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SUPERIOR COURT OF THE STATE OF CALIFORNIA

IN AND FOR THE COUNTY OF TEHAMA

CHRISTOPHER VANDERBEEK, an individual, on behalf of himself, and on behalf of all persons similarly situated, Plaintiff, v. OUTBACK CONTRACTORS, INC., a California corporation; and DOES 1-50, Inclusive, Defendants.	Case No. 24CI-000225 **[PROPOSED] JUDGMENT** Date: December 15, 2026 Time: 8:30 a.m. Judge: Hon. Matthew C. McGlynn Dept.: 5

Plaintiff's motion for an order finally approving the Stipulation of Settlement of Class and PAGA Action Claims and Release of Claims ("Agreement") and for Class Counsel's Fees and Costs, and Service Award duly came on for hearing on December 15, 2026, before the above-entitled Court. The parties having settled this action and the Court having entered an Order Granting Motion for Final Approval of Class Action and PAGA Settlement and good cause appearing therefore:

IT IS HEREBY ORDERED, ADJUDICATED AND DECREED THAT:

1. The certification of the Class is confirmed for the purposes of settlement. The Class is defined as "all persons who are or previously were employed by Defendant in California and classified as non-exempt employees at any time from August 30, 2020 through July 31, 2026 (the "Class Period")."

2. All persons who meet the foregoing definition are Settlement Class Members, except for those individuals who filed a valid request for exclusion ("opt out") from the Class. After providing Notice to the Class, there are zero opt-outs and zero objections to the Settlement.

3. Except as set forth in the Agreement, the Order Granting Motion for Final Approval of Class and PAGA Action Settlement and this Final Judgment, Plaintiff, and all members of the Class, shall take nothing in the Action. Each party shall bear its own attorneys' fees and costs, except as otherwise provided in the Agreement, the Order Granting Motion for Final Approval of Class and PAGA Action Settlement and in this Final Judgment.

4. The Court shall retain jurisdiction to construe, interpret, implement, and enforce the Agreement, to hear and resolve any contested challenge to a claim for settlement benefits, and to supervise and adjudicate any dispute arising from or in connection with the distribution of settlement benefits.

5. As of the date the Defendant funds the Gross Settlement Amount, each Class Member who has not validly opted out has released the "Released Class Claims" against the "Released Parties," that arose during the "Class Period" as set forth in the Agreement.

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6. As used in paragraph 5 above, the quoted terms have the meanings set forth below:

(a) The "Released Class Claims" are defined as all class claims alleged, or reasonably could have been alleged based on the facts alleged, in the operative complaint in the Action which occurred during the Class Period, and expressly excluding all other claims, including claims for vested benefits, wrongful termination, unemployment insurance, disability, social security, workers' compensation, and class claims outside of the Class Period.

(b) The "Released Parties" are defined as Defendant and their attorneys, insurers, brands, concepts, parents, affiliates, subsidiaries, successors, assigns, and any individual or entity that could be jointly liable with Defendant.

(c) The "Class Period" is defined as the time period beginning August 30, 2020, through July 31, 2026.

7. As of the date the Defendant funds the Gross Settlement Amount, the Plaintiff, the Labor and Workforce Development Agency ("LWDA"), and the State of California, have released the "Released Parties" from the "Released PAGA Claims" for the "PAGA Period" as set forth in the Agreement.

8. As used in paragraph 7 above, the quoted terms have the meanings set forth below:

(a) The "Released PAGA Claims" are defined as all PAGA claims alleged in the operative complaint in the Action and Plaintiff's PAGA notice to the LWDA which occurred during the PAGA Period, and expressly excluding all other claims, including claims for vested benefits, wrongful termination, unemployment insurance, disability, social security, workers' compensation, and PAGA claims outside of the PAGA Period.

(b) The "PAGA Period" means the period from August 30, 2023 to July 31, 2026.

1. This Court hereby grants final approval and awards the following: (i) One Hundred Two Thousand One Hundred Twenty-Five Dollars and Ten Cents ($102,125.10) for the Class Counsel Award comprised of Eighty-Four Thousand One Hundred Fifty Dollars and Zero Cents ($84,150.00) for Class Counsel's fees and costs in the amount of Seventeen Thousand Nine Hundred Seventy-Five Dollars and Ten Cents ($17,975.10); (ii) the Service Award in the amount of Ten Thousand Dollars and Zero Cents ($10,000.00); (iii) Settlement Administration Costs of Five

Thousand Four Hundred Ninety Dollars and Zero Cents ($5,490.00) to Apex Class Action, LLC; (iv) Thirteen Thousand Dollars ($13,000.00), (65% of the PAGA Payment) to the California Labor and Workforce Development Agency; and Seven Thousand Dollars ($7,000.00) (35% of the PAGA Payment) allocated to the Aggrieved Employees; (v) the balance remaining, the Net Settlement Amount, shall be distributed to the Settlement Class Members.

9. Plaintiff shall give notice of this Judgment to the Labor and Workforce Development Agency within ten (10) days after entry of the Judgment or order pursuant to California Labor Code section 2699(l)(3).

10. The Court sets a status conference on **_____, at ____ a.m.** in Department 5 to confirm the completion of the settlement process.

LET JUDGMENT BE FORTHWITH ENTERED ACCORDINGLY. IT IS SO ORDERED.

DATED: _____

_____
Hon. Matthew C. McGlynn
JUDGE OF THE SUPERIOR COURT