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FILED
SUPERIOR COURT OF CALIFORNIA
COUNTY OF SAN BERNARDINO
SAN BERNARDINO DISTRICT

APR 11 2025

BY 
VALERIE URUENA, DEPUTY

Attorneys for Plaintiff Liliana Hernandez

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SAN BERNARDINO**

LILIANA HERNANDEZ, as an aggrieved
employee pursuant to the Private Attorneys
General Act ("PAGA"), on behalf of the State of
California and other non-party Aggrieved
Employees,

Plaintiff,

v.

RANDSTAD INHOUSE SERVICES, LLC, a
Delaware limited liability company;
RANDSTAD US, LLC, a Delaware limited
liability company; RANDSTAD NORTH
AMERICA, INC., a Delaware corporation; and
DOES 1 through 10, inclusive,

Defendants.

Case No. CIVSB2224269

Assigned to the Hon. Christian Towns

**[PROPOSED] ORDER APPROVING THE
PARTIES' PAGA SETTLEMENT
AGREEMENT AND JUDGMENT**

Date: April 11, 2025
Time: 8:30 a.m.
Place: Department S26

Complaint Filed: October 24, 2022
Trial Date: None Set

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Judgment, the Settlement, nor any document referred to herein, nor any action taken to carry out the Settlement, may be construed as, or may be used as, an admission of any fault, wrongdoing, omission, concession, or liability whatsoever by or against Defendants.

7. The Court approves the gross settlement amount of \$295,000. After deducting the approved amounts for attorneys' fees and costs, service award, and settlement administration costs, the net settlement amount of \$167,011.46 will be allocated as follows: Seventy-Five Percent (75%), or approximately \$125,258.60, shall be paid to the California Labor and Workforce Development Agency, and the remaining Twenty-Five Percent (25%), or approximately \$41,752.86, shall be paid to Aggrieved Employees.

8. The Court hereby awards \$98,333 in attorneys' fees and \$13,155.54 costs to Plaintiff's Counsel, Capstone Law APC.

9. The Court approves a Service Award of \$10,000 to Liliana Hernandez.

10. The Court appoints ILYM Group, Inc. to serve as the Settlement Administrator, and approves Settlement Administration Costs of \$6,500.

11. Plaintiffs shall file a declaration from the Settlement Administrator regarding the completion of settlement administration activities no later than January 9, 2026.

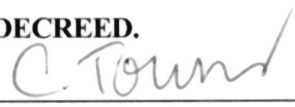
12. This Judgment shall be binding on all Aggrieved Employees and the State of California, who are hereby barred by the doctrine of res judicata from re-litigating the Settled Claims during the Settlement Period, as those terms are defined by the Settlement. *See Arias v. Superior Court*, 46 Cal. 4th 969, 986 (2009) (holding that a judgment in a representative action brought by an aggrieved employee under PAGA is binding not only on the named employee plaintiff but also on state labor law enforcement agencies and any aggrieved employee not a party to the proceeding).

13. Without affecting the finality of the Order and Judgment, the Court shall retain exclusive and continuing jurisdiction under California Code of Civil Procedure § 664.6, over the above-captioned action and the parties for purposes of enforcing the terms of the Judgment and the Settlement.

IT IS SO ORDERED, ADJUDGED, AND DECREED.

Date

4/14/2025


Hon. Christian Towns

San Bernardino County Superior Court Judge