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Attorneys for PLAINTIFF

**SUPERIOR COURT OF THE STATE OF CALIFORNIA**

**IN AND FOR THE COUNTY OF MONTEREY**

PETRA RIOS, an individual, on behalf of herself,  
and on behalf of all persons similarly situated,

Plaintiff,

v.

PURESERVE BUILDING SERVICES, INC. a  
California corporation; and DOES 1-50,  
Inclusive,

Defendants.

Lead Case No.: 24CV003470  
*[Consolidated with 24CV004490]*

**DECLARATION OF MADELY NAVA OF  
APEX CLASS ACTION, LLC, IN SUPPORT  
OF MOTION FOR FINAL APPROVAL OF  
CLASS ACTION SETTLEMENT**

Date: June 5, 2026  
Time: 8:32 a.m.

Judge: Hon. Carrie M. Panetta  
Dept.: 14

1 I, Madely Nava, declare as follows:

2 1. I am a resident of the United States of America and am over the age of 18. I am a Case Manager  
3 for Apex Class Action, LLC, (hereinafter referred to as “Apex”), the professional settlement services  
4 provider who has been retained by the Parties’ Counsel and subsequently appointed by the Court to  
5 serve as the Settlement Administrator for the above captioned *Rios v. Pureserve Building Services, Inc.*,  
6 matter. On behalf of both Apex and myself, I possess the authority to issue this declaration. I am  
7 personally acquainted with the information contained herein, and in the event of being summoned to  
8 provide testimony, I am fully capable and willing to provide competent testimony regarding these facts.

9 2. Apex Class Action’s team has been directly involved with class action administration for a  
10 combined 75 years and has successfully managed numerous class action cases during that time. Our team  
11 comprises experienced professionals with extensive knowledge of class action settlement administration.  
12 In addition, Apex Class Action has the necessary technology and infrastructure to efficiently manage large-  
13 scale class action cases. We utilize state-of-the-art software and systems to ensure that all aspects of the  
14 administration process are executed accurately and efficiently.

15 3. Apex was engaged by the Parties’ Counsel and subsequently approved and appointed by the  
16 Court to provide notification services and claims administration, pursuant to the terms of the Settlement,  
17 in the above-referenced Action. The responsibilities undertaken thus far, as well as those to be fulfilled  
18 following the granting of Final Approval of the Settlement, include: (a) printing and mailing the *Notice*  
19 *of Pendency of Class and Representative Action Settlement and Final Hearing Date*, in English and  
20 Spanish (referred to as “Notice Packet”); (b) receiving and processing requests for exclusion; (c)  
21 resolving disputes among Settlement Class Members regarding the number of workweeks recorded by  
22 Defendants during the Class Period, as stated on their individualized Class Notice.; (d) calculating  
23 individual settlement award amounts; (e) processing and mailing settlement award checks; (f) handling  
24 tax withholdings as required by the Settlement and the law; (g) preparing, issuing and filing tax returns  
25 and other applicable tax forms; (h) managing the distribution of any unclaimed funds pursuant to the  
26 terms of the Settlement; and (i) undertaking additional tasks as mutually agreed upon by the Parties or  
27 as ordered by the Court for Apex to perform.

1       4. On September 17, 2025, Counsel for the Defendants provided Apex with the class data file,  
2 comprising the names, social security numbers, last known mailing addresses, employment dates, and  
3 the total number of relevant workweeks worked by each Settlement Class Member. The data file was  
4 successfully uploaded to our database, where it underwent a thorough review to identify any duplicates  
5 or potential inconsistencies. The Class List consisted of a total of 296 individuals.

6       5. On January 13, 2026, Counsel for the Plaintiff provided Apex with the Court-approved content  
7 for the Notice Packet. Apex then generated a draft of the formatted Notice Packet, which received  
8 approval from the Parties' Counsel before being mailed.

9       6. In preparation for the mailing process, all 296 names and addresses listed in the Class Data  
10 underwent verification and updating against the National Change of Address (NCOA) database  
11 maintained by the United States Postal Service (USPS). The purpose of this step was to ensure the  
12 accuracy and validity of the Settlement Class Members' mailing addresses before sending out the Notice  
13 Packet. The NCOA database contains records of requested address changes submitted to the USPS. If  
14 an updated address was found in the NCOA database, it was utilized for the mailing of the Notice Packet.  
15 However, in cases where no updated address was found in the NCOA database, the original address  
16 provided by Counsel for Defendants was used for the mailing of the Notice Packet.

17       7. On January 27, 2026, the Notice Packet was sent to all 296 individuals listed in the Class List  
18 using U.S First Class Mail. A copy of the mailed Notice Packet is attached hereto as **Exhibit A**.

19       8. As of the date of this declaration, our office has received 15 returned Notice Packets as  
20 undeliverable. Apex conducted a computerized skip trace on the 15 returned Notice Packets in order to  
21 acquire updated addresses for the purpose of re-mailing the Notice Packet. This skip trace effort resulted  
22 in obtaining 6 updated addresses, to which we promptly re-mailed the Notice Packets via U.S First Class  
23 Mail.

24       9. As of the date of this declaration, there have been 6 Notice Packets re-mailed as a result of Apex's  
25 skip-tracing efforts.

26       10. As of the date of this declaration, 9 Notice Packets have been considered undeliverable as no  
27 updated address was found despite conducting skip tracing.

1 11. As of the date of this declaration, Apex has not received any requests for exclusion. The deadline  
2 for submitting a request for exclusion from the Settlement was March 13, 2026.

3 12. As of the date of this declaration, Apex has not received any objections to the Settlement. The  
4 deadline for submitting a written objection to the Settlement was March 13, 2026.

5 13. As of the date of this declaration, Apex has not received any disputes from Class Members. The  
6 deadline for submitting a dispute was March 13, 2026.

7 14. As of the date of this declaration, Apex will report 296 Participating Class Members, constituting  
8 100% of the total 296 Settlement Class Members.

9 15. The total number of workweeks worked by Participating Class Members during the Class Period  
10 is 19,886. The Net Settlement Amount available to Participating Class Members is estimated to be  
11 \$200,343.33 and was calculated by subtracting the requested Class Counsel Award (\$131,666.67), the  
12 amount requested for litigation costs and expenses (\$25,000.00), the requested Service Award  
13 (\$10,000.00), the requested Settlement Administration Costs (\$7,990.00), and the PAGA Payment  
14 (\$20,000.00) from the Gross Settlement Amount (\$395,000.00).

