Court orders the Service Awards be paid in accordance with the terms of the Settlement.

13. The Court finds and determines that the $25,000 PAGA Payment, including payment to the California Labor and Workforce Development Agency of $16,250 as its 65% share of the civil penalties and distribution of $8,750 to Aggrieved Employees as their 35% share, is fair, reasonable, and appropriate. The Court orders that amount be paid in accordance with the terms of the Settlement and approves the settlement of claims under the Private Attorneys General Act pursuant to Labor Code § 2699(s)(2).

14. Pursuant to the terms of the Settlement and the statutory provisions authorizing the Class Counsel Award under the California Labor Code and Code of Civil Procedure, as set forth in the Motion for Attorneys' Fees, the Court awards Plaintiffs' Counsel payment of the Class Counsel Award of $219,978 and Cost Award of $30,335.97. Class Counsel has sufficiently explained the basis for the fee award based on a percentage of the fund. The Court finds such amounts to be fair and reasonable. The Court orders the Settlement Administrator to make these payments in accordance with the Settlement.

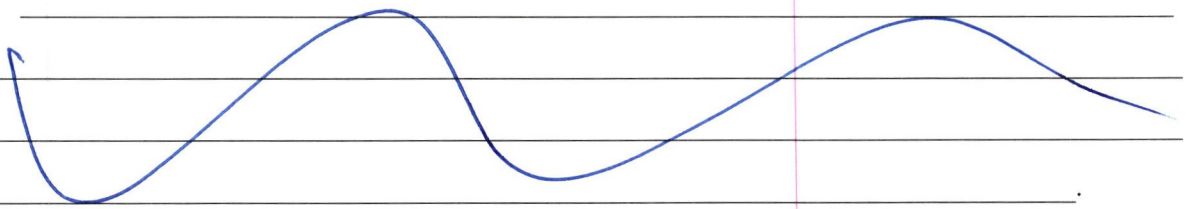
15. The Administrator is hereby directed to distribute the Gross Settlement Amount as contemplated under the Settlement, including any unclaimed funds which shall be sent to the State of California's Unclaimed Property Division, without the need to submit a separate amended Order.

16. Without affecting the finality of this Order or the entry of judgment in any way and pursuant to C.C.P. Section 664.6, the Court retains jurisdiction of the Parties, their counsel, the Administrator, and all matters relating to the interpretation, administration, implementation, and enforcement of this Order and the Settlement.

17. Nothing in this Order shall preclude any action to enforce the Parties' obligations under the Settlement or under this Order, including the requirement that Defendants make payments to Class Members in accordance with the Settlement.

18. The Court hereby ENTERS FINAL JUDGMENT in accordance with the terms of the Settlement, in accordance with this Final Approval Order and Judgment.

19. The Parties shall comply with Cal. Rules of Court Rule 3.771(b), by filing a Notice of Entry of Judgment with the Court.

20. 

IT IS SO ORDERED.

Date: 10/9/2024

The Honorable Loren Freestone
Judge of the Superior Court