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Attorneys for Defendants
S R MACHINING INC. and S R MACHINING,
LLC

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
COUNTY OF RIVERSIDE, RIVERSIDE HALL OF JUSTICE**

JOHN KNEISLY, an individual, on behalf of
himself and on behalf of all persons similarly
situated,,

Plaintiff,

v.

S R MACHINING, INC., et al., a California
Corporation; S R MACHINING-
PROPERTIES, LLC, a California Limited
Liability Company; and DOES 1-50,
Inclusive,

Defendants.

Case No. CVRI2201491

DECLARATION OF DENISE CHAVEZ

Assigned for All Purposes to:

Judge: Hon. Harold Hopp

Dept.: 10

Action Filed: April 14, 2022

I, Denise Chavez, do hereby declare:

1. I am employed as the human resources manager at S R Machining, Inc., a
Defendant in the above-captioned action.

2. This declaration is submitted to the Court for consideration in connection with the
Plaintiff's Motion for Preliminary Approval of Class and PAGA Action Settlement.

3. I have personal knowledge of the following facts and, if called upon as a witness,
could competently testify thereto.

1 4. As the human resources manager for S R Machining, I am generally familiar with
2 all the employees of the company.

3 5. The class members in the above-captioned action, who I understand to be current
4 and former employees of S R Machining, all possess the functional ability to read and comprehend
5 written English. These current and former employees are all over the age of eighteen and
6 possess—at a minimum—a high school education (or a G.E.D. equivalent of a high school
7 education).

8 6. Based on my experience with these current and former employees of S R
9 Machining, I have a reasonable expectation that they possess the requisite cognitive capacity to
10 understand and appropriately respond to written notices and forms that will be used in the
11 settlement administration of this action.

12 I declare under penalty of perjury pursuant to the laws of the State of California that the
13 foregoing is true and correct.

14 Executed on this 28th day of April, 2023, at Norco, California.

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18
19 
DENISE CHAVEZ

20 22540290.1

PROOF OF SERVICE

Kneisly v. S R MACHINING, Inc., et al.
Case No. CVRI220149

STATE OF CALIFORNIA, COUNTY OF SACRAMENTO

At the time of service, I was over 18 years of age and not a party to this action. I am employed in the County of Sacramento, State of California. My business address is 801 K Street, Suite 2100, Sacramento, California 95814.

On April 28, 2023, I served true copies of the following document(s) described as **DECLARATION OF DENISE CHAVEZ** on the interested parties in this action as follows:

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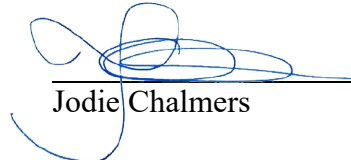
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BY E-MAIL OR ELECTRONIC TRANSMISSION: Based on a court order or an agreement of the parties to accept service by e-mail or electronic transmission, I caused the document(s) to be sent from e-mail address jchalmers@klinedinstlaw.com to the persons at the e-mail addresses listed in the Service List. I did not receive, within a reasonable time after the transmission, any electronic message or other indication that the transmission was unsuccessful.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Executed on April 28, 2023, at Sacramento, California.



Jodie Chalmers