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SUPERIOR COURT OF THE STATE OF CALIFORNIA

IN AND FOR THE COUNTY OF LOS ANGELES

ELISEO FUENTES, an individual, on behalf of himself, and on behalf of all persons similarly situated, Plaintiff, v. KLINE AUTOMOTIVE, INC., a Minnesota corporation; RK Automotive, INC., a Minnesota corporation; and DOES 1-50, Inclusive, Defendants.	Case No.: 24STCV15011 **[PROPOSED] JUDGMENT** Date: December 10, 2026 Time: 11:00a.m. Dept: 11

Plaintiff ELISEO FUENTES' (hereinafter "Plaintiff") motion for an order finally approving the First Amended Class Action and PAGA Settlement Agreement ("Agreement") and Motion for Class Counsel Award and Class Representative Service Payment duly came on for hearing on December 10, 2026, before the above-entitled Court. The parties having settled this action and the Court having entered an Order Granting Motion for Final Approval of Class Action and PAGA Settlement and good cause appearing therefore,

IT IS HEREBY ORDERED, ADJUDICATED and DECREED THAT:

1. The certification of the Class is confirmed for the purposes of settlement. The Class is defined as all persons who are or previously were employed by Defendant Kline Automotive, Inc., ("Defendant Kline Automotive") and/or Defendant RK Automotive, Inc. ("Defendant RK Automotive") (collectively, "Defendant" and/or "Defendants") in California and classified as non-exempt, exempt, piece-rate based, and/or commission-based employees at any time between April 8, 2021, through August 14, 2025 (the "Class Period").

2. All persons who meet the foregoing definition are Class Members, except for those individuals who filed a valid request for exclusion ("opt out") from the Class.

3. Except as set forth in the Agreement, the Order Granting Motion for Final Approval of Class Action and PAGA Settlement and this Final Judgment, Plaintiff, and all members of the Class, shall take nothing in the Action. Each party shall bear its own attorneys' fees and costs, except as otherwise provided in the Agreement, the Order Granting Motion for Final Approval of Class Action and PAGA Settlement and in this Final Judgment.

4. The Court shall retain jurisdiction to construe, interpret, implement, and enforce the Agreement, to hear and resolve any contested challenge to a claim for settlement benefits, and to supervise and adjudicate any dispute arising from or in connection with the distribution of settlement benefits.

5. Upon entry of final judgment and full funding of the Gross Settlement Amount, Plaintiff and each Class Member who has not validly opted out has released the "Released Parties" from the "Released Class Claims" as set forth in the Agreement.

6. As used in paragraph 5 above, the quoted terms have the meanings set forth below:

(a) The "Released Class Claims" are defined as all class claims alleged, or reasonably could have been alleged based on the facts alleged, in the operative complaint in the Action which occurred during the Class Period, including without limitation claims for (1) violations of Business & Professions Code § 17200, *et seq* arising only from violations of the labor code sections contemplated in the Released Class Claims; (2) failure to pay minimum wage; (3) failure to pay overtime compensation; (4) failure to provide meal breaks; (5) failure to authorize and permit rest breaks; (6) failure to provide accurate itemized wage statements; (7) failure to pay compensation upon termination of employment; and (8) failure to reimburse employees for required expenses. Released Class Claims expressly exclude all other claims, including claims for vested benefits, wrongful termination, unemployment insurance, disability, social security, workers' compensation, class claims outside of the Class Period, and any claim that was not alleged, or that reasonably could not have been alleged, based on the factual and legal allegations as set forth in the Class Action Complaint.

(b) The "Released Parties" are defined as Defendants, and each of their past, present, and/or future, direct, and/or indirect, officers, directors, owners, exempt employees, agents, principals, accountants, auditors, representatives, attorneys, insurers, reinsurers, partners, investors, shareholders, administrators, parent companies, subsidiaries, related entities, affiliates, divisions, predecessors, successors, assigns, and joint ventures.

7. Upon entry of final judgment and full funding of the Gross Settlement Amount, Plaintiff, on behalf of the LWDA and the State of California and Non-Participating Class Members who are Aggrieved Employees release the Released Parties from the "Released PAGA Claims" for the "PAGA Period" as set forth in the Agreement.

8. As used in paragraph 7 above, the quoted terms have the meanings set forth below:

(a) The "Released PAGA Claims" are defined as all PAGA claims alleged, or reasonably could have been alleged, in the operative complaint in the Action and Plaintiff's PAGA notice to the LWDA which occurred during the PAGA Period, and expressly excluding all other claims, including claims for vested benefits, wrongful termination, unemployment insurance, disability, social security, workers' compensation, and PAGA claims outside of the PAGA Period.

(b) The "PAGA Period" is defined as the period between June 14, 2023, through August 14, 2025.

9. This Court hereby grants final approval and awards the following: (i) Two Hundred Eight Thousand, Eight Hundred Forty-Three Dollars and Forty-Nine Cents ($208,843.49) for the Class Counsel Award comprised of attorneys' fees of 33% of the Gross Settlement Amount, or One Hundred Eighty-One Thousand Six Hundred Thirteen Dollars and Zero Cents ($181,613.00) and reimbursement of costs and expenses in the amount of Twenty-Seven Thousand Two Hundred Thirty Dollars and Forty-Nine Cents ($27,230.49); (ii) the Class Representative Service Payment to Class Representative, Eliseo Fuentes, in the amount of Ten Thousand Dollars and Zero Cents ($10,000.00); (iii) Administration Expenses Payment of Five Thousand Two Hundred Fifty Dollars and Zero Cents ($5,250.00) to Apex Class Action, LLC; (iv) Nineteen Thousand Five Hundred Dollars and Zero Cents ($19,500.00) (75% of the PAGA Penalties) to the Labor and Workforce Development Agency ("LWDA PAGA Payment"); and Six Thousand Five Hundred Dollars and Zero Cents ($6,500.00) (25% of the PAGA Penalties) allocated to the Aggrieved Employees ("Individual PAGA Payments").

10. Plaintiff shall give notice of this Judgment to the Labor and Workforce Development Agency within ten (10) days after entry of the Judgment or order pursuant to California Labor Code section 2699(l)(3).

LET JUDGMENT BE FORTHWITH ENTERED ACCORDINGLY. IT IS SO ORDERED.

DATED: _____

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JUDGE OF THE SUPERIOR COURT