15 16. The *highest* Individual Settlement Payment to a Participating Class Member is currently  
16 estimated to be approximately \$2,548.87, the *average* Individual Settlement Amount is currently  
17 estimated to be approximately \$676.83, and the *lowest* Individual Settlement Amount is currently  
18 estimated to be approximately \$10.07. These amounts are subject to employee-side tax and withholdings.

19 17. Pursuant to the Agreement, 35% of the PAGA Payment (\$7,000.00) will be allocated to  
20 Aggrieved Employees regardless of whether they opt out of the class settlement. Aggrieved Employees  
21 cannot opt out of the PAGA settlement. There are 152 Aggrieved Employees who worked a total of  
22 4,707 pay periods during the PAGA Period.

23 18. The *highest* Individual PAGA Payment to an Aggrieved Employee is approximately \$72.87, the  
24 *average* individual PAGA share is approximately \$46.05, and the *lowest* individual PAGA share is  
25 approximately \$1.49.

26 19. Apex received the first installment payment of \$131,666.67 on September 9, 2025, and the  
27 second installment payment of \$131,666.67 on April 1, 2026.

20. Apex's comprehensive fees and costs for administering this Settlement, covering both incurred and anticipated expenses, amount to \$7,990.00. Apex will proceed with additional tasks related to this matter, such as calculating settlement award payments, issuing and mailing settlement award checks, handling necessary tax filings and reporting on these payments, and any other tasks mutually agreed upon by the Parties or ordered by the Court for Apex to undertake.

I declare under penalty of perjury under the laws of the State of California and the United States that the foregoing is true and correct, and that this Declaration was executed this 29<sup>th</sup> day of April 2026, in Irvine, California.

  
MADELY NAVA

# EXHIBIT A

Rios v. Pureserve Building Services, Inc.  
c/o Apex Class Action LLC  
PO Box 54668  
Irvine, CA 92619

## «Intelligent\_Mail\_barcode\_»

Apex ID: «Apex\_ID» «Tray\_PC»

«Full\_Name»

«Address\_1»

«City», «State» «Zip»

### NOTICE OF PENDENCY OF CLASS AND REPRESENTATIVE ACTION SETTLEMENT AND FINAL HEARING DATE

(*Rios v. Pureserve Building Services, Inc.*, Monterey County Superior Court Case No. 24CV003470)

**YOUR LEGAL RIGHTS MAY BE AFFECTED WHETHER YOU ACT OR DO NOT ACT. PLEASE READ THIS NOTICE CAREFULLY.**

#### SUMMARY OF YOUR LEGAL RIGHTS AND OPTIONS IN THIS SETTLEMENT:

|                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|-----------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Do Nothing and Receive a Payment</b> | To receive a cash payment from the Settlement, you do <b>not</b> have to do anything.<br><b>Your estimated Individual Settlement Payment is: \$«Class_PMT».</b> See the explanation below.<br>After final approval by the Court, the payment will be mailed to you at the same address as this notice. If your address has changed, please notify the Settlement Administrator as explained below. In exchange for the settlement payment, you will release claims against the Defendant as detailed below. |
| <b>Exclude Yourself</b>                 | If you wish to exclude yourself from the Settlement, you must send a written request for exclusion to the Settlement Administrator as provided below. If you request exclusion, you will receive <b>no money from the Settlement</b> . Instructions are set forth below.                                                                                                                                                                                                                                    |
| <b>Object</b>                           | You may write to the Court about why you believe the settlement should not be approved. Directions are provided below.                                                                                                                                                                                                                                                                                                                                                                                      |

#### 1. Why did I get this Notice?

A proposed class action settlement (the “Settlement”) of this lawsuit pending in the Superior Court for the State of California, County of Monterey (the “Court”) has been reached between Plaintiff Petra Rios (“Plaintiff”) and Defendant Pureserve Building Services, Inc. (“Defendant”). The Court has granted preliminary approval of the Settlement. **You may be entitled to receive money from this Settlement.**

**You have received this Class Notice because you have been identified as a member of the Class, which is defined as:**

All current and former non-exempt employees who worked for Defendant in California, at any time during the period beginning August 20, 2020, through June 27, 2025 (“Class Period”).

This Class Notice explains the lawsuit, the Settlement, and your legal rights. It is important that you read this Notice carefully as your rights may be affected by the Settlement.

#### 2. What is this class action lawsuit about?

On August 20, 2024, Plaintiff filed a class action complaint against Defendant in the Superior Court of the State of California, County of Monterey (the “Class Action”). The Class Action asserted the following claims against Defendant: (1) Unfair Competition in Violation of Cal. Bus. & Prof. Code §17200 *et seq.*; (2) Failure to Pay Minimum Wages in Violation of Cal. Lab. Code §§ 1194, 1197 & 1197.1; (3) Failure to Pay Overtime Wages in Violation of Cal. Lab. Code §§ 510, *et seq.*; (4) Failure to Provide Required Meal Periods in Violation of Cal. Lab. Code §§ 226.7 & 512 and the applicable IWC Wage Order; (5) Failure to Provide Required Rest Periods in Violation of Cal. Lab. Code §§ 226.7 & 512 and the applicable IWC Wage Order; (6) Failure to Provide Accurate Itemized Statements in Violation of Cal. Lab. Code § 226; (7) Failure to Provide Wages When Due in Violation of Cal. Lab. Code §§ 201, 202 and 203; and (8) Failure to Reimburse Employees for Required Expenses in Violation Of Cal. Lab. Code § 2802. On October 24, 2024, Plaintiff filed a representative action complaint in the Monterey County Superior Court, Case No. 24CV004490, alleging one cause of action for violations of the Private Attorneys General Act [Labor Code §§ 2698 *et seq.*] (Monterey County Superior Court Case No. 24CV004490) (the “Representative Action”). On September 30, 2025, the Parties filed a Stipulation and [Proposed] Order to consolidate the Class Action and the Representative Action for purposes of settlement approval (collectively, the “Action”).

Defendant expressly denies any liability or wrongdoing of any kind associated with the claims alleged in the Action, disputes any wages, damages and/or penalties claimed by the Class Representative are owed, and further contends that, for any purpose other than settlement, the

Action is not appropriate for class or representative action treatment. Defendant contends, among other things, that at all times it complied with the California Labor Code and the Industrial Welfare Commission Wage Orders.

On June 27, 2025, the Parties participated in an all-day mediation with Brian Sinclair, Esq., an experienced mediator of wage and hour class and PAGA actions. The Parties accepted a Mediator's settlement proposal and reached an agreement for settlement. The Court granted preliminary approval of the Settlement on December 22, 2025. At that time, the Court also preliminarily approved the Plaintiff to serve as the Class Representative, and the law firms of JCL Law Firm, APC and Zakay Law Group, APLC to serve as Class Counsel.

