

Cox Communications CAL., LLC 6205-A Peachtree Dunwoody Rd. Atlanta, GA 30328 +1 (877) 2906947	CO/PYGP: Cox Communications CAL., LLC US BiWeekly CCI Pay Begin Date: 09/28/2024 Pay End Date: 10/11/2024 Location Name: Foothill Ranch, CA - 27422 Portola Pkwy, Suite 100 Address: 6205-A Peachtree Dunwoody Rd. Atlanta, GA 30328	Business Unit: ORNG1 Advice#: 0 Advice Date: 10/18/2024
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		TAX DATA	Federal State/Province: CA
Devon Labella [REDACTED]	Employee ID: [REDACTED] Department: 4100297400 DO NOT USE - Cox 2.0 - Retention English CB COE ORNG1 Location: Foothill Ranch, CA - 27422 Portola Pkwy, Suite 100 Job Title: Inside Relationship Rep - CCI Pay Rate: \$25.74 Hourly	Tax Status: Single or Married filing separately Allowances: [REDACTED] Addtl Percent: [REDACTED] Addtl Amount: [REDACTED]	Single or Married (with two or more incomes): [REDACTED]

HOURS AND EARNINGS								TAXES		
-----Pay Period-----			-----Current-----			-----YTD-----			Description	
Description	Begin Date	End Date	Rate	Hours/Units	Earnings	Hours/Units	Earnings		Current	YTD
Non Sales						6	148.50		State Tax - CA	36.81
MnthCom						0	26,844.21		CA SDI - CASDI	20.95
Refer Bns						0	1,000.00		OASDI	118.20
Volunteer Time						6	154.44		Medicare	27.64
Sick Pay						51.5	2,612.32		Federal Withholding	189.77
PTO						128.5	3,271.96			8,019.35
Meal Pay						2	51.48			
Holiday						40	1,005.84			
GTL - Group Term Life *	09/28/2024	10/11/02024	0	0	1.54	0	31.80			
Regular	09/28/2024	10/04/02024	25.74	39.85	1,025.73	0				
Overtime	09/28/2024	10/04/02024	44.985	0.166667	7.50	0				
GU AMP REC	09/28/2024	10/11/02024	0	0	82.73	0	287.61			
SPIFF						0	2,031.17			
Regular	10/05/2024	10/11/02024	25.74	31.833333	819.39	1378.3	35,085.20			
Overtime	10/05/2024	10/11/02024	38.61	0.199999	7.71	18.433337	878.13			
*Taxable Benefit Not included in Gross Pay TOTAL:			1,944.60			73,402.66			TOTAL:	393.37 16,655.22

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
Vision	3.75	78.75	401(k) Roth Savings	254.72		Life & AD & PL	4.82	100.56
Dental	15.94	334.74	401(k) Loan (Employee Loan 3)	442.85		Dental	19.22	403.62
Medical	18.54	389.34	Life & AD&PL	26.44	551.52	Medical ER	256.21	5,380.41
401(k) Savings	167.43	6,268.04	401(k) Loan (Employee Loan 5)	66.19	264.76	Long Term Disability	8.48	176.88
			401(k) Loan (Employee Loan 4)	44.98	944.58	401(k) ER Match 2%	37.21	1,440.77
			Accident	4.13	86.73	401(k) ER Match	111.62	4,321.92
			Gross Up Offset	53.76	183.96			
			Cox Charities	5.00	25.00			
TOTAL:	205.66	7,070.87	TOTAL:	200.50	2,754.12	*Taxable Benefit Not included in Gross Pay		

HOURS WORKED		TOTAL GROSS	FED TAXABLE GROSS	Total Taxes	TOTAL DEDUCTIONS	NET PAY
Current	72.05	1,943.06	1738.94	393.37	406.16	1,143.53
YTD	1,408.73	73,370.86	66331.79	16,655.22	9,824.99	46,890.65

YEAR TO DATE	PTO	VACATION	SICK	PERSONAL
Start Balance	-36			
+Earned	16			
-Taken	0			
+Adjustments				
End Balance	-20			

NET PAY DISTRIBUTION		
Advice#	Account Type	Account Number
0		[REDACTED]
TOTAL:		1,143.53

	Avaiable	Used
COVID Suppl Paid Sick Leave Balance (if eligible):	40.00 Hours	0.00 Hours

COVID GEN Suppl Paid Sick Leave Balance (if eligible):	40.00 Hours	0.00 Hours
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