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Attorneys for Plaintiff JOSE MEDINA
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SUPERIOR COURT OF THE STATE OF CALIFORNIA

COUNTY OF LOS ANGELES

JOSE MEDINA, as an individual and on
behalf of all aggrieved employees,

Plaintiffs,

v.

UNITED AIRLINES, INC., a Delaware
Corporation; and DOES 1 through 100,
inclusive,

Defendants.

Case No. BC 624742

Assigned to Hon. Rupert A. Byrdsong
in Department 28

**NOTICE OF ENTRY OF ORDER
GRANTING PLAINTIFF'S MOTION
FOR PRELIMINARY APPROVAL OF
CLASS AND REPRESENTATIVE
ACTION SETTLEMENT**

ADDITIONAL COUNSEL

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Attorneys for Plaintiff Jose Medina

1 **TO ALL PARTIES, THEIR ATTORNEYS OF RECORD AND THE CALIFORNIA**
2 **LABOR WORKPLACE DEVELOPMENT AGENCY:**

3 NOTICE IS HEREBY GIVEN that on May 30, 2023, Plaintiff's Motion for Preliminary
4 Approval of Class and Representative Action Settlement ("Motion") came regularly for hearing in
5 Department 28 of the above-referenced court.

6 PLEASE TAKE FURTHER NOTICE THAT the Court granted Plaintiff's Motion and set
7 a Final Approval Hearing date for October 4, 2023 at 8:30 a.m. in Department 28.

8 PLEASE TAKE FURTHER NOTICE that on June 6, 2023, the court signed and filed the
9 Order Granting Plaintiff's Motion for Preliminary Approval of Class and Representative Action
10 Settlement ("Order") was entered by the above-referenced court. Attached hereto as Exhibit A is
11 a true and correct copy of the Order.

12
13 DATED: June 9, 2023

LAW OFFICES OF CHOI & ASSOCIATES, APLC

14 By 
15 Edward W. Choi
16 Attorneys for Plaintiff and the Class
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Exhibit A

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Attorneys for Plaintiff
JOSE MEDINA

SUPERIOR COURT OF THE STATE OF CALIFORNIA
COUNTY OF LOS ANGELES

JOSE MEDINA, as an individual and on
behalf of all aggrieved employees,

Plaintiffs,

v.

UNITED AIRLINES, INC., a Delaware
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Defendants.

Case No. BC 624742

Assigned to: Hon. Rupert A. Byrdsong
Dept: 28

**~~[PROPOSED]~~ ORDER GRANTING
PLAINTIFF'S MOTION FOR
PRELIMINARY APPROVAL OF
CLASS AND REPRESENTATIVE
ACTION SETTLEMENT**

FILED
Superior Court of California
County of Los Angeles

06/06/2023

David W. Slayton, Executive Officer / Clerk of Court

By: A. Robledo Deputy

ADDITIONAL COUNSEL

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Attorneys for Plaintiff Jose Medina

1 Plaintiff Jose Medina's ("Plaintiff's") Motion for Preliminary Approval of Class and
2 Representative Action Settlement came before the Court on May 30, 2023.

3 Having considered the parties' Joint Stipulation of Class and Representative Action
4 Settlement & Release (the "Settlement Agreement") and Notice of Class Action Settlement,
5 attached as Exhibit B to the Settlement Agreement ("Class Notice"); the Motion for Preliminary
6 Approval of Class Action Settlement filed by Plaintiff; and good cause appearing, **HEREBY**
7 **ORDERS THE FOLLOWING:**

8 The Court grants preliminary approval of the Settlement and finds the terms to be within
9 the range of reasonableness of a settlement that ultimately could be granted approval by the Court
10 at the final approval hearing. For purposes of the Settlement, the Court finds that the proposed
11 settlement class is ascertainable and that there is a sufficiently well-defined community of interest
12 among the settlement class in questions of law and fact. Therefore, for settlement purposes only,
13 the Court grants conditional certification of the following "Settling Class Members" defined as: All
14 current and/or former employees of United who were employed as mechanics in the State of
15 California at any time from July 5, 2014, through January 31, 2023.

16 1. For purposes of the Settlement, the Court further designates named Plaintiff Jose
17 Medina as Class Representative, and Larry W. Lee and Max W. Gavron of Diversity Law Group,
18 P.C.; Edward W. Choi and Paul M. Yi of Law Offices of Choi & Associates; and William L. Marder
19 of Polaris Law Group LLP as Class Counsel.

20 2. The Court confirms Phoenix Settlement Administrators as the Settlement
21 Administrator.