### **3. What are the terms of the Settlement?**

Gross Settlement Amount. Defendant agreed to pay an "all in" amount of Three Hundred Ninety-Five Thousand Dollars and Zero Cents (\$395,000.00) (the "Gross Settlement Amount") to fund the settlement. The Gross Settlement Amount includes the payment of all Individual Settlement Payments, Settlement Administration Costs, Class Counsel Award, Service Award, and the PAGA Payment.

Defendant will pay to the Settlement Administrator the Gross Settlement Amount in three (3) equal installments as follows: (1) The first installment in the amount of \$131,666.67 is to be made no later than September 7, 2025 ("First Installment"); (2) The second installment in the amount of \$131,666.67 is to be made 6 months after payment of the First Installment, or the date the Court grants preliminary approval of the settlement, whichever is later ("Second Installment"); and (3) The third installment in the amount of \$131,666.66 is to be made 6 months after payment of the Second Installment, or the date the Court grants final approval of the settlement, whichever is later ("Third Installment").

Amounts to be Paid from the Gross Settlement Amount. The Settlement provides for certain payments to be made from the Gross Settlement Amount, which will be subject to final Court approval, and which will be deducted from the Gross Settlement Amount before settlement payments are made to Class Members, as follows:

- Settlement Administration Costs. Payment to the Settlement Administrator, estimated not to exceed \$7,990.00 for expenses, including expenses of sending this Notice, processing opt outs, distributing settlement payments, and translating this notice to Spanish.
- Class Counsel Award. Payment to Class Counsel of an award of attorneys' fees of no more than 1/3 of the Gross Settlement Amount (\$131,666.67) and actually incurred litigation expenses of not more than \$25,000 for all expenses incurred as documented in Class Counsel's billing records, both subject to Court approval. Class Counsel have been prosecuting the Action on behalf of Plaintiff and the Class on a contingency fee basis (that is, without being paid any money to date) and have been paying all litigation costs and expenses.
- Service Award. A Service Award of up to Ten Thousand Dollars and Zero Cents (\$10,000.00) to Plaintiff, or such lesser amount as may be approved by the Court, to compensate her for her services on behalf of the Class in initiating and prosecuting the Action, and for the risks she undertook.
- PAGA Payment. A payment of \$20,000.00 relating to Plaintiff's claim under the Private Attorneys General Act ("PAGA"), \$13,000.00 of which will be paid to the State of California's Labor and Workforce Development Agency ("LWDA") and the remaining \$7,000.00 which will be distributed to Aggrieved Employees as part of the PAGA Payment.
- Calculation of Payments to Settlement Class Members. After all the above payments of the court-approved Class Counsel Award, the Service Award, the PAGA Payment, and the Settlement Administration Costs are deducted from the Gross Settlement Amount, the remaining portion, called the "Net Settlement Amount," shall be distributed to class members who do **not** object or request exclusion ("Settlement Class Members"). The Individual Settlement Payment for each Settlement Class Member will be calculated by dividing the Net Settlement Amount by the total number of workweeks for all Settlement Class Members that occurred during the Class Period and multiplying the result by each individual Settlement Class Member's workweeks that occurred during the Class Period. A "workweek" is defined as any seven (7) consecutive days beginning on Sunday and ending on Saturday, in which a Class Member is employed by Defendant during the Class Period in California.
- Calculation of Aggrieved Employees Payments to Aggrieved Employees. The PAGA Payment shall be distributed to Aggrieved Employees irrespective of whether they exclude themselves or opt-out. The PAGA Payment will be divided by the total number of pay periods worked by all Aggrieved Employees during the PAGA Period and then taking that number and multiplying it by the number of pay periods worked by each respective Aggrieved Employee during the PAGA Period. "Aggrieved Employee" means all current and former non-exempt employees who worked for Defendant in California, at any time during the period beginning August 20, 2023, to June 27, 2025 ("PAGA Period").

**If the Settlement is approved by the Court, you will automatically be mailed a check for your Individual Settlement Payment to the same address as this Class Notice. You do not have to do anything to receive a payment.** If your address has changed, you must contact the Settlement Administrator to inform them of your correct address to ensure you receive your payment.

Tax Matters. Twenty percent (20%) of each Individual Settlement Payment is allocated to wages. Taxes are withheld from this amount, and each Settlement Class Member will be issued an Internal Revenue Service Form W-2 for such payment. Eighty percent (80%) of each Individual Settlement Payment is allocated to penalties and pre-judgment interest ("Penalty and Interest Portion"). Each Settlement Class Member will be issued an Internal Revenue Service Form 1099 for Penalty and Interest Portion of the Individual Settlement Payments. In addition, no taxes will be withheld from the PAGA Payment paid to Aggrieved Employees, and each Aggrieved Employee will be issued an Internal Revenue Service Form 1099 for such payment. Neither Class Counsel nor Defendant's counsel intend anything contained in this Settlement to constitute advice regarding taxes or taxability. You may wish to consult a tax advisor concerning the tax consequences of the payments received under the Settlement.

**No Credit Toward Benefit Plans.** The Individual Settlement Payments and Aggrieved Employee Payments made to Settlement Class Members and/or Aggrieved Employees under this Settlement Agreement, as well as any other payments made pursuant to this Settlement Agreement, will not be utilized to calculate any additional benefits under any benefit plans to which any Class Members may be eligible, including, but not limited to profit-sharing plans, bonus plans, 401(k) plans, stock purchase plans, vacation plans, sick leave plans, PTO plans, and any other benefit plan. Rather, it is the Parties' intention that this Settlement Agreement will not affect any rights, contributions, or amounts to which any Class Members may be entitled under any benefit plans.

**Conditions of Settlement.** This Settlement is conditioned upon the Court entering an order granting final approval of the Settlement and entering judgment.

