

JCL LAW FIRM, APC

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Attorneys for PLAINTIFF

SUPERIOR COURT OF THE STATE OF CALIFORNIA

IN AND FOR THE COUNTY OF LOS ANGELES

ROSANGELA TORRES, an individual, in her
representative capacity on behalf of the State of
California and fellow Aggrieved Employees,

Plaintiff,

v.

COGSWELL COLLEGE LLC, a California
limited liability company; and DOES 1-50,
Inclusive,

Defendants.

Case No: 24STCV00409

**DECLARATION OF JEAN-CLAUDE
LAPUYADE, ESQ. IN SUPPORT OF
PLAINTIFF'S MOTION TO APPROVE
PAGA SETTLEMENT**

Date: March 10, 2026
Time: 11:30 a.m.

Judge: William F. Highberger
Dept.: 10

1 I, JEAN-CLAUDE LAPUYADE, declare as follows:

2 1. I am the managing partner of the law firm of JCL Law Firm, APC, co-lead counsel of
3 record for Plaintiff ROSANGELA TORRES (“Plaintiff”) in this matter. As such, I am fully familiar
4 with the facts, pleadings, and history of the matter. The following facts are within my own personal
5 knowledge, and if called as a witness, I could testify competently to the matters stated herein.

6 2. This declaration is being submitted in support of the Motion for Approval of PAGA
7 Settlement with Defendant COGSWELL COLLEGE LLC (“Defendant”).

8 3. A true and correct copy of the JCL Law Firm, APC, “Time and Billing Journal” as of the
9 filing of this Declaration is attached hereto as **Exhibit #1**.

10 4. A true and correct copy of the JCL Law Firm, APC, “Transaction Summary” as of the
11 filing of this Declaration is attached hereto as **Exhibit #2**.

12 5. A true and correct copy of the JCL Law Firm, APC, Firm Resume is attached hereto as
13 **Exhibit #3**.

14 6. Plaintiff is represented by competent and experienced counsel to pursue his claims. I
15 establish the JCL Law Firm, APC (“Firm”), in 2010. The Firm currently consists of myself, Jean-Claude
16 Lapuyade, Esq. (Partner/Owner), Sydney Castillo-Johnson, Esq. (Associate Attorney), Perssia Razma,
17 Esq. (Associate Attorney), John L. Nitti, Esq. (Associate Attorney), Carolian Faccin, Esq. (Associate
18 Attorney), Jennifer Heming (Paralegal), Andrew Ward (Law Clerk), Hana McAnally (Law Clerk),
19 Allysa Castillo (Legal Assistant), Elsa Torres, (Legal Assistant), Lizeth Ponce (Legal Assistant), Reyna
20 Garcia (Legal Assistant), and Sabrina Carle-Parra (Secretary).

21 7. I am qualified to represent the Plaintiff, the State of California, and the Aggrieved
22 Employees. I have extensive experience with wage and hour class and representative actions litigation
23 like this matter, and employment matters in general. Additionally, I have extensive complex mass tort
24 litigation experience and complex construction product liability experience. I can, will, and have
25 adequately represented the interests of the Plaintiff, the State of California, and the Aggrieved
26 Employees throughout this action.

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8. I have represented consumers and employees in California class actions, and complex multi-party product liability actions exclusively for more than 17 years. I have been in practice as a plaintiffs' civil litigation attorney since April 2007.

9. My credentials are reflected in the JCL Law Firm, APC, Firm Resume, a true and correct copy of which is attached hereto as **Exhibit #3**. Some of the major cases the Firm has undertaken are also set forth in **Exhibit #3**.

10. In assessing the reasonableness of the billing rates for the attorneys and staff at the JCL Law Firm, APC, the firm refers to the "Laffey Matrix" to set our hourly billing rates. *See* <http://www.laffeymatrix.com/>. The Laffey Matrix is a fee schedule used by many courts throughout the United States, including some California state courts and California Federal District Courts. The Laffey Matrix is a well-established objective source that California courts have relied on in assessing hourly rates since 2005. (see *In Re HPL Technologies, Inc. Securities Litigation*, 366 F.Supp.2d 912, 921 (N.D. Cal. 2005) (Confirming use of the Laffey Matrix adjusted to account for locality pay differentials); *Rubalcaba v. Albertson's, LLC*, No. BC528755, 2017 WL 4330597, at *4 (Cal. Super. Ct. May 25, 2017), reversed on other grounds.).

11. The attorneys and staff at the JCL Law Firm, APC, have provided extensive class action services throughout state and federal courts in California for more than seventeen years. Since its founding, JCL Law Firm, APC, has recovered more than \$100 million dollars for its clients.

12. When comparing the billing rates for the staff and attorneys at the JCL Law Firm, APC with the Laffey Matrix, the attorneys and staff at the JCL Law Firm, APC, either bill at or near the rate for similarly skilled and tenured legal professionals:

Name	Laffey Matrix Fee	Actual Billing Rate
Jean-Claude Lapuyade, Esq. (Managing Attorney)	\$948	\$850
Sydney Castillo-Johnson, Esq. (Handling Attorney)	\$473	\$500
Perssia Razma, Esq. (Handling Attorney)	\$473	\$500
Jennifer Heming (Handling Paralegal)	\$258	\$250

1 13. Moreover, the Firm's billing rates have been approved within the last twelve months by
2 California Superior Court judges. (See generally *Bartram v. Lakeshore Learning Materials, LLC*, Los
3 Angeles Superior Court Case No. 23STCV21174 (July 3, 2025) Hon. Laura A. Seigle approved an \$850
4 billing rate and appointed Jean Claude Lapuyade, Esq. of JCL Law Firm, APC, as Class
5 Counsel; *Garcia v. Hilton Resorts Corporation, et al.*, San Diego Superior Court Case No. 37-2023-
6 00024664-CU-OE-CTL (July 25, 2025) Hon. Loren Freestone approved an \$850 billing rate and
7 appointed Jean Claude Lapuyade, Esq. of JCL Law Firm, APC, as Class Counsel; *Lowe v. Ash's First*
8 *LLC, et al.*, San Diego Superior Court Case No. 37-2022-00010114 (August 8, 2025) Hon Carolyn M.
9 Caietti approved an \$850 billing rate and appointed Jean Claude Lapuyade, Esq. of JCL Law Firm,
10 APC, as Class Counsel; *Solis v. 51st St. & 8th Ave. Corp., et al.*, San Diego Superior Court Case No. 37-
11 2023-00021359-CU-OE-CTL (August 8, 2025) Hon Carolyn M. Caietti approved an \$850 billing rate
12 and appointed Jean Claude Lapuyade, Esq. of JCL Law Firm, APC, as Class Counsel.)

13 14. As of the filing of this Declaration, JCL Law Firm, APC incurred a lodestar of \$55,740.00
14 for 84.3 hours worked by attorneys and staff successfully litigating the instant action, as well as a
15 lodestar of \$50,015.00 for 90.5 hours worked by attorneys and staff successfully litigating the related
16 arbitration matter entitled *Rosangela Torres v. Cogswell College LLC*. American Arbitration
17 Association (AAA) Case No. 01-24-0005-5324, for a total lodestar of \$105,755.00 for 174.8 hours
18 worked by attorneys and staff. I have reviewed my firm's lodestar in this matter and believe the charges
19 are reasonable and were reasonably necessary to the conduct of the case. Detailed Time and Billing
20 Journals for JCL Law Firm are attached hereto as **Exhibit #1**.

21 15. As of the filing of this Declaration, JCL Law Firm, APC, has expended \$10,860.67
22 prosecuting this action.

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16. PAGA Counsel's out-of-pocket expenses are the types of expenses normally charged to paying clients including the following: filing fees; copying; postage; factual and legal research charges; mediation fees; and expert costs which were all incurred during, and were necessary for the successful prosecution of, the litigation and, therefore, should be reimbursed.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct. Executed this 9th day of February 2026, at San Diego, California.

