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Attorneys for Plaintiff, DAVID RAYMOND TINCUP JR.
on behalf of himself and all others and similarly situated

SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SACRAMENTO

DAVID RAYMOND TINCUP JR. on
behalf of himself and all others similarly
situated

Plaintiff,

vs.

PCA CENTRAL CALIFORNIA
CORRUGATED, LLC d/b/a
PACKAGING CORPORATION OF
AMERICA, a Delaware corporation; and
DOES 1 through 50, inclusive,

Defendants.

Case No. 34-2022-00318214

Assigned for All Purposes To:
Hon. Lauri A. Damrell
Dept. 8B

**DECLARATION OF ANTHONY DRAPER IN
SUPPORT OF PLAINTIFF'S MOTION FOR
FINAL APPROVAL OF CLASS ACTION
AND PAGA SETTLEMENT**

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1. I am an individual over the age of 18. I am an associate at the law firm of James Hawkins APLC. I am one of the attorneys of record for Plaintiff David Raymond Tincup Jr. (hereinafter referred to as “Plaintiff”). I submit this declaration in support of Plaintiff’s Motion for Final Approval of Class Action and PAGA Settlement which Plaintiff filed concurrently herewith, along with the supporting memorandum of points and authorities. I have personal knowledge of the facts set forth below, and if called to testify regarding them, I could and would do so competently.

3. On June 16, 2022, Plaintiff filed a First Amended Complaint Pursuant to PAGA in Sacramento County Superior Court.

4. On September 8, 2022, Plaintiff gave timely written notice to the LWDA and Defendant by submitting a PAGA Notice.

5. On September 9, 2022, Plaintiff filed a Class Action Complaint alleging causes of action against Defendant for (1) failure to pay lawful wages; (2) failure to provide lawful meal periods or compensation in lieu thereof; (3) failure to provide lawful rest periods or compensation in lieu thereof; (4) failure to reimburse employee expenses; (5) failure to timely pay wages during employment; (6) failure to timely pay wages at termination; (7) knowing and intentional failure to comply with itemized employee wage statement provisions; and (8) violation of the unfair competition law in Fresno County Superior Court.

6. On November 15, 2022, Plaintiff filed a Complaint Pursuant to PAGA in Fresno County Superior Court.

7. On October 4, 2023, Plaintiff filed a Second Amended Complaint in the Action in Sacramento County Superior Court, consolidating all of his pending cases against Defendant. The Second Amended Complaint is the operative complaint in the Action (the “Operative

1 Complaint”). On January 4, 2024, the Fresno County Superior Court dismissed Case No.
2 22CECG02824, without prejudice. On January 8, 2024, the Fresno County Superior Court
3 dismissed Case No. 22CECG03661, without prejudice.

4 8. Throughout this litigation, Defendant has denied Plaintiff’s allegations, denied any
5 failure to comply with the laws identified in the Operative Complaint, denied any and all liability
6 for the causes of action alleged, and raised defenses to his claims, both individually and on a
7 representative basis. Defendant maintains that its employment policies and practices meet the
8 requirements of the Labor Code and applicable Wage Orders.

9 9. To date, no class has been certified, and the Court has not made any findings that
10 Defendant engaged in any wrongdoing or in violation of any state law, rule or regulation, with
11 respect to the issues presented in the litigation.

12 10. As discussed in the Preliminary Approval Motion, Class Counsel conducted a
13 thorough investigation into the factual and legal issues implicated by Plaintiff’s claims and was
14 able to objectively assess the settlement’s reasonableness. Through both formal and informal
15 discovery, Plaintiff and Defendant have exchanged extensive documents and information related
16 to the claims asserted. Defendant provided Plaintiff with class data and random samples of time
17 records, wage statements, and information regarding the number of non-exempt employees during
18 the relevant time period. Plaintiff also utilized an expert for a detailed review of the timekeeping
19 and payroll data provided.

20 11. On October 16, 2024, after conducting formal and informal discovery, exchanging
21 relevant information, and engaging in numerous discussions regarding the claims alleged, the
22 Parties participated in a full-day mediation before Kristen Rizzo, Esq., an experienced wage and
23 hour class action mediator.

24 12. Although the Parties were unable to reach a settlement at the conclusion of the
25 mediation, they continued in good faith settlement discussions with the assistance of the mediator,
26 which ultimately led to a settlement in principle and a Memorandum of Understanding executed
27 by the Parties on or about June 4, 2025. Thereafter, the Parties exchanged multiple drafts of the
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1 proposed settlement agreement and class notice documents and engaged in numerous
2 communications regarding the settlement terms.

3 13. The final terms and provisions of the Settlement Agreement were approved and
4 executed by all the parties on or about October 8, 2025. On December 22, 2025, the Parties
5 executed an Addendum to the Settlement Agreement to clarify the release provisions. (A true and
6 correct copy of the Settlement Agreement and Addendum thereto is attached hereto as **Exhibit 1.**)

7 14. On November 25, 2025, Plaintiff filed the Motion for Preliminary Approval of
8 Class Action and PAGA Settlement. On January 9, 2026, the Court entered the Order granting
9 preliminary approval of the Settlement Agreement and preliminarily appointed Class Counsel
10 (James Hawkins, Isandra Fernandez, and Anthony Draper of James Hawkins APLC), the Class
11 Representative (David Raymond Tincup Jr.), and approved the Settlement Administrator (Apex
12 Class Action, LLC). The Court also approved the proposed Class Notice.

13 15. Through his counsel, Plaintiff took into consideration the significant risks that
14 class certification could be denied on the central claim, or that a merits decision on the central
15 claim would not favor the Class. Plaintiff's counsel also considered the expense and length of
16 continued proceedings necessary to continue the Action against Defendant through trial and any
17 possible appeals and the difficulties in establishing the alleged damages. The settlement is fair,
18 reasonable, and adequate, given the significant risks to Plaintiff and Class Members of prevailing
19 on class certification or at trial, and thus leaving employees with no recovery. The specific details
20 of the claims and their valuations were addressed in the Declaration of Anthony Draper filed in
21 support of the Motion for Preliminary Approval.

22 16. James Hawkins APLC has a great deal of experience in wage and hour class action
23 litigation. The law firm and its lawyers have obtained certification of multiple classes, have been
24 approved as class counsel in many other wage/hour class actions, and currently litigating
25 numerous others. Although not an all-inclusive list, over the years the law firm has prosecuted
26 the following class action matters as lead and/or co-lead counsel, all of which implicated similar
27 law and facts to those associated with this action:
28

- o ***Mojica v. Compass Group, Inc., et al.*** USDC Central District, Case No. 8:13-cv-01754.
- o ***Dao v. 3M Company, et al.*** USDC, CENTRAL DISTRICT, Case No. CV-08-04554.
- o ***Ortiz v. Kmart***, USDC, CENTRAL DISTRICT, Case No. SACV 06-638 ODW.
- o ***Morgan v. Aramark Campus, LLC***, USDC, CENTRAL DISTRICT, Case No. SACV08-00412.
- o ***West v Iron Mountain Information Management, Inc, et al.***; Los Angeles County Superior Court, Case No. BC393709.
- o ***Gonzalez v. Superior Industries International, Inc., et al.***, Los Angeles County Superior Court, Case No. BC 357912.
- o ***Acosta v. Fleetwood Travel Trailers of California, Inc., et al.***, Riverside County Superior Court, Case No. RIC 440630.
- o ***Walker v. Sharkeez, et al.***, Orange County Superior Court, Case No. 05CC00293.
- o ***Padron v. Universal Protection Service, et al***, Orange County Superior Court, Case No. 05CC00013.
- o ***Martinez v. Securitas Security Services USA, et al.***, Santa Clara Superior Court, Case No. 105-CV047499, et al. J.C.C.P. No. 4460.
- o ***Velasquez-Lopez v. Hotel Cleaning Services, Inc. et al.***, Riverside Superior Court, Case No. RIC 420909.
- o ***Ruiz, et al. v. Unisourse Worldwide, Inc., et al.***, USDC, CENTRAL DISTRICT, Case No. CV09-05848.
- o ***Herrador v. Culligan International Company, et al.***, USDC, CENTRAL DISTRICT, Case No. SACV 08-680.
- o ***Defries v. Domain Restaurants, et al.***, Orange County Superior Court, Case No. 05CC00128.
- o ***Denton v. BLB Enterprises, Inc., et al.***, Orange County Superior Court, Case No. 07CC01292.

- o **Rios v. Sandberg Furniture Manufacturing Co., Inc, et al.**, Los Angeles Superior Court, Case No. BC411477.
- o **McMurray v. Dave and Busters, Inc., et al.**, Orange County Superior Court, Case No. 06CC00099.
- o **Osuna v. DFG Restaurants, Inc., et al.**, Los Angeles Superior Court, Case No. BC 330145.
- o **Burns v. Gymboree Operations, Inc., et al.**, San Francisco Superior Court, Case No. CGC-07-461612.
- o **Willems v. Diedrich Coffee, Inc., et al.**, Orange County Superior Court, Case No. 07CC00015.
- o **Davila, et al. v. Beckman Coulter, Inc., et al.**, Orange County Superior Court, Case No. 07CC01347.
- o **Perez v. Naked Juice Company of Glendora, Inc.**, Los Angeles Superior Court, Case No. BC387088.
- o **Coordination Proceeding Special Title [Rule 1550(b)] Wackenhut Wage and Hour Cases**, Los Angeles Superior Court, Case No. JCCP 4545.
- o **Placencia v. Amcor Packaging Distribution, Inc.**, Orange County Superior Court, Case No. 30-2013-00694012-CU-OE-CXC.
- o **Trani v. Lisi Aerospace, et al.**, Los Angeles Superior Court, Case No. BC495527.
- o **Galvan v. Goodwin Co.**, Orange County Superior Court, Case No. 30-2013-00637062-CU-OE-CXC.
- o **Reyes v. Bristol Fiberlite**, Orange County Superior Court, Case No. 30-2013-00653425-CU-OE-CXC.
- o **Gutierrez v. HMT Tank, USDC Central Dist.**, Case No. CV14-1967-CAS(MAN)
- o **Williams v. Il Fornaio America Corp.**, Sacramento County, Case No. 34-2011-0009616.
- o **Aguilar v. 7-Eleven, Inc.**, Orange County, Case No. 30-2009-002687141-CU-OE-CXC.

- o **Madrigal v. Huntington Beach Market Broiler, Inc.**, Orange County, Case No. 30-2012-00611260.
- o **Vang v. Jazz Semiconductor, Inc.**, Orange County, Case no. 30-2011-00460278.
- o **Vigueras v. Red Robin International, Inc.**, USDC Central Dist. Case No. SACV 17-1422 JVS (DFMx);
- o **Smith v. Space Exploration Technologies Corp.**, Los Angeles Superior Court, Case No. BC55429;
- o **Cano v. Financial Statement Services, Inc.**, Orange County Superior Court, Case No. 30-2013-00653349-CU-OE-CXC;
- o **Mendez v. Liberty Glass Fabricators, Inc.**, Riverside County Superior Court Case No. RIC1800119;
- o **Attia v. Neiman Marcus Group, Inc.**, United States District Court for the Central District of California Case No. 8:16-cv-001504-DOC-FFM;
- o **O'Brien, et al. v. Cerida Investment Corp.**, Santa Clara Superior Court Case No. 21CV384527;
- o **Gonzalez v. Quality Aluminum Forge, LLC**, Orange County Superior Court Case No. 30-2015-00817941;
- o **Shay v. Apple, Inc.**, United States District Court for the Southern District of California Case No. 3:20-cv-1629-JO-BLM;
- o **Milligan v. CWI, Inc.**, San Bernardino Superior Court Case No. CIVDS 2013999;
- o **Aguilar v. LDI Mechanical, Inc.**, Riverside County Case No. RIC1610019;
- o **Abron v. University Healthcare Alliance**, Alameda County Superior Court Case No. RG20066438;
- o **Benson v. F21 Opco, LLC**, San Diego Superior Court Case No. 37-2021,00024619-CU-OE-CTL;
- o **Allen v. Creative Stone Mfg., Inc.**, San Bernardino County Superior Court Case No. CIVSB2201498;

- o ***Santamaria v. Bright Horizons Children’s Center***, San Bernardino County Superior Court Case No. CIVSB2210140;
- o ***Yniguez v. Airgas USA, LLC***, Los Angeles County Superior Court Case No. 20STCV18190;
- o ***Cervantez v. Genuine Parts Company***, Los Angeles County Superior Court Case No. 22STCV00981;
- o ***Robles v. Jetro Holdings, LLC***, San Diego Superior Court Case No. 37-2021-00015414-CU-OE-CTL;
- o ***Hernandez v. Euromarket Designs, Inc.***, Santa Clara County Superior Court Case No. 20CV3770922;
- o ***Ayala v. Veg-Land, et al.***, Orange County Superior Court Case No. 30-2014-00738775-CU-OE-CXC;
- o ***Puente v. Sully-Miller Contracting Co.***, Orange County Superior Court Case No. 30-2015-00792088-CU-OE-CXC;
- o ***Garcia v. Revolution Foods, Inc.***, Los Angeles Superior Court Case No. BC579142;
- o ***Attaway, et al. v. Alliance Residential, LLC***, Santa Clara County Superior Court Case No. 20CV365134;
- o ***Bowman v. Delta Dental of California***, Alameda County Superior Court Case No. RG21108230;
- o ***Hernandez v. Burrtec Waste & Recycling Services, LLC***, United States District Court for the Central District of California Case No. 5:21-CV-001490-JWH-SP;
- o ***Grant v. T-Mobile USA, Inc.***, United States District Court for the Central District of California Case No. 2:21-CV-02268;
- o ***Dawson v. Wonderful Pistachios and Almonds, LLC***, Kern County Superior Court Case No. BCV-17-100848;
- o ***Hamilton, et al. v. Michael Kors Stores (California), Inc.***, Los Angeles County Superior Court Case NO. 19STCV37061;
- o ***Ross v. Stater Bros.***, San Bernardino Superior Court Case No. CIVDS1902518;

