

1 JAMES HAWKINS APLC
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7 Attorneys for Plaintiffs

8 *** Additional Counsel List on Next Page***

9
10 **SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SAN DIEGO**

11 STEPHANIE JONES, an individual, on
behalf of herself and on behalf of all persons
12 similarly situated,

13 Plaintiff,

14 vs.

15 RADY CHILDREN'S HOSPITAL-SAN
DIEGO, a Corporation; and DOES 1 through
16 50, inclusive,

17 Defendants.

18
19 [AND CONSOLIDATED MATTERS]
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CASE NO.: **37-2023-00027035-CU-OE-CTL**
[Consolidated with:
37-2023-00041000-CU-OE-CTL and
37-2024-00018852-CU-OE-CTL]

**DECLARATION OF JAMES HAWKINS IN
SUPPORT OF MOTION FOR FINAL
APPROVAL OF CLASS ACTION
SETTLEMENT**

Hearing Date: September 19, 2025

Hearing Time: 1:30 p.m.

Judge: Hon. Katherine Bacal

Dept.: 63

Date Action Filed: March 27, 2024

Trial Date: Not set

1 **BLUMENTHAL NORDREHAUG BHOWMIK**
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20 Attorneys for Plaintiffs

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1 and complex litigation. In 2009, I opened an additional office in Miami, Florida, prosecuting
2 wage and hour class actions. Since 2002, I have been lead or co-lead counsel in all of the cases
3 listed in below.

4 5. I am qualified to act as Class Counsel. I have a great deal of experience in wage
5 and hour class action litigation and consumer class action litigation. I have been certified and
6 approved as class counsel in many other class actions, and I am currently litigating numerous
7 others before this Court and others. Although not an all-inclusive list, over the years I have
8 prosecuted the following class action matters as lead and/or co-lead counsel, all of which
9 implicated similar law and facts to those associated with this Action:

10 ○ ***Mojica v. Compass Group, Inc., et. al.*** USDC Central District, Case No. 8:13-
11 cv-01754.

12 ○ ***Dao v. 3M Company, et al.*** USDC, CENTRAL DISTRICT, Case No. CV-08-
13 04554.

14 ○ ***Ortiz v. Kmart***, USDC, CENTRAL DISTRICT, Case No. SACV 06-638 ODW.

15 ○ ***Morgan v. Aramark Campus, LLC***, USDC, CENTRAL DISTRICT, Case No.
16 SACV08-00412.

17 ○ ***West v Iron Mountain Information Management, Inc, et. al.***; Los Angeles
18 County Superior Court, Case No. BC393709.

19 ○ ***Gonzalez v. Superior Industries International, Inc., et al.***, Los Angeles County
20 Superior Court, Case No. BC 357912.

21 ○ ***Acosta v. Fleetwood Travel Trailers of California, Inc., et al.***, Riverside County
22 Superior Court, Case No. RIC 440630.

23 ○ ***Walker v. Sharkeez, et al.***, Orange County Superior Court, Case No.
24 05CC00293.

25 ○ ***Padron v. Universal Protection Service, et al***, Orange County Superior Court,
26 Case No. 05CC00013.

27 ○ ***Martinez v. Securitas Security Services USA, et al.***, Santa Clara Superior Court,
28 Case No. 105-CV047499, et al. J.C.C.P. No. 4460.