JCL LAW FIRM, APC

By: Jean-Claude Lapuyade
Attorney for Plaintiff

EXHIBIT 1

JCL Law Firm
Unbilled Time
Activity: All Dates

Torres v. Cogswell (002-549)		Activity Date	Posting	Employee	Memo/Description	Rate	Duration	Amount	Balance
		12/21/2023	No	Jean Claude Lapuyade	Fact Investigation - R&R Employee Documents and Employee File Production	850.00	4	3,400.00	3,400.00
		12/22/2023	No	Jean Claude Lapuyade	Legal Research - Claims Analysis (Meal, Rest, 226 and Off the Clock)	850.00	3.9	3,315.00	6,715.00
		12/28/2023	No	Jean Claude Lapuyade	Case Management - Drafted Status Letter to Client Re Claims Analysis	850.00	2.5	2,125.00	8,840.00
		01/02/2024	No	Jean Claude Lapuyade	Legal Research - LWDA Notice Requirements (Case law and Statutes)	850.00	2.5	2,125.00	10,965.00
		01/04/2024	No	Jean Claude Lapuyade	Pleadings - Drafted, Revised and Edited LWDA Notice	850.00	3	2,550.00	13,515.00
		05/21/2024	No	Jean Claude Lapuyade	Pleadings - Emails to/from OC Re Stip to Stay and FAC	850.00	0.4	340.00	13,855.00
		12/04/2024	No	Jean Claude Lapuyade	Case Management - Emails to/from OC Re Mediation	850.00	0.4	340.00	14,195.00
		12/10/2024	No	Jean Claude Lapuyade	Case Management - Emails to/from OC RE Joint Status Report	850.00	0.5	425.00	14,620.00
		01/27/2025	No	Jean Claude Lapuyade	Case Management - emails to/from OC re case status	850.00	0.3	255.00	14,875.00
		01/27/2025	No	Jean Claude Lapuyade	Case management - emails to/from OC Re mediation	850.00	0.3	255.00	15,130.00
		01/29/2025	No	Jean Claude Lapuyade	Case Management - emails to/from OC Re Mediation	850.00	0.3	255.00	15,385.00
		02/06/2025	No	Jean Claude Lapuyade	Case Management - emails to/from OC Re Mediation data	850.00	0.3	255.00	15,640.00
		02/07/2025	No	Jean Claude Lapuyade	Case Management - emails to/from OC Re mediation dates	850.00	0.3	255.00	15,895.00
		02/26/2025	No	Jean Claude Lapuyade	Case Management - emails to/from OC Re mediation	850.00	0.3	255.00	16,150.00
		04/03/2025	No	Jean Claude Lapuyade	Discovery - emails to/from OC Re mediation data	850.00	0.2	170.00	16,320.00
		04/21/2025	No	Jean Claude Lapuyade	Discovery - R&R Def FR-G (set1), RFP (Set 1) and SI (Set 1) to PLA	850.00	2.9	2,465.00	18,785.00
		04/22/2025	No	Jean Claude Lapuyade	Discovery - TCW and emails w/ expert re data transfer and, data analysis and damages summary assignment	850.00	1.5	1,275.00	20,060.00
		05/14/2025	No	Jean Claude Lapuyade	Discovery - emails to/from OC Re mediation data	850.00	0.4	340.00	20,400.00
		05/28/2025	No	Jean Claude Lapuyade	Discovery - revised and edited PLA responses to SI (Set 1) and RFP (Set 1), FR-E (Set 1)	850.00	3.1	2,635.00	23,035.00
		05/28/2025	No	Jean Claude Lapuyade	Discovery - emails to/from OC re mediation data	850.00	0.3	255.00	23,290.00
		05/29/2025	No	Jean Claude Lapuyade	discovery - emails to/from OC Re mediation data	850.00	0.3	255.00	23,545.00
		05/30/2025	No	Jean Claude Lapuyade	Discovery - emails to/from expert re mediation data delivery	850.00	0.5	425.00	23,970.00
		06/02/2025	No	Jean Claude Lapuyade	Discovery - emails to/from expert re data transfer	850.00	0.2	170.00	24,140.00
		06/05/2025	No	Jean Claude Lapuyade	Discovery - emails to/from expert damage analysis progress	850.00	0.3	255.00	24,395.00
		06/05/2025	No	Jean Claude Lapuyade	Discovery - emails to/from OC Re discovery responses	850.00	0.4	340.00	24,735.00
		06/08/2025	No	Jean Claude Lapuyade	Discovery - R&R expert report and f/u call with expert re reporting time claim	850.00	1.9	1,615.00	26,350.00
		06/14/2025	No	Jean Claude Lapuyade	Discovery - emails to/from expert re mediation data and questions on claims	850.00	0.7	595.00	26,945.00
		06/18/2025	No	Jean Claude Lapuyade	Law and motion - reviewed, revised and edited mediation brief	850.00	2.4	2,040.00	28,985.00
		06/23/2025	No	Jean Claude Lapuyade	Mediation - attended mediation	850.00	8	6,800.00	35,785.00
		07/15/2025	No	Jean Claude Lapuyade	Discovery - e-mails to/from OC Re PMNK depositions	850.00	0.5	425.00	36,210.00
		08/06/2025	No	Jean Claude Lapuyade	Discovery - R&R PLA depo notice	850.00	0.8	680.00	36,890.00

08/07/2025	No	Jean Claude Lapuyade	Case management - emails to/from mediator re continued settlement negotiations	850.00	0.5	425.00	37,315.00
08/20/2025	No	Jean Claude Lapuyade	Discovery - emails to/from OC re deposition discovery	850.00	0.5	425.00	37,740.00
10/18/2025	No	Jean Claude Lapuyade	Case management - e-mails to/from OC Re joint status statement	850.00	0.3	255.00	37,995.00
12/08/2025	No	Jean Claude Lapuyade	Settlement - Emails to/from OC Re final edits to SAR and reviewed final version	850.00	0.7	595.00	38,590.00
				45.4	38,590.00		
02/22/2024	No	Jennifer Heming	Review and save Court's ISC Order and MO, serve, and calendar deadlines	250.00	0.5	125.00	125.00
03/11/2024	No	Jennifer Heming	Initiate Case Anywhere	250.00	0.3	75.00	200.00
03/11/2024	No	Jennifer Heming	Email to OC re e-service	250.00	0.1	25.00	225.00
03/11/2024	No	Jennifer Heming	Review, finalize, and file FAC	250.00	0.8	200.00	425.00
03/11/2024	No	Jennifer Heming	Review and save Defendant's notice of appearance	250.00	0.2	50.00	475.00
03/12/2024	No	Jennifer Heming	Email to OC re initiation of Case Anywhere	250.00	0.1	25.00	500.00
03/14/2024	No	Jennifer Heming	File maintenance	250.00	0.3	75.00	575.00
03/18/2024	No	Jennifer Heming	Save and serve conformed FAC	250.00	0.2	50.00	625.00
03/18/2024	No	Jennifer Heming	Upload conformed complaint to LWDA	250.00	0.3	75.00	700.00
04/11/2024	No	Jennifer Heming	Review ISC Order	250.00	0.4	100.00	800.00
04/16/2024	No	Jennifer Heming	Email to OC re M&C on Joint ISC report	250.00	0.2	50.00	850.00
04/22/2024	No	Jennifer Heming	Emails to OC re M&C on Joint CMS.	250.00	0.2	50.00	900.00
04/23/2024	No	Jennifer Heming	Review, finalize, file, and serve Joint ISC Report.	250.00	0.7	175.00	1,075.00
04/23/2024	No	Jennifer Heming	Scheduled call with OC	250.00	0.3	75.00	1,150.00
04/25/2024	No	Jennifer Heming	Review LR's. Set up remote appearance for ISC	250.00	0.2	50.00	1,200.00
04/25/2024	No	Jennifer Heming	File maintenance	250.00	0.3	75.00	1,275.00
04/30/2024	No	Jennifer Heming	Check docket. Check for tentative ruling. Check remote appearance information for ISC.	250.00	0.4	100.00	1,375.00
04/30/2024	No	Jennifer Heming	Email to OC re electronic service order	250.00	0.3	75.00	1,450.00
05/01/2024	No	Jennifer Heming	Review, finalize, file, and serve order re electronic service	250.00	0.7	175.00	1,625.00
05/01/2024	No	Jennifer Heming	Review, save, and serve Court's minute order	250.00	0.2	50.00	1,675.00
05/06/2024	No	Jennifer Heming	Save and serve conformed electronic service order	250.00	0.4	100.00	1,775.00
05/21/2024	No	Jennifer Heming	Email corres with OC re stip to amend, dismiss, and stay pending arb.	250.00	0.3	75.00	1,850.00
05/22/2024	No	Jennifer Heming	Review LR's. Review, finalize, file and serve stip to amend, dismiss, and stay pending arb.	250.00	0.8	200.00	2,050.00
06/06/2024	No	Jennifer Heming	Review and save conformed SAC. Serve on OC.	250.00	0.4	100.00	2,150.00
01/28/2025	No	Jennifer Heming	Email corres. re mediators	250.00	0.3	75.00	2,225.00
12/10/2025	No	Jennifer Heming	Email corres. with OC re executed settlement agreement.	250.00	0.3	75.00	2,300.00
				9.2	2,300.00		
02/07/2025	No	Johnny Nitti	Communications -- Review and analyze Mediators availability.	500.00	0.2	100.00	100.00
03/06/2025	No	Johnny Nitti	Communications - Review and approve client communication.	500.00	0.4	200.00	300.00