- o **Walker v. Barrett Business Services, Inc., et al.**, Los Angeles County Superior Court Case No. 20STCV39172;
- o **Benitez, et al. v. Medtronic, Inc., et al.**, Orange County Superior Court Case No. 30-2019-01069185-CU-OE-CXC;
- o **Montgomery v. Copart, Inc.**, Sacramento County Superior Court Case No. 34-2020-00280733-CU-OE-GDS;
- o **Vizcarra-McNamee v. Nordstrom, Inc.**, Orange County Superior Court Case No. 30-2020-01141916-CU-OE-CXC;
- o **Ayers v. Cherry Hill Programs, Inc.**, Fresno County Superior Court Case No. 20CECG00821;
- o **Sleeper v. Boot Barn, Inc.**, Sacramento County Superior Court Case No. 34-2019-00272000-CU-OE-GDS;
- o **Pulido-Dias v. Dirt Cheap, Inc.**, San Bernardino County Superior Court Case No. CIVDS1719694;
- o **Villanueva v. Nordstrom, Inc.**, San Bernardino County Superior Court Case No. CIVDS1918706;
- o **Bryson v. Madame Tussauds, et al.**, Los Angeles County Superior Court Case No. 19STCV33514
- o **Hightower v. Levy Premium, et al.**, Santa Clara County Superior Court Case No. 19CV359262;
- o **Marquez v. Maxim Crane Works, L.P., et al**, Los Angeles County Superior Court Case No. 19STCV39548;
- o **Rovira v. Silverado Senior Living Management, Inc.**, Orange County Superior Court Case No. 30-2020-01136565-CU-OE-CXC;
- o **Hallum, et al. v. FCA US, LLC**, San Bernardino County Case No. CIVDS1936782;
- o **Martinez v. Placer Title Co., et al.**, Kern County Case No. BCV-19-103486;
- o **Torres v. Van Law Food Products, Inc.**, Orange County Case No. 37-2017-00946312-CU-OE-CXC;

- o **Holmes v. Pet Food Express, LLC**, Alameda County Case No. 22CV014140;
- o **Ventura v. Conduent Commercial Solutions, LLC**, Kern County Case No. BCV-22-102043;
- o **Ramirez v. CSI Electrical Contractors, Inc.**, Fresno County Superior Court Case No. 18CECG04150;
- o **Magana v. Eibach Springs, Inc.**, Riverside County Superior Court Case No. RIC1708917;
- o **Knox v. Express Messenger Systems, Inc.**, San Bernardino County Superior Court Case No. CIVDS1932323;
- o **Corona, et al. v. G&M Oil Company, Inc.**, Los Angeles County Superior Court Case No. BC640876
- o **Aguilar v. Peach Home Services, Inc., et al.**, Riverside County Superior Court Case No. RIC1823057;
- o **Wilson v. M.C. LLC**, Orange County Superior Court Case No. 30-2019-01103382-CU-OE-CXC.
- o **Nunez v. Nevell Group, Inc.**, Orange County Superior Court Case No. 30-2015-00783269.
- o **Bendorf, et al. v. Sea World LLC, et al.**, San Diego Superior Court Case No. 37-2021-00034922-CU-OE-CTL;
- o **DeMartini, et al. v. Safelite Fulfillment, Inc.**, Marin County Case No. CIV20002076;
- o **Ayala, et al., v. Macy's West Stores, Inc.**, Los Angeles County Case No. 20STCV34182;
- o **Wallen, et al. v. United Rentals (North America), Inc., et al.**, Stanislaus County Case No. CV-22-000399;
- o **Granados v. Hyatt Corporation**, United States District Court for the Southern District of California Case No. 3:23-cv-01001-H-VET;

- o ***Vigil v. Hyatt Corporation***, United States District Court for the Northern District of California Case No. 4:22-cv-00693;
- o ***Garcia v. U.S. Best Ingredients, Inc.***, Los Angeles Superior Court Case No. 21TRCV00813.

17. Class Counsel commands a high hourly rate due to our success in overtime, meal and rest period, expense reimbursement, misclassification, vacation pay, and various other wage and hour class actions, and we take pride in being held in very high regard by the legal community.

18. James Hawkins APLC is a boutique law firm that specializes in wage and hour class actions and is primarily comprised of several seasoned attorneys and staff. While this matter did not conclusively preclude other employment, it did impact our ability to take on other cases. The hourly rates for the attorneys who worked on this case, James Hawkins, Isandra Fernandez and myself are hourly rates charged by other firms that handle complex litigation in California and are the reasonable and usual hourly rates charged by each attorney for services of this nature.

19. Mr. Hawkins has been practicing law in California since 1997 and in 2007 incorporated his wage and hour class action practice as James Hawkins APLC. Since its inception, Mr. Hawkins has been lead and/or co-lead counsel in hundreds of wage and hour class action cases.

20. Ms. Fernandez has been a member of the Florida Bar since January 1996 and a member of the California Bar since August 2002. Ms. Fernandez has specialized in employment related litigation including complex wage and hour civil litigation since 2003. Ms. Fernandez has been, and currently is, co-counsel in over 60 wage and hour class action litigations for our firm and has produced excellent results for this firm's clients in the wage and hour class actions.

21. I have been a member of the California Bar since July 2022 and was provisionally licensed prior to that time. I have specialized in complex wage and hour litigation since October 2021. I have been, and currently am, co-counsel in over 40 complex wage and hour cases and have successfully litigated wage and hour class and PAGA actions for our firm.

1 22. Ms. Melissa Whitson holds a B.A. in Liberal Studies from California State
2 University Fullerton. Ms. Whitson has been a paralegal in the employment law field for more
3 than 20 years and meets the requirements of Business & Professions Code section 6450 *et seq.*
4 The hourly rate assigned to Ms. Whitson is reasonable and usual for the services rendered.

5 23. Since on or about September 2021, prior to the inception of the filing of this
6 Action on January 6, 2022, through the present James Hawkins APLC has had to, among other
7 things, expend time on the following: engage in numerous discussions with Plaintiff, conduct
8 comprehensive investigations including but not limited to researching Defendant's structure,
9 business relationship, positions, locations; conduct research and analysis regarding potential class
10 members within the scope of the putative class and potential claims; draft Complaint and PAGA
11 letter; review and draft First Amended Complaint; prepare a discovery plan on class certification
12 issues related to the case; review answers to Complaint and First Amended Complaint; prepare
13 joint status conference reports; attend the same; review Court Minute Orders and CMO;
14 discussion with Defendant's counsel; research status of current law regarding PAGA; engage in
15 discussions with Defendant's counsel regarding mediation; review hundreds of pages of
16 information provided by Defendant in advance of mediation; discussion with class members;
17 discussions with Plaintiff and expert regarding damages analysis; prepare for mediation; draft
18 mediation brief; participate in first full day mediation; discussions with Plaintiff regarding
19 settlement; post-mediation litigation preparation; discussions with defense counsel re same;
20 settlement discussions; review and exchange multiple drafts of the formal settlement agreement;
21 discussions with Plaintiff regarding the same; draft preliminary approval motion and supporting
22 documents; review tentative by the Court; attend hearing on preliminary approval motion;
23 discussions with Defendant's counsel and client regarding revisions to the settlement based on
24 Court's tentative ruling; draft addendum to settlement agreement; communications with
25 Administrator re: order granting preliminary approval; review reports provided by Administrator;
26 draft final approval motion papers and supporting documents. A great amount of time and effort
27 has been expended to properly and comprehensively perform the job required of this case and
28 prepare for all contingencies that may arise, regardless of whether the case settles.

1 24. The attorneys who have worked on this matter are Mr. Hawkins, Ms. Fernandez
2 and myself. My hourly rate is \$525, Ms. Fernandez's hourly rate is \$985 and Mr. Hawkins'
3 hourly rate is \$1,075. The hourly rate for the paralegal, Ms. Melissa Whitson, is \$245. Since the
4 inception of this matter, prior to filing the Complaint, the total amount of attorney time and
5 paralegal time estimated to have been expended and also estimated to be expended in finalizing
6 this matter is 499.80 (Mr. Hawkins 70.4 hours, Ms. Fernandez 169.9 hours, Mr. Draper 233.7
7 hours and Ms. Whitson 27.8) which equates to \$370,565.00 in total fees. (A true and correct copy
8 of James Hawkins APLC attorney billing records is attached hereto as **Exhibit 2.**)

9 25. Here, the parties' contractual agreement to pay counsel's attorneys' fees is
10 reasonable. My firm has been the only counsel to represent Plaintiff and the Class Members in
11 this matter, and we have borne the entire risk and cost of this litigation on a pure contingency
12 basis. To date, Class Counsel has not received any compensation and expended litigation costs on
13 behalf of the class. Class action contingency cases are inherently risky. Upon retention, Class
14 Counsel makes a commitment to litigate the case through trial. These types of cases can take
15 years, hundreds of hours of work and cost an enormous amount of money; these risks are known
16 upon retention. The risks involved coupled with the contingency basis of this case further support
17 Class Counsels' request for attorneys' fees and costs.

18 26. In the course of this litigation, Plaintiff's counsel incurred costs of \$19,772.26
19 through the conclusion of this matter. The costs break down by category as follows: expert
20 analysis fees of \$9,295.00 for the detailed review and analysis of timekeeping and payroll data
21 that informed the damages assessment and settlement valuation; filing and service of process fees
22 totaling \$5,244.03 for e-filing, court filing, and process service charges incurred across both
23 matters throughout the course of the litigation; mediation fees of \$4,350.00 for the full-day
24 mediation session before Kristen Rizzo, Esq.; and travel and lodging costs of \$760.13 for
25 accommodations necessary to attend the mediation. No costs are included for Lexis or Westlaw
26 research, photocopying, meals, faxes, or scans. (A true and correct copy of Plaintiff counsel's
27 Cost Invoice is attached hereto as **Exhibit 3.**)
28

1 27. I further declare that I have personally reviewed the Court's checklist for Motions
2 for Final Approval in this Court, and that this briefing complies with said checklist.

3 I declare under penalty of perjury that the foregoing is true and correct. Executed on April
4 30, 2026 at Irvine, California.

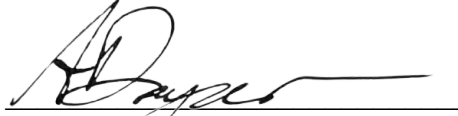
5 
6 Anthony Draper

EXHIBIT 1

James R. Hawkins (SBN 192925)
Isandra Fernandez (SBN 220482)
Anthony L. Draper (SBN 344391)
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Attorneys for Plaintiff, DAVID RAYMOND TINCUP JR.,
on behalf of himself and all others similarly situated

SUPERIOR COURT OF THE STATE OF CALIFORNIA
COUNTY OF SACRAMENTO

DAVID RAYMOND TINCUP JR. on behalf of
himself and all others similarly situated

Plaintiff,

vs.

PCA CENTRAL CALIFORNIA
CORRUGATED, LLC d/b/a PACKAGING
CORPORATION OF AMERICA, a Delaware
corporation; and DOES 1 through 50, inclusive,

Defendants.

Case No. 34-2020-00282148-CU-OE-GDS

**ADDENDUM TO CLASS, PAGA, AND
FCRA SETTLEMENT**

1 **ADDENDUM TO CLASS ACTION AND PAGA SETTLEMENT AGREEMENT**

2 This Addendum to Class Action and PAGA Settlement Agreement (“Addendum”)
3 modifies and supplements portions of the attached Class Action and PAGA Settlement
4 Agreement, fully executed as of October 8, 2025 (“Original Agreement”), between Plaintiff
5 David Raymond Tincup Jr., individually and on behalf of the Class (as defined in the Original
6 Agreement), the State of California under the California Private Attorneys General Act, and
7 Defendant PCA Central California Corrugated, LLC (collectively referred to as the “Parties”).
8 This Addendum is authorized by the Original Agreement, paragraph 13.9.

9 Unless otherwise specified, capitalized terms in this Addendum have the same meaning as
10 defined in the Original Agreement, and those definitions are incorporated by reference. If there is
11 a conflict between the Original Agreement and the terms and provisions of this Addendum, the
12 terms and provisions of this Addendum shall control. Unless otherwise specified, the Addendum
13 supersedes the provisions of the Original Agreement.

14 By executing this Addendum, the Parties hereby modify and supplement the Original
15 Agreement as follows:

16 1. Paragraph 6.2 is hereby modified to state as follows:

17 Release by Participating Class Members: All Participating Class Members shall be
18 deemed to have released all Settled Claims, as defined below, for the duration of the Class
19 Period. “Settled Claims” means any and all claims for relief against the Released Parties,
20 as defined in Paragraph 1.41 of this Agreement, or any of them for any or all claims
21 alleged in the Complaint (as used herein Complaint refers to the Operative Complaint, as
22 well as all prior complaints, filed in the Lawsuit) or which could have been alleged based
23 on the factual allegations in the Complaint, including claims premised on any duties or
24 rights under Labor Code sections 200, 201, 202, 203, 204, 210, 221, 225, 226, 226.7, 246,
25 510, 512, 1174, 1194, 1197, 1197.5, 1198, 1199, 2699, 2802, California Code of
26 Regulations, Title 8, section 11090 et seq. and any other applicable Industrial Welfare
27 Commission (“IWC”) Wage Orders, and Business and Professions Code sections 17200-
28 17208. The release of the foregoing claims extends to all theories of relief and direct or
 derivative claims that can be brought, regardless of whether the claim is, was, or could
 have been alleged as separate claims, causes of action, lawsuits, or based on other theories
 of relief, whether under federal law, state law, or common law (including, without
 limitation, as violations of the California Labor Code, the Wage Orders, applicable
 regulations, or California’s Business and Professions Code section 17200). “Settled
 Claims” includes all types of relief available for the above-referenced claims, including,
 without limitation, any claims for damages, restitution, losses, penalties, fines, liens,
 attorneys’ fees, costs, expenses, debts, interest, injunctive relief, declaratory relief, or
 liquidated damages. The Final Judgment shall expressly provide that it covers and bars

each and every Participating Class Member from asserting any Settled Claims in the future.