- 1 ○ ***Velasquez-Lopez v. Hotel Cleaning Services, Inc. et al.***, Riverside Superior
2 Court, Case No. RIC 420909.
- 3 ○ ***Ruiz, et al. v. Unisource Worldwide, Inc., et al.***, USDC, CENTRAL DISTRICT,
4 Case No. CV09-05848.
- 5 ○ ***Herrador v. Culligan International Company, et al.***, USDC, CENTRAL
6 DISTRICT, Case No. SACV 08-680.
- 7 ○ ***Defries v. Domain Restaurants, et al.***, Orange County Superior Court, Case No.
8 05CC00128.
- 9 ○ ***Denton v. BLB Enterprises, Inc., et al.***, Orange County Superior Court, Case
10 No. 07CC01292.
- 11 ○ ***Rios v. Sandberg Furniture Manufacturing Co., Inc, et al.***, Los Angeles
12 Superior Court, Case No. BC411477.
- 13 ○ ***McMurray v. Dave and Busters, Inc., et al.***, Orange County Superior Court,
14 Case No. 06CC00099.
- 15 ○ ***Osuna v. DFG Restaurants, Inc., et al.***, Los Angeles Superior Court, Case No.
16 BC 330145.
- 17 ○ ***Burns v. Gymboree Operations, Inc., et al.***, San Francisco Superior Court, Case
18 No. CGC-07-461612.
- 19 ○ ***Willems v. Diedrich Coffee, Inc., et al.***, Orange County Superior Court, Case
20 No. 07CC00015.
- 21 ○ ***Davila, et al. v. Beckman Coulter, Inc., et al.***, Orange County Superior Court,
22 Case No. 07CC01347.
- 23 ○ ***Perez v. Naked Juice Company of Glendora, Inc.***, Los Angeles Superior Court,
24 Case No. BC387088.
- 25 ○ ***Coordination Proceeding Special Title [Rule 1550(b)] Wackenhut Wage and***
26 ***Hour Cases***, Los Angeles Superior Court, Case No. JCCP 4545.
- 27 ○ ***Placencia v. Amcor Packaging Distribution, Inc.***, Orange County Superior
28 Court, Case No. 30-2013-00694012-CU-OE-CXC.

- 1 ○ ***Trani v. Lisi Aerospace, et al.***, Los Angeles Superior Court, Case No.
2 BC495527.
- 3 ○ ***Galvan v. Goodwin Co.***, Orange County Superior Court, Case No. 30-2013-
4 00637062-CU-OE-CXC.
- 5 ○ ***Reyes v. Bristol Fiberlite***, Orange County Superior Court, Case No. 30-2013-
6 00653425-CU-OE-CXC.
- 7 ○ ***Gutierrez v. HMT Tank, USDC Central Dist.***, Case No. CV14-1967-
8 CAS(MAN)
- 9 ○ ***Williams v. Il Fornaio America Corp.***, Sacramento County, Case No. 34-2011-
10 0009616.
- 11 ○ ***Aguilar v. 7-Eleven, Inc.***, Orange County, Case No. 30-2009-002687141-CU-
12 OE-CXC.
- 13 ○ ***Madrigal v. Huntington Beach Market Broiler, Inc.***, Orange County, Case No.
14 30-2012-00611260.
- 15 ○ ***Vang v. Jazz Semiconductor, Inc.***, Orange County, Case no. 30-2011-00460278.
- 16 ○ ***Vigueras v. Red Robin International, Inc.***, USDC Central Dist. Case No. *SACV*
17 *17-1422 JVS (DFMx)*;
- 18 ○ ***Smith v. Space Exploration Technologies Corp.***, Los Angeles Superior Court,
19 Case No. *BC55429*;
- 20 ○ ***Cano v. Financial Statement Services, Inc.***, Orange County Superior Court,
21 Case No. 30-2013-00653349-CU-OE-CXC;
- 22 ○ ***Mendez v. Liberty Glass Fabricators, Inc.***, Riverside County Superior Court Case
23 No. RIC1800119;
- 24 ○ ***Attia v. Neiman Marcus Group, Inc.***, United States District Court for the Central
25 District of California Case No. 8:16-cv-001504-DOC-FFM;
- 26 ○ ***O'Brien, et al. v. Cerida Investment Corp.***, Santa Clara Superior Court Case No.
27 21CV384527;
- 28 ○ ***Gonzalez v. Quality Aluminum Forge, LLC***, Orange County Superior Court
Case No. 30-2015-00817941;