03/06/2025	No	Johnny Nitti	Communications -- Review and revise client correspondence.	500.00	0.4	200.00	500.00
				1		500.00	
01/04/2024	No	Perssia Razma	pleading- drafted complaint	500.00	1	500.00	500.00
03/11/2024	No	Perssia Razma	Case management- emails w/ co-counsel/oc re e-service/complaint	500.00	0.6	300.00	800.00
03/15/2024	No	Perssia Razma	Case management- emails w/ co-counsel/oc re indiv claims	500.00	0.4	200.00	1,000.00
03/25/2024	No	Perssia Razma	Case management- emails w/ co-counsel re indiv claims	500.00	0.4	200.00	1,200.00
04/12/2024	No	Perssia Razma	Pleadings- reviewed/revised ISC	500.00	0.6	300.00	1,500.00
04/23/2024	No	Perssia Razma	Case management- emails w/ co-counsel/oc re ISC statement	500.00	0.7	350.00	1,850.00
04/30/2024	No	Perssia Razma	Attended CMC hearing	500.00	0.5	250.00	2,100.00
05/20/2024	No	Perssia Razma	Pleadings- stip to stay draft	500.00	0.3	150.00	2,250.00
05/21/2024	No	Perssia Razma	Pleadings- SAC draft	500.00	1.5	750.00	3,000.00
				6		3,000.00	
01/02/2024	No	Sydney Castillo-Johnson	Fact investigation - review client docs, employee file, emails re claims	500.00	2.4	1,200.00	1,200.00
01/03/2024	No	Sydney Castillo-Johnson	Legal research - complaint requirements, lab code claims	500.00	1	500.00	1,700.00
01/03/2024	No	Sydney Castillo-Johnson	Pleadings - draft complaint and client call	500.00	3	1,500.00	3,200.00
01/04/2024	No	Sydney Castillo-Johnson	Fact investigation - review add'l client docs	500.00	0.6	300.00	3,500.00
01/04/2024	No	Sydney Castillo-Johnson	Pleadings - revise complaint	500.00	1.5	750.00	4,250.00
01/05/2024	No	Sydney Castillo-Johnson	Pleadings - emails re complaint, filing	500.00	1	500.00	4,750.00
01/08/2024	No	Sydney Castillo-Johnson	Case management - emails re judicial assignment	500.00	0.2	100.00	4,850.00
01/12/2024	No	Sydney Castillo-Johnson	Legal research - re venue and travel	500.00	1	500.00	5,350.00
02/27/2024	No	Sydney Castillo-Johnson	Fact investigation - emails re SOL and LWD	500.00	0.6	300.00	5,650.00
02/29/2024	No	Sydney Castillo-Johnson	Pleadings - emails re compl. and add'l claims	500.00	0.3	150.00	5,800.00
03/11/2024	No	Sydney Castillo-Johnson	Case management - emails re e-service; case anywhere; FAC	500.00	0.8	400.00	6,200.00
03/12/2024	No	Sydney Castillo-Johnson	Case management - emails re case anywhere	500.00	0.1	50.00	6,250.00
03/12/2024	No	Sydney Castillo-Johnson	Fact investigation - review add'l client docs and emails re client call	500.00	0.5	250.00	6,500.00
03/14/2024	No	Sydney Castillo-Johnson	Case management - client call	500.00	0.3	150.00	6,650.00
03/25/2024	No	Sydney Castillo-Johnson	Case management - emails re claims	500.00	0.4	200.00	6,850.00
04/15/2024	No	Sydney Castillo-Johnson	Case management - emails re joint ISC statement and sampling	500.00	0.4	200.00	7,050.00
04/16/2024	No	Sydney Castillo-Johnson	Case management - revise joint ISC statement	500.00	0.2	100.00	7,150.00
04/22/2024	No	Sydney Castillo-Johnson	Case Management - Emails to/from OC ISC	500.00	0.3	150.00	7,300.00
04/23/2024	No	Sydney Castillo-Johnson	Case management - review joint ISC statement; emails re ISC statement	500.00	0.5	250.00	7,550.00
05/22/2024	No	Sydney Castillo-Johnson	Case management - emails re joint stip; review OC revisions to stip	500.00	0.5	250.00	7,800.00
05/22/2024	No	Sydney Castillo-Johnson	Pleadings - emails re stip to stay pending arb	500.00	0.8	400.00	8,200.00
02/05/2025	No	Sydney Castillo-Johnson	Mediation - research proposed mediators	500.00	0.5	250.00	8,450.00

02/14/2025	No	Sydney Castillo-Johnson	Mediation - follow up on proposed mediators and dates	500.00	0.2	100.00	8,550.00
02/19/2025	No	Sydney Castillo-Johnson	Mediation - emails re dates	500.00	0.2	100.00	8,650.00
02/21/2025	No	Sydney Castillo-Johnson	Mediation - emails re mediation dates	500.00	0.3	150.00	8,800.00
01/05/2026	No	Sydney Castillo-Johnson	Settlement - emails re SAR signatures	500.00	0.3	150.00	8,950.00
01/20/2026	No	Sydney Castillo-Johnson	Case Management - emails re SA motion	500.00	0.4	200.00	9,150.00
01/27/2026	No	Sydney Castillo-Johnson	Law and Motion - draft motion for settlement approval and supporting docs	500.00	3.4	1,700.00	10,850.00
01/29/2026	No	Sydney Castillo-Johnson	Law and Motion - review co-counsel revisions, revise motion	500.00	1	500.00	11,350.00
				22.7		11,350.00	

Total for Torres v. Cogswell (002-549)

Total for Torres v. Cogswell (002-549)

84.3 \$ 55,740.00

Torres v. Cogswell
ARBITRATION (002-549.1)

