

Cox Communications CAL., LLC 6205-A Peachtree Dunwoody Rd. Atlanta, GA 30328 +1 (877) 2906947	CO/PYGP: Cox Communications CAL., LLC US BiWeekly CCI Pay Begin Date: 12/07/2024 Pay End Date: 12/20/2024 Location Name: Foothill Ranch, CA - 27422 Portola Pkwy, Suite 100 Address: 6205-A Peachtree Dunwoody Rd. Atlanta, GA 30328	Business Unit: ORNG1 Advice#: 0 Advice Date: 12/27/2024
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		TAX DATA	Federal State/Province: CA
Devon Labella	Employee ID: [REDACTED] Department: 4100297400 DO NOT USE - Cox 2.0 - Retention English CB COE ORNG1 Location: Foothill Ranch, CA - 27422 Portola Pkwy, Suite 100 Job Title: Inside Relationship Rep - CCI Pay Rate: \$25.74 Hourly	Tax Status: Single or Married filing separately Allowances: [REDACTED] Addtl Percent: [REDACTED] Addtl Amount: [REDACTED]	Single or Married (with two or more incomes)

HOURS AND EARNINGS								TAXES		
-----Pay Period-----			-----Current-----			-----YTD-----		Description	Current	YTD
Description	Begin Date	End Date	Rate	Hours/Units	Earnings	Hours/Units	Earnings			
						48	1,211.76	CA SDI - CASDI	23.16	928.54
Holiday								OASDI	130.64	5,236.06
Non Sales						6	148.50	Medicare	30.55	1,224.56
Refer Bns						0	1,000.00	Federal Withholding	203.39	9,203.78
Volunteer Time						6	154.44	State Tax - CA	48.37	2,561.56
PTO						128.5	3,271.96			
Meal Pay						2	51.48			
GU AMP REC						0	287.61			
Voting Time						1	25.74			
SPIFF						0	2,091.17			
MnthCom						0	29,935.43			
GTL - Group Term Life *	12/07/2024	12/20/02024	0	0	1.54	0	39.50			
Regular	12/07/2024	12/13/02024	25.74	38.516666	991.41	0				
Regular	12/14/2024	12/20/02024	25.74	31.1	800.51	1698.9	43,337.42			
Overtime	12/14/2024	12/20/02024	38.61	0.233333	9.00	19.750007	936.40			
Sick Pay	12/14/2024	12/20/02024	42.862438	8	342.90	59.5	2,955.22			
*Taxable Benefit Not included in Gross Pay TOTAL:						2,145.36	85,446.63	TOTAL:	436.11	19,154.50

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
401(k) Savings	192.95	7,351.34	401(k) Roth Savings		254.72	Life & AD & PL	4.82	124.66
Vision	3.75	97.50	401(k) Loan (Employee Loan 3)		442.85	Dental	19.22	499.72
Dental	15.94	414.44	Gross Up Offset		183.96	Medical ER	256.21	6,661.46
Medical	18.54	482.04	Accident	4.13	107.38	Long Term Disability	8.48	219.28
			Cox Charities	5.00	50.00	401(k) ER Match 2%	42.88	1,681.52
			Life & AD&PL	26.44	683.72	401(k) ER Match	128.63	5,044.10
			401(k) Loan (Employee Loan 5)	66.19	595.71			
			401(k) Loan (Employee Loan 4)	44.98	1,169.48			
TOTAL:	231.18	8,345.32	TOTAL:	146.74	3,487.82	*Taxable Benefit Not included in Gross Pay		

HOURS WORKED		TOTAL GROSS	FED TAXABLE GROSS	Total Taxes	TOTAL DEDUCTIONS	NET PAY
Current	69.85	2,143.82	1914.18	436.11	377.92	1,329.79
YTD	1,731.65	85,407.13	77101.31	19,154.50	11,833.14	54,419.49

YEAR TO DATE	PTO	VACATION	SICK	PERSONAL
Start Balance	12			
+Earned	0			
-Taken	8			
+Adjustments				
End Balance	4			

NET PAY DISTRIBUTION		
Advice#	Account Type	Account Number
0		[REDACTED]
TOTAL:		1,329.79

	Avaiable	Used
COVID Suppl Paid Sick Leave Balance (if eligible):	40.00 Hours	0.00 Hours