#### 4. What Do I Release Under the Settlement?

**Released Claims.** Upon the Settlement Administrator's receipt of the Third Installment and full funding of the Gross Settlement Amount, Plaintiff and the Settlement Class Members shall release all Released Class Claims that occurred during the Class Period as to the Released Parties. Released Class Claims means all class claims alleged, or that reasonably could have been alleged based on the facts alleged, including costs and attorneys' fees related thereto, in the operative complaint in the Action which occurred during the Class Period, and expressly excluding all other claims, including claims for vested benefits, wrongful termination, unemployment insurance, disability, social security, workers' compensation, and class claims outside of the Class Period. Upon the Settlement Administrator's receipt of the Third Installment and full funding of the Gross Settlement Amount, Plaintiff and the State of California shall release all Released PAGA Claims. "Released PAGA Claims" means all claims for penalties under the California Private Attorneys' General Act, including attorneys' fees and costs related thereto, alleged in the operative complaint in the Action and Plaintiff's PAGA notice to the LWDA which occurred during the PAGA Period, predicated upon violation of Labor Code §§ 201, 201.3, 202, 203, 204, 210, 218.5, 218.6, 221, 226, 226.2, 226.3, 226.7, 227.3, 246, 510, 512, 558, 1174(d), 1174.5, 1194, 1197, 1197.1, 1197.14, 1198, 1198.5, 1199, 2802, and 2804, and expressly excluding all other claims, including claims for vested benefits, wrongful termination, unemployment insurance, disability, social security, workers' compensation, and PAGA claims outside of the PAGA Period.

This means that, if you do not timely and formally exclude yourself from the settlement, you cannot sue, continue to sue, or be part of any other lawsuit against Defendant about the legal issues resolved by this Settlement. It also means that all of the Court's orders in this Action will apply to you and legally bind you.

#### 5. How much will my payment be?

**Defendant's records reflect that you have «Weeks\_Worked» Workweeks worked during the Class Period (August 20, 2020, through June 27, 2025).**

**Based on this information, your estimated Individual Settlement Payment is \$«Class\_PMT».**

**Defendant's records reflect that you have «PAGA\_Pay\_Periods» pay periods worked during the PAGA Period (August 20, 2023, through June 27, 2025).**

**Based on this information, your estimated Aggrieved Employee Payment is \$«PAGA\_PMT».**

If you wish to challenge the information set forth above, then you must submit a written, signed dispute challenging the information along with supporting documents, to the Settlement Administrator at the address provided in this Notice no later than March 13, 2026.

#### 6. How can I get a payment?

**To get money from the settlement, you do not have to do anything.** A check for your settlement payment will be mailed automatically to the same address as this Notice. If your address is incorrect or has changed, you must notify the Settlement Administrator. The Settlement Administrator is: Apex Class Action LLC, PO Box 54668, Irvine, CA 92619.

The Court will hold a hearing on June 5, 2026, to decide whether to finally approve the Settlement. If the Court approves the Settlement and there are no objections or appeals, payments will be mailed within a few months after this hearing. If there are objections or appeals, resolving them can take time, perhaps more than a year. Please be patient. After entry of the Judgment, the Settlement Administrator will provide notice of the final judgment to the Class Members by posting a copy of the Judgment on the administrator's website at [www.apexclassaction.com/pureservebuilding](http://www.apexclassaction.com/pureservebuilding).

#### 7. What if I don't want to be a part of the Settlement?

If you do not wish to participate in the Settlement, you may exclude yourself from the Settlement or "opt out." **If you opt out, you will receive NO money from the Settlement, and you will not be bound by its terms, except as provided as follows.** Irrespective of whether you exclude yourself from the Settlement or "opt out," you will be bound by the PAGA Release, you will be deemed to have released the Released PAGA Claims, and you will receive a share of the PAGA Payment.

To opt out, you must submit to the Settlement Administrator, by First Class Mail, a written, signed and dated request for exclusion postmarked no later than March 13, 2026. The address for the Settlement Administrator is Apex Class Action, LLC PO Box 54668, Irvine, CA 92619; Tel: (800) 355-0700. The request for exclusion must state in substance that the Class Member has read the Class Notice and that he or she wishes to be excluded from the settlement of the class action lawsuit entitled *Rios v. Pureserve Building Services, Inc.*, currently pending in Superior Court of Monterey Case No. 24CV003470. The request for exclusion must contain your name, address, signature and the last four digits of your Social Security Number for verification purposes. The request for exclusion must be signed by you. No other person may opt out for a member of the Class.

Written requests for exclusion that are postmarked March 13, 2026, or are incomplete or unsigned will be rejected, and those Class Members will remain bound by the Settlement and the release described above.

**8. How do I tell the Court that I would like to challenge the Settlement?**

Any Class Member who has not opted out and believes that the Settlement should not be finally approved by the Court for any reason, may object to the proposed Settlement. Objections may be in writing and state the Class Member’s name, current address, telephone number, and describe why you believe the Settlement is unfair and whether you intend to appear at the final approval hearing. All written objections or other correspondence must also state the name and number of the case, which is ***Rios v. Pureserve Building Services, Inc., Monterey County Superior Court, Case No. 24CV003470***. You may also object without submitting a written objection by appearing at the final approval hearing scheduled as described in Section 9 below.

To object to the Settlement, you cannot opt out. If the Court approves the Settlement, you will be bound by the terms of the Settlement in the same way as Class Members who do not object. Any Class Member who does not object in the manner provided in this Class Notice shall have waived any objection to the Settlement, whether by appeal or otherwise.

**Written objections must be delivered or mailed to the Settlement Administrator no later than March 13, 2026.** The address for the Settlement Administrator is Apex Class Action, LLC PO Box 54668, Irvine, CA 92619; Tel: (800) 355-0700.

The addresses for the Class Counsel are as follows:

|                                   |                                  |
|-----------------------------------|----------------------------------|
| <b>Class Counsel:</b>             | <b>Class Counsel:</b>            |
| Jean-Claude Lapuyade, Esq.        | Shani O. Zakay, Esq.             |
| JCL Law Firm, APC                 | Zakay Law Group, APLC            |
| 5440 Morehouse Drive, Suite 3600  | 5440 Morehouse Drive, Suite 3600 |
| San Diego, CA 92121               | San Diego, CA 92121              |
| Tel.: (619) 599-8292              | Tel: (619) 599-8292              |
| Fax: (619) 599-2891               | Fax: (619) 599-8291              |
| E-Mail: jlapuyade@jcl-lawfirm.com | Email: shani@zakaylaw.com        |

**9. When and where will the Court decide whether to approve the Settlement?**

The Court will hold a Final Approval Hearing at 8:30 AM on June 5, 2026, at the Monterey County Superior Court, Department 14, located at 1200 Aguajito Road, Monterey, CA 93940 before Judge Carrie M. Panetta. At this hearing, the Court will consider whether the Settlement is fair, reasonable, and adequate. The purpose of this hearing is for the Court to determine whether to grant final approval to the Settlement. If there are objections, the Court will consider them. The Court will listen to people who have made a timely written request to speak at the hearing or who appear at the hearing to object. This hearing may be rescheduled by the Court without further notice to you. **You are not required to attend** the Final Approval Hearing, although any Class Member is welcome to attend the hearing.