05/17/2024	No	Jean Claude Lapuyade	Pleadings - Revised and Edited Arb. Demand	850.00	1.5	1,275.00	1,275.00
08/06/2024	No	Jean Claude Lapuyade	Case Management - R&R AAA Correspondence	850.00	0.5	425.00	1,700.00
09/06/2024	No	Jean Claude Lapuyade	Case Management - R&R Correspondence from AAA	850.00	0.5	425.00	2,125.00
10/30/2024	No	Jean Claude Lapuyade	Pleadings - R&R Defendant's Answer	850.00	1.6	1,360.00	3,485.00
06/30/2025	No	Jean Claude Lapuyade	Discovery - emails to/from OC Re PMK Depo dates	850.00	0.5	425.00	3,910.00
07/01/2025	No	Jean Claude Lapuyade	Discovery - emails to/from OC Re PMK schedule	850.00	0.4	340.00	4,250.00
07/08/2025	No	Jean Claude Lapuyade	Case management - emails to/from AAA and OC re AMC hearing	850.00	0.3	255.00	4,505.00
08/04/2025	No	Jean Claude Lapuyade	Cause management - TCW client re depo prep for PMK	850.00	0.7	595.00	5,100.00
08/05/2025	No	Jean Claude Lapuyade	Discovery - prepared for and attended deposition	850.00	8	6,800.00	11,900.00
09/11/2025	No	Jean Claude Lapuyade	Hearing Prep. - Pulled applicable jury instructions for presentation outline and outline of Exhibit List	850.00	1.9	1,615.00	13,515.00
09/11/2025	No	Jean Claude Lapuyade	Hearing - Reviewed, revised and edited separate Stipulated Statement of Facts	850.00	2.5	2,125.00	15,640.00
				18.4		15,640.00	

05/20/2024	No	Jennifer Heming	Review arbitration demand. Review AAA Rules. Review, finalize, submit, and serve arbitration demand.	250.00	2	500.00	500.00
05/31/2024	No	Jennifer Heming	File maintenance and document organization.	250.00	0.6	150.00	650.00
06/27/2024	No	Jennifer Heming	Review and save AAA Ltr re initiation of arbitration.	250.00	1	250.00	900.00
07/11/2024	No	Jennifer Heming	Calendaring.	250.00	0.4	100.00	1,000.00
07/11/2024	No	Jennifer Heming	Review calendaring. Review, finalize, and submit CLA's strike & rank list.	250.00	0.8	200.00	1,200.00
08/12/2024	No	Jennifer Heming	contact information. Review, finalize, and submit CLA conflict checklist.	250.00	0.3	75.00	1,275.00
08/15/2024	No	Jennifer Heming	Email corres. with OC re M&C on proposed scheduling order.	250.00	0.6	150.00	1,425.00
08/23/2024	No	Jennifer Heming	Review, finalize, and submit proposed scheduling order. Review and save scheduling order. Calendaring arb hearing dates and deadlines.	250.00	1	250.00	1,675.00
				6.7		1,675.00	

05/17/2024	No	Perssia Razma	Pleadings- arb demand draft	500.00	1	500.00	500.00
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05/22/2024	No	Perssia Razma	Settlement/Case management- emails w/ co-counsel/oc re stip to stay	500.00	0.7	350.00	850.00
07/11/2024	No	Perssia Razma	Case management- emails w/ co-counsel re strike/rank	500.00	0.4	200.00	1,050.00
08/08/2024	No	Perssia Razma	Case management- reviewed proposed scheduling order	500.00	0.4	200.00	1,250.00
09/16/2024	No	Perssia Razma	Case management- emails w co-counsel re deadline to specify claims	500.00	0.4	200.00	1,450.00
06/30/2025	No	Perssia Razma	Discovery - emails to/from OC Re PMK depo dates	500.00	0.5	250.00	1,700.00
				3.4		1,700.00	
05/20/2024	No	Sydney Castillo-Johnson	Case management - emails re arb submission	500.00	0.2	100.00	100.00
05/31/2024	No	Sydney Castillo-Johnson	Case management - emails re fees	500.00	0.2	100.00	200.00
06/03/2024	No	Sydney Castillo-Johnson	Case management - emails re fees	500.00	0.2	100.00	300.00
06/27/2024	No	Sydney Castillo-Johnson	Case management - emails re service	500.00	0.3	150.00	450.00
07/09/2024	No	Sydney Castillo-Johnson	Case management - emails re strike/rank	500.00	0.2	100.00	550.00
07/11/2024	No	Sydney Castillo-Johnson	Case management - emails re strike/rank	500.00	0.3	150.00	700.00
10/14/2024	No	Sydney Castillo-Johnson	Case management - emails re initial disclosures	500.00	0.7	350.00	1,050.00
10/30/2024	No	Sydney Castillo-Johnson	Case management - meeting re counterclaims deadline	500.00	0.3	150.00	1,200.00
10/31/2024	No	Sydney Castillo-Johnson	Case management - review AAA corresp.	500.00	0.3	150.00	1,350.00
07/28/2025	No	Sydney Castillo-Johnson	Discovery - deposition prep; review file and DEF's initial disclosures; draft depo questions	500.00	3.2	1,600.00	2,950.00
07/29/2025	No	Sydney Castillo-Johnson	Discovery - depo prep	500.00	7.3	3,650.00	6,600.00
07/30/2025	No	Sydney Castillo-Johnson	Discovery - PMK depo prep; cont. work on outline; review docs and pull exhibits	500.00	4.7	2,350.00	8,950.00
07/30/2025	No	Sydney Castillo-Johnson	Legal Research - 2802, meal, and rest jury instructions; Augustus	500.00	2.4	1,200.00	10,150.00
07/31/2025	No	Sydney Castillo-Johnson	Discovery - PMK depo prep	500.00	4.5	2,250.00	12,400.00
07/31/2025	No	Sydney Castillo-Johnson	Legal Research - PAGA standing	500.00	1.9	950.00	13,350.00
08/04/2025	No	Sydney Castillo-Johnson	Discovery - prep for PMK depo	500.00	5.7	2,850.00	16,200.00
08/05/2025	No	Sydney Castillo-Johnson	Discovery - prep and attend PMK deposition	500.00	6	3,000.00	19,200.00
08/07/2025	No	Sydney Castillo-Johnson	Case Management - call with mediator; emails re the same	500.00	0.3	150.00	19,350.00
08/19/2025	No	Sydney Castillo-Johnson	Discovery - emails re depo transcript	500.00	0.4	200.00	19,550.00
08/20/2025	No	Sydney Castillo-Johnson	Discovery - emails re CLA depo; start CLA depo prep	500.00	0.8	400.00	19,950.00
08/21/2025	No	Sydney Castillo-Johnson	Discovery - depo prep and client call	500.00	2.6	1,300.00	21,250.00
08/22/2025	No	Sydney Castillo-Johnson	Discovery - draft depo objection	500.00	0.6	300.00	21,550.00
08/25/2025	No	Sydney Castillo-Johnson	Discovery - depo prep and client call	500.00	2.1	1,050.00	22,600.00
08/27/2025	No	Sydney Castillo-Johnson	Case Management - meeting re depo and mediator's proposal	500.00	0.3	150.00	22,750.00
08/28/2025	No	Sydney Castillo-Johnson	Discovery - client call re deposition	500.00	0.7	350.00	23,100.00
08/28/2025	No	Sydney Castillo-Johnson	draft witness list; review depo transcript and exhibits; draft exhibit list	500.00	3.2	1,600.00	24,700.00
09/02/2025	No	Sydney Castillo-Johnson	Discovery - client call; attend CLA deposition	500.00	4.8	2,400.00	27,100.00
09/03/2025	No	Sydney Castillo-Johnson	mediator; draft stip re uncontested facts; review potential exhibits	500.00	3.2	1,600.00	28,700.00
09/04/2025	No	Sydney Castillo-Johnson	Case Management - cont drafting stip re uncontested facts; emails re the same	500.00	1.4	700.00	29,400.00

09/09/2025	No	Sydney Castillo-Johnson	Case Management - draft pre-hearing brief	500.00	3.2	1,600.00	31,000.00
					62	31,000.00	