2. Paragraph 6.3 is hereby modified to state as follows:

Release by Aggrieved Employees: All Aggrieved Employees, whether or not they are Participating Class Members, on behalf of themselves and their respective former and present representatives, agents, attorneys, heirs, administrators, successors, and assigns release the Released Parties from all claims to recover civil penalties pursuant to PAGA for violations of the Labor Code during the PAGA Period that were alleged, or could have been alleged, based on the factual allegations in the LWDA Notice letter that Plaintiff submitted to the LWDA prior to filing this Lawsuit or the Complaint in this Lawsuit, including PAGA penalties premised on violations of Labor Code sections 201, 202, 203, 204, 206, 210, 212, 221, 225, 226, 226.3, 226.7, 227.3, 246, 510, 512, 558, 1174, 1174.5, 1194, 1197, 1197.1, 1198, 1199, 2699, and 2802, which are resolved by this Settlement.

Other than as set forth herein, the Parties understand and agree that all other terms and provisions set forth in the Original Agreement remain unchanged and are enforceable.

Dated: 12.22.25

JAMES HAWKINS, APLC

By: Anthony Draper

JAMES R. HAWKINS
ISANDRA Y. FERNANDEZ
ANTHONY L. DRAPER
Attorneys for Plaintiff
DAVID RAYMOND TINCUP JR.

Dated: December 22, 2025

LITTLER MENDELSON, P.C.

Timothy Anderson
Timothy Anderson
Joshua Cliffe
Jessica E. Quarless
Attorneys for Defendant
PCA Central California Corrugated, LLC

CLASS ACTION AND PAGA SETTLEMENT AGREEMENT AND CLASS NOTICE

This Class Action and PAGA Settlement Agreement (“Agreement”) is made by and between plaintiff DAVID RAYMOND TINCUP JR. (“Plaintiff” or “Tincup”) and defendant PCA CENTRAL CALIFORNIA CORRUGATED, LLC (“Defendant” or “PCA”). The Agreement refers to Plaintiff and Defendant collectively as “Parties,” or individually as “Party.”

1. DEFINITIONS.

1.1. “Action” means, collectively, Plaintiff’s lawsuits alleging wage and hour violations against Defendant captioned *David Raymond Tincup Jr. v. PCA Central California Corrugated, LLC* (initiated on April 13, 2022, Case No. 34-2022-00318214 (Superior Court of the State of California, County of Sacramento)).

1.2. “Administrator” means Apex Class Action, LLC, the neutral entity the Parties have agreed to appoint to administer the Settlement.

1.3. “Administration Expenses Payment” means the amount the Administrator will be paid from the Gross Settlement Amount to reimburse its reasonable fees and expenses in accordance with the Administrator’s “not to exceed” bid submitted to the Court in connection with Preliminary Approval of the Settlement.

1.4. “Aggrieved Employee” means all non-exempt employees who worked for Defendant’s Kingsburg and McClellan facilities during the PAGA Period.

1.5. “Class” and/or “Settlement Class” means as all non-exempt employees who worked for Defendant’s Kingsburg and McClellan facilities during the Class Period.

1.6. “Class Counsel” means James Hawkins, Isandra Fernandez and Anthony Draper of James Hawkins APLC.

1.7. “Class Counsel Fees Payment” and “Class Counsel Litigation Expenses Payment” mean the amounts allocated to Class Counsel for reimbursement of reasonable attorneys’ fees and expenses, respectively, incurred to prosecute the Action.

1.8. “Class Data” means Class Member identifying information in Defendant’s possession including the Class Member’s name, last-known mailing address, Social Security number, and number of Class Period Workweeks and PAGA Pay Periods.

1.9. “Class Member” or “Settlement Class Member” means a member of the Class, as either a Participating Class Member or Non-Participating Class Member (including a Non-Participating Class Member who qualifies as an Aggrieved Employee).

1.10. “Class Member Address Search” means the Administrator’s investigation and search for current Class Member mailing addresses using all reasonably available sources, methods and means including, but not limited to, the National Change of Address database, skip traces, and direct contact by the Administrator with Class Members.

1.11. “Class Notice” means the NOTICE OF CLASS ACTION SETTLEMENT AND HEARING DATE FOR FINAL COURT APPROVAL, to be mailed to Class Members in English and Spanish in the form, without material variation, attached as **Exhibit A** and incorporated by reference into this Agreement.

1.12. “Class Period” means the period from January 1, 2020 through April 30, 2025.

1.13. “Class Representative” means the named Plaintiff David Raymond Tincup Jr. who is seeking Court approval to serve as Class Representative.

1.14. “Class Representative Service Payment” means the payment to the Class Representative for initiating the Action and providing services in support of the Action.

1.15. “Court” means the Superior Court of California, County of Sacramento.

1.16. “Defendant” means named Defendant PCA Central California Corrugated, LLC, along with its related, parent, and subsidiary entities.

1.17. “Defense Counsel” means Timothy Anderson, Joshua Cliffe and Jessica E. Quarless of Littler Mendelson, P.C.

1.18. “Effective Date” means the later of the following: (a) if there are no objections submitted, entry by the Court of a final approval order and judgment finally certifying the Settlement Class and approving the settlement, or (b) if there are objections to the settlement, 65 calendar days after the Court enters a final approval order and judgment approving the settlement, or (c) if any appeal, writ, or other appellate proceeding opposing the Court’s final approval order approving the settlement has been filed, five business days after any appeal, writ, or other appellate proceedings opposing the settlement have been finally and conclusively dismissed with no right to pursue further remedies or relief.

1.19. “Final Approval” means the Court’s order granting final approval of the Settlement, discharge of the Released Parties from liability for the Settled Claims and any related PAGA claims, release of the Settled Claims against the Released Parties by Plaintiff, the State of California, and Class Members.

1.20. “Final Approval Hearing” means the Court’s hearing on the Motion for Final Approval of the Settlement.

1.21. “Final Judgment” means the Judgment Entered by the Court upon Granting Final Approval of the Settlement.

1.22. “Gross Settlement Amount” means One Million One Hundred Thousand Dollars and Zero Cents (\$1,100,000.00), which is the total amount Defendant agrees to pay under the Settlement. The Gross Settlement Amount will be used to pay Individual Class Payments, Individual PAGA Payments, the LWDA PAGA Payment, Class Counsel Fees, Class Counsel Expenses, Class Representative Service Payments and the Administrator’s Expenses.

1.23. “Individual Class Payment” means the Participating Class Member’s pro rata share of the Net Settlement Amount calculated according to the number of Workweeks worked during the Class Period.

1.24. “Individual PAGA Payment” means the Aggrieved Employee’s pro rata share of 25% of the PAGA Penalties calculated according to the number of Workweeks worked during the PAGA Period.

1.25. “Judgment” means the judgment entered by the Court based upon the Final Approval.

1.26. “LWDA” means the California Labor and Workforce Development Agency, the agency entitled under Labor Code section 2699, subd. (i).

1.27. “LWDA PAGA Payment” means the 75% of the PAGA Penalties paid to the LWDA under Labor Code section 2699, subd. (i).

1.28. “Net Settlement Amount” means the Gross Settlement Amount, less the following payments in the amounts approved by the Court: Individual PAGA Payments, the LWDA PAGA Payment, Class Representative Service Payment, Class Counsel Fees Payment, Class Counsel Litigation Expenses Payment, and the Administration Expenses Payment. The remainder is to be paid to Participating Class Members on a pro rata basis as Individual Class Payments.

1.29. “Non-Participating Class Member” means any Class Member who opts out of the Settlement by sending the Administrator a valid and timely Request for Exclusion.

1.30. “PAGA Pay Period” means any Pay Period during which an Aggrieved Employee worked for Defendant as a non-exempt employee in its Kingsburg and McClellan facilities for at least one day during the PAGA Period.

1.31. “PAGA Period” means the period from September 8, 2021 through April 30, 2025.

1.32. “PAGA” means the Private Attorneys General Act (Labor Code §§ 2698. et seq.).

1.33. “PAGA Notice” means Plaintiff’s February 7, 2022 and September 8, 2022 letters to Defendant and the LWDA, providing notice pursuant to Labor Code section 2699.3, subd.(a).

1.34. “PAGA Penalties” means the total amount of PAGA civil penalties to be paid from the Gross Settlement Amount, allocated 25% to the Aggrieved Employees and 75% to LWDA in settlement of PAGA claims.

1.35. “Participating Class Member” means a Class Member who does not submit a valid and timely Request for Exclusion from the Settlement.

1.36. “Plaintiff” means David Raymond Tincup Jr., the named plaintiff in the Action.

1.37. “Preliminary Approval” means the Court’s Order Granting Preliminary Approval of the Settlement.

1.38. “Preliminary Approval Order” means the proposed Order Granting Preliminary Approval and Approval of PAGA Settlement.

1.39. “Released Class Claims” means the claims being released as described in Paragraph 6.2 below.

1.40. “Released PAGA Claims” means the claims being released as described in Paragraph 6.3 below.

1.41. “Released Parties” means: PCA Central California Corrugated, LLC and its affiliated companies, parents, members, subsidiaries (including, but not limited to, Packaging Corporation of America), related companies and business concerns, past and present, and each of them, as well as each of their insurers, partners, trustees, directors, shareholders, officers, agents, attorneys, servants and employees, past and present, and each of them.

1.42. “Request for Exclusion” means a Class Member’s submission of a written request to be excluded from the Class Settlement signed by the Class Member.

1.43. “Response Deadline” means 45 days after the Administrator mails the Notice to Class Members and Aggrieved Employees, and shall be the last date on which Class Members may: (a) fax, email, or mail Requests for Exclusion from the Settlement, or (b) fax, email, or mail his or her Objection to the Settlement. Class Members to whom Notice Packets are re-sent after having been returned undeliverable to the Administrator shall have an additional 14 calendar days beyond the Response Deadline has expired.

1.44. “Settlement” means the disposition of the Action effected by this Agreement and the Judgment.

1.45. “Workweek” means any week during which a Class Member worked for Defendant for at least one day as a non-exempt employee in Defendant’s Kingsburg and McClellan facilities during the Class Period.

2. RECITALS.

2.1. On April 13, 2022, Plaintiff David Raymond Tincup, Jr. commenced the Action by filing a Complaint Pursuant to PAGA in Sacramento County Superior Court. On June 16, 2022, Plaintiff filed a First Amended Complaint Pursuant to PAGA in Sacramento County Superior Court. On September 9, 2022, Plaintiff filed a Class Action Complaint alleging causes of action against Defendant for (1) failure to pay lawful wages; (2) failure to provide lawful meal periods or compensation in lieu thereof; (3) failure to provide lawful rest periods of compensation in lieu thereof; (4) failure to reimburse employee expenses; (5) failure to timely pay wages during employment; (6) failure to timely pay wages at termination; (7) knowing and intentional failure to comply with itemized employee wage statement provisions; and (8) violation of the unfair competition law in Fresno County Superior Court. On November 15, 2022, Plaintiff filed a Complaint Pursuant to PAGA in Fresno County Superior Court. On October 4, 2023, Plaintiff filed a Second Amended Complaint in the Action in Sacramento County Superior Court, consolidating all of his pending cases against Defendant. The Second Amended Complaint is the operative complaint in the Action (the “Operative Complaint”). On January 4, 2024, the Fresno County Superior Court dismissed Case No. 22CECG02824, without prejudice. On January 8, 2024, the

Fresno County Superior Court dismissed Case No. 22CECG03661, without prejudice. Defendant denies the allegations in the Action, denies any failure to comply with the laws identified in the Operative Complaint, and denies any and all liability for the causes of action alleged.

2.2. Pursuant to Labor Code section 2699.3, subd.(a), Plaintiff gave timely written notice to Defendants and the LWDA by sending the PAGA Notice.

2.3. On October 16, 2024, the Parties participated in private mediation with mediator Kristen Rizzo, Esq. At the conclusion of the mediation, the Parties were unable to reach a settlement. Thereafter, they continued in ongoing settlement discussions which ultimately led to a settlement in principle and a Memorandum of Understanding executed by the Parties on or about June 4, 2025.

2.4. Prior to the mediation and through pre-certification discovery in the Action, Plaintiff obtained, through both formal and informal discovery, policy documents, personnel file materials, and sampling of time and payroll records for the potential class. Plaintiff's counsel worked with a third party consultant to analyze these materials, and conducted an investigation sufficient to satisfy the criteria for court approval set forth in *Dunk v. Foot Locker Retail, Inc.* (1996) 48 Cal.App.4th 1794, 1801 and *Kullar v. Foot Locker Retail, Inc.* (2008) 168 Cal.App.4th 116, 129-130 ("Dunk/Kullar").

3. MONETARY TERMS.

3.1. Gross Settlement Amount. Defendant promises to pay \$1,100,000 and no more as the Gross Settlement Amount, and to separately pay any and all employer payroll taxes owed on the Wage Portions of the Individual Class Payments. Defendant has no obligation to pay the Gross Settlement Amount (or any payroll taxes) prior to the deadline stated in Paragraph 4.3 of this Agreement. The Administrator will disburse the entire Gross Settlement Amount without asking or requiring Participating Class Members or Aggrieved Employees to submit any claim as a condition of payment. None of the Gross Settlement Amount will revert to Defendant.

3.2. Payments from the Gross Settlement Amount. The Administrator will make and deduct the following payments from the Gross Settlement Amount, in the amounts specified by the Court in the Final Approval:

3.2.1. To Plaintiff: Subject to Court approval, Class Representative Service Payment to the Class Representative of not more than \$10,000 to Plaintiff David Raymond Tincup Jr. (in addition to any Individual Class Payment and any Individual PAGA Payment Plaintiff is entitled to receive as Participating Class Members). Defendant will not oppose Plaintiff's request for a Class Representative Service Payment that does not exceed this amount. If the Court approves a Class Representative Service Payment less than the amount requested, the Administrator will retain the remainder in the Net Settlement Amount. The Administrator will pay the Class Representative Service Payment using IRS Form 1099. Plaintiff assumes full responsibility and liability for employee taxes owed on the Class Representative Service Payment.