**10. How do I get more information about the Settlement?**

You may call the Settlement Administrator at 1-800-355-0700 or write to ***Rios v. Pureserve Building Services Inc., Monterey County Superior Court, Case No.24CV003470*** , Settlement Administrator, c/o Apex Class Action PO Box 54668, Irvine, CA 92619.

This notice summarizes the proposed settlement. More details are in the Settlement Agreement. You may receive a copy of the Settlement Agreement, the Final Judgment or other Settlement documents by writing to JCL Law Firm, APC, 5440 Morehouse Drive, Suite 3600, San Diego, CA 92121 or by visiting the administrator’s website at [www.apexclassaction.com/pureservebuilding](http://www.apexclassaction.com/pureservebuilding).

**PLEASE DO NOT CALL THE COURT ABOUT THIS NOTICE.**

**IMPORTANT:**

- You must inform the Settlement Administrator of any change of address to ensure receipt of your settlement payment.
- Settlement checks will be null and void 180 days after issuance if not deposited or cashed. In such event, the Settlement Administrator shall pay all funds from such uncashed checks to the Children’s Advocacy Institute, consistent with California Code of Civil Procedure Section 384. If your check is lost or misplaced, you should contact the Settlement Administrator immediately to request a replacement.

**AVISO DE PENDENCIA DEL ACUERDO DE DEMANDA COLECTIVA Y REPRESENTATIVA  
Y FECHA DE AUDIENCIA FINAL**

**(Rios v. Pureserve Building Services, Inc., Tribunal Superior del Condado de Monterey, Caso No. 24CV003470)**

**SUS DERECHOS LEGALES PUEDEN VERSE AFECTADOS TANTO SI ACTÚA COMO SI NO. LEA ATENTAMENTE ESTE AVISO.**

| <b>RESUMEN DE SUS DERECHOS Y OPCIONES LEGALES EN ESTE ACUERDO:</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|--------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>No hacer nada y recibir un pago</b>                             | Para recibir un pago en efectivo del Acuerdo, <b>no</b> tiene que hacer nada.<br><b>Su Pago Individual del Acuerdo estimado es de: \$«Class_PMT».</b> Véase la explicación más abajo.<br>Tras la aprobación definitiva del Tribunal, el pago se le enviará por correo a la misma dirección que este Aviso. Si su dirección ha cambiado, notifíquelo al Administrador del Acuerdo como se explica a continuación. A cambio del pago del acuerdo, usted renunciará a las reclamaciones contra el Demandado que se detallan a continuación. |
| <b>Exclúyase</b>                                                   | Si desea excluirse del Acuerdo, debe enviar una solicitud de exclusión por escrito al Administrador del Acuerdo, tal como se indica a continuación. Si solicita la exclusión, no recibirá <b>ningún pago del Acuerdo</b> . Las instrucciones figuran a continuación.                                                                                                                                                                                                                                                                     |
| <b>Objetar</b>                                                     | Puede escribir al Tribunal sobre los motivos por los que considera que el acuerdo no debe aprobarse. A continuación encontrará las instrucciones.                                                                                                                                                                                                                                                                                                                                                                                        |

**1. ¿Por qué he recibido este Aviso?**

El Demandante Petra Ríos (“Demandante”) y el Demandado Pureserve Building Services, Inc. (“Demandado”) han llegado a un acuerdo propuesto de demanda colectiva (el “Acuerdo”) de esta demanda pendiente ante el Tribunal Superior del Estado de California, Condado de Monterey (el “Tribunal”). El Tribunal ha concedido la aprobación preliminar del Acuerdo. **Usted puede tener derecho a recibir un pago de este Acuerdo.**

**Usted ha recibido este Aviso de Demanda Colectiva porque ha sido identificado como miembro de la Clase, que se define como:**

Todos los empleados actuales y pasados no exentos que trabajaron para el Demandado en California, en cualquier momento durante el período comprendido del 20 de agosto de 2020 al 27 de junio de 2025 (“Período de Clase”).

Este Aviso Colectivo explica la demanda, el Acuerdo y sus derechos legales. Es importante que lea atentamente este Aviso, ya que sus derechos pueden verse afectados por el Acuerdo.

**2. ¿De qué trata esta demanda colectiva?**

El 20 de agosto de 2024, el Demandante presentó una demanda colectiva contra el Demandado ante el Tribunal Superior del Estado de California, Condado de Monterey (la “Demanda Colectiva”). La Demanda Colectiva hizo valer las siguientes reclamaciones contra el Demandado: (1) Competencia desleal en violación del Código de Neg. & Prof. De Cal. §17200 y sig.; (2) Incumplimiento del pago del salario mínimo en infracción del Cód. Laboral, artículos §§ 1194, 1197 & 1197.1; (3) Incumplimiento del pago de horas extraordinarias en infracción del Cód. Laboral, artículo §§ 510, y sig.; (4) No proporcionar los periodos de comida requeridos en violación del Cód. Laboral, artículos §§ 226.7 & 512 y las órdenes de Salario del IBC (*IWC*); (5) Incumplimiento de Proporcionar Periodos de descanso requeridos en infracción del Cód. Laboral, artículos §§ 226.7 & 512 y las órdenes de Salario aplicables; (6) Incumplimiento en proporcionar talones de pago detallados en violación al Cód. Laboral, artículo § 226; (7) Incumplimiento de la obligación de abonar los salarios debidos en infracción del Cód. Laboral, artículos §§ 201, 202 y 203; e (8) Incumplimiento en el Reembolso de Gastos necesarios en violación del Cód. Laboral, artículo § 2802. El 24 de octubre de 2024, el Demandante presentó una demanda de acción representativa en el Tribunal Superior del Condado de Monterey, Caso No. 24CV004490, alegando una causa de acción por violaciones de la Ley de Fiscales Generales Privados [Código Laboral §§ 2698 y sig.] (Caso No. 24CV004490 del Tribunal Superior del Condado de Monterey) (la “Demanda Representativa”). El 30 de septiembre de 2025, las Partes presentaron una Estipulación y Orden [Propuesta] para consolidar la Demanda Colectiva y la Demanda Representativa a los efectos de la aprobación del acuerdo (colectivamente, la “Demanda”).

El Demandado niega expresamente cualquier responsabilidad o acto ilícito de cualquier tipo asociado con las reclamaciones alegadas en la Demanda, niega que se adeuden los salarios, daños y perjuicios y/o sanciones reclamados por el Representante de Clase, y además sostiene que, para cualquier otro fin que no sea el acuerdo, la Demanda no es apropiada para el tratamiento de acción colectiva o representativa. El Demandado sostiene, entre otras cosas, que en todo momento cumplió con el Código Laboral de California y las Órdenes Salariales de la Comisión de Bienestar Industrial.