Total for Torres v. Cogswell ARBITRATION (002-549.1)

Total for Torres v. Cogswell ARBITRATION (002-549.1) 90.5 \$ 50,015.00

Grand Total for Torres v. Cogswell (002-549) & Torres v. Cogswell ARBITRATION (002-549.1) 174.8 \$ 105,755.00

EXHIBIT 2

JCL Law Firm
Transaction Report
All Dates

Torres v. Cogswell (002-549)	Date	Transaction Type	Num	Name	Memo/Description	Amount	Balance
			August 2023				
	08/31/2023	Journal Entry	Postage		Copies for August 2023	0.80	0.80
			August 2023				
	08/31/2023	Journal Entry	Postage		Postage for August 2023	17.06	17.86
	09/30/2023	Journal Entry	Sept. 2023 Postage		Copies for September 2023	0.10	17.96
	01/05/2024	Expense		LWDA		75.00	92.96
	01/08/2024	Expense		One Legal LLC	One Legal Order Number: 21956261 - Filing Fee Re: Complaint, Summons, Civil Case Cover Sheet	1,494.99	1,587.95
	01/31/2024	Journal Entry	Jan. 2024 Postage		Copies for January 2024	4.30	1,592.25
	01/31/2024	Journal Entry	Jan. 2024 Postage		Postage for January 2024	10.21	1,602.46
	01/31/2024	Expense		One Legal LLC	One Legal Order Number: 22128021 - Filing Fee Re: Proof of Service	19.71	1,622.17
	02/06/2024	Check	3646	Knox Attorney Services, Inc.	Inv. 4425077 - Summons; Complaint; Civil Case Cover Sheet	127.35	1,749.52
	02/29/2024	Journal Entry	Feb 2024 Postage		Postage for February 2024	0.88	1,750.40
	02/29/2024	Journal Entry	Feb 2024 Postage		Copies for February 2024	1.40	1,751.80
	03/11/2024	Expense		One Legal LLC	One Legal Order No. 22417628 - Filing Fee Re: Amended Complaint	19.71	1,771.51
	04/23/2024	Expense		One Legal LLC	One Legal Order No. 22739320 - Filing Fee Re: Initial Status Conference Report, Proof of Service	19.71	1,791.22
	05/02/2024	Expense		One Legal LLC	One Legal Order No. 22801272 - Order, Proof of Service	19.71	1,810.93
	05/23/2024	Expense		One Legal LLC	One Legal Order No. 22962653 - Filing Fee Re: Stipulation and Order, Proof of Service	40.30	1,851.23
	05/24/2024	Expense		One Legal LLC	One Legal Order No. 22975471 - Filing Fee Re: Amended Complaint, Proof of Service	19.71	1,870.94
	06/01/2024	Expense		American Arbitration Assoc.		360.50	2,231.44
	06/07/2024	Expense		Case Anywhere	Inv. 331370	232.83	2,464.27
	06/30/2024	Journal Entry	June 2024 Copies		June 2024 Copies	0.70	2,464.97
	09/09/2024	Expense		Case Anywhere	Inv. 342622	159.00	2,623.97
	09/30/2024	Journal Entry	Aug/Sept. 2024 Print.		Aug/Sept. 2024 Printing	0.30	2,624.27
	10/31/2024	Journal Entry	October 2024 Postage		October 2024 Postage	0.97	2,625.24
	10/31/2024	Journal Entry	October 2024 Printing		October 2024 Printing	18.50	2,643.74
	12/10/2024	Expense		Case Anywhere	Inv. 353739	147.00	2,790.74
	12/11/2024	Expense		One Legal LLC	One Legal Order No. 24304704 - Filing Fee Re: Status Report, Proof of Service	21.37	2,812.11
	12/31/2024	Journal Entry	Dec 2024 Copies		December 2024 Copies	0.10	2,812.21
	01/31/2025	Journal Entry	Jan 2025 Printing		January 2025 Printing	0.10	2,812.31
	02/27/2025	Check	4148	Rutan & Tucker, LLP	Inv. 037837-0010M	2,500.00	5,312.31
	02/28/2025	Journal Entry	Feb 2025 Postage		Feb. 2025 Postage	0.69	5,313.00
	02/28/2025	Journal Entry	Feb 2025 Printing		Feb 2025 Printing	2.40	5,315.40
	03/05/2025	Expense		Case Anywhere	Inv. 375941	171.00	5,486.40
	04/09/2025	Expense		Case Anywhere	Inv. 389607	49.00	5,535.40
	05/12/2025	Expense		Case Anywhere	Inv. 401563	49.00	5,584.40
	06/05/2025	Expense		Case Anywhere	Inv. 413693	49.00	5,633.40
	07/08/2025	Check		Berger Consulting Group	Inv. 10530-2	2,317.50	7,950.90
	07/31/2025	Journal Entry	July 2025 Copies		July 2025 Copies	3.80	7,954.70
	08/05/2025	Expense		Case Anywhere	Inv. 426110	49.00	8,003.70
	08/05/2025	Expense		Case Anywhere	Inv. 438630	49.00	8,052.70
	08/31/2025	Journal Entry	August 2025 Copies		August 2025 Copies	0.45	8,053.15
	09/03/2025	Expense		Case Anywhere	Inv. 451217	49.00	8,102.15
	10/1/2025	Expense		Eve	Case Analysis Software	250.00	8,352.15
	10/02/2025	Expense		Case Anywhere	Inv. 463994	49.00	8,401.15
	10/21/2025	Expense		One Legal LLC	One Legal Order No. 26578910 - Filing Fee Re: Joint Status Conference Report, Proof of Service	23.44	8,424.59
	11/04/2025	Expense		Case Anywhere	Inv. 476964	67.00	8,491.59

	12/02/2025	Expense		Case Anywhere	Inv. 489799	49.00	8,540.59
	12/15/2025	Check	483	Regal Court Reporting	Inv. 45244	371.93	8,912.52
	12/31/2025	Journal Entry	Dec. 2025 Copies		December 2025 Copies	0.40	8,912.92
	01/02/2026	Expense		Case Anywhere	Inv. 502766	49.00	8,961.92
	02/02/2026	Expense		Case Anywhere	Inv. 516066	49.00	9,010.92
					Anticipated Filing Fees for Approval and Post-Approval	<u>500.00</u>	9,510.92
Total for Torres v. Cogswell (002-549) Torres v. Cogswell ARBITRATION (002-549.1)						\$ 9,510.92	
	09/05/2025	Expense		Steno		<u>1,349.75</u>	1,349.75
Total for Torres v. Cogswell ARBITRATION (002-549.1)						\$ 1,349.75	
Grand Total for Torres v. Cogswell (002-549) & Torres v. Cogswell ARBITRATION (002-549.1)						\$ 10,860.67	
TOTAL							

Thursday, Feb 05, 2026 09:48:49 AM GMT-8 - Accrual Basis

EXHIBIT 3

JCL LAW FIRM, APC
5440 Morehouse Drive, Suite 3600
San Diego, CA 92121
Tel: (619) 599-8292
Fax: (619) 599-8291

FIRM RESUME

Areas of Practice: Employee Class Actions, Wage and Hour Class Actions, Civil Litigation, and Unlawful Housing Practices.

ATTORNEY BIOGRAPHIES

Jean-Claude Lapuyade, Esq.
California Bar Number 248676
Founding Partner

Biography:

Mr. Lapuyade is a San Diego based labor and employment attorney representing aggrieved California employees and the victims of unlawful housing practices throughout the State of California. Mr. Lapuyade's litigation practice focuses on representing California employees in wage and hour class actions for unpaid wages, missed meal and rest breaks, and misclassification, wrongful termination cases and tenants in unlawful housing class actions. Mr. Lapuyade prides himself on providing his clients with aggressive, attentive and result driven representation through the litigation process, trial and arbitration. Since 2007, Mr. Lapuyade successfully recovered in excess of \$200 million in monetary awards for his clients.