1 ○ ***Shay v. Apple, Inc.***, United States District Court for the Southern District of
2 California Case No. 3:20-cv-1629-JO-BLM;
3 ○ ***Milligan v. CWI, Inc.***, San Bernardino Superior Court Case No. CIVDS
4 2013999;
5 ○ ***Aguilar v. LDI Mechanical, Inc.***, Riverside County Case No. RIC1610019;
6 ○ ***Abron v. University Healthcare Alliance***, Alameda County Superior Court Case
7 No. RG20066438;
8 ○ ***Benson v. F21 Opco, LLC***, San Diego Superior Court Case No. 37-
9 2021,00024619-CU-OE-CTL;
10 ○ ***Allen v. Creative Stone Mfg., Inc.***, San Bernardino County Superior Court Case
11 No. CIVSB2201498;
12 ○ ***Santamaria v. Bright Horizons Children's Center***, San Bernardino County
13 Superior Court Case No. CIVSB2210140;
14 ○ ***Yniguez v. Airgas USA, LLC***, Los Angeles County Superior Court Case No.
15 20STCV18190;
16 ○ ***Cervantez v. Genuine Parts Company***, Los Angeles County Superior Court Case
17 No. 22STCV00981;
18 ○ ***Robles v. Jetro Holdings, LLC***, San Diego Superior Court Case No. 37-2021-
19 00015414-CU-OE-CTL;
20 ○ ***Hernandez v. Euromarket Designs, Inc.***, Santa Clara County Superior Court Case
21 No. 20CV3770922;
22 ○ ***Ayala v. Veg-Land, et al.***, Orange County Superior Court Case No. 30-2014-
23 00738775-CU-OE-CXC;
24 ○ ***Puente v. Sully-Miller Contracting Co.***, Orange County Superior Court Case No.
25 30-2015-00792088-CU-OE-CXC;
26 ○ ***Garcia v. Revolution Foods, Inc.***, Los Angeles Superior Court Case No.
27 BC579142;
28 ○ ***Attaway, et al. v. Alliance Residential, LLC***, Santa Clara County Superior Court
Case No. 20CV365134;

- 1 ○ ***Bowman v. Delta Dental of California***, Alameda County Superior Court Case No.
2 RG21108230;
- 3 ○ ***Hernandez v. Burrtec Waste & Recycling Services, LLC***, United States District
4 Court for the Central District of California Case No. 5:21-CV-001490-JWH-SP;
- 5 ○ ***Grant v. T-Mobile USA, Inc.***, United States District Court for the Central District
6 of California Case No. 2:21-CV-02268;
- 7 ○ ***Dawson v. Wonderful Pistachios and Almonds, LLC***, Kern County Superior
8 Court Case No. BCV-17-100848;
- 9 ○ ***Hamilton, et al. v. Michael Kors Stores (California), Inc.***, Los Angeles County
10 Superior Court Case NO. 19STCV37061;
- 11 ○ ***Ross v. Stater Bros.***, San Bernardino Superior Court Case No. CIVDS1902518;
- 12 ○ ***Walker v. Barrett Business Services, Inc., et al.***, Los Angeles County Superior
13 Court Case No. 20STCV39172;
- 14 ○ ***Benitez, et al. v. Medtronic, Inc., et al.***, Orange County Superior Court Case No.
15 30-2019-01069185-CU-OE-CXC;
- 16 ○ ***Montgomery v. Copart, Inc.***, Sacramento County Superior Court Case No. 34-
17 2020-00280733-CU-OE-GDS;
- 18 ○ ***Vizcarra-McNamee v. Nordstrom, Inc.***, Orange County Superior Court Case No.
19 30-2020-01141916-CU-OE-CXC;
- 20 ○ ***Ayers v. Cherry Hill Programs, Inc.***, Fresno County Superior Court Case No.
21 20CECG00821;
- 22 ○ ***Sleeper v. Boot Barn, Inc.***, Sacramento County Superior Court Case No. 34-2019-
23 00272000-CU-OE-GDS;
- 24 ○ ***Pulido-Dias v. Dirt Cheap, Inc.***, San Bernardino County Superior Court Case No.
25 CIVDS1719694;
- 26 ○ ***Villanueva v. Nordstrom, Inc.***, San Bernardino County Superior Court Case No.
27 CIVDS1918706;
- 28 ○ ***Bryson v. Madame Tussauds, et al.***, Los Angeles County Superior Court Case No.
19STCV33514