El 27 de junio de 2025, las Partes participaron en una mediación de todo un día con Brian Sinclair, abogado, y un mediador experimentado en demandas colectivas de salarios, horas y de PAGA. Las Partes aceptaron la propuesta de conciliación del mediador y alcanzaron un acuerdo de conciliación. El Tribunal concedió la aprobación preliminar del Acuerdo el 22 de diciembre de 2025. En ese momento, el Tribunal también aprobó de forma preliminar que el Demandante actuara como Representante de Clase, y que los abogados de JCL Law Firm, APC y Zakay Law Group, APLC actuarán como Abogados de Clase.

**3. ¿Cuáles son los términos del Acuerdo?**

**Monto Total del Acuerdo.** El Demandado aceptó pagar un importe “todo incluido” de Trescientos Noventa y Cinco Mil Dólares con Cero Centavos (\$395.000,00) (el “Monto Total del Acuerdo”) para financiar el acuerdo. El Monto Total del Acuerdo incluye el pago de todos los Pagos Individuales de Clase, los Costes de Administración del Acuerdo, la Compensación de los Abogados de Clase, la Compensación de Servicios y el Pago de PAGA.

El Demandado pagará al Administrador del Acuerdo el Monto Total del Acuerdo en tres (3) cuotas iguales de la siguiente manera: (1) El primer plazo, por un importe de \$131,666.67, se abonará a más tardar el 7 de septiembre de 2025 ("Primer Cuota"); (2) El segundo plazo, por un importe de \$131,666.67 deberá pagarse 6 meses después del pago de la Primera Cuota, o en la fecha en que el Tribunal conceda la aprobación preliminar del acuerdo, si esta última es posterior ("Segunda Cuota"); y (3) El tercer plazo por importe de \$131,666.66 deberá pagarse 6 meses después del pago de la Segunda Cuota, o en la fecha en que el Tribunal conceda la aprobación definitiva del acuerdo, si esta última es posterior ("Tercer Cuota").

Importes a pagar del Monto Total del Acuerdo. El Acuerdo prevé que se realicen determinados pagos del Monto Total del Acuerdo, que estarán sujetos a la aprobación final del Tribunal, y que se deducirán del mismo, antes de que se realicen los pagos del acuerdo a los Miembros de Clase, como se indica a continuación:

- Gastos de administración del Acuerdo. Pago al Administrador del Acuerdo, estimado en no más de \$7,990.00 por gastos, incluidos los de envío de este Aviso, procesamiento de las exclusiones voluntarias, distribución de los pagos del acuerdo y traducción de este aviso al español.
- Incentivo a los Abogados de Clase. El pago a los Abogados de Clase de una indemnización en concepto de honorarios de no más de 1/3 del Monto Total del Acuerdo (\$131,666.67) y gastos de litigio realmente incurridos de no más de \$25,000.00 por todos los gastos incurridos documentados en los registros de facturación de los Abogados de Clase, ambos sujetos a la aprobación del Tribunal. Los Abogados de Clase han estado procesando la Demanda en nombre del Demandante y de la Demanda Colectiva sobre la base de honorarios condicionales (es decir, sin recibir ningún pago hasta la fecha) y han estado pagando todos los costes y gastos del litigio.
- Incentivo de Servicio. Una Compensación por Servicios de hasta diez mil dólares y cero centavos (\$10,000.00) al Demandante, o una cantidad menor que pueda ser aprobada por el Tribunal, para compensarle por sus servicios en nombre de la Clase al iniciar y procesar la Demanda, y por los riesgos que asumió.
- Pago de PAGA. Un pago de \$20,000.00 relacionado con la reclamación del Demandante bajo la Ley de Fiscales Generales Privados ("PAGA"), de los cuales \$13,000.00 se pagarán a la Agencia de Trabajo y Desarrollo de la Fuerza Laboral del Estado de California ("LWDA") y los \$7,000.00 restantes se distribuirán a los Empleados Agraviados como parte del Pago de PAGA.
- Cálculo de los Pagos a los Miembros de Clase del Acuerdo. Una vez deducidos del Monto Total del Acuerdo todos los pagos anteriores del Incentivo a los Abogados de Clase aprobado por el tribunal, el Incentivo de Servicios, el Pago de PAGA y los Costes de Administración del Acuerdo, la parte restante, denominada "Monto Neto del Acuerdo", se distribuirá entre los miembros de clase que **no** presenten objeciones ni soliciten la exclusión ("Miembros de Clase del Acuerdo"). El Pago Individual del Acuerdo para cada Miembro de Clase del Acuerdo se calculará dividiendo el Monto Neto del Acuerdo entre el número total de semanas laborales de todos los Miembros de Clase del Acuerdo que ocurrieron durante el Período de Clase y multiplicando el resultado por las semanas laborales de cada Miembro de Clase del Acuerdo que ocurrieron durante el Período de Clase. Una "semana laboral" se define como cualquiera de los siete (7) días consecutivos que comienzan en domingo y terminan en sábado, en los que un Miembro de Clase es empleado por el Demandado durante el Período de Clase en California.
- Cálculo de los pagos a los Empleados Agraviados. El Pago de PAGA se distribuirá entre los Empleados Agraviados con independencia de que se excluyan o no. El Pago de PAGA se dividirá entre el número total de periodos de pago trabajados por todos los Empleados Agraviados durante el Período de PAGA y luego se tomará ese número y se multiplicará por el número de periodos de pago trabajados por cada respectivo Empleado Agraviado durante el Período de PAGA. "Empleado Agraviado" significa todos los empleados actuales y pasados no exentos que trabajaron para el Demandado en California, en cualquier momento durante el período que comienza el 20 de agosto de 2023 hasta el 27 de junio de 2025 ("Período de PAGA").

**Si el Tribunal aprueba el Acuerdo, se le enviará automáticamente por correo un cheque por su Pago Individual del Acuerdo a la misma dirección que se muestra en este Aviso de Demanda Colectiva. No tiene que hacer nada para recibir un pago.** Si su dirección ha cambiado, debe ponerse en contacto con el Administrador del Acuerdo para informarles de su dirección correcta y asegurarse de que recibe su pago.

