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FILED
Superior Court of California
County of Alameda
10/02/2026
Chad Finke, Executive Officer / Clerk of the Court
By: _____ Deputy
D. Fisher

SUPERIOR COURT OF THE STATE OF CALIFORNIA

IN AND FOR THE COUNTY OF ALAMEDA

ANTHONY MEIGHAN, on behalf of the State of California, as a private attorney general,

Plaintiff,

vs.

HERTZ LOCAL EDITION CORP., a corporation; and DOES 1 through 50, inclusive,

Defendants.

Case No. 24CV086004

~~**FURTHER REVISED [PROPOSED]**~~ **ORDER AND JUDGMENT APPROVING PAGA SETTLEMENT**

Hearing Date: September 10, 2026
Hearing Time: 2:30 p.m.

Judge: Hon. Victoria Kolakowski
Dept.: 16

Action Filed: August 5, 2024
Trial Date: Not Set

Electronically Received 09/23/2026 03:37 PM

~~[PROPOSED]~~ ORDER AND JUDGMENT

Plaintiff Anthony Meighan's ("Plaintiff") motion for approval of the settlement ("Motion") of Plaintiff's claims under the California Labor Code Private Attorneys General Act ("PAGA"), pursuant to California Labor Code § 2699(l), against Defendant Hertz Local Edition Corp. ("Defendant") (together with Plaintiff, the "Parties"), came on regularly for hearing before this Court on September 10, 2026.

Having reviewed and considered the Motion, and all supporting declarations and exhibits thereto, including the proposed PAGA Settlement Agreement ("Agreement" or "Settlement"), and GOOD CAUSE appearing therefore, IT IS HEREBY ORDERED, ADJUDGED and DECREED as follows:

1. Plaintiff exhausted all administrative remedies required to bring the PAGA claims asserted in this action and is authorized to act as private attorney general with respect to the PAGA claims being released under the terms of the Agreement, which is incorporated by reference.[1] The California Labor Workforce Development Agency was provided with notice of the Settlement and the Motion via its online process and no objection has been received to the Settlement or the Motion from the Labor Workforce Development Agency ("LWDA").

2. The Court finds that the Settlement is the result of arm's-length negotiations conducted with an experienced mediator after the Parties' counsel had thoroughly and adequately investigated the claims and defenses and became familiar with the strengths and weaknesses of those claims.

3. The Court grants the Motion and approves the Settlement and finds that it is fair, reasonable and adequate, and consistent and in compliance with all applicable requirements of all applicable rules, the California and United States Constitutions (including the Due Process Clauses), and any other applicable law, and in the best interests of each of the Parties and the PAGA Members.

4. The PAGA Members include all of Defendant's current and former non-exempt employees who worked for Defendant in California during the PAGA Period. The PAGA Period is the period from May 23, 2023 through December 22, 2025.

[1] Unless otherwise specified, capitalized terms in this Order have the same meaning as defined in the Agreement.

5. The Court approves the Gross PAGA Settlement Amount of $950,000.

6. The Court approves Apex Class Action, LLC as the Administrator and approves the Administration Expenses Payment of $10,500.

7. The Court approves the PAGA Counsel Fees Payment of $316,666.

8. The Court approves the PAGA Counsel Litigation Expenses Payment of $20,225.26.

9. The Court approves Service Award to Plaintiff of $10,000.

10. The Court approves the PAGA Penalties of $592,608.74, of which 75% ($444,456.56) will be paid to the LWDA ("LWDA PAGA Payment") and 25% ($148,152.18) of which will be disbursed as Individual PAGA Payments to the PAGA Members in accordance with the formula set forth in the Agreement.

11. Defendant shall deliver the PAGA Member Data to the Administrator within twenty-one (21) days after the Effective Date (which is the date on which this Order and Judgment become final as set forth in ¶ 1.8 of the Settlement).

12. Defendant shall fund the Gross PAGA Settlement Amount by transmitting the funds to the Administrator by no later than the Funding Date (which is thirty (30) calendar days after the Effective Date).

13. Within twenty-one (21) days after the Funding Date, the Administrator shall mail checks for all Individual PAGA Payments, the LWDA PAGA Payment, the Administration Expenses Payment, the Service Award, the PAGA Counsel Fees Payment, and the PAGA Counsel Litigation Expenses Payment.

14. After 180 days from the mailing of the Individual PAGA Payments, the funds from any checks that have not been cashed will be transmitted by the Administrator to the Court-approved nonprofit organization or foundation consistent with Code of Civil Procedure Section 384(b), Community Law Project.

