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FILED
Superior Court of California
County of Los Angeles
09/03/2026
David W. Slayton, Executive Officer / Clerk of Court
By: E. Muñoz Deputy

SUPERIOR COURT OF THE STATE OF CALIFORNIA

IN AND FOR THE COUNTY OF LOS ANGELES

EDRALIN LEGASPI, an individual, on behalf of himself, and on behalf of all persons similarly situated, Plaintiffs, v. AAA T.L.C. HEALTH CARE, INC., California Corporation; and DOES 1-50, Inclusive, Defendants.	Case No.: 23STCV03126 ~~[PROPOSED]~~ **JUDGMENT** Date: September 3, 2026 Time: 11:00 a.m. Judge: Hon. William F. Highberger Dept.: 10

Plaintiff EDRALIN LEGASPI'S (hereinafter "Plaintiff") motion for an order finally approving the Class Action and PAGA Settlement Agreement ("Agreement" or "Settlement Agreement") and Motion for Class Counsel Award and Class Representative Service Payment duly came on for hearing on September 3, 2026, before the above-entitled Court. The parties having settled this action and the Court having entered an Order Granting Motion for Final Approval of Class Action and PAGA Settlement and good cause appearing therefore,

IT IS HEREBY ORDERED, ADJUDICATED and DECREED THAT:

1. The certification of the Class is confirmed for the purposes of settlement. The Class is defined as All non-exempt employees who are or previously were employed by Defendant AAA T.L.C. Health Care, Inc. ("Defendant") as caregivers and performed work in California during the period of February 14, 2019, through May 31, 2024 (the "Class Period").

2. All persons who meet the foregoing definition are Participating Class Members, except for those individuals who filed a valid request for exclusion ("opt out") from the Class.

3. Except as set forth in the Agreement, the Order Granting Motion for Final Approval of Class Action and PAGA Settlement and this Final Judgment, Plaintiff, and all members of the Class, shall take nothing in the Action. Each party shall bear its own attorneys' fees and costs, except as otherwise provided in the Agreement, the Order Granting Motion for Final Approval of Class Action and PAGA Settlement and in this Final Judgment.

4. The Court shall retain jurisdiction to construe, interpret, implement, and enforce the Agreement, to hear and resolve any contested challenge to a claim for settlement benefits, and to supervise and adjudicate any dispute arising from or in connection with the distribution of settlement benefits.

5. Upon entry of final judgment and full funding of the Gross Settlement Amount, Plaintiff and each Class Member who has not validly opted out has released the "Released Parties" from the "Released Class Claims" as set forth in the Agreement.

6. As used in paragraph 5 above, the quoted terms have the meanings set forth below:

(a) The "Released Class Claims" are defined as all class claims alleged, or which reasonably could have been alleged based on the facts alleged, in the operative complaint in

the Action which occurred during the Class Period, and expressly excluding all other claims, including claims for vested benefits, wrongful termination, unemployment insurance, disability, social security, workers' compensation, and class claims outside of the Class Period.

7. The "Released Parties" are defined as Defendant, and each of Defendant's former and present directors, officers, shareholders, owners, attorneys, insurers, predecessors, successors, payroll providers, including TriNet HR III, Inc., Progressive Employer Management Company Ill, LLC (CoAdvantage), ADP, LLC (ADP), and assigns.

8. Upon entry of final judgment and full funding of the Gross Settlement Amount, the Aggrieved Employees shall release the Released Parties from the "Released PAGA Claims" as set forth in the Agreement.

9. As used in paragraph 8 above, the quoted terms have the meanings set forth below:

(a) The "Released PAGA Claims" are defined as all PAGA claims alleged in the operative complaint in the Action and the PAGA Notice which occurred during the PAGA Period, and expressly excluding all other claims, including claims for vested benefits, wrongful termination, unemployment insurance, disability, social security, workers' compensation, and PAGA claims outside of the PAGA Period.

(b) The "PAGA Period" is defined as the period beginning December 9, 2021, through May 31, 2024.

10. This Court hereby grants final approval and awards the following: (i) One Hundred Thirty-One Thousand Six Hundred Twenty-Nine Dollars and Forty Cents ($131,629.4) for the Class Counsel Award comprised of attorneys' fees of one-third of the Gross Settlement Amount, or One Hundred Sixteen Thousand Six Hundred Sixty-Six Dollars and Sixty-Seven Cents ($116,666.67) and reimbursement of costs and expenses in the amount of Fourteen Thousand Nine Hundred Sixty-Two Dollars and Seventy-Three Cents ($14,962.73); (ii) the Class Representative Service Payment to Class Representative, Edralin Legaspi, in the amount of Ten Thousand Dollars and Zero Cents ($10,000.00); (iii) Administration Expenses Payment of Eleven Thousand Six Hundred Twenty-Five Dollars and Zero Cents ($11,625.00) to Apex Class Action, LLC; (iv) Twelve Thousand Dollars and Zero Cents ($12,000.00) (75% of the PAGA Penalties) to

the Labor and Workforce Development Agency ("LWDA PAGA Payment"); and Four Thousand Dollars and Zero Cents ($4,000.00) (25% of the PAGA Penalties) allocated to the Aggrieved Employees ("Individual PAGA Payments").

11. Plaintiff shall give notice of this Judgment to the Labor and Workforce Development Agency within ten (10) days after entry of the Judgment or order pursuant to California Labor Code section 2699(l)(3).

LET JUDGMENT BE FORTHWITH ENTERED ACCORDINGLY. IT IS SO ORDERED.

DATED: 9/3, 2026

Hon. William F. Highberger
JUDGE OF THE SUPERIOR COURT