Cuestiones fiscales. El veinte por ciento (20%) de cada Pago Individual del Acuerdo se asigna a salarios. Se retendrán impuestos de esta cantidad y cada Miembro de Clase del Acuerdo recibirá un Formulario W-2 del Servicio de Impuestos Internos por dicho pago. El ochenta por ciento (80%) de cada Pago Individual del Acuerdo se asigna a sanciones e intereses previos a la sentencia ("Parte de Sanciones e Intereses"). A cada Miembro de Clase del Acuerdo se le emitirá un Formulario 1099 del Servicio de Impuestos Internos por la parte de las sanciones e intereses de los Pagos Individuales del Acuerdo. Además, no se retendrán impuestos del Pago de PAGA realizado a los Empleados Agraviados y cada Empleado Agraviado recibirá un Formulario 1099 del Servicio de Impuestos Internos por dicho pago. Ni los Abogados de Clase ni los abogados del Demandado pretenden que nada de lo contenido en este Acuerdo constituya asesoramiento en materia de impuestos ni fiscalidad. Es posible que desee consultar a un asesor fiscal sobre las consecuencias fiscales de los pagos recibidos en virtud del Acuerdo.

Sin crédito para planes de beneficios. Los Pagos Individuales del Acuerdo y los Pagos a los Empleados Agraviados realizados a los Miembros de Clase del Acuerdo y/o a los Empleados Agraviados en virtud de este Acuerdo de Transacción, así como cualquier otro pago realizado en virtud de este Acuerdo de Transacción, no se utilizarán para calcular ningún beneficio adicional en virtud de cualquier plan de beneficios al que cualquier Miembro de Clase pueda tener derecho, incluidos, entre otros, planes de participación en los beneficios, planes de bonificaciones, planes 401(k), planes de compra de acciones, planes de vacaciones, planes de baja por enfermedad, planes de PTO y cualquier otro plan de beneficios. Por el contrario, la intención de las Partes es que este Acuerdo de Transacción no afecte a ningún derecho, contribución o cantidad a la que los Miembros de Clase puedan tener derecho en virtud de cualquier plan de beneficios.

Condiciones del Acuerdo. Este Acuerdo está condicionado a que el Tribunal dicte una orden que apruebe el Acuerdo y emita sentencia.

#### 4. ¿Qué libero en virtud del Acuerdo?

**Reclamaciones Liberadas.** Una vez que el Administrador del Acuerdo reciba el Tercer Pago y la financiación completa del Monto Total del Acuerdo, el Demandante y los Miembros de Clase del Acuerdo liberarán todas las Reclamaciones Liberadas de Clase que ocurrieron durante el Período de Clase con respecto a las Partes Exoneradas. Las “Reclamaciones Liberadas de Clase” significa todas las reclamaciones colectivas alegadas, o que razonablemente podrían haberse alegado basándose en los hechos alegados, incluidos los costes y honorarios de abogados relacionados con las mismas, en la demanda operativa en la Demanda que ocurrieron durante el Período de Clase, y excluyendo expresamente todas las demás reclamaciones, incluidas aquellas por beneficios adquiridos, despido improcedente, seguro de desempleo, discapacidad, seguridad social, indemnización de trabajadores y reclamaciones colectivas fuera del Período de Clase. Una vez que el Administrador del Acuerdo reciba el Tercer Pago y la financiación completa del Monto Total del Acuerdo, el Demandante y el Estado de California liberarán todas las Reclamaciones Liberadas de PAGA. Las “Reclamaciones Liberadas de PAGA” se refiere a todas las reclamaciones de sanciones en virtud de la Ley General de Fiscales Privados de California, incluidos los honorarios de abogados y las costas relacionadas con las mismas, alegadas en la denuncia operativa de la Demanda y en el Aviso de PAGA del Demandante a la LWDA que se produjeron durante el Período de PAGA, basadas en la infracción del Código Laboral, artículos §§ 201, 201.3, 202, 203, 204, 210, 218.5, 218.6, 221, 226, 226.2, 226.3, 226.7, 227.3, 246, 510, 512, 558, 1174(d), 1174.5, 1194, 1197, 1197.1, 1197.14, 1198, 1198.5, 1199, 2802 y 2804, y excluyendo expresamente todas las demás reclamaciones, incluidas aquellas por beneficios adquiridos, despido injustificado, seguro de desempleo, discapacidad, seguridad social, indemnización laboral y reclamaciones de PAGA fuera del Período de PAGA.

Esto significa que, si no se excluye oportuna y formalmente del acuerdo, no podrá demandar, seguir demandando ni ser parte de ninguna otra demanda contra el Demandado sobre las cuestiones legales resueltas por este Acuerdo. También significa que todas las órdenes del Tribunal en esta Demanda se aplicarán a usted y le vincularán legalmente.

#### 5. ¿Por cuánto será mi pago?

**Los registros del Demandado reflejan que usted tiene «Weeks\_Worked» Semanas Laborales trabajadas durante el Período de Clase (20 de agosto de 2020 al 27 de junio de 2025).**

**Sobre la base de esta información, su Pago Individual del Acuerdo estimado es \$«Class\_PMT».**

**Los registros del Demandado reflejan que usted tiene «PAGA\_Pay\_Periods» períodos de pago trabajados durante el Período de PAGA (20 de agosto de 2023 al 27 de junio de 2025).**

**Con base en esta información, su Pago de Empleado Agraviado es de \$«PAGA\_PMT».**

Si desea impugnar la información expuesta anteriormente, deberá presentar una impugnación por escrito y firmada, junto con los documentos justificativos, al Administrador del Acuerdo, en la dirección indicada en este Aviso, a más tardar el 13 de marzo de 2026.

#### 6. ¿Cómo puedo recibir un pago?

**Para obtener un pago del acuerdo, no tiene que hacer nada.** Se le enviará automáticamente un cheque por el pago del acuerdo a la misma dirección que figura en este Aviso. Si su dirección es incorrecta o ha cambiado, debe notificarlo al Administrador del Acuerdo. El Administrador del Acuerdo es Apex Class Action LLC, PO Box 54668, Irvine, CA 92619.

El Tribunal celebrará una audiencia el 5 de junio de 2026 para decidir si aprueba definitivamente el Acuerdo. Si el Tribunal aprueba el Acuerdo y no hay objeciones ni apelaciones, los pagos se enviarán por correo unos meses después de esta audiencia. Si hay objeciones o apelaciones, resolverlos puede llevar tiempo, quizá más de un año. Por favor, tenga paciencia. Tras la entrada en vigor de la Sentencia, el Administrador del Acuerdo notificará la sentencia definitiva a los Miembros de Clase publicando una copia de la Sentencia en su sitio web en [www.apexclassaction.com/pureservebuilding](http://www.apexclassaction.com/pureservebuilding).