Mr. Lapuyade served as co-editor of the Insurance Column for Consumer Attorneys of San Diego from 2011 to 2014. As editor, Mr. Lapuyade was responsible for publishing monthly articles in the Trial Bar News periodical analyzing complex insurance coverage issues. Mr. Lapuyade is a four-time recipient of the Super Lawyers Rising Star by Thomson Reuters. To be eligible for inclusion in Rising Stars, a candidate must be either 40 years old or younger or in practice for 10 years or less. While up to 5 percent of the lawyers in a state are named to Super Lawyers, no more than 2.5 percent are named to Rising Stars.

Bar Admissions:

- California
- U.S. District Court Southern District of California
- U.S. District Court Central District of California
- U.S. District Court Eastern District of California
- U.S. District Court Northern District of California

Professional Associations:

- California Employment Lawyers Association, 2007 to Present
- Consumer Attorneys of San Diego, 2007 to 2020
- American Bar Association, Section of Litigation, Member, 2007 to 2020
- American Bar Association, Labor & Employment Section, Member, 2007 to 2020
- American Bar Association, Tort, Trial & Insurance Section, Member, 2007 to 2020
- California Bar Association, Labor & Employment Section, Member, 2007 to Present
- California Bar Association, Litigation Section, Member, 2007 to Present

Education:

- **California Western School of Law**
 - J.D. - 2006
 - Honors: Deans Merit Scholarship, California Western School of Law 2005 - 2006
- **University of Arizona**
 - B.A. - 2001
 - Major: History

Honors:

- Super Lawyers Rising Star, Thomson Reuters, 2015 – 2018
- Super Lawyers 2025 - 2026
- Distinguished Advocate Award for Outstanding Oral Advocacy, 2005 – 2006

Perssia Razma, Esq.
California Bar Number 351398
Associate Attorney

Biography:

Ms. Razma is a San Diego based labor and employment attorney representing California employees throughout the state of California. Ms. Razma's litigation practice focuses on representing current and former employees in wage and hour class actions for unpaid wages, missed meal and rest breaks, misclassification, and wrongful termination.

Perssia was born and raised in Los Angeles, California. She earned a Bachelor of Arts in 2020 at San Diego State University in Psychology. In 2023, Perssia earned her Juris Doctor from the University of San Diego School of Law.

Education:

- **University of San Diego School of Law**
 - J.D. - 2023
- **San Diego State University**
 - B.A. – 2020
 - Major: Psychology

Sydney Castillo-Johnson, Esq.
California Bar Number 343881
Associate Attorney

Biography:

Ms. Castillo-Johnson is a San Diego based labor and employment attorney representing California employees throughout the state of California. Ms. Castillo-Johnson's litigation practice focuses on representing current and former employees in wage and hour class actions for unpaid wages, missed meal and rest breaks, misclassification, and wrongful termination.

Ms. Castillo-Johnson volunteered her time at California Western School of Law first as a student intern and later as a student manager with the Community Law Project which offers legal services to the low-income community of San Diego.

Education:

- **California Western School of Law**
 - J.D.- 2022
 - Honors:
 - Dean's Honor List: Spring 2021, Fall 2021
 - Public Service Honor Society Fall 2021
 - 3L Academic Merit Scholarship
 - Dean's Diversity, Service, and Leadership Scholarship
 - Activities: Community Law Project Student Manager
- **Azusa Pacific University**
 - B.A. – 2018
 - Major: Criminal Justice

JCL Law Firm, APC - REPORTED CASES

- *Blanchette et al., v. Superior Court (GHA Homes)*, 8 Cal.App.5th 521 (2017).
- *Duran v. Employbridge Holding Co.*, 92 Cal.App.5th 59 (2023).

EXAMPLES OF THE JCL LAW FIRM'S REPRESENTATIVE CLASS ACTION & REPRESENTATIVE CASES

- *Ware v. Shake Shack Enterprises, LLC*, Alameda Superior Court Case No. 21CV002063 (October 19, 2023) Hon. Brad Seligman approved a \$1,330,000.00 class action and PAGA action settlement for violations of California wage and hour laws. The Court appointed JCL Law Firm, APC as Class Counsel and as representative PAGA counsel for the State of California.
- *Trinh v. Precision Metal Products, Inc., et al.*, San Diego Superior Court Case No. 37-2022-00000965-CU-OE-CTL (October 16, 2023) Hon. Matthew C. Braner approved a \$450,000.00 class action and PAGA action settlement for, *inter alia*, unpaid off the clock work. The Court appointed JCL Law Firm, APC as Class Counsel and as representative PAGA counsel for the State of California.
- *Anderson v. Barton Myers Associates, Inc., et al.*, Los Angeles Superior Court Case No. 21STCV43314 (October 12, 2023) Hon. Elihu M. Berl approved a \$900,000.00 class action and PAGA action settlement for meal and rest period violations. The Court appointed JCL Law Firm, APC as Class Counsel and as representative PAGA counsel for the State of California.
- *DeSanctis v. Douglas Products and Packaging Company, LLC*, Contra Costa Superior Court Case No. C21-01874 (October 11, 2023) Hon. Charles S. Treat approved a \$372,500.00 class action and PAGA action settlement for, *inter alia*, failure to pay for all hours worked. The Court appointed JCL Law Firm, APC as Class Counsel and as representative PAGA counsel for the State of California.
- *Jackson v. White Fir, LLC, et al.*, Sacramento Superior Court Case No. 34-2021-00301656 (October 6, 2023) Hon. Lauri A. Damrell approved a \$750,000.00 class action and PAGA action settlement for violations of California wage and hour laws. The Court appointed JCL Law Firm, APC as Class Counsel and as representative PAGA counsel for the State of California.
- *Kneisly v. SR Machining, Inc., et al.*, Riverside Superior Court Case No. CVRI2201491 (October 5, 2023) Hon. Harold W. Hopp approved a \$220,000.00 class action and PAGA action settlement for meal and rest period violations. The Court appointed JCL Law Firm, APC as Class Counsel and as representative PAGA counsel for the State of California.
- *Mendez v. Bondz, Inc., et al.*, San Joaquin Superior Court Case No. STK-CV-UOE-2020-0007486 (September 14, 2023) Hon. George J. Abdallah, Jr. approved a \$180,000.00 class action and PAGA action settlement for, *inter alia*, failure to comply with piece-rate laws. The Court appointed JCL Law Firm, APC as Class Counsel and as representative PAGA counsel for the State of California.
- *Baray v. Curation Foods, Inc., et al.*, Santa Barbara Superior Court Case No. 21CV02834 (August 29, 2023) Hon. James F. Rigali approved a \$495,000.00 class action and PAGA action settlement for meal and rest period violations. The Court appointed JCL Law Firm, APC as Class Counsel and as representative PAGA counsel for the State of California.
- *Rodriguez, et al. v. Ferma Greenbox, Inc., et al.*, Alameda Superior Court Case No. RG21101104 (August 23, 2023) Hon. Evelio Grillo approved a \$200,000.00 class action and PAGA action settlement for, *inter alia*, unpaid off-the-clock work. The Court appointed JCL Law Firm, APC as Class Counsel and as representative PAGA counsel for the State of California.
- *O'Quinn v. Laugh Factory, Inc.*, Los Angeles Superior Court Case No. 19STCV28155 (August 1, 2023) Hon. Carolyn B. Kuhl approved a \$144,000.00 class action and PAGA action settlement for, *inter alia*, unlawful tip pooling. The Court appointed JCL Law Firm, APC as Class Counsel and as representative PAGA counsel for the State of California.
- *Toler v. Total Testing Solutions, LLC*, Los Angeles Superior Court Case No. 21STCV38452 (July 27, 2023) Hon. Elihu M. Berle approved a \$160,000.00 class action and PAGA action settlement for meal and rest period violations. The Court appointed JCL Law Firm, APC as Class Counsel and as representative PAGA counsel for the State of California.
- *Rodriguez v. EAH, Inc.*, Santa Cruz Superior Court Case No. 21CV00884 (July 25, 2023) Hon. Marjorie Carter approved a \$1,450,000.00 class action and PAGA action settlement for, *inter alia*, failure to compensate overtime and redeemed sick pay at the regular rate of pay. The Court appointed JCL Law Firm, APC as Class Counsel and as representative PAGA counsel for the State of California.
- *Neutall v. Urban Alchemy*, San Francisco Superior Court Case No. CGC-20-588622 (July 13, 2023) Hon. Richard B. Ulmer approved a \$980,000.00 class action settlement for violations of California wage and hour laws. The Court appointed JCL Law Firm, APC as Class Counsel.
- *Rodriguez v. RM Parks Place, Inc.*, San Joaquin Superior Court Case No. STK-CV-UOE-2021-6050 (June 7, 2023) Hon. Erin Guy Castillo approved a \$175,000.00 class action and PAGA action settlement for, *inter*

