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MAYRA NAVA-MORALES
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9 **SUPERIOR COURT FOR THE STATE OF CALIFORNIA**
10 **COUNTY OF LOS ANGELES**

11 MAYRA NAVA-MORALES, on behalf of
herself, all others similarly situated, and the
12 State of California,

13 Plaintiff,

14 vs.

15 WALGREEN CO.; and DOES 1 through 10,

16 Defendants.¹
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FILED
Superior Court of California
County of Los Angeles

12/17/2025

David W. Slayton, Executive Officer / Clerk of Court

By: J. Clavero Deputy

Unlimited Jurisdiction

Case No.: 22STCV13376

[Assigned for all purposes to the Hon. Wendy
Chang, Dept. 36]

**~~PROPOSED~~ FINAL JUDGMENT AND
ORDER OF DISMISSAL**

Hearing Date: December 16, 2025
Time: 8:30 a.m.
Dept.: 36

28 ¹ The complaint was amended to add Walgreen Pharmacy Services Midwest LLC as a named
defendant. Walgreen Co. was dismissed.

1 On December 16, 2025, Plaintiff Mayra Nava-Morales' motion for approval of the
2 Settlement Agreement between the above-captioned parties came on regularly for hearing
3 pursuant to the California Private Attorneys General Act, Labor Code section 2699, *et seq.*
4 ("PAGA"). Appearances were as stated in the record. Having considered the motion, the
5 Settlement Agreement, all supporting documents, and the arguments of counsel, and GOOD
6 CAUSE having been shown, Plaintiff's motion is GRANTED.

7 **NOW THEREFORE, IT IS ORDERED, ADJUDGED, AND DECREED:**

8 The Court hereby approves the Parties' proposed PAGA Settlement Agreement entered
9 into between Plaintiff as an individual, and on behalf of the State of California, and as an
10 allegedly "aggrieved employee" acting as private attorney general under PAGA, on the one
11 hand, and Defendant Walgreen Pharmacy Services Midwest, LLC ("Defendant") on the other, as
12 follows:

13 1. All capitalized terms used here and not otherwise defined shall have the same
14 meaning as given in the Settlement Agreement.

15 2. The Court has jurisdiction over the subject matter of this action, all Settlement
16 Group Members, the State of California, and Defendant.

17 3. The Court finds and determines that the parties have satisfied the requirements of
18 Section 2699(s)(2) of PAGA, by submitting the Settlement Agreement to the Labor Workforce
19 and Development Agency ("LWDA").

20 4. The Court APPROVES the Parties' Settlement Agreement, including Exhibits A,
21 B, and C thereto, adjudging the terms thereof to be fair, reasonable, and adequate and directing
22 consummation of its terms and provisions;

23 5. The Court APPROVES the Parties' Settlement Agreement in favor of Plaintiff
24 and the Settlement Group Members in the Gross Settlement Amount of \$3,982,065.00.

25 6. The Court APPROVES and ORDERS that, of the Gross Settlement Amount,
26 thirty-five percent (\$1,393,722.75) is to be distributed to the Settlement Group Members and
27 sixty-five percent shall be allocated to the LWDA pursuant to Section 2699(i) of PAGA. The
28 Court further APPROVES and ORDERS that from the sixty-five percent allocated to the

1 LWDA, \$1,393,722.75 is awarded as attorney fees paid to Settlement Group Members' Counsel,
2 \$22,057.17 is awarded as costs paid to Settlement Group Members' Counsel, \$12,000 is awarded
3 to the PAGA Representative Mayra Nava-Morales, and \$64,750 is awarded as administrative
4 costs paid to the settlement administrator. The remaining amount of \$1,095,812.33 is to be
5 distributed to the LWDA.

6 7. The Litigation is hereby DISMISSED WITH PREJUDICE and without costs to
7 any Party, other than as specified in the Settlement Agreement and this Order.

8 8. In consideration of the Gross Settlement Amount provided under the Settlement
9 Agreement, and for other good and valuable consideration, each of the Settlement Group
10 Members and the State of California shall, by operation of this Judgment, irrevocably release,
11 acquit, and forever discharge Defendant and the Released Parties of and from any and all suitable
12 seating claims relating to the Settlement Group Members during the Settlement and Release
13 Period (the PAGA Period), including all PAGA claims for civil penalties alleged in the operative
14 complaint as well as all PAGA notice letters submitted to the LWDA regarding this Action.

15 9. As a result of this Judgment, the PAGA Representative, the State of California,
16 and all Settlement Group Members are barred from prosecuting any claims covered by the
17 release set forth in the Settlement Agreement, against Defendant.

18 10. This Judgment is the Final Judgment in the suit as to all Settlement Group
19 Members' Released Claims.

20 11. In the event that the Settlement Effective Date does not occur, this Judgment shall
21 be rendered null and void and shall be vacated, *nunc pro tunc*, except insofar as expressly
22 provided to the contrary in the Agreement, and without prejudice to the *status quo ante* rights of
23 Plaintiffs, Settlement Group Members, the State of California, and Defendant.

24 12. The Court shall retain jurisdiction to enforce the settlement pursuant to California
25 Code of Civil Procedure ("CCP") § 664.6.

26 **IT IS SO ORDERED.**

27 Dated: 12/17/2025, 2025



A handwritten signature in black ink, appearing to read "Wendy Chang", is written over the judge's name and title.

Hon. Wendy Chang
Wendy Chang / Judge
Judge of the Superior Court, County of Los Angeles

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