#### 7. ¿Y si no quiero participar en el Acuerdo?

Si no desea participar en el Acuerdo, puede excluirse del mismo u "optar por no participar". **Si opta por no participar, NO recibirá ningún pago del Acuerdo y no estará obligado por sus términos, salvo lo dispuesto a continuación.** Independientemente de si se excluye del Acuerdo u "opta por no participar", quedará vinculado por la Liberación de PAGA, se considerará que ha exonerado las Reclamaciones Liberadas de PAGA y recibirá una parte del Pago de PAGA.

Para excluirse, debe enviar al Administrador del Acuerdo, por correo postal Prioritario, una solicitud de exclusión por escrito, firmada y fechada, con sello postal a más tardar el 13 de marzo de 2026. La dirección del Administrador del Acuerdo es Apex Class Action, LLC, PO Box 54668, Irvine, CA 92619; Tel.: (800) 355-0700. La solicitud de exclusión debe indicar en esencia que el Miembro de Clase ha leído el Aviso Colectivo y que desea ser excluido de la conciliación de la demanda colectiva titulada *Rios v. Pureserve Building Services, Inc.*, actualmente pendiente en el Tribunal Superior de Monterey Caso No. 24CV003470. La solicitud de exclusión debe contener su nombre, dirección, firma y los cuatro últimos dígitos de su número de Seguro Social a efectos de verificación. La solicitud de exclusión debe ser firmada por usted. Ninguna otra persona podrá optar por la exclusión de un miembro de Clase.

Las solicitudes de exclusión por escrito que lleven sello postal con fecha del 13 de marzo de 2026, o que estén incompletas o sin firmar, serán rechazadas y esos Miembros de Clase seguirán vinculados por el Acuerdo y la exención descritos anteriormente.

#### 8. ¿Cómo comunico al Tribunal que deseo impugnar el Acuerdo?

Cualquier Miembro de Clase que no haya optado por la exclusión y considere que el Acuerdo no debe ser aprobado definitivamente por el Tribunal por cualquier motivo puede oponerse al Acuerdo propuesto. Las objeciones pueden hacerse por escrito e indicar el nombre del Miembro de Clase, su dirección actual, su número de teléfono y describir por qué cree que el Acuerdo es injusto y si tiene intención de

comparecer en la audiencia de aprobación final. Todas las objeciones escritas u otra correspondencia también deben indicar el nombre y el número del caso, que es **Ríos contra Pureserve Building Services, Inc., Tribunal Superior del Condado de Monterey, Caso No. 24CV003470**. También puede objetar sin presentar una objeción por escrito compareciendo en la audiencia de aprobación final programada tal como se describe en la sección 9.

Para objetar al Acuerdo, no debe excluirse. Si el Tribunal aprueba el Acuerdo, usted quedará vinculado por los términos de este, del mismo modo que los Miembros de Clase que no se opongan. Cualquier Miembro de Clase que no objete en la forma prevista en este Aviso Colectivo habrá renunciado a cualquier objeción al Acuerdo, ya sea por apelación o de otro modo.

**Las objeciones por escrito deben entregarse o enviarse por correo al Administrador del Acuerdo a más tardar el 13 de marzo de 2026.** La dirección del Administrador del Acuerdo es Apex Class Action, LLC, PO Box 54668, Irvine, CA 92619; Tel: (800) 355-0700.

Las direcciones de los Abogados de Clase son las siguientes:

**Abogados de Clase:**

Jean-Claude Lapuyade.

JCL Law Firm, APC

5440 Morehouse Drive, Suite 3600

San Diego, CA 92121

Teléfono: (619) 599-8292

Fax: (619) 599-2891

Correo electrónico: jlapuyade@jcl-lawfirm.com

**Abogados de Clase:**

Shani O. Zakay.

Zakay Law Group, APLC

5440 Morehouse Drive, Suite 3600

San Diego, CA 92121

Teléfono: (619) 599-8292

Fax: (619) 599-8291

Correo electrónico: shani@zakaylaw.com

**9. ¿Cuándo y dónde decidirá el Tribunal si aprueba el Acuerdo?**

El Tribunal celebrará una Audiencia de Aprobación Final a las 8:30 AM del 5 de junio de 2026, en el Tribunal Superior del Condado de Monterey, Departamento 14, ubicado en 1200 Aguajito Road, Monterey, CA 93940 ante la Jueza Carrie M. Panetta. En esta audiencia, el Tribunal considerará si el Acuerdo es justo, razonable y adecuado. El objetivo de esta audiencia es que el Tribunal determine si concede la aprobación definitiva al Acuerdo. Si hay objeciones, el Tribunal las tendrá en cuenta. El Tribunal escuchará a las personas que hayan solicitado oportunamente por escrito intervenir en la vista o que comparezcan en ella para oponerse. Esta audiencia puede ser reprogramada por el Tribunal sin previo aviso. **Usted no está obligado a asistir a la Audiencia de Aprobación Final**, aunque cualquier Miembro de Clase es bienvenido a asistir.

**10. ¿Cómo puedo obtener más información sobre el Acuerdo?**

Puede llamar al Administrador del Acuerdo al 1-800-355-0700 o escribir a **Ríos v. Pureserve Building Services Inc., Monterey County Superior Court, Case No.24CV003470**, Administrador del Acuerdo, c/o Apex Class Action PO Box 54668, Irvine, CA 92619.

El presente aviso resume el acuerdo propuesto. Encontrará más detalles en el Acuerdo de Transacción. Puede recibir una copia del Acuerdo de Transacción, la Sentencia Final u otros escritos del Acuerdo escribiendo a JCL Law Firm, APC, 5440 Morehouse Drive, Suite 3600, San Diego, CA 92121 o visitando el sitio web del Administrador en [www.apexclassaction.com/pureservebuilding](http://www.apexclassaction.com/pureservebuilding).



**POR FAVOR, NO LLAME AL JUZGADO EN RELACIÓN CON ESTE AVISO.**

**IMPORTANTE:**

- Debe informar al Administrador del Acuerdo de cualquier cambio de dirección para garantizar la recepción de su pago del acuerdo.
- Los cheques del Acuerdo serán nulos y sin efecto 180 días después de su emisión si no se depositan o cobran. En tal caso, el Administrador del Acuerdo pagará todos los fondos de dichos cheques no cobrados a Children's Advocacy Institute, de conformidad con el artículo 384 del Código de Procedimiento Civil de California. Si pierde o extravía su cheque, debe ponerse en contacto inmediatamente con el Administrador del Acuerdo para solicitar su sustitución.