3.2.2. To Class Counsel: Subject to Court approval, a Class Counsel Fees Payment of not more than 35%, which is currently estimated to be \$385,000, and a Class Counsel Litigation Expenses Payment not to exceed \$30,000. Defendant will not oppose requests for these payments provided they do not exceed these amounts. If the Court approves a Class Counsel Fees Payment

and/or a Class Counsel Litigation Expenses Payment less than the amounts requested, the Administrator will allocate the remainder to the Net Settlement Amount. Released Parties shall have no liability to Class Counsel or any other Plaintiff's Counsel arising from any claim to any portion of any Class Counsel Fee Payment and/or Class Counsel Litigation Expenses Payment. The Administrator will pay the Class Counsel Fees Payment and Class Counsel Expenses Payment using one or more IRS 1099 Forms. Class Counsel assumes full responsibility and liability for taxes owed on the Class Counsel Fees Payment and the Class Counsel Litigation Expenses Payment and holds Defendant harmless, and indemnifies Defendant, from any dispute or controversy regarding any division or sharing of any of these Payments.

3.2.3. To the Administrator: An Administration Expenses Payment not to exceed \$14,000 for a showing of good cause and as approved by the Court. To the extent the Administration Expenses are less or the Court approves payment less than \$14,000, the Administrator will retain the remainder in the Net Settlement Amount.

3.2.4. To Each Participating Class Member: An Individual Class Payment calculated by (a) dividing the Net Settlement Amount by the total number of Workweeks worked by all Participating Class Members during the Class Period and (b) multiplying the result by each Participating Class Member's Workweeks.

3.2.4.1. Tax Allocation of Individual Class Payments. 50% of each Participating Class Member's Individual Class Payment will be allocated to settlement of wage claims (the "Wage Portion"). The Wage Portions are subject to tax withholding and will be reported on an IRS W-2 Form. The remaining 50% of each Participating Class Member's Individual Class Payment will be allocated to settlement of claims for interest and penalties (the "Non-Wage Portion"). The Non-Wage Portions are not subject to tax withholdings and will be reported on IRS 1099 Forms. Participating Class Members assume full responsibility and liability for any employee taxes owed on their Individual Class Payment.

3.2.4.2. Effect of Non-Participating Class Members on Calculation of Individual Class Payments. Non-Participating Class Members will not receive any Individual Class Payments. The Administrator will retain amounts equal to their Individual Class Payments in the Net Settlement Amount for distribution to Participating Class Members on a pro rata basis.

3.2.5. To the LWDA and Aggrieved Employees: PAGA Penalties in the amount of \$55,000 to be paid from the Gross Settlement Amount, with 75% (\$41,250) allocated to the LWDA PAGA Payment and 25% (\$13,750) allocated to the Individual PAGA Payments.

3.2.5.1. The Administrator will calculate each Individual PAGA Payment by (a) dividing the amount of the Aggrieved Employees' 25% share of PAGA Penalties by the total number of PAGA Period Pay Periods worked by all Aggrieved Employees during the PAGA Period and (b) multiplying the result by each Aggrieved Employee's PAGA Period Pay Periods. Aggrieved Employees assume full responsibility and liability for any taxes owed on their Individual PAGA Payment.

3.2.5.2. If the Court approves PAGA Penalties of less than the amount requested, the Administrator will allocate the remainder to the Net Settlement Amount. The Administrator will report the Individual PAGA Payments on IRS 1099 Forms.

4. SETTLEMENT FUNDING AND PAYMENTS.

4.1. Class Workweeks and Aggrieved Employee Pay Periods. Based on a review of its records to date, Defendant estimates there are 752 Class Members who collectively worked a total of 90,067 Workweeks, and 631 Aggrieved Employees who worked a total of 53,780 PAGA Pay Periods.

4.2. Class Data. Not later than 14 days after the Court grants Preliminary Approval of the Settlement, Defendant will deliver the Class Data to the Administrator, in the form of a Microsoft Excel spreadsheet. To protect Class Members' privacy rights, the Administrator must maintain the Class Data in confidence, use the Class Data only for purposes of this Settlement and for no other purpose, and restrict access to the Class Data to Administrator employees who need access to the Class Data to effect and perform under this Agreement. Defendant has a continuing duty to immediately notify Class Counsel if it discovers that the Class Data omitted class member identifying information and to provide corrected or updated Class Data as soon as reasonably feasible. Without any extension of the deadline by which Defendant must send the Class Data to the Administrator, the Parties and their counsel will expeditiously use best efforts, in good faith, to reconstruct or otherwise resolve any issues related to missing or omitted Class Data.

4.3. Funding of Gross Settlement Amount. Defendant shall fully fund the Gross Settlement Amount, and also fund the amounts necessary to fully pay Defendant's share of payroll taxes, by transmitting the funds to the Administrator no later than 15 days after the Effective Date.

4.4. Payments from the Gross Settlement Amount. Within 15 days after Defendant funds the Gross Settlement Amount, the Administrator will mail checks for all Individual Class Payments, all Individual PAGA Payments, the LWDA PAGA Payment, the Administration Expenses Payment, the Class Counsel Fees Payment, the Class Counsel Litigation Expenses Payment, and the Class Representative Service Payment. Disbursement of the Class Counsel Fees Payment, the Class Counsel Litigation Expenses Payment and the Class Representative Service Payment shall not precede disbursement of Individual Class Payments and Individual PAGA Payments.

4.4.1. The Administrator will issue checks for the Individual Class Payments and/or Individual PAGA Payments and send them to the Class Members via First Class U.S. Mail, postage prepaid. The face of each check shall prominently state the date (not less than 180 days after the date of mailing) when the check will be voided. The Administrator will cancel all checks not cashed by the void date. The Administrator will send checks for Individual Settlement Payments to all Participating Class Members (including those for whom Class Notice was returned undelivered). The Administrator will send checks for Individual PAGA Payments to all Aggrieved Employees including Non-Participating Class Members who qualify as Aggrieved Employees (including those for whom Class Notice was returned undelivered). Before mailing any checks, the Administrator must update the recipients' mailing addresses using the National Change of Address Database.

4.4.2. The Administrator must conduct a Class Member Address Search for all other Class Members whose checks are returned undelivered without USPS forwarding address. Within 7 days of receiving a returned check, the Administrator must re-mail checks to the USPS forwarding address provided or to an address ascertained through the Class Member Address Search. The Administrator need not take further steps to deliver checks to Class Members whose re-mailed checks are returned as undelivered. The Administrator shall promptly send a replacement check to

any Class Member whose original check was lost or misplaced, requested by the Class Member prior to the void date.

4.4.3. For any Class Member whose Individual Class Payment check or Individual PAGA Payment check is uncashed and cancelled after the void date, the Administrator shall transmit the funds represented by such checks to the California Controller's Unclaimed Property Fund in the name of the Class Member thereby leaving no "unpaid residue" subject to the requirements of California Code of Civil Procedure Section 384, subd. (b). The payment of Individual Class Payments and Individual PAGA Payments shall not obligate Defendant to confer any additional benefits or make any additional payments to Class Members (such as 401(k) contributions or bonuses) beyond those specified in this Agreement and will not be considered for purposes of determining eligibility for, vesting or participation in, or contributions to any welfare or benefit plans, including, without limitation, all plans subject to ERISA.

6. RELEASES OF CLAIMS. As of the Effective Date, Plaintiff and Class Members will release claims against all Released Parties as follows:

6.1 Plaintiff's Release. Plaintiff and his respective former and present spouses, representatives, agents, attorneys, heirs, administrators, successors, and assigns generally, release and discharge the Released Parties from all claims, transactions, or occurrences arising out of or relating to his employment with Defendant, including, but not limited to: (a) all claims that were, or reasonably could have been, alleged, based on the facts contained, in the Operative Complaint and (b) all PAGA claims that were, or reasonably could have been, alleged based on facts contained in the Operative Complaint, Plaintiff's PAGA Notice, or ascertained during the Action. ("Plaintiff's Release.") Plaintiff's Releases does not extend to any claims or actions to enforce this Agreement, or to any claims for vested benefits, unemployment benefits, disability benefits, social security benefits, or workers' compensation benefits that arose at any time. Plaintiff acknowledges that he may discover facts or law different from, or in addition to, the facts or law that Plaintiff now knows or believes to be true but agrees, nonetheless, that Plaintiff's Releases shall be and remain effective in all respects, notwithstanding such different or additional facts or Plaintiff's discovery of them.

6.1.1 Plaintiff's Waiver of Rights Under California Civil Code Section 1542. For purposes of Plaintiff's Release, Plaintiff expressly waives and relinquishes the provisions, rights, and benefits, if any, of section 1542 of the California Civil Code, which reads:

A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS THAT THE CREDITOR OR RELEASING PARTY DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE, AND THAT IF KNOWN BY HIM OR HER WOULD HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR OR RELEASED PARTY.

6.2 Release by Participating Class Members: All Participating Class Members shall be deemed to have released all Settled Claims, as defined below, for the duration of the Class Period. "Settled Claims" means any and all claims for relief, whether suspected or unsuspected, which Plaintiff and any Participating Class Member has had, now has, or may discover in the future against the Released Parties, as defined in Paragraph 1.41 of this Agreement, or any of them for any or all

claims alleged in the Complaint (as used herein Complaint refers to the Operative Complaint, as well as all prior complaints, filed in the Lawsuit) or which could have been alleged in the Complaint based on the allegations, facts, matters, transactions, or occurrences alleged in the Complaint or that could have been alleged in the Complaint, including claims premised on any duties or rights under Labor Code sections 200, 201, 202, 203, 204, 210, 221, 225, 226, 226.7, 246, 510, 512, 1174, 1194, 1197, 1197.5, 1198, 1199, 2699, 2802, California Code of Regulations, Title 8, section 11090 et seq. and any other applicable Industrial Welfare Commission (“IWC”) Wage Orders, and Business and Professions Code sections 17200-17208. The release of the foregoing claims extends to all theories of relief and direct or derivative claims that can be brought, regardless of whether the claim is, was, or could have been alleged as separate claims, causes of action, lawsuits, or based on other theories of relief, whether under federal law, state law, or common law (including, without limitation, as violations of the California Labor Code, the Wage Orders, applicable regulations, California’s Business and Professions Code section 17200, or under California’s Private Attorney General Act). “Settled Claims” includes all types of relief available for the above-referenced claims, including, without limitation, any claims for damages, restitution, losses, penalties, fines, liens, attorneys’ fees, costs, expenses, debts, interest, injunctive relief, declaratory relief, or liquidated damages. The Final Judgment shall expressly provide that it covers and bars each and every Participating Class Member from asserting any Settled Claims in the future.

6.3 Release by Aggrieved Employees: All Aggrieved Employees, whether or not they are Participating Class Members, on behalf of themselves and their respective former and present representatives, agents, attorneys, heirs, administrators, successors, and assigns release the Released Parties from all claims to recover civil penalties pursuant to PAGA for violations of the Labor Code during the PAGA Period that were alleged, or could have been alleged, in the LWDA Notice letter that Plaintiff submitted to the LWDA prior to filing this Lawsuit or the Complaint in this Lawsuit, including PAGA penalties premised on violations of Labor Code sections 201, 202, 203, 204, 206, 210, 212, 221, 225, 226, 226.3, 226.7, 227.3, 246, 510, 512, 558, 1174, 1174.5, 1194, 1197, 1197.1, 1198, 1199, 2699, and 2802, which are resolved by this Settlement.

7. MOTION FOR PRELIMINARY APPROVAL. Plaintiff will prepare and file a motion for preliminary approval (“Motion for Preliminary Approval”) that complies with the Court’s current checklist for Preliminary Approvals.

7.1 Plaintiff’s Responsibilities. Plaintiff will prepare and deliver to Defense Counsel all documents necessary for obtaining Preliminary Approval, including: (i) a draft of the notice, and memorandum in support, of the Motion for Preliminary Approval that includes an analysis of the Settlement under *Dunk/Kullar* and a request for approval of the PAGA Settlement under Labor Code Section 2699, subd. (f)(2); (ii) a draft proposed Order Granting Preliminary Approval and Approval of PAGA Settlement; (iii) a draft proposed Class Notice; (iv) a signed declaration from Plaintiff confirming willingness and competency to serve and disclosing all facts relevant to any actual or potential conflicts of interest with Class Members and/or the Administrator; (v) a signed declaration from Class Counsel attesting to its competency to represent the Class Members; (vi) its timely transmission to the LWDA of all necessary PAGA documents (initial notice of violations (Labor Code section 2699.3, subd. (a)), Operative Complaint (Labor Code section 2699, subd. (l)(1)), and this Agreement (Labor Code section 2699, subd. (l)(2)); and (vii) all facts relevant to any actual or potential conflict of interest with Class Members and/or the Administrator.

7.2 Responsibilities of Counsel. Class Counsel and Defense Counsel are jointly responsible for expeditiously finalizing and filing the Motion for Preliminary Approval no later than 30 days after the full execution of this Agreement; obtaining a prompt hearing date for the Motion for Preliminary Approval; and for appearing in Court to advocate in favor of the Motion for Preliminary Approval. Class Counsel is responsible for delivering the Court's Preliminary Approval to the Administrator.

7.3 Duty to Cooperate. If the Parties disagree on any aspect of the proposed Motion for Preliminary Approval and/or the supporting declarations and documents, Class Counsel and Defense Counsel will expeditiously work together on behalf of the Parties by meeting in person or by telephone, and in good faith, to resolve the disagreement. If the Court does not grant Preliminary Approval or conditions Preliminary Approval on any material change to this Agreement, Class Counsel and Defense Counsel will expeditiously work together on behalf of the Parties by meeting in person or by telephone, and in good faith, to modify the Agreement and otherwise satisfy the Court's concerns to the extent possible and agreeable to all Parties.

8. SETTLEMENT ADMINISTRATION.

8.1 Selection of Administrator. The Parties have jointly selected Apex Class Action, LLC ("Apex") to serve as the Administrator and verified that, as a condition of appointment, Apex agrees to be bound by this Agreement and to perform, as a fiduciary, all duties specified in this Agreement in exchange for payment of Administration Expenses. The Parties and their Counsel represent that they have no interest or relationship, financial or otherwise, with the Administrator other than a professional relationship arising out of prior experiences administering settlements.