- 1 ○ ***Hightower v. Levy Premium, et al.***, Santa Clara County Superior Court Case No.
2 19CV359262;
- 3 ○ ***Marquez v. Maxim Crane Works, L.P., et al***, Los Angeles County Superior Court
4 Case No. 19STCV39548;
- 5 ○ ***Rovira v. Silverado Senior Living Management, Inc.***, Orange County Superior
6 Court Case No. 30-2020-01136565-CU-OE-CXC;
- 7 ○ ***Hallum, et al. v. FCA US, LLC***, San Bernardino County Case No.
8 CIVDS1936782;
- 9 ○ ***Martinez v. Placer Title Co., et al.***, Kern County Case No. BCV-19-103486;
- 10 ○ ***Torres v. Van Law Food Products, Inc.***, Orange County Case No. 37-2017-
11 00946312-CU-OE-CXC;
- 12 ○ ***Holmes v. Pet Food Express, LLC***, Alameda County Case No. 22CV014140;
- 13 ○ ***Ventura v. Conduent Commercial Solutions, LLC***, Kern County Case No. BCV-
14 22-102043;
- 15 ○ ***Ramirez v. CSI Electrical Contractors, Inc.***, Fresno County Superior Court Case
16 No. 18CECG04150;
- 17 ○ ***Magana v. Eibach Springs, Inc.***, Riverside County Superior Court Case No.
18 RIC1708917;
- 19 ○ ***Knox v. Express Messenger Systems, Inc.***, San Bernardino County Superior Court
20 Case No. CIVDS1932323;
- 21 ○ ***Corona, et al. v. G&M Oil Company, Inc.***, Los Angeles County Superior Court
22 Case No. BC640876
- 23 ○ ***Aguilar v. Peach Home Services, Inc., et al.***, Riverside County Superior Court
24 Case No. RIC1823057;
- 25 ○ ***Wilson v. M.C. LLC***, Orange County Superior Court Case No. 30-2019-01103382-
26 CU-OE-CXC.
- 27 ○ ***Nunez v. Nevell Group, Inc.***, Orange County Superior Court Case No. 30-2015-
28 00783269.

- 1 ○ ***Bendorf, et al. v. Sea World LLC, et al.***, San Diego Superior Court Case No. 37-
2 2021-00034922-CU-OE-CTL;
- 3 ○ ***DeMartini, et al. v. Safelite Fulfillment, Inc.***, Marin County Case No.
4 CIV20002076;
- 5 ○ ***Ayala, et al., v. Macy's West Stores, Inc.***, Los Angeles County Case No.
6 20STCV34182;
- 7 ○ ***Wallen, et al. v. United Rentals (North America), Inc., et al.***, Stanislaus County
8 Case No. CV-22-000399;
- 9 ○ ***Granados v. Hyatt Corporation***, United States District Court for the Southern
10 District of California Case No. 3:23-cv-01001-H-VET;
- 11 ○ ***Vigil v. Hyatt Corporation***, United States District Court for the Northern District
12 of California Case No. 4:22-cv-00693;
- 13 ○ ***Garcia v. U.S. Best Ingredients, Inc.***, Los Angeles Superior Court Case No.
14 21TRCV00813.

15 6. In sum, my firm has been the lead or co-lead counsel in hundreds of wage
16 and hour cases since its inception. These cases have confronted many of the same issues
17 presented in the above-entitled action. We have been certified as class counsel on
18 numerous occasions (both through settlement and via motion). We have successfully
19 recovered hundreds of millions of dollars for employees in the State of California and
20 millions for the State as well through PAGA.

21 7. Indeed, our firm has served as class counsel in a number of significant wage
22 and hour settlements. Of particular note, in 2019, our firm was co-lead counsel in securing
23 the largest wage and hour class action settlement in California history at \$130,000,000.
24 During this case, plaintiffs appealed a decertification order. This case involved several
25 appeals. The appellate record amassed an extensive appellate record comprising a 23-
26 volume joint appendix, a three-volume reporters' transcript, five briefs, four letter briefs,
27 two motions for judicial notice, a motion to augment the record, and several additional
28 letters informing the appellate court of new legal authority issued after *Dukes*. The matter
was argued to and submitted by the Court of Appeal on September 15, 2016, and on

1 November 21, 2016, the decertification order was reversed, and the case was remanded
2 for further proceedings. (*Lubin v. The Wackenhut Corporation* (“Lubin”), 5 Cal. App. 5th
3 960 (2016)). Wackenhut filed a petition for review of the Court of Appeal decision to the
4 California Supreme Court. The Supreme Court denied Wackenhut’s petition for review of
5 Lubin. The Court of Appeal issued remittitur on April 10, 2017. Eventually through
6 additional litigation, the parties were able to secure the \$130 million settlement that was
7 approved on October 21, 2019, by Judge Highberger in the Los Angeles Superior Court.