alia, wage statement violations. The Court appointed JCL Law Firm, APC as Class Counsel and as representative PAGA counsel for the State of California.

- *Chrestensen v. Northeastern Rural Health Clinics* Lassen, Superior Court Case No. 63703 (April 13, 2023) Hon. Leonard J. La Casse approved a \$270,000.00 class action and PAGA action settlement for, *inter alia*, unpaid overtime wages. The Court appointed JCL Law Firm, APC as Class Counsel and as representative PAGA counsel for the State of California.
- *Hernandez, et al. v. Parenting Network, Inc.*, Tulare Superior Court Case No. VCU287027 (March 14, 2023) Hon. Bret Hilman approved a \$225,000.00 class action and PAGA action settlement for, *inter alia*, unpaid off-the-clock work. The Court appointed JCL Law Firm, APC as Class Counsel and as representative PAGA counsel for the State of California.
- *Sarmiento v. Caduceus Healthcare Inc.*, San Diego Superior Court Case No. 37-2021-00002597 (March 10, 2023) Hon. Richard S. Whitney approved a \$315,000.00 class action and PAGA action settlement for, *inter alia*, unpaid off-the-clock work. The Court appointed JCL Law Firm, APC as Class Counsel and as representative PAGA counsel for the State of California.
- *Garces, et al. v. DriverDo, LLC*, Los Angeles Superior Court Case No. 19STCV32773 (January 24, 2023) Hon. Carolyn B. Kuhl approved a \$700,000 class action and PAGA settlement for meal and rest period violations. The JCL Law Firm, APC, represented the plaintiff, the State of California, and the Aggrieved Employees.
- *De Jesus v. Guardian Angel Home Care, Inc.*, San Diego Superior Court Case No. 37-2020-00021049-CU-OE-CTL (July 29, 2022) Hon. Ronald F. Frazier approved a \$300,000 class action and PAGA settlement for meal and rest period violations. The JCL Law Firm, APC, represented the plaintiff, the State of California, and the Aggrieved Employees.
- *Kaur v. Aces 2020 I, LLC, et al.*, Contra Costa Superior Court Case No. MSC20-02482 (December 22, 2022) Hon. Edward G. Weil approved a \$585,000 class action and PAGA settlement for meal and rest period violations. The JCL Law Firm, APC, represented the plaintiff, the State of California, and the Aggrieved Employees.
- *Molina v. Hawaiian Airlines, Inc.*, Los Angeles Superior Court Case No. 20STCV28079 (November 23, 2022) Hon. Maren Nelson approved a \$250,000 class action settlement for meal and rest period violations. The JCL Law Firm, APC, represented the Plaintiff.
- *Lang Jr. v. Pathways Community Services LLC*, San Diego Superior Court Case No. 37-2019-00049969-CU-OE-CTL (September 9, 2022) Hon. James A. Mangione approved a \$160,000 class action and PAGA settlement for meal and rest period violations. The JCL Law Firm, APC, represented the plaintiff, the State of California, and the Aggrieved Employees.
- *Martinello v. Century Wilshire, Inc.*, Los Angeles Superior Court Case No. 20STCV32613 (March 1, 2022) Hon. Carolyn Kuhl approved a \$550 billing rate and appointed Jean Claude Lapuyade, Esq. of the JCL Law Firm, APC, as Class Counsel.
- *Wilson v. Spreen Inc. (dba Spreen Honda)*, San Bernardino Superior Court Case No. CIVSB2119857 (April 6, 2022) Hon. David Cohn approved a \$300,000 PAGA action settlement for meal and rest period violations. The JCL Law Firm, APC, represented the plaintiff, the State of California, and the Aggrieved Employees.
- *Ledesma v. TVJ Sons I, Inc.; Porter and Howard, Inc.* Santa Barbara Superior Court Case No. 20CV03573 (November 10, 2021) Hon. Jed Beebe approved a \$350,000 PAGA action settlement for meal and rest period violations. The JCL Law Firm, APC represented the State of California and the Aggrieved Employees.
- *Jacobs v. Rush Media Company, LLC; XLT Management Services, Inc.*, Los Angeles Superior Court Case No. 20STCV32350 (May 2, 2022) Hon. Daniel J. Buckley appointed the JCL Law Firm, APC as Class Counsel and approved a \$330,000 class action settlement for, *inter alia*, independent contractor misclassification.
- *Chavez v. HTL Conrad Domestic, LLC; HTL Conrad Domestic Employer, LLC*, San Diego Superior Court Case No. 37-2020-00016193-CU-OE-CTL (June 9, 2022) Hon. John S. Meyer approved a \$850,000 PAGA action settlement for, *inter alia*, failure to compensate overtime at the regular rate of pay. The JCL Law Firm, APC acted as representative PAGA counsel for the State of California and the Aggrieved Employees.
- *Renteria v. Love's Country Stores of California*, San Bernardino Superior Court Case No. CIVDS20164481 (June 14, 2022) Hon. David Cohn approved a \$2.2 million dollar class action and PAGA action settlement for, *inter alia*, unpaid overtime and sick pay. The JCL Law Firm, APC acted as Class Counsel and as representative PAGA counsel for the State of California.
- *Lopez v. Adidas America, Inc.*, Ventura Superior Court Case No. 56-2021-005498444-CU-OE-VTA (April 4, 2022) Hon. Mark Borrell approved a \$1.5 million dollar class action and PAGA action settlement for, *inter alia*, inaccurate overtime calculations, and appointed the JCL Law Firm, APC as Class Counsel.
- *Felix v. TVI, Inc., d.b.a. Savers*, Santa Clara Superior Court Case No. 21CV376407 (February 18, 2022) Hon. Sunil R. Kulkarni approved a \$1.8 million dollar class action and PAGA action settlement for, *inter alia*, unpaid off-the-clock work. The Court appointed JCL Law Firm, APC as Class Counsel and as representative PAGA counsel for the State of California.
- *Munoz v. AMTCR*, San Bernardino Superior Court Case No. CIV-DS2001914 (August 24, 2021) Hon. David Cohn approved a \$1.8 million dollar class and PAGA settlement for, *inter alia*, inaccurate itemized wage

statements. The JCL Law Firm, APC acted as class counsel for the settlement class and as representative PAGA counsel the State of California and the Aggrieved Employees.)