8.2 Employer Identification Number. The Administrator shall have and use its own Employer Identification Number for purposes of calculating payroll tax withholdings and providing reports to state and federal tax authorities. The Administrator shall report payment of all amounts issued from the Gross Settlement Amount and Net Settlement Amount to all required tax and other authorities, take and pay appropriate withholdings consistent with the terms of this Agreement, and issue proper tax forms.

8.3 Qualified Settlement Fund. The Administrator shall establish a settlement fund that meets the requirements of a Qualified Settlement Fund ("QSF") under US Treasury Regulation section 468B-1.

8.4 Notice to Class Members.

8.4.1 No later than three (3) business days after receipt of the Class Data, the Administrator shall notify Class Counsel that the list has been received and state the number of Class Members, PAGA Members, Workweeks, and Pay Periods in the Class Data.

8.4.2 Using best efforts to perform as soon as possible, and in no event later than 14 days after receiving the Class Data, the Administrator will send to all Class Members identified in the Class Data, via first-class United States Postal Service ("USPS") mail, the Class Notice substantially in the form attached to this Agreement as Exhibit A. The first page of the Class Notice shall prominently estimate the dollar amounts of any Individual Class Payment and/or Individual PAGA Payment payable to the Class Member, and the number of Workweeks and PAGA Pay

Periods (if applicable) used to calculate these amounts. Before mailing Class Notices, the Administrator shall update Class Member addresses using the National Change of Address database.

8.4.3 Not later than 3 business days after the Administrator's receipt of any Class Notice returned by the USPS as undelivered, the Administrator shall re-mail the Class Notice using any forwarding address provided by the USPS. If the USPS does not provide a forwarding address, the Administrator shall conduct a Class Member Address Search, and re-mail the Class Notice to the most current address obtained. The Administrator has no obligation to make further attempts to locate or send Class Notice to Class Members whose Class Notice is returned by the USPS a second time.

8.4.4 The deadlines for Class Members' written objections, Challenges to Workweeks and/or Pay Periods, and Requests for Exclusion will be extended an additional 14 days beyond the 45 days otherwise provided in the Class Notice for all Class Members whose notice is re-mailed. The Administrator will inform the Class Member of the extended deadline with the re-mailed Class Notice.

8.4.5 If the Administrator, Defendant or Class Counsel is contacted by or otherwise discovers any persons who believe they should have been included in the Class Data and should have received Class Notice, the Parties will expeditiously meet and confer in person or by telephone, and in good faith in an effort to agree on whether to include them as Class Members. If the Parties agree, such persons will be Class Members entitled to the same rights as other Class Members, and the Administrator will send, via email or overnight delivery, a Class Notice requiring them to exercise options under this Agreement not later than 14 days after receipt of Class Notice, or the deadline dates in the Class Notice, which ever are later.

8.5 Requests for Exclusion (Opt-Outs).

8.5.1 Class Members who wish to exclude themselves from (opt-out of) the Class Settlement must send the Administrator, by fax, email, or mail, a signed written Request for Exclusion not later than 45 days after the Administrator mails the Class Notice (plus an additional 14 days for Class Members whose Class Notice is re-mailed). A Request for Exclusion is a letter from a Class Member or his/her representative that reasonably communicates the Class Member's election to be excluded from the Settlement and includes the Class Member's name, address and email address or telephone number. To be valid, a Request for Exclusion must be timely faxed, emailed, or postmarked by the Response Deadline.

8.5.2 The Administrator may not reject a Request for Exclusion as invalid because it fails to contain all the information specified in the Class Notice. The Administrator shall accept any Request for Exclusion as valid if the Administrator can reasonably ascertain the identity of the person as a Class Member and the Class Member's desire to be excluded. The Administrator's determination shall be final and not appealable or otherwise susceptible to challenge. If the Administrator has reason to question the authenticity of a Request for Exclusion, the Administrator may demand additional proof of the Class Member's identity. The Administrator's determination of authenticity shall be final and not appealable or otherwise susceptible to challenge, but subject to court approval.

8.5.3 Every Class Member who does not submit a timely and valid Request for Exclusion is deemed to be a Participating Class Member under this Agreement, entitled to all benefits and bound by all terms and conditions of the Settlement, including the Participating Class Members' Releases under Paragraphs 6.2 and 6.3 of this Agreement, regardless of whether the Participating Class Member actually receives the Class Notice or objects to the Settlement.

8.5.4 Every Class Member who submits a valid and timely Request for Exclusion is a Non-Participating Class Member and shall not receive an Individual Class Payment or have the right to object to the class action components of the Settlement. Because future PAGA claims are subject to claim preclusion upon entry of the Judgment, Non-Participating Class Members who are Aggrieved Employees are deemed to release the claims identified in Paragraph 6.3 of this Agreement and are eligible for an Individual PAGA Payment.

8.6 Challenges to Calculation of Workweeks. Each Class Member shall have 45 days after the Administrator mails the Class Notice (plus an additional 14 days for Class Members whose Class Notice is re-mailed) to challenge the number of Class Workweeks and PAGA Pay Periods (if any) allocated to the Class Member in the Class Notice. The Class Member may challenge the allocation by communicating with the Administrator via fax, email or mail. The Administrator must encourage the challenging Class Member to submit supporting documentation. In the absence of any contrary documentation, the Administrator is entitled to presume that the Workweeks contained in the Class Notice are correct so long as they are consistent with the Class Data. The Administrator's determination of each Class Member's allocation of Workweeks and/or Pay Periods shall be final and not appealable or otherwise susceptible to challenge. The Administrator shall promptly provide copies of all challenges to calculation of Workweeks and/or Pay Periods to Defense Counsel and Class Counsel and the Administrator's determination the challenges.

8.7 Objections to Settlement.

8.7.1 Only Participating Class Members may object to the class action components of the Settlement and/or this Agreement, including contesting the fairness of the Settlement, and/or amounts requested for the Class Counsel Fees Payment, Class Counsel Litigation Expenses Payment and/or Class Representative Service Payments.

8.7.2 Participating Class Members may send written objections to the Administrator, by fax, email, or mail. In the alternative, Participating Class Members may appear in Court (or hire an attorney to appear in Court) to present verbal objections at the Final Approval Hearing. A Participating Class Member who elects to send a written objection to the Administrator must do so not later than 45 days after the Administrator's mailing of the Class Notice (plus an additional 14 days for Class Members whose Class Notice was re-mailed).

8.7.3 Non-Participating Class Members have no right to object to any of the class action components of the Settlement.

8.8 Administrator Duties. The Administrator has a duty to perform or observe all tasks to be performed or observed by the Administrator contained in this Agreement or otherwise.

8.8.1 Website, Email Address and Toll-Free Number. The Administrator will establish and maintain and use an internet website to post information of interest to Class Members

including the date, time and location for the Final Approval Hearing and copies of the Settlement Agreement, Motion for Preliminary Approval, the Preliminary Approval, the Class Notice, the Motion for Final Approval, including the motion for Class Counsel Fees Payment, Class Counsel Litigation Expenses Payment and Class Representative Service Payment, the Final Approval, and the Judgment. The Administrator will translate the Class Notice and any other communications with Class Members. The Administrator will also maintain and monitor an email address and a toll-free telephone number to receive Class Member calls, faxes, and emails.

8.8.2 Requests for Exclusion (Opt-outs) and Exclusion List. The Administrator will promptly review on a rolling basis Requests for Exclusion to ascertain their validity. Not later than 5 days after the expiration of the deadline for submitting Requests for Exclusion, the Administrator shall email a list to Class Counsel and Defense Counsel containing (a) the names and other identifying information of Class Members who have timely submitted valid Requests for Exclusion (“Exclusion List”); (b) the names and other identifying information of Class Members who have submitted invalid Requests for Exclusion; (c) copies of all Requests for Exclusion from Settlement submitted (whether valid or invalid).

8.8.3 Weekly Reports. The Administrator must, on a weekly basis, provide written reports to Class Counsel and Defense Counsel that, among other things, tally the number of: Class Notices mailed or re-mailed, Class Notices returned undelivered, Requests for Exclusion (whether valid or invalid) received, objections received, challenges to Workweeks and/or Pay Periods received and/or resolved, and checks mailed for Individual Class Payments and Individual PAGA Payments (“Weekly Report”).

8.8.4 Workweek and/or Pay Period Challenges. The Administrator has the authority to address and make final decisions consistent with the terms of this Agreement on all Class Member challenges over the calculation of Workweeks and/or Pay Periods. The Administrator’s decision shall be final and not appealable or otherwise susceptible to challenge, but subject to court review.

8.8.5 Administrator’s Declaration. Not later than 14 days before the date by which Plaintiff is required to file the Motion for Final Approval of the Settlement, the Administrator will provide to Class Counsel and Defense Counsel a signed declaration suitable for filing in Court attesting to its due diligence and compliance with all of its obligations under this Agreement, including, but not limited to, its mailing of Class Notice, the Class Notices returned as undelivered, the re-mailing of Class Notices, attempts to locate Class Members, the total number of Requests for Exclusion from Settlement it received (both valid or invalid), the number of written objections, and attach the Exclusion List. The Administrator will supplement its declaration as needed or requested by the Parties and/or the Court. Class Counsel is responsible for filing the Administrator’s declaration(s) in Court.

8.8.6 Final Report by Settlement Administrator. Within 10 days after the Administrator disburses all funds in the Gross Settlement Amount, the Administrator will provide Class Counsel and Defense Counsel with a final report detailing its disbursements by employee identification number only of all payments made under this Agreement. At least 15 days before any deadline set by the Court, the Administrator will prepare, and submit to Class Counsel and Defense Counsel, a signed declaration suitable for filing in Court attesting to its disbursement of all payments required under this Agreement. Class Counsel is responsible for filing the Administrator’s

declaration in Court.

9. CLASS SIZE ESTIMATES. Defendant estimates that, as of the date of this Settlement Agreement, there are 752 Class Members and 90,067 total Workweeks during the Class period. If the Workweek Amount (based on data from January 1, 2020 through April 30, 2025) is greater than 90,067, then Defendant shall adjust the data set period to ensure that the workweek total does exceed 90,067.

10. DEFENDANT'S RIGHT TO WITHDRAW. If the number of valid Requests for Exclusion identified in the Exclusion List exceeds 5 % of the total of all Class Members, Defendant may, but is not obligated to, elect to withdraw from the Settlement. The Parties agree that, if Defendant withdraws, the Settlement shall be void ab initio, have no force or effect whatsoever, and that neither Party will have any further obligation to perform under this Agreement; provided, however, Defendant will remain responsible for paying all Settlement Administration Expenses incurred to that point. Defendant must notify Class Counsel and the Court of its election to withdraw not later than seven days after the Administrator sends the final Exclusion List to Defense Counsel; late elections will have no effect.

11. MOTION FOR FINAL APPROVAL. Not later than 16 court days before the calendared Final Approval Hearing, Plaintiff will file in Court a motion for final approval of the Settlement that includes a request for approval of the PAGA settlement under Labor Code section 2699, subd. (1), a Proposed Final Approval Order and a proposed Judgment (collectively "Motion for Final Approval"). Plaintiff shall provide drafts of these documents to Defense Counsel not later than 7 days prior to filing the Motion for Final Approval. Class Counsel and Defense Counsel will expeditiously meet and confer in person or by telephone, and in good faith, to resolve any disagreements concerning the Motion for Final Approval.

11.1 Response to Objections. Each Party retains the right to respond to any objection raised by a Participating Class Member, including the right to file responsive documents in Court no later than five court days prior to the Final Approval Hearing, or as otherwise ordered or accepted by the Court.

11.2 Duty to Cooperate. If the Court does not grant Final Approval or conditions Final Approval on any material change to the Settlement (including, but not limited to, the scope of release to be granted by Class Members), the Parties will expeditiously work together in good faith to address the Court's concerns by revising the Agreement as necessary to obtain Final Approval. If the Court does not grant Preliminary or Final Approval of the Settlement in all material respects and the Parties are unable to reach an agreement to remedy the issues resulting in the failure of the Court to approve the settlement or otherwise obtain final approval of the Settlement, the Settlement shall be void ab initio, have no force or effect whatsoever, neither Party will have any further obligation to perform under this Agreement, and the terms of this Agreement shall be inadmissible in further litigation of this or any other case. The Court's decision to award less than the amounts requested for the Class Representative Service Payment, Class Counsel Fees Payment, Class Counsel Litigation Expenses Payment and/or Administration Expenses Payment shall not constitute a material modification to the Agreement within the meaning of this paragraph.

11.3 Continuing Jurisdiction of the Court. The Parties agree that, after entry of Judgment, the Court will retain jurisdiction over the Parties, the Action, and the Settlement solely for purposes

of (i) enforcing this Agreement and/or Judgment, (ii) addressing settlement administration matters, and (iii) addressing such post-Judgment matters as are permitted by law.

11.4 Waiver of Right to Appeal. Provided the Judgment is consistent with the terms and conditions of this Agreement, specifically including the Class Counsel Fees Payment and Class Counsel Litigation Expenses Payment set forth in this Settlement, the Parties, their respective counsel, and all Participating Class Members who did not object to the Settlement as provided in this Agreement, waive all rights to appeal from the Judgment, including all rights to post-judgment and appellate proceedings, the right to file motions to vacate judgment, motions for new trial, extraordinary writs, and appeals. The waiver of appeal does not include any waiver of the right to oppose such motions, writs or appeals. If an objector appeals the Judgment, the Parties' obligations to perform under this Agreement will be suspended until such time as the appeal is finally resolved and the Judgment becomes final, except as to matters that do not affect the amount of the Net Settlement Amount.

