

## **EXHIBIT 3**



Johnson Controls Fire Protection LP  
5757 N Green Bay Avenue  
Milwaukee, WI 53209

## Earnings Statement

Employee ID 1941214  
Page 001 of 001  
Period Beg/End: 12/22/2024 - 12/28/2024  
Advice Date: 01/03/2025  
Advice Number: 0006789144  
Batch Number: 123024GV4054

**Matthew Robert Kaufman**

For inquiries on this statement please call: 855-505-8337

|              |         |        |         |              |  |
|--------------|---------|--------|---------|--------------|--|
| Pay Rate:    |         | 39.61  |         |              |  |
|              |         | Hours/ | This    |              |  |
| Earnings     | Rate    | Units  | Period  | Year-to-Date |  |
| Regular      | 63.2500 | 3.00   | 189.75  | 1021.57      |  |
| On Call      | 35.0000 | 5.00   | 175.00  | 175.00       |  |
|              |         |        |         |              |  |
| Overtime Str | 39.6100 | 0.50   | 19.81   | 19.81        |  |
| Overtime Pre | 22.8400 | 0.50   | 11.42   | 11.42        |  |
| Regular      | 39.6100 | 21.00  | 831.82  | 0.00         |  |
| Gross Pay    |         |        | 1861.56 | 1861.56      |  |

|                                 |         |         |
|---------------------------------|---------|---------|
| Total Net Pay                   | 1091.73 | 1091.73 |
| Total Work Hours for Pay Period |         | 24.50   |

### Time Off Summary

|                       |               |
|-----------------------|---------------|
| USA Sick              | 0.00          |
| USA Vacation          | 100.00        |
| <b>Payment Method</b> | <b>Amount</b> |
| Direct Deposit        | 1091.73       |

Balance

0.00

100.00

Amount

1091.73

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Johnson Controls Fire Protection LP  
5757 N Green Bay Avenue  
Milwaukee, WI 53209  
1-855-505-8337 HR Atlas Support

**Advice Number: 0006789144**

**Advice Date:** 01/03/2025

Deposited to the account of  
**Matthew Robert Kaufman**

| Account Number | Transit | ABA | Amount  |
|----------------|---------|-----|---------|
|                |         |     | 1091.73 |

**DDA**

1091.73



Johnson Controls Fire Protection LP  
5757 N Green Bay Avenue  
Milwaukee, WI 53209

## Earnings Statement

Employee ID 1941214  
Page 001 of 001  
Period Beg/End: 12/29/2024 - 01/04/2025  
Advice Date: 01/10/2025  
Advice Number: 0006839978  
Batch Number: 010725BX1053

Matthew Robert Kaufman

For inquiries on this statement please call: 855-505-8337

|                 |             |              |               |                     |
|-----------------|-------------|--------------|---------------|---------------------|
| Pay Rate:       | 39.61       |              |               |                     |
|                 |             | Hours/       | This          |                     |
| <b>Earnings</b> | <b>Rate</b> | <b>Units</b> | <b>Period</b> | <b>Year-to-Date</b> |
| Regular         | 39.6100     | 16.00        | 633.76        | 0.00                |
| Regular         | 63.2500     | 8.00         | 506.00        | 2161.33             |
| On Call         | 35.0000     | 2.00         | 70.00         | 245.00              |
| Overtime Pre    | 23.0700     | 1.50         | 34.61         | 46.03               |
| Overtime Str    | 63.2500     | 0.50         | 31.63         | 91.05               |
| Overtime Str    | 39.6100     | 1.00         | 39.61         | 0.00                |
| Gross Pay       |             |              | 1949.37       | 3810.93             |

|                         |                |
|-------------------------|----------------|
| <b>Time Off Summary</b> | <b>Balance</b> |
| USA Sick                | 40.00          |
| USA Vacation            | 113.34         |
| <b>Payment Method</b>   | <b>Amount</b>  |
| Direct Deposit          | 1441.81        |

|                                 |         |         |
|---------------------------------|---------|---------|
| Total Net Pay                   | 1441.81 | 2533.54 |
| Total Work Hours for Pay Period |         | 25.50   |

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Johnson Controls Fire Protection LP  
5757 N Green Bay Avenue  
Milwaukee, WI 53209  
1-855-505-8337 HR Atlas Support

Advice Number: 0006839978  
Advice Date: 01/10/2025

Deposited to the account of  
Matthew Robert Kaufman DDA

| Account Number | Transit | ABA | Amount  |
|----------------|---------|-----|---------|
|                |         |     | 1441.81 |

THIS IS NOT A CHECK