8 8. Additionally, in early 2020, our firm served as lead counsel in a class action
9 jury trial in the Central District of California involving the class and PAGA representative
10 claims of over 23,000 employees which successfully resolved in the midst of trial for
11 \$8,500,000.

12 9. Our firm has settled many high-stakes class and representative actions.
13 Hawkins’ settlements have directly compensated hundreds of thousands of California
14 workers and consumers. Hawkins’ actions have also forced employers to modify their
15 policies for the benefit of employees including changing the compensation structure for
16 certain employees and changing practices to ensure that workers will be able to take timely
17 rest and meal breaks. A leader in prosecuting class and PAGA enforcement actions,
18 Hawkins has secured millions of dollars for workers and in civil penalties for the State of
19 California.

20 10. Here, the Parties’ agreement to pay Class Counsel Fees of up to \$633,333.33 (i.e.
21 1/3 of the Maximum Settlement Amount) is reasonable. My firm and I along with co-counsel
22 have been the only counsel to represent Plaintiffs and the Settlement Class in this matter, and we
23 have borne the entire risk and cost of this litigation on a pure contingency fee basis. The legal
24 issues raised drew significantly upon my experience and the experience and the extensive
25 review and analysis of documents and information by me and others at my firm and our co-
26 counsel. In a complex action such as this, the proposed attorneys’ fees are, at the very least, on
27 the low side of the market rate for contingency fees.

28 11. Plaintiffs’ counsel has borne the entire risk and cost of this litigation on a pure
contingency fee basis. The legal issues raised drew significantly upon my firm’s experience and

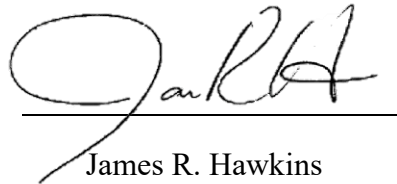
1 the extensive review and analysis of documents and information by me and others at my firm.
2 In a complex action such as this, the proposed attorneys' fees are, at the very least, on the low
3 side of the market rate for contingency fees.

4 12. Our office has incurred approximately **\$40,000.00** in attorneys' fees
5 over the course of litigation.

6 13. Our office has expended approximately **\$3,686.51** in costs in prosecuting this
7 action. These costs have been necessary costs associated with prosecution of this important
8 matter. Counsel for Plaintiffs respectfully requests the Court grant the request to have these
9 costs repaid from the Settlement. Attached hereto as **Exhibit 1** is a true and correct copy of my
10 firm's Billing Detail

11 14. Based upon all known facts and evidence, I believe that the settlement is fair,
12 adequate, and reasonable.

13 I declare under penalty of perjury that the foregoing is true and correct. Executed on
14 August 5, 2025 at Irvine, California.

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16 James R. Hawkins

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EXHIBIT A

Matter Billing Detail

JAMES HAWKINS APLC

Date Range: 01/01/1900 to 08/04/2025
Client: RADYCHILD - Kristin Diane Fleischmann
Matter: RADY CHILDREN - Rady Children's Hospital - San Diego (Kristin Diane Fleischmann)

Date	Expense Code	Description	Debit	Credit	Billing Status	On Hold	Invoice Number	Check Number	Payee
		Balance Forward:	\$0.00						
06/13/2024	ONE	One Legal Services - Complaint,Civil Case Cover Sheet,Original Summons - In#06117367	\$1,492.72		Unbilled				
07/22/2024	FST	First Legal Network - Process Serve - Summons, Complaint, CCCS, Ntc, Stip ADR (2) IN# 30290822	\$354.48		Unbilled				
07/23/2024	FST	First Legal Network - Filing - Proof of Service of Summons IN# 30290822	\$41.70		Unbilled				
10/01/2024	LDS	Legal Document Server - E-Filing - Proof of Personal Civil IN# 10480636-01	\$13.70		Unbilled				
12/19/2024	ONE	One Legal Services - Case Management Statement- in#06650507	\$19.31		Unbilled				
04/01/2025	ONE	One Legal Services - Notice- In#06961839	\$21.37		Unbilled				
05/08/2025	ONE	One Legal Services - Case Management Statement- In#07089618	\$21.37		Unbilled				
		Total:	\$1,964.65	\$0.00					
		Balance:	\$1,964.65						