22 3. A final approval hearing on the question of whether the proposed settlement should
23 be finally approved as fair, reasonable and adequate as to the members of the Settlement Class is
24 scheduled in Department 28 of this Court, located at 111 North Hill Street, Los Angeles, California
25 90012, on _____, 2023 at _____. The Court reserves the right to
26 adjourn or continue the date of the final approval hearing and all dates provided for in this Order
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1 without further notice to Class Members and retains jurisdiction to consider all further applications
2 arising out of or connected with the proposed Settlement.

3 4. At the final approval hearing, the Court will consider: (a) whether the Settlement
4 should be approved as fair, reasonable, and adequate for the class; (b) whether a judgment granting
5 approval of the Settlement should be entered; and (c) whether Plaintiff's application for an award
6 of attorneys' fees, reimbursement of litigation expenses, and class representative enhancement
7 should be granted.

8 5. The Court approves, as to form and content, the Class Notice attached to the
9 Settlement Agreement as **Exhibit B.**

10 6. The Court directs the mailing of the Class Notice by first class mail to the members
11 of the Class on or before the deadline to mail the notice packet pursuant to the Settlement
12 Agreement.

13 7. The Court finds that the form of Class Notice to the Class Members regarding the
14 pendency of the action and of this Settlement, and the methods of giving notice to members of the
15 Class Members to constitute the best notice practicable under the circumstances and constitute
16 valid, due, and sufficient notice to all members of the Class. The Class Notice complies fully with
17 the requirements of California Code of Civil Procedure section 382, California Civil Code section
18 1781, California Rules of Court 3.766 and 3.769, the California and United States Constitutions,
19 and other applicable law.

20 8. The Court further approves the procedures for Class Members to participate in, opt
21 out of, or object to the Settlement, as set forth in the Settlement Agreement and Class Notice. The
22 procedures and requirements for filing objections in connection with the final approval hearing are
23 intended to ensure the efficient administration of justice and the orderly presentation of any Class
24 Member's objection to the Settlement Agreement, in accordance with the due process rights of all
25 Class Members.

9. Pending the final approval hearing, all proceedings in this action, other than proceedings necessary to carry out or enforce the terms and conditions of the Settlement Agreement and this Order, are stayed.

10. Counsel for the parties are hereby authorized to utilize all reasonable procedures in connection with the administration of the Settlement which are not materially inconsistent with either this Order or the terms of the Settlement Agreement.

11. The Court orders the following schedule for further proceedings:

EVENT	TIMING
Preliminary Approval	5/30/2023
Last Day for Defendant to provide the class member data to the Settlement Administrator	Not later than fifteen (15) business days after receipt of notice of the Court's entry of an Order of Preliminary Approval
Notice Date: last day for Settlement Administrator to mail the Class Notice	Not later than ten (10) business days after receipt of the class member data
Document Receipt Deadline, i.e., the Deadline for Objections, Exclusion Requests, and Adjustment Forms	45 days after the Notice Date, unless extended by re-mailing.
Deadline for Plaintiff to file motion for final approval and supporting documents	16 court days prior to the final approval hearing
Deadline to file a response to an objection	No later than 10 court days prior to the final approval hearing
Hearing on final approval of class action settlement	10/2/2023 or later:

12. Notice of final judgment will be given to the class by posting it on the Settlement Administrator's website.

13. The Court reserves the right to adjourn or continue the date of the final approval hearing and all dates provided for in this Order without further notice to the Class, and retains jurisdiction to consider all further applications arising out of or connected with the Settlement.

IT IS SO ORDERED.

Dated: 06/06/2023



Rupert A. Byrdsong

Rupert A. Byrdsong / Judge

Hon. Rupert A. Byrdsong
Judge of the Superior Court

PROOF OF SERVICE

I am employed in the County of Los Angeles; I am over the age of 18 years and not a party to the within action; my business address is 515 S. Figueroa St., Suite 1250, Los Angeles, CA 90071.

On June 9, 2023, I served the foregoing document(s) described as: **NOTICE OF ENTRY OF ORDER GRANTING PLAINTIFF'S MOTION FOR PRELIMINARY APPROVAL OF CLASS AND REPRESENTATIVE ACTION SETTLEMENT**, on the interested parties in this action by placing a true copy thereof, in a sealed envelope(s) addressed as follows:

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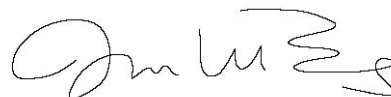
 X **BY ELECTRONIC SERVICE**

 X I caused such document to be uploaded to One Legal to be served on the offices of the addressees.

 X **(State)** I declare under penalty of perjury that the foregoing is true and correct.

 (Federal) I declare under penalty of perjury that the foregoing is true and correct, and that I am employed in the office of a member of the bar of this Court at whose direction the service was made.

Executed on June 9, 2023, at Los Angeles, California.



Joon Bang