- *Nunes v. Home Depot U.S.A., Inc.*, San Joaquin Superior Court Case No. STK-CV-UOE-2020-0011011 (October 20, 2021 – Hon. Roger Ross approved a \$1.5 million dollar class and PAGA settlement for, *inter alia*, miscalculated meal period premiums and appointed Jean-Claude Lapuyade, Esq. as Class Counsel.)
- *Pillsbury v. T&T Restaurants CA, Inc.*, Del Norte Superior Court Case No. CVUJ-20-1214 (December 14, 2021 – Hon. Darren McElfresh approved \$550 billing rate and appointed Jean-Claude Lapuyade, Esq. as Class Counsel in a wage and hour class action settlement.)
- *Latin v. OneMain General Service Corporation*, Stanislaus County Superior Court Case No. CV-20-002498 (October 22, 2021) Hon. Stacy Speiller approved a PAGA action settlement for \$700,000 wage statement violations. The JCL Law Firm, APC acted as counsel for the plaintiff, the State of California and the Aggrieved Employees.
- *Elias Kaser v. Aviation Consultants, Inc.*, Orange County Superior Court Case No. 30-2021-01191204-CU-OE-CXC (September 22, 2021 – Hon. Peter J. Wilson approved \$550 billing rate in a representative California Labor Code Private Attorney General Act settlement).
- *Rodriguez v. RSI Home Products, Inc.*, San Bernardino Superior Court Case No. CIVDS2023354 (July 30, 2021 – Hon. David Cohn approved a \$1.45 million class and PAGA settlement for, *inter alia*, failure to comply with piece-rate laws, and appointed the JCL Law Firm, APC as Class Counsel)
- *Jer Vang v. Bridge Property Management*, Alameda County Superior Court, Case No RG19047434 (January 8, 2021 – Hon. Winifred Smith approved a class and PAGA settlement for, *inter alia*, unpaid off the clock work. The JCL Law Firm, APC acted as class counsel for the settlement class and as representative PAGA counsel the State of California and the Aggrieved Employees.)
- *Johnson v. Volt Management Corp., Inc. et al.*, Los Angeles County Superior Court, Case No. 19STCV16466 (December 11, 2020 – Hon. Amy Hogue approved a PAGA Settlement negotiated on behalf of the State of California and the aggrieved employees by the JCL Law Firm, APC.)
- *Salazar v. Frontier Auto Sales Inc., dba Frontier Toyota*, Los Angeles Superior Court, Case No. 19STCV20382 (November 24, 2020 – Hon. John P. Doyle appointed the JCL Law Firm, APC as class counsel and approved a class and PAGA settlement for, *inter alia*, missed meal and rest periods.)
- *Villalobos v. Alterra Group, LLC et al.*, Los Angeles County Superior Court, Case No. 19STCV19448 (November 11, 2020 – Hon. Richard Fruin approved a PAGA Settlement for, *inter alia*, unreimbursed business expenses. The JCL Law Firm, APC acted as counsel for the plaintiff, the State of California and the Aggrieved Employees.)
- *Stevens et al., v. Bank of England*, San Diego County Superior Court Case No. 37-2019-00018662-CU-OE-CTL (October 16, 2020 – Hon. John Meyer appointed JCL Law Firm as Class Counsel and granted final approval of wage and hour class action for, *inter alia*, off-the-clock work.)
- *Frazier v. ASA Carlton, Inc.*, San Diego Superior Court Case No. 37-2019-00036147 (October 9, 2020 Hon. Kenneth Medel appointed the JCL Law Firm as Class Counsel and granted final approval of wage and hour class action for off-the-clock work.)
- *Krake et al., v. Central Valley Diner, Inc.*, Placer County Superior Court Case No. SCV0041645 (September 4, 2020 – Hon. Michael Jones appointed JCL Law Firm as class counsel and granted final approval of wage and hour class action for meal period violations.)
- *Conner v. Ascendant Marketing, LLC et al.*, San Diego Superior Court Case No. 37-2019-00026864-CU-OE-CTL (July 24, 2020 Hon. Joel Wohlfeil granted approval of PAGA Settlement for, among other things, off-the-clock work. JCL Law Firm, APC acted as lead counsel.)
- *Guerrero v. Estancia Operations, LLC.*, San Diego Superior Court Case No. 37-2019-00028963 (August 25, 2020 – Hon. Katherine Bacal approved PAGA Settlement for, *inter alia*, missed meal and rest periods. JCL Law Firm, APC, acted as lead counsel.)
- *Moreno v. Dash Lube, et al.*, United States District Court, Southern District of California, Case No. 18cv1922 DMS (AHG) (December 13, 2019 – Granted class certification of Labor Code Section 226 claim and appointed JCL Law Firm, APC, as Class Counsel.)
- *Perkins et al., v. Tahiti Enterprises, Inc., et al.*, Orange County Superior Court Case No. 30-2016-00863095 (October 22, 2019 – Hon. Peter Wilson appointed JCL Law Firm, APC, as Class Counsel and granted final approval for an unlawful housing class action settlement arising out of Civil Code Section 1940.1.)
- *Hill v. Stemak Holdings, Ltd.*, San Diego Superior Court Case No., 37-2018-00000747 (January 28, 2020 – Hon. Kenneth Medel appointed JCL Law Firm, APC as class counsel and granted final approval of wage and hour class action for unpaid overtime.)
- *Shachno et al., v. KT Hotels, LLC, et al.* San Diego Superior Court Case No Case No. 37-2018-00043601 (May 31, 2019 – Hon. Gregory Pollack appointed JCL Law Firm, APC, as Class Counsel and granted preliminary approval for the wage and hour class action settlement involving nearly 900 current and former employees. Final approval scheduled for October 4, 2019)
- *Almanza v. The Express Group, Inc.*, San Bernardino Superior Court Case No. CIVDS1722542 (April 19, 2019 – Hon. David Cohn appointed the JCL Law Firm, APC, as Class Counsel and granted final approval

for a wage and hour class action settlement for *inter alia*, missed meal and rest periods and independent contractor misclassification.)

- *Moschetto v. Pillow Global, Inc.* San Diego Superior Court, Case No. 37-2017-00024031-CU-OE-CTL (April 5, 2019 – Hon. John S. Meyer appointed JCL LAW Firm, APC, as Class Counsel and granted final approval for a wage and hour wage class action settlement involving misclassified house cleaners.)
- *Burke v. Friendship Hotel, LLC*, San Diego County Superior Court Case No. 37-2017-00022517-CU-OE-CTL (March 10, 2019 – final approval granted on for an unlawful housing class action arising under Civil Code Section 1940.2)
- *Terrado et al., v. Accredited Debt Relief, LLC*, San Diego County Superior Court Case No. 37-2018-00014181-CU-OE-CTL (February 8, 2019 – Hon. Gregory W. Pollock appointed JCL Law Firm, APC as Class Counsel and granted final approval for a wage and hour class action settlement for meal and rest period violations);
- *Macaspac v. San Antonio Regional Hospital*, San Bernardino Superior Court Case No. CIVDS1512625, (July 27, 2018 – Hon. Thomas S. Garza appointed JCL Law Firm, APC, as Class Counsel and granted final approval for a wage and hour class action settlement involving claims for on duty meal and rest periods.);
- *Summerlin et al. v. Maplebear, Inc. dba Instacart*, Los Angeles Superior Court Case No. BC603030 (2018 - certified and settled wage and hour class action.)
- *Ortega v. Prime Healthcare*, San Diego Superior Court Case No. 37-2014-00011240-CU-OE-CTL (2018 – Approved PAGA only settlement for on duty meal and rest periods)
- *Engstrom v. Bender-Rosenthal, Inc.* San Diego Superior Court Case No. 37-2016-00012373-CU-OE-CTL (2017 - Certified and settled class action for employee misclassification);
- *Crawford v. Outlook Amusements, Inc.*, Los Angeles Superior Court Case No. BC617160 (2017 - Certified and settled wage and hour class action.);
- *Hernandez v. Sunglass Hut Trading, LLC*, San Bernardino Superior Court Case No. CIVDS1505181 (2016 - Certified and settled wage and hour class action);
- *Burns v. Shalom, LLC*, San Diego Superior Court, Case No., 37-2013-00058356-CU-BT-CTL (2015 - certified and settled class action for unlawful housing practices arising out of Civil Code Section 1940.1);