Matter Billing Detail

JAMES HAWKINS APLC

Date	Expense Code	Description	Debit	Credit	Billing Status	On Hold	Invoice Number	Check Number	Payee
Total Fees Billed- - - - -			\$0.00						
Total Fees Unbilled : - - - - -			\$0.00						
Total Fees Received : - - - - -			\$0.00						
Total Soft Cost Billed : - - - - -			\$0.00						
Total Soft Cost Unbilled : - - - - -			\$0.00						
Total Soft Cost Received : - - - - -			\$0.00						
Total Hard Cost Billed : - - - - -			\$0.00						
Total Hard Cost Unbilled : - - - - -			\$1,964.65						
Total Hard Cost Received : - - - - -			\$0.00						
Total Taxes Billed : - - - - -			\$0.00						
Total Taxes Unbilled : - - - - -			\$0.00						
Total Taxes Received : - - - - -			\$0.00						
Total Late Charges Billed : - - - - -			\$0.00						
Total Late Charges Unbilled: - - - - -			\$0.00						
Total Late Charges Received : - - - - -			\$0.00						
Trust Balance: - - - - -			\$0.00						

Matter Billing Detail

JAMES HAWKINS APLC

Date Range: 01/01/1900 to 08/04/2025
Client: RADYCHILD - Kristin Diane Fleischmann
Matter: RADYPGA03 - Rady Children's Hospital - San Diego PAGA (Kristin Diane Fleischmann)

Date	Expense Code	Description	Debit	Credit	Billing Status	On Hold	Invoice Number	Check Number	Payee
		Balance Forward:	\$0.00						
06/12/2024	FIL	Filing Fee - LWDA Filing Fee	\$75.00		Unbilled				
06/12/2024	POS	Postage - 06.12.24 Crs to agents re LWDA Filing via certified mail	\$10.16		Unbilled				
08/20/2024	ONE	One Legal Services -Paga Complaint, Summons, Civil Case Cover Sheet In# 06302401	\$1,496.58		Unbilled				
10/01/2024	LDS	Legal Document Server - Process Serve - Complaint, Civil Case Cover Sheet, Summons, stip to Alternative Dispute Resolution, Notice of Assignment and CMC, Notice to Litigants, Alternative Dispute Resolution IN# 10480636	\$90.00		Unbilled				
02/26/2025	LDS	Legal Document Server - EFiled - CM SStatement IN# 11420238	\$28.75		Unbilled				
05/29/2025	ONE	One Legal Services - Case Management Statement- In#07162315	\$21.37		Unbilled				
		Total:	\$1,721.86	\$0.00					
		Balance:	\$1,721.86						

Matter Billing Detail

JAMES HAWKINS APLC

Date	Expense Code	Description	Debit	Credit	Billing Status	On Hold	Invoice Number	Check Number	Payee
Total Fees Billed- - - - -			\$0.00						
Total Fees Unbilled : - - - - -			\$0.00						
Total Fees Received : - - - - -			\$0.00						
Total Soft Cost Billed : - - - - -			\$0.00						
Total Soft Cost Unbilled : - - - - -			\$0.00						
Total Soft Cost Received : - - - - -			\$0.00						
Total Hard Cost Billed : - - - - -			\$0.00						
Total Hard Cost Unbilled : - - - - -			\$1,721.86						
Total Hard Cost Received : - - - - -			\$0.00						
Total Taxes Billed : - - - - -			\$0.00						
Total Taxes Unbilled : - - - - -			\$0.00						
Total Taxes Received : - - - - -			\$0.00						
Total Late Charges Billed : - - - - -			\$0.00						
Total Late Charges Unbilled: - - - - -			\$0.00						
Total Late Charges Received : - - - - -			\$0.00						
Trust Balance: - - - - -			\$0.00						