11.5 Appellate Court Orders to Vacate, Reverse, or Materially Modify Judgment. If the reviewing Court vacates, reverses, or modifies the Judgment in a manner that requires a material modification of this Agreement (including, but not limited to, the scope of release to be granted by Class Members), this Agreement shall be null and void. The Parties shall nevertheless expeditiously work together in good faith to address the appellate court's concerns and to obtain Final Approval and entry of Judgment, sharing, on a 50-50 basis, any additional Administration Expenses reasonably incurred after remittitur. An appellate decision to vacate, reverse, or modify the Court's award of the Class Representative Service Payment or any payments to Class Counsel shall not constitute a material modification of the Judgment within the meaning of this paragraph, as long as the Gross Settlement Amount remains unchanged.

12. AMENDED JUDGMENT. If any amended judgment is required under Code of Civil Procedure section 384, the Parties will work together in good faith to jointly submit a proposed amended judgment.

13. ADDITIONAL PROVISIONS.

13.1 No Admission of Liability, Class Certification, or Representative Manageability for Other Purposes. This Agreement represents a compromise and settlement of highly disputed claims. Nothing in this Agreement is intended or should be construed as an admission by Defendant that any of the allegations in the Operative Complaint have merit or that Defendant has any liability for any claims asserted; nor should it be intended or construed as an admission by Plaintiff that Defendant's defenses in the Action have merit. The Parties agree that class certification and representative treatment is for purposes of this Settlement only. If, for any reason, the Court does grant Preliminary Approval, Final Approval, or enter Judgment, Defendant reserves the right to contest certification of any class for any reasons, and Defendant reserves all available defenses to the claims in the Action, and Plaintiff reserves the right to move for class certification on any grounds available and to contest Defendant's defenses. The Settlement, this Agreement, and the Parties' willingness to settle the Action will have no bearing on, and will not be admissible in connection with, any litigation (except for proceedings to enforce or effectuate the Settlement and this Agreement).

13.2 Limited Confidentiality Prior to and Following Preliminary Approval. Plaintiff, Class Counsel, Defendant, and Defense Counsel separately agree that, until the Motion for Preliminary

Approval of Settlement is granted, they and each of them will not disclose, disseminate and/or publicize, or cause or permit another person to disclose, disseminate or publicize, any of the terms of the Agreement directly or indirectly, specifically or generally, to any person, corporation, association, government agency, or other entity except: (1) to the Parties' attorneys, accountants, or spouses, all of whom will be instructed to keep this Agreement confidential; (2) counsel in a related matter; (3) to the extent necessary to report income to appropriate taxing authorities; (4) in response to a court order or subpoena; or (5) in response to an inquiry or subpoena issued by a state or federal government agency. Each Party agrees to immediately notify each other Party of any judicial or agency order, inquiry, or subpoena seeking such information. Plaintiff, Class Counsel, Defendant, and Defense Counsel separately agree not to, directly or indirectly, initiate any conversation or other communication, before the granting of the Motion for Preliminary Approval, with any third party regarding this Agreement or the matters giving rise to this Agreement except to respond only that "the matter was resolved," or words to that effect. Following Preliminary Approval, the Parties will make no comments to the media or otherwise publicize the terms of the Settlement. Class Counsel, however, may post on its website, "The Firm settled an employment class action with a manufacturing company for \$1.1 million." This paragraph does not restrict Class Counsel's communications with Class Members in accordance with Class Counsel's ethical obligations owed to Class Members.

13.3 No Solicitation. The Parties separately agree that they and their respective counsel and employees will not solicit any Class Member to opt out of or object to the Settlement, or appeal from the Judgment. Nothing in this paragraph shall be construed to restrict Class Counsel's ability to communicate with Class Members in accordance with Class Counsel's ethical obligations owed to Class Members.

13.4 Integrated Agreement. Upon execution by all Parties and their counsel, this Agreement together with its attached exhibits shall constitute the entire agreement between the Parties relating to the Settlement, superseding any and all oral representations, warranties, covenants, or inducements made to or by any Party, including without limitation the Parties' Memorandum of Understanding.

13.5 Attorney Authorization. Class Counsel and Defense Counsel separately warrant and represent that they are authorized by Plaintiff and Defendant, respectively, to take all appropriate action required or permitted to be taken by such Parties pursuant to this Agreement to effectuate its terms, and to execute any other documents reasonably required to effectuate the terms of this Agreement, including any amendments to this Agreement.

13.6 Cooperation. The Parties and their counsel will cooperate with each other and use their best efforts, in good faith, to implement the Settlement by, among other things, modifying the Settlement Agreement, submitting supplemental evidence, and supplementing points and authorities as requested by the Court. In the event the Parties are unable to agree upon the form or content of any document necessary to implement the Settlement, or on any modification of the Agreement that may become necessary to implement the Settlement, the Parties will seek the assistance of a mediator and/or the Court for resolution.

13.7 No Prior Assignments. The Parties separately represent and warrant that they have not directly or indirectly assigned, transferred, encumbered, or purported to assign, transfer, or encumber to any person or entity and portion of any liability, claim, demand, action, cause of action, or right released and discharged by the Party in this Settlement.

13.8 No Tax Advice. Neither Plaintiff, Class Counsel, Defendant, nor Defense Counsel are providing any advice regarding taxes or taxability, nor shall anything in this Settlement be relied upon as such within the meaning of United States Treasury Department Circular 230 (31 CFR Part 10, as amended) or otherwise.

13.9 Modification of Agreement. This Agreement, and all parts of it, may be amended, modified, changed, or waived only by an express written instrument signed by all Parties or their representatives, and approved by the Court.

13.10 Agreement Binding on Successors. This Agreement will be binding upon, and inure to the benefit of, the successors of each of the Parties.

13.11 Applicable Law. All terms and conditions of this Agreement and its exhibits will be governed by and interpreted according to the internal laws of the state of California, without regard to conflict of law principles. The Parties, however, agree that this Settlement constitutes a resolution of disputed claims not involving undisputed wages and that California Labor Code 206.5 is, therefore, inapplicable to this Settlement.

13.12 Cooperation in Drafting. The Parties have cooperated in the drafting and preparation of this Agreement. This Agreement will not be construed against any Party on the basis that the Party was the drafter or participated in the drafting.

13.13 Confidentiality. To the extent permitted by law, all agreements made, and orders entered during the Action and in this Agreement relating to the confidentiality of information shall survive the execution of this Agreement.

13.14 Use and Return of Class Data. Information provided to Class Counsel pursuant to Cal. Evid. Code §1152, and all copies and summaries of the Class Data provided to Class Counsel by Defendant in connection with the mediation, other settlement negotiations, or in connection with the Settlement, may be used only with respect to this Settlement, and no other purpose, and may not be used in any way that violates any existing contractual agreement, statute, or rule of court. Not later than 90 days after the date when the Court discharges the Administrator's obligation to provide a Declaration confirming the final pay out of all Settlement funds, Plaintiffs shall destroy all paper and electronic versions of Class Data received from Defendant unless, prior to the Court's discharge of the Administrator's obligation, Defendant makes a written request to Class Counsel for the return, rather than the destruction, of Class Data.

13.15 Headings. The descriptive heading of any section or paragraph of this Agreement is inserted for convenience of reference only and does not constitute a part of this Agreement.

13.16 Calendar Days. Unless otherwise noted, all reference to "days" in this Agreement shall be to calendar days. In the event any date or deadline set forth in this Agreement falls on a weekend or federal legal holiday, such date or deadline shall be on the first business day thereafter.

13.17 Notice. All notices, demands or other communications between the Parties in connection with this Agreement will be in writing and deemed to have been duly given as of the third business day after mailing by United States mail, or the day sent by email or messenger, addressed as follows:

To Plaintiff:

Isandra Fernandez & Anthony Draper
JAMES HAWKINS APLC
9880 Research Drive, Suite 200
Irvine, California 92618

To Defendant:

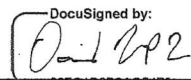
Timothy Anderson and Joshua Cliffe.
LITTLER MENDELSON, P.C.
101 Second Street, Suite 1000
San Francisco, CA 94105

13.18 Execution in Counterparts. This Agreement may be executed in one or more counterparts by facsimile, electronically (i.e. DocuSign), or email which for purposes of this Agreement shall be accepted as an original. All executed counterparts and each of them will be deemed to be one and the same instrument if counsel for the Parties will exchange between themselves signed counterparts. Any executed counterpart will be admissible in evidence to prove the existence and contents of this Agreement.

13.19 Stay of Litigation. The Parties agree that upon the execution of this Agreement the litigation shall be stayed, except to effectuate the terms of this Agreement. The Parties further agree, that upon the signing of this Agreement, pursuant to CCP section 583.330, the date to bring a case to trial under CCP section 583.310 will be extended for the entire period of this settlement process.

BY PLAINTIFF

Dated: 10/6/2025

DocuSigned by:


09/C18689AC5473...
David Raymond Tincup Jr.,

BY DEFENDANT

PCA Central California Corrugated, LLC

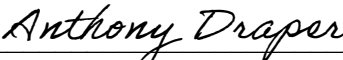
Dated: 10/7/2025


By: MARK J. ROMANUK
Its: Authorized Signatory

BY PLAINTIFF'S COUNSEL

JAMES HAWKINS APLC

Dated: October 6, 2025



James R. Hawkins
Isandra Fernandez
Anthony Draper
Attorneys for Plaintiff
David Raymond Tincup, Jr.

BY DEFENSE COUNSEL

LITTLER MENDELSON, P.C.

Dated: October 8, 2025



Timothy Anderson
Joshua Cliffe
Jessica E. Quarless
Attorneys for Defendant
PCA Central California Corrugated, LLC

EXHIBIT 2

Time Ticket Diary Report

Report Date: 4/28/2026
 Report Time: 12:35PM
 Page: 1 of 34
 User ID: hitson

JAMES HAWKINS APLC

Date Range: 01/01/1900 to 04/30/2026
 Timekeeper: All
 Client: PACKAHINGCOP David Raymond Tincup Jr.
 Matter: PACKAGINGCORP PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi
 Billing Type: All
 Task Code: All
 Hold Status: All (both Held and Non-Held)
 Billing Status: Unbilled Only
 Sorted by: Timekeeper,Date,Client

Client Number Client Name	Matter Number	Date Matter Description	Ticket Number	Hours	Amount	Type	Task Code	Activity Code	Held	Billing Status
AD	Anthony Draper									
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	08/03/2022 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi case investigation	177	5.00	2,625.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	08/10/2022 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi LWDA notice drafting and research	179	5.00	2,625.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	08/22/2022 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi draft complaint	180	5.50	2,887.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	08/23/2022 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi continue to draft complaint	182	6.50	3,412.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	08/24/2022 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi draft complaint and docs	183	2.50	1,312.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	09/08/2022 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi finalize complaint; file	181	1.50	787.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	09/23/2022 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi judge strike evaluation	184	0.50	262.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	11/14/2022 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi review answer to complaint	185	1.00	525.00	BL			No	Unbilled

Time Ticket Diary Report

JAMES HAWKINS APLC

Report Date: 4/28/2026
Report Time: 12:35PM
Page: 2 of 34
User ID: hitson

Client Number Client Name	Matter Number	Date Matter Description	Ticket Number	Hours	Amount	Type	Task Code	Activity Code	Held	Billing Status
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	11/14/2022 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	186	1.50	787.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	11/15/2022 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	187	6.00	3,150.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	01/13/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	188	2.00	1,050.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	08/03/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	189	8.00	4,200.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	12/27/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	190	2.50	1,312.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	01/03/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	191	2.00	1,050.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	01/03/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	193	2.50	1,312.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	01/11/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	192	1.50	787.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	01/18/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	194	1.00	525.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	01/22/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	195	7.20	3,780.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	01/23/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	364	4.30	2,257.50	BL			No	Unbilled

Time Ticket Diary Report

JAMES HAWKINS APLC

Report Date: 4/28/2026
Report Time: 12:35PM
Page: 3 of 34
User ID: hitson

Client Number Client Name	Matter Number	Date Matter Description	Ticket Number	Hours	Amount	Type	Task Code	Activity Code	Held	Billing Status
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	02/13/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	196	5.00	2,625.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	02/13/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	197	0.50	262.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	04/03/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	198	2.50	1,312.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	04/18/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	199	7.20	3,780.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	04/20/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	200	4.00	2,100.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	04/22/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	201	6.00	3,150.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	04/23/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	202	6.00	3,150.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	06/04/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	203	3.00	1,575.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	07/01/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	204	4.00	2,100.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	07/02/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	205	6.00	3,150.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	07/11/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	206	0.50	262.50	BL			No	Unbilled

Time Ticket Diary Report

JAMES HAWKINS APLC

Report Date: 4/28/2026
Report Time: 12:35PM
Page: 4 of 34
User ID: hitson

Client Number Client Name	Matter Number	Date Matter Description	Ticket Number	Hours	Amount	Type	Task Code	Activity Code	Held	Billing Status
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP mediation preparation	09/24/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	207	2.00	1,050.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP mediation brief research; review; conf same	10/08/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	208	8.00	4,200.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP draft mediation brief; research; crs same; emails same	10/09/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	209	7.10	3,727.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP finalize mediation brief; conf same; discuss same	10/10/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	365	4.00	2,100.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP draft MOU	10/14/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	210	8.00	4,200.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP pre-mediation call	10/15/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	211	1.00	525.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP prep for mediation	10/15/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	213	5.00	2,625.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP mediation	10/16/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	212	8.20	4,305.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP post mediation follow up	10/17/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	214	3.00	1,575.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP prelim approval motion; docs; dec; draft; emails same	11/22/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	366	5.50	2,887.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP draft CMC statement	04/03/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	215	2.50	1,312.50	BL			No	Unbilled

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PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP CMC appearance Sacramento	05/23/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	216	1.00	525.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP draft settlement	07/11/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	219	6.00	3,150.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP continue to draft settlement agreement; crs; conf same	07/12/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	220	6.60	3,465.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP settlement agreement negotiations	08/04/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	221	8.00	4,200.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP file CMC statement	08/07/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	217	2.00	1,050.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP CM appearance Sacramento	08/22/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	218	1.00	525.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP prelim approval motion	11/25/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	222	8.10	4,252.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP draft CMC statement	12/03/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	223	2.50	1,312.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP CMC statement	12/04/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	224	1.00	525.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP CMC appearance Sacramento	12/19/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	225	1.50	787.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP prelim approval hearing	12/19/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	226	1.50	787.50	BL			No	Unbilled

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PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	12/31/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi file compliance report; discus same	227	2.80	1,470.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	01/09/2026 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi status conf compliance	228	0.50	262.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	01/23/2026 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi class data coordination	229	1.50	787.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	02/06/2026 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi class notice review	230	1.50	787.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	03/23/2026 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi opt-out deadline review; discuss; conf w/ IYF same; crs	231	1.60	840.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	04/25/2026 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi draft final approval motion	232	7.50	3,937.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	04/26/2026 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi continue to draft final motion; docs; dec; crs same; conf and discuss same	367	5.60	2,940.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	04/28/2026 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi final approval motion and docs	233	2.00	1,050.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	04/30/2026 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi final approval hearing; file docs; wrapping up; review chek cashing reports; disbursement declaration review; final accounting	234	6.50	3,412.50	BL			No	Unbilled
Totals For:AD				233.70	122,692.50					

IYF Isandra Fernandez

PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	08/23/2022 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi conf w/ client re docs; complaint; review; atty notes and memo to file	363	1.20	1,182.00	BL			No	Unbilled
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PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	08/29/2022 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi conf and discussions w/ JRH re new case; strategy and filing; notes; review client docs; left voicemail for client; email; notes	172	1.60	1,576.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	08/30/2022 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi review client docs; analyze potential claims; discuss re same	1	2.40	2,364.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	09/05/2022 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi research comp structure; potential defendants; discuss re same; memo	2	1.30	1,280.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	09/05/2022 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi discuss re draft of complaint	3	0.30	295.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	09/07/2022 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi conf w/ client re complaint; filing; info; emails and crs re same	335	0.70	689.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	09/08/2022 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi review draft of complaint; redline revisions; discuss; crs re same	4	1.40	1,379.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	09/08/2022 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi emails w/ MLW re filing; docs to be prepped and confirm	309	0.30	295.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	09/08/2022 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi multiple crs and emails w/ MLW re complaint; filing; review	173	0.60	591.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	09/12/2022 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi crs re filing of complaint and LWDA	5	0.30	295.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	09/13/2022 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi crs re reassigned judge	6	0.20	197.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	10/11/2022 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi crs re status of service of process and conformed complaint	7	0.30	295.50	BL			No	Unbilled

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PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	10/11/2022 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi emails and discuss proof of service and initial docs; notes	336	0.40	394.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	11/14/2022 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi review and redline revisions to PAGA complaint; review docs; conf and discuss re same	358	1.60	1,576.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	11/15/2022 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi review draft of PAGA complaint; crs re same	8	0.60	591.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	11/15/2022 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi paga complaint and docs; emails re filing; conf w/ client re same	347	0.90	886.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	12/16/2022 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi crs re discussion of overlapping case	9	0.40	394.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	12/20/2022 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi discussion re overlap and next steps; crs re CMC and judge reassigned; research re same; conf same	10	1.40	1,379.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	12/20/2022 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi process serve PAGA; emails same	348	0.50	492.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	01/26/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi draft notice of assignment; emails same; discuss w/ AD same	11	0.70	689.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	01/26/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi notice of assignment of judge; emails re filing and calendar for update	337	0.50	492.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	02/05/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi review case file; notes re same	12	0.40	394.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	02/07/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi review ISC report; discuss re same; crs re same	13	0.70	689.50	BL			No	Unbilled

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PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	02/07/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi case management statement	338	0.50	492.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	02/22/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi review minute order re continued hearing; email same	14	0.20	197.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	02/27/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi review potential related case; discuss re same	15	0.60	591.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	02/27/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi multiple emails re case management paga	349	0.40	394.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	03/17/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi crs re resumed discussion re related case	16	0.40	394.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	03/24/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi discuss status; crs re same; conf w/ client re update	17	0.70	689.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	03/31/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi discussion re potential impact of other matter; review file; conf w/ JRH re same	18	0.90	886.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	04/03/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi discussion re client and potential other case	19	0.50	492.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	04/10/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi crs to plaintiff counsel	20	0.20	197.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	04/12/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi crs re client's lawsuit w/ other firm; conf re same	21	0.50	492.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	04/13/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi crs re discuss w/ client in pending lawsuit	22	0.30	295.50	BL			No	Unbilled

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PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	04/21/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	23	0.40	394.00	BL			No	Unbilled
		discussion w/ client; crs same								
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	04/24/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	24	0.70	689.50	BL			No	Unbilled
		discussion w/ AD re duplicative matter; conf same w/ JRH								
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	04/28/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	25	0.20	197.00	BL			No	Unbilled
		crs to defense re call								
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	05/10/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	26	0.90	886.50	BL			No	Unbilled
		review file; crs; status; discuss								
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	05/16/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	27	0.40	394.00	BL			No	Unbilled
		discuss re representation of client								
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	05/17/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	28	1.00	985.00	BL			No	Unbilled
		discuss w/ defense counsel.; crs with plaintiff atty re client; conf same; notes								
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	05/22/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	29	0.40	394.00	BL			No	Unbilled
		discuss w/ plaintiff atty re client								
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	05/24/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	30	0.50	492.50	BL			No	Unbilled
		discuss w/ client								
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	05/25/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	31	0.40	394.00	BL			No	Unbilled
		crs to defense counsel; called defense counsel								
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	05/30/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	32	1.50	1,477.50	BL			No	Unbilled
		discussions w/ defense; atty also representing client and client crs to defense; notes								
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	06/05/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	33	0.40	394.00	BL			No	Unbilled
		crs to defense counsel								

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PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	06/06/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi review file; crs re ADR; consolidation; discuss re same; review joint report and stip; emails same; notes for file	34	1.80	1,773.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	06/06/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi stip and order; review; crs and emails same	339	0.70	689.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	06/13/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi review sub of counsel form and docs provided; discuss; conf same	35	1.50	1,477.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	06/15/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi crs w/ defense re consolidation and dismissal of related action; crs w/ plaintiff counsel re substitution	36	0.60	591.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	06/26/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi review letter to client from prior counsel re substitution; call client re same	37	0.70	689.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	06/27/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi crs re sub of counsel; discussion re same	38	0.50	492.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	07/05/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi receipt and review minute order; review docs received	39	0.80	788.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	07/06/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi joint cmc report paga; emails and crs same	350	0.50	492.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	07/15/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi review status report	40	0.20	197.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	07/18/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi various crs re CMC and report	41	0.40	394.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	07/21/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi crs from defense re amendment to complaint; discuss same	42	0.50	492.50	BL			No	Unbilled

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PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	07/25/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	43	0.30	295.50	BL			No	Unbilled
		crs re call from client								
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	08/15/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	44	0.40	394.00	BL			No	Unbilled
		review FAC and stip to amend; crs same								
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	08/24/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	45	0.30	295.50	BL			No	Unbilled
		crs re defense revisions to stip								
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	08/25/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	46	0.40	394.00	BL			No	Unbilled
		crs re defense revisions to stip; discuss same								
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	09/15/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	47	0.30	295.50	BL			No	Unbilled
		review stip and FAC								
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	09/15/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	340	0.60	591.00	BL			No	Unbilled
		joint stip and order; file leave to file fa; joint case management								
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	09/15/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	325	0.40	394.00	BL			No	Unbilled
		joint report and stip; emails; crs re same								
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	09/21/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	48	0.50	492.50	BL			No	Unbilled
		call re client								
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	09/25/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	49	0.50	492.50	BL			No	Unbilled
		review file; discussions w/ AD								
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	10/04/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	50	0.40	394.00	BL			No	Unbilled
		multiple crs re filing of FAC								
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	10/04/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	341	0.50	492.50	BL			No	Unbilled
		fac; joint cm report; stip and proposed order; emails same								

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PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	10/06/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi review pro hac vice application	51	0.30	295.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	11/07/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi receipt and review answer to FAC	52	0.40	394.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	12/26/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi redline revision to dec of AD; emails and conf re same	342	0.60	591.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	12/27/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi multiple crs re dismissal of Fresno class action; review draft of request for dismissal; discuss same	53	0.70	689.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	12/27/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi review and revision; dec of AD; conf and discuss re same; conf w/ MLW re filing and prep of docs	326	1.30	1,280.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	01/02/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi crs from defense counsel re joint report	54	0.30	295.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	01/03/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi review request for dismissal of PAGA after consolidation; multiple crs re same	55	1.10	1,083.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	01/03/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi receipt and review of dec for paga; revisions; redline; conf same; discussions same; notes	351	1.60	1,576.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	01/04/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi multiple crs re joint report; message from court re RFD	56	0.40	394.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	01/17/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi review tentative ruling; discuss re same	57	0.40	394.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	01/22/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi review discovery; conf same; emails; notes re discovery	360	1.00	985.00	BL			No	Unbilled

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PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	02/02/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	58	0.20	197.00	BL			No	Unbilled
		review order re pro hac vice								
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	02/07/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	343	0.70	689.50	BL			No	Unbilled
		joint CMC statement; stip to continue; phone call with client re status; atty notes								
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	02/09/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	59	0.60	591.00	BL			No	Unbilled
		review file; discuss; re status								
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	02/12/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	60	1.70	1,674.50	BL			No	Unbilled
		review discovery; discuss same; notes								
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	03/14/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	61	0.20	197.00	BL			No	Unbilled
		crs from defense re extension of deadline for responses								
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	03/28/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	62	0.20	197.00	BL			No	Unbilled
		crs from defense re further extension for discovery response								
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	04/01/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	64	0.80	788.00	BL			No	Unbilled
		multiple discussions and crs w/ JRH re mediation								
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	04/01/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	63	0.40	394.00	BL			No	Unbilled
		discuss w/ AD re mediation								
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	04/04/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	65	0.60	591.00	BL			No	Unbilled
		discuss w/ AD; review joint report; crs from defense counsel re mediation; review proposed revisions								
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	04/17/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	66	1.10	1,083.50	BL			No	Unbilled
		discuss mediation and potential mediators w/ AD; crs from AD to defense re same; receipt and review order continuing CMC								
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	04/25/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	67	0.50	492.50	BL			No	Unbilled
		review mediators suggested by defense; discuss re same								

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PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	05/09/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi review file; discussion w/ client	68	0.60	591.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	06/04/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi crs re plaintiff responses to RPD; review same	69	0.50	492.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	06/14/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi discuss potential mediator w/ AD	70	0.50	492.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	06/25/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi review file; discuss status of suggested mediator; multiple crs w/ defense counsel re same	71	0.50	492.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	07/01/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi response from defense re extension to motion to compel deadline and request for in person extension	72	0.40	394.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	07/03/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi multiple crs between defense and AD re report and depo dates	73	0.40	394.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	07/08/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi crs re mediation dates and remote vs in person mediation	74	0.30	295.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	07/09/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi multiple crs w/ defense re request for in person mediation; discuss w/ AD and JRH re same	75	0.60	591.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	07/10/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi multiple crs w/ defense and AD re call to discuss mediation	76	0.80	788.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	07/11/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi discuss w/ defense and AD re mediation; discuss w/ AD re same	77	0.60	591.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	07/12/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi crs w/ defense counsel re agreed upon mediation condition; discuss w/ AD and JRH re same; and possible mediation dates; notes	78	0.80	788.00	BL			No	Unbilled

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PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	07/23/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi multiple crs re mediation scheduling; receipt and review docs from mediator	79	0.40	394.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	07/24/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi multiple emails and crs re mediation; confirm dates; discuss mediators; expert; memo	344	0.80	788.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	08/22/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi crs between defense and AD re joint report	80	0.30	295.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	08/27/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi review file re information produced by and needed for mediation; notes same	81	1.40	1,379.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	09/13/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi crs w/ AD and defense counsel re informal doc request	82	0.30	295.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	09/19/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi discussion re random sample of wage statements; crs from defense re same	83	0.50	492.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	10/02/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi receipt and review of pre mediation info from mediator and data points from defense	84	0.80	788.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	10/03/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi crs between AD and expert re damage analysis; discussions w/ JRH re same; notes; research and memo	85	2.40	2,364.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	10/09/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi discussion re production by defendant of docs for mediation; crs from defense re same; review file and strategy; conf w/client and AD; atty notes; conf w/ JRH re prep; review; analysis	86	3.50	3,447.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	10/10/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi crs from defense re preparation of MOU	87	0.20	197.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	10/10/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi emails re mediation; accommodations; crs	356	0.20	197.00	BL			No	Unbilled

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PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	10/11/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi crs w/ AD and expert re damages; analysis; receipt ad review; discussions w/ JRH same	88	1.30	1,280.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	10/12/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi begin research; review; analysis for mediation; conf w/ client	152	4.00	3,940.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	10/14/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi conf and discussions w/ JRH re damages; data; mediation prep and review	91	2.90	2,856.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	10/14/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi review of mediation brief	89	0.50	492.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	10/15/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi prep for mediation; review file; docs; research; crs; emails same	90	2.90	2,856.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	10/16/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi attend mediation	92	8.40	8,274.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	10/18/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi crs from defense counsel re plaintiff's depo; discuss same; notes	93	0.50	492.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	10/31/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi review crs re joint report; discuss same	94	0.40	394.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	11/01/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi emails re legal doc; stip and order	345	0.40	394.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	11/06/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi multiple emails w/ expert; conf w/ JRH re same	357	0.50	492.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	11/06/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi multiple conf and discussions w/ expert and JRH re mediation and data; review	175	1.40	1,379.00	BL			No	Unbilled

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PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	11/07/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi discuss w/AD re status and mediator follow up; conf w/ JRH same	95	0.60	591.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	01/09/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi review joint report	96	0.30	295.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	01/28/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi discuss re status w/ AD	97	0.30	295.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	02/05/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi conf and discussions w/ JRH re post mediation strategy	98	0.80	788.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	02/12/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi follow up discussion w/ AD	99	0.30	295.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	02/21/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi receipt and review MOU from defense	100	0.20	197.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	02/27/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi discuss w/ AD re conference call w/ defense	101	0.30	295.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	03/03/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi crs re call w/ defense; discuss re same	102	0.50	492.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	03/18/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi crs and discussions w/ defense counsel and AD re updated data points	103	0.60	591.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	03/21/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi receipt and review of tentative re CMC	104	0.20	197.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	03/26/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi review MOU; discuss w/ AD; conf w/ JRH re same; crs to defense for call to discuss	105	0.90	886.50	BL			No	Unbilled

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PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	03/27/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi crs from defense re work week calculations and release periods; discuss same	106	0.90	886.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	03/31/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi receipt and review updated MOU	107	0.30	295.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	04/18/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi crs from defense re MOU status	108	0.20	197.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	04/29/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi review MOU; discuss w/ AD	109	0.50	492.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	04/30/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi further revise MOU; discuss w/ AD; send to defense; crs re same	110	0.70	689.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	05/05/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi review joint report	111	0.20	197.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	05/16/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi emails; e-filing re stip and order; conf same	346	0.40	394.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	05/21/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi crs from defense re status of MOU	112	0.20	197.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	05/22/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi review defense revisions to MOU crs to defense re same; review tentative; notes	113	0.50	492.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	05/24/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi crs from defense; call to discuss revisions	114	0.20	197.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	05/27/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi crs to defense; discussion w/ defense re proposed MOU revisions; discussion w/ client	115	1.20	1,182.00	BL			No	Unbilled

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PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	05/29/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi receipt and review of signed MOU; crs re same	116	0.20	197.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	06/05/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi receipt and review of signed MOU from defense; crs to save to file	117	0.20	197.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	07/10/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi start draft of settlement agreement	118	2.30	2,265.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	07/11/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi continued draft of settlement agreement; conf same	119	1.90	1,871.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	07/14/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi finalize settlement agreement; draft class notice; crs to defense re same	120	3.50	3,447.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	07/15/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi finalize class notice; crs to defense re same; notes	121	1.60	1,576.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	07/30/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi review file; crs to defense re status of settlement agreement	122	0.50	492.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	08/01/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi receipt and review defense revisions to the settlement; discuss same and emails same	123	1.10	1,083.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	08/04/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi crs to defense; discussions w/ defense re proposed revisions to settlement agreement	124	0.80	788.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	08/06/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi crs re joint report	125	0.20	197.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	08/11/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi discuss settlement agreement and preliminary approval w/ AD	126	0.40	394.00	BL			No	Unbilled

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PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	08/12/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	127	0.40	394.00	BL			No	Unbilled
		discuss hearing and crs re same								
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	08/20/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	128	1.90	1,871.50	BL			No	Unbilled
		receipt and review further settlement revisions and calculations; research and analyze same; discussions and conf; crs re same								
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	08/21/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	129	0.60	591.00	BL			No	Unbilled
		prep for discussions re proposed revisions; discussion w/ defense								
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	09/03/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	130	0.50	492.50	BL			No	Unbilled
		review file; crs to defense re status of settlement agreement								
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	09/05/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	131	0.10	98.50	BL			No	Unbilled
		crs from defense re status								
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	09/11/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	132	2.30	2,265.50	BL			No	Unbilled
		crs from defense re PAGA pay periods; review same; discuss; reach out to administrators re quotes; conf same								
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	09/12/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	133	1.00	985.00	BL			No	Unbilled
		receipt and review information re data points; discussion w/ defense re same; receipt and review quotes from administrators								
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	09/18/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	134	0.50	492.50	BL			No	Unbilled
		provide admin quotes to defense; crs re data points								
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	10/02/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	135	0.40	394.00	BL			No	Unbilled
		review file; crs to defense re status of settlement agreement revisions								
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	10/03/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	136	0.90	886.50	BL			No	Unbilled
		crs from defense counsel re final proposed revisions; revise settlement agreement and send to defense counsel; crs re same; conf same; notes								
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	10/06/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi	137	1.90	1,871.50	BL			No	Unbilled
		crs w/ defense counsel re settlement and class notice revisions; receipt and review final version of settlement; discussions w/ client; crs same; notes								

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PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	10/07/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi send signed settlement agreement to defense; crs same; memo to file	138	0.40	394.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	10/08/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi receipt and review settlement agreement executed by defense	139	0.20	197.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	10/30/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi crs re timeline of CM and MPA filing; conf w/ MLW re same	140	0.40	394.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	11/05/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi receipt and review joint report; check file; crs w/ defense re same	141	0.30	295.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	11/06/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi receipt and review joint report; check file; crs w/ defense re same; notes for prelim	142	1.20	1,182.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	11/11/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi draft motion for prelim	143	2.90	2,856.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	11/12/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi revise and finalize motion for prelim; crs w/ defense re same	144	5.50	5,417.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	11/18/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi receipt and review of defense proposed revisions to motion for prelim; crs w/ defense re same; conf re same	145	1.00	985.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	11/19/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi discuss w/ client; draft client declaration in support of motion for prelim	146	1.60	1,576.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	11/20/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi revise motion for prelim	147	0.90	886.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	11/24/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi finalize motion for prelim; draft supporting attorney declaration	148	2.40	2,364.00	BL			No	Unbilled

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PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	11/25/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi draft proposed order and send to defense; crs re same; finalize and file motion for prelim and supporting docs; discuss w/ MLW same; notes	149	1.40	1,379.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	12/19/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi review tentative ruling; discuss w/ AD; review addendum	150	0.60	591.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	12/22/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi crs between AD and defense re signed addendum; multiple crs re same	151	0.30	295.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	12/23/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi crs; emails; supp dec; info and notes	320	1.00	985.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	01/05/2026 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi review file and status re order granting prelim approval	153	0.40	394.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	01/15/2026 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi crs w/ defense re administrator info	154	0.20	197.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	01/21/2026 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi discuss timeline w/ AD; confirm; atty notes; memo to file	156	0.40	394.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	01/21/2026 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi multiple crs between defense and administrator re class data; discuss timeline; notes	155	0.60	591.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	02/05/2026 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi crs from administrator re class notice and mailing timeline	157	0.20	197.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	02/13/2026 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi receipt and review of admin status report	158	0.10	98.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	02/20/2026 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi receipt and review admin status report	159	0.10	98.50	BL			No	Unbilled

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PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	02/27/2026 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi receipt and review of admin status report; email re same	160	0.20	197.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	03/06/2026 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi receipt and review of admin status report	161	0.10	98.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	03/13/2026 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi receipt and review of administrator status report	162	0.10	98.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	03/20/2026 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi receipt and review of administrator status report	163	0.10	98.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	03/27/2026 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi receipt and review of admin status report	164	0.10	98.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	04/03/2026 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi receipt and review of admin status report	165	0.10	98.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	04/13/2026 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi receipt and review of administrator status report; discussions w/ AD re final approval motion; conf same	166	0.90	886.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	04/16/2026 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi receipt and review declaration and information from administrator; notes	167	0.40	394.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	04/17/2026 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi receipt and review of administrator status report	168	0.10	98.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	04/19/2026 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi review file; compile supporting docs for motion for final	169	2.10	2,068.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	04/24/2026 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi conf w/ MLW re docs for motion for final	354	0.30	295.50	BL			No	Unbilled

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PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	04/24/2026 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi discuss and conf re motion for final; docs; filing; crs re same	170	0.80	788.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	04/27/2026 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi crs to admin re declaration information; provide updated information re same; status update to client crs same	171	0.90	886.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	04/30/2026 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi final approval motion; hearing; conf w/ client; crs same; admin crs and info; final accounting and case closure	235	7.50	7,387.50	BL			No	Unbilled
Totals For: IYF				167.90	165,381.50					

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PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	11/30/2021 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi receipt and review of summary of issues; crs and emails w/ MLW re pnc; atty notes	238	1.20	1,290.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	12/01/2021 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi company research; other cases; issues re potential new case; memo in file	275	1.50	1,612.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	12/02/2021 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi new client meeting; retainer; intake client docs; emails; crs; review; memo to file	239	2.40	2,580.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	01/18/2022 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi receipt and review of info; additional docs; conf w/ MLW re same	242	1.50	1,612.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	04/18/2022 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi conf w/ client re paga claims; review policy and atty notes	331	0.90	967.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	04/18/2022 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi research regarding potential violations; conf w/ client; emails w/ MLW re same; company financials; class scope; document review; request for additional docs from client	295	0.90	967.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	06/01/2022 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi receipt of phone call from client re status; phone call w/ potential witness; memo to file	296	0.70	752.50	BL			No	Unbilled

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PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	09/08/2022 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi multiple emails re complaint; filing; crs	244	0.50	537.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	11/15/2022 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi emails and crs re paga complaint and filing; review	277	0.40	430.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	12/16/2022 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi review; research; crs re discussion of overlapping case; atty notes	246	1.40	1,505.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	12/20/2022 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi research; review re overlap; judge assigned; conf same	278	0.70	752.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	02/22/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi r/r min order	302	0.10	107.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	02/27/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi receipt and review of related case; research; discuss same; crs same; conf w/ IYF same	247	2.00	2,150.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	03/17/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi discussions re related case; emails; review	303	0.70	752.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	03/24/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi status of case discussions; emails same	248	0.50	537.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	03/31/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi potential impact of other matter discussions; review; conf same	249	1.20	1,290.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	04/03/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi potential other case; review	297	0.60	645.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	04/24/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi discussion; conf re duplicative matter	250	0.50	537.50	BL			No	Unbilled

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PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	05/10/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi review file; discuss status; crs re same conf w/ IYF re same	251	1.20	1,290.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	06/06/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi emails and discuss w/ MLW re additional pnc; review; atty notes; review file; atty notes	313	1.30	1,397.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	06/06/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi review file; consolidation; emails and crs re same	279	0.80	860.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	06/13/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi r/r sub and conf re same; research and emails re same	298	1.00	1,075.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	12/27/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi crs re dismissal of Fresno class action; emails same	253	0.30	322.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	01/22/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi review and redline revisions to discovery; emails and conf re same; conf w. MLW re same; memo	359	0.70	752.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	01/23/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi emails and conf w/ MLW re discovery; memo	353	0.50	537.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	03/14/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi multiple emails re extension; responses	255	0.40	430.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	04/01/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi discussion re mediation;; crs from defense; conf re same	256	1.50	1,612.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	04/04/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi crs from defense re mediation; conf same	257	0.50	537.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	04/17/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi mediations discussions; dates; mediators; emails and crs same	258	0.70	752.50	BL			No	Unbilled

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PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	04/25/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi emails and conf w/ IYF re mediators; atty notes	259	0.40	430.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	06/14/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi multiple emails re mediation	304	0.50	537.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	06/25/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi multiple crs and emails re mediator; suggested; crs w/ defense; confirm	260	0.70	752.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	07/08/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi emails and crs re mediation in person; conf same	261	0.50	537.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	07/12/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi emails re mediation	264	0.20	215.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	07/14/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi mutiple emails and crs re settlement agreement; conf and discussions re same	281	1.40	1,505.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	07/23/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi crs re mediation; receipt and review docs from mediator; conf re same	263	1.00	1,075.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	08/01/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi conf and discussions w/ expert re mediation data; review	262	1.00	1,075.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	08/04/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi emails re proposed revisions; review	283	0.20	215.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	09/11/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi paga pay periods; discussions; crs re same	285	0.50	537.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	09/12/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi receipt and review admin quotes; emails	284	0.20	215.00	BL			No	Unbilled

Time Ticket Diary Report

JAMES HAWKINS APLC

Report Date: 4/28/2026
Report Time: 12:35PM
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User ID: hitson

Client Number Client Name	Matter Number	Date Matter Description	Ticket Number	Hours	Amount	Type	Task Code	Activity Code	Held	Billing Status
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	09/12/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi paga pay periods; discussions; review; data; emails same	361	1.40	1,505.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	09/19/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi random sampling crs; emails; discuss	265	0.80	860.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	10/04/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi emails and crs re mediation and data; review case file for prep	267	1.00	1,075.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	10/08/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi emails re docs; memo	269	0.20	215.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	10/09/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi mediation accommodations; crs re same; emails w/ AD and MLW re same; memo	332	1.00	1,075.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	10/09/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi crs w/ expert; discuss re docs for mediation; crs w/ defense; pay period review; emails same	268	3.10	3,332.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	10/11/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi begin to prep; review; research re mediation	270	2.10	2,257.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	10/15/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi finalize damages and data review; strategy discussions; prep and review file and notes for mediation	272	3.60	3,870.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	10/16/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi prep; review and attend mediation	273	8.60	9,245.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	01/09/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi r/r joint report	306	0.10	107.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	01/15/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi emails w/ MLW re docs; receipt and review of stip and order	316	0.50	537.50	BL			No	Unbilled

Time Ticket Diary Report

JAMES HAWKINS APLC

Report Date: 4/28/2026
Report Time: 12:35PM
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User ID: hitson

Client Number Client Name	Matter Number	Date Matter Description	Ticket Number	Hours	Amount	Type	Task Code	Activity Code	Held	Billing Status
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	02/05/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi conf and discussion re post mediation strategy; atty notes	274	0.60	645.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	02/22/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi receipt and review of mou; crs and emails	307	0.30	322.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	02/22/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi receipt and review of mou from defense; emails	276	0.20	215.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	07/30/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi emails re settlement agreement; status	282	0.30	322.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	09/11/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi crs re paga pay periods; conf; emails; discussion same	300	0.90	967.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	09/18/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi r/r admin quotes; emails	301	0.20	215.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	10/06/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi multiple emails re class notice; docs	299	0.50	537.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	10/10/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi crs from defense re prep of mou	305	0.20	215.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	11/12/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi review revisions for motion; dec; conf re same; crs w/ defense; memo to file	286	1.30	1,397.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	11/24/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi motion for prelim crs and emails	308	0.30	322.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	11/25/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi multiple emails and crs re motion for prelim; review; crs same	287	0.60	645.00	BL			No	Unbilled

Time Ticket Diary Report

Report Date: 4/28/2026
 Report Time: 12:35PM
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 User ID: hitson

JAMES HAWKINS APLC