

Cox Communications CAL., LLC 6205-A Peachtree Dunwoody Rd. Atlanta, GA 30328 +1 (877) 2906947	CO/PYGP: Cox Communications CAL., LLC BiWeekly CCI Pay Begin Date: 11/09/2024 Pay End Date: 11/22/2024 Location Name: Foothill Ranch, CA - 27422 Portola Pkwy, Suite 100 Address: 6205-A Peachtree Dunwoody Rd. Atlanta, GA 30328	Business Unit: ORNG1 Advice#: 0 Advice Date: 11/29/2024
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		TAX DATA	Federal State/Province: CA
Devon Labella [REDACTED]	Employee ID: [REDACTED] Department: 4100297400 DO NOT USE - Cox 2.0 - Retention English CB COE ORNG1 Location: Foothill Ranch, CA - 27422 Portola Pkwy, Suite 100 Job Title: Inside Relationship Rep - CCI Pay Rate: \$25.74 Hourly	Tax Status: Single or Married (with two or more incomes) filing separately Allowances: [REDACTED] Addtl Percent: [REDACTED] Addtl Amount: [REDACTED]	

HOURS AND EARNINGS								TAXES		
----Pay Period----			-----Current-----			-----YTD-----		Description	Current	YTD
Description	Begin Date	End Date	Rate	Hours/Units	Earnings	Hours/Units	Earnings			
GTL - Group Term Life *						0	34.88	CA SDI - CASDI	34.74	870.05
Non Sales						6	148.50	OASDI	195.83	4,906.08
Refer Bns						0	1,000.00	Medicare	45.80	1,147.39
Volunteer Time						6	154.44	Federal Withholding	368.55	8,702.71
Sick Pay						51.5	2,612.32	State Tax - CA	125.24	2,465.67
PTO						128.5	3,271.96			
Meal Pay						2	51.48			
Holiday						40	1,005.84			
Regular						1510.55	38,489.31			
GU AMP REC						0	287.61			
Voting Time						1	25.74			
Overtime	10/26/2024	11/01/02024	0	0.033333	0.27	0				
Overtime	10/26/2024	11/01/02024	0	0.083334	0.65	18.83334	901.01			
Overtime	10/26/2024	11/01/02024	0	0.016667	0.13	0				
Overtime	10/19/2024	10/25/02024	0	0.016667	0.14	0				
Overtime	10/19/2024	10/25/02024	0	0.033334	0.28	0				
Overtime	10/19/2024	10/25/02024	0	0.083334	0.69	0				
Overtime	10/12/2024	10/18/02024	0	0.1	2.00	0				
Overtime	10/05/2024	10/11/02024	0	0.083333	0.82	0				
Overtime	10/05/2024	10/11/02024	0	0.116666	1.14	0				
Overtime	09/28/2024	10/04/02024	0	0.016667	0.13	0				
Overtime	09/28/2024	10/04/02024	0	0.15	1.18	0				
SPIFF	10/01/2024	10/31/02024	0	0	60.00	0	2,091.17			
MnthCom	10/01/2024	10/31/02024	0	0	3,091.22	0	29,935.43			
*Taxable Benefit Not included in Gross Pay TOTAL:					3,158.65	80,009.69		TOTAL:	770.16	18,091.90

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
Vision		86.25	401(k) Roth Savings		254.72	Life & AD & PL		110.20
Dental		366.62	401(k) Loan (Employee Loan 3)		442.85	Dental		442.06
Medical		426.42	Gross Up Offset		183.96	Medical ER		5,892.83
401(k) Savings	284.28	6,862.41	Accident		94.99	Long Term Disability		193.84
			Cox Charities		35.00	401(k) ER Match 2%	63.18	1,572.86
			Life & AD&PL		604.40	401(k) ER Match	189.52	4,718.16
			401(k) Loan (Employee Loan 5)		397.14			
			401(k) Loan (Employee Loan 4)		1,034.54			
TOTAL:	284.28	7,741.70	TOTAL:		3,047.60	*Taxable Benefit Not included in Gross Pay		

HOURS WORKED		TOTAL GROSS	FED TAXABLE GROSS	Total Taxes	TOTAL DEDUCTIONS	NET PAY
Current	0.00	3,158.65	2874.37	770.16	284.28	2,104.21
YTD	1,542.38	79,974.81	72267.99	18,091.90	10,789.30	51,093.61

YEAR TO	PTO	VACATION	SICK	PERSONAL	NET PAY DISTRIBUTION
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DATE	
Start Balance	-4
+Earned	0
-Taken	0
+Adjustments	
End Balance	-4

Account Type	Account Number	Deposit Amount
Advice# 0		2,104.21
TOTAL:		2,104.21

	Avaiaible	Used
COVID Suppl Paid Sick Leave Balance (if eligible):	40.00 Hours	0.00 Hours
COVID GEN Suppl Paid Sick Leave Balance (if eligible):	40.00 Hours	0.00 Hours

MESSAGE Address changes must be completed by 12/31/2024 for W-2 processing.