15. Upon the Funding Date, Plaintiff is deemed to have generally released all claims against the Released Parties as detailed in the Agreement.

16. Upon the Funding Date, and except as to such rights or claims as may be created by the

Agreement, the LWDA, through Plaintiff, and pursuant to Labor Code sections 2699(a) and 2699.3, shall release the Released Parties from the Released PAGA Claims. No PAGA Member may opt out of or be excluded from participating in the LWDA's settlement (through Plaintiff and pursuant to Labor Code sections 2699(a) and 2699.3) of the Released PAGA Claims. The LWDA shall be bound by the judgment entered by the Court upon the Funding Date. The occurrence of the Funding Date shall forever bar Plaintiff, the LWDA, and any other representative, proxy, or agent thereof, including, but not limited to, any and all PAGA Members, from pursuing any action against the Released Parties for the Released PAGA Claims.

17. Upon the Funding Date, PAGA Counsel is deemed to have released the Released Parties from all claims for fees and/or costs incurred in connection with the Operative Complaint and the PAGA Letter (including but not limited to the PAGA Counsel Fees Payment and the PAGA Counsel Litigation Expenses Payment).

18. The Settlement (including this Order and Judgment) cannot be used, directly or indirectly, to introduce, use, or admit in this case or in any other judicial, arbitral, administrative, investigative or other forum or proceeding, as purported evidence of any violation of any federal, state, or local law, statute, ordinance, regulation, rule or executive order (i.e., evidence of a "first" or "initial" violation), or any liability, obligation, or duty at law or in equity, or for any other purpose. The Settlement (including this Order and Judgment) shall not be construed to be an admission by Defendant of any liability or wrongdoing as to Plaintiff, the PAGA Members, or any other person, and Defendant specifically disclaims any such liability or wrongdoing.

19. Pursuant to Labor Code section 2699, PAGA Counsel shall submit a copy of this Order and Judgment to the LWDA within 10 days after its entry.

20. This Order and Judgment constitutes a final disposition of the Action in its entirety. After entry of this Order and Judgment, the Court shall, pursuant to Code of Civil Procedure § 664.6, retain jurisdiction pursuant to California Code of Civil Procedure § 664.6 to construe, interpret, implement, and enforce the Agreement, to hear and resolve any contested challenge to a claim for

settlement benefits, and to supervise and adjudicate any dispute arising from or in connection with the distribution of settlement benefits.

IT IS SO ORDERED AND ADJUDGED. LET JUDGMENT BE FORTHWITH ENTERED ACCORDINGLY.

DATED: 10/02/2026

Victoria S Kolakowski

THE HONORABLE VICTORIA KOLAKOWSKI
JUDGE OF THE SUPERIOR COURT

Victoria Kolakowski / Judge

SUPERIOR COURT OF CALIFORNIA COUNTY OF ALAMEDA	Reserved for Clerk's File Stamp **FILED** Superior Court of California County of Alameda 10/02/2026 Chad Finke, Executive Officer / Clerk of the Court By: D. Fisher Deputy D. Fisher
COURTHOUSE ADDRESS: Rene C. Davidson Courthouse 1225 Fallon Street, Oakland, CA 94612	
PLAINTIFF/PETITIONER: Anthony Meighan	
DEFENDANT/RESPONDENT: Hertz Local Edition Corp., a corporation	
CERTIFICATE OF ELECTRONIC SERVICE CODE OF CIVIL PROCEDURE 1010.6	CASE NUMBER: 24CV086004

I, the below named Executive Officer/Clerk of Court of the above-entitled court, do hereby certify that I am not a party to the cause herein, and that on this date I served one copy of the Order FURTHER REVISED [PROPOSED] ORDER AND JUDGMENT APPROVING PAGA SETTLEMENT entered herein upon each party or counsel of record in the above entitled action, by electronically serving the document(s) from my place of business, in accordance with standard court practices.

Norman Blumenthal
BLUMENTHAL NORDREHAUG & BHOWMIK, LLP
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Tristan Reid Kirk
Winston & Strawn LLP
tkirk@winston.com

Chad Finke, Executive Officer / Clerk of the Court

Dated: 10/02/2026

By:

D. Fisher, Deputy Clerk

CERTIFICATE OF ELECTRONIC SERVICE
CODE OF CIVIL PROCEDURE 1010.6