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Attorneys for Plaintiff and the Class

SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF ALAMEDA

GREGORY CUSTODIO, as an individual
and on behalf of all others similarly situated,

Plaintiff,

vs.

RANDSTAD INHOUSE SERVICES,
LLC, a Delaware limited liability
company; and DOES 1 through 50,
inclusive,

Defendants.

Case No.: 23CV029977

(Assigned to the Honorable Elizabeth Riles, Dept.
512)

**[PROPOSED] ORDER GRANTING
PLAINTIFF’S MOTION TO APPROVE
SETTLEMENT AGREEMENT PURSUANT
TO THE PRIVATE ATTORNEYS GENERAL
ACT OF 2004; AND JUDGMENT**

Date: January 15, 2026

Time: 2:30pm

Dept.: 512

Reservation ID: Set Per 10/2/25 Order

Action Filed: March 24, 2023

Trial Date: None Set

[PROPOSED] ORDER

Plaintiff Gregory Custodio's ("Plaintiff") Motion to Approve the Parties' Settlement Agreement Pursuant to the Private Attorneys General Act of 2004 came on regularly for hearing. Appearances for Plaintiff and Defendant Randstad Inhouse Services, LLC ("Defendant") (Plaintiff and Defendants collectively, the "Parties") were noted on the record.

The Court has considered the Joint Stipulation of Settlement ("Settlement Agreement") and all other papers filed in this action.

**NOW THEREFORE, IT IS HEREBY ORDERED AND ADJUDGED AS
FOLLOWS:**

1. Pursuant to Labor Code § 2699(l)(2), the Court approves the Settlement Agreement executed by Plaintiff and Defendant and filed with this Court, which is incorporated herein by this reference as though set forth in full, including the settlement administration and release of claims. All defined terms contained herein shall have the same meanings as set forth in the Settlement Agreement.

2. The Court finds that the Labor & Workforce Development Agency ("LWDA") has been given timely and proper notice of the Settlement Agreement pursuant to the Labor Code Private Attorneys General Act ("PAGA").

3. The Parties are hereby ordered to carry out the terms of the Settlement Agreement. Defendant is hereby ordered to fund the Gross Settlement Amount of \$180,000.00 no later than 21 days after the Effective Date.

4. Pursuant to the terms of the Settlement Agreement and Labor Code § 2699(i), the Gross Settlement Amount of \$180,000.00 shall be distributed as follows:

- \$5,000.00 to Plaintiff Gregory Custodio for acting as a named plaintiff;
- \$60,000.00 to Plaintiff's Counsel as attorneys' fees;
- \$12,427.08 to Plaintiff's Counsel as costs;
- \$5,000.00 to Phoenix Settlement Administrators as the Settlement Administrator, who is hereby ordered to administer the Settlement;
- The remainder, or the Net Settlement Amount, after the above deductions

1 shall be distributed 75% (\$73,179.69) to the Labor & Workforce
2 Development Agency and 25% (\$24,393.23) to the Aggrieved Employees
3 based on the formula set forth in the Settlement Agreement.

4 5. **JUDGMENT IS ENTERED** thereon pursuant to the terms of the Settlement
5 Agreement. Other than as expressly provided in the Settlement Agreement, both Parties shall
6 bear their own costs and fees.

7 6. Pursuant to Code of Civil Procedure § 664.6, this Court shall have and retain
8 continuing jurisdiction over this action to enforce the terms of the Parties' Settlement
9 Agreement.

10 7. Pursuant to Labor Code § 2699(1)(3), Plaintiff shall submit a copy of this Order
11 and Judgment to the LWDA within 10 days of entry of this Order and Judgment.

12 **IT IS SO ORDERED AND ADJUDGED.**

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14 DATED: _____

15 HONORABLE ELIZABETH RILES
16 SUPERIOR COURT OF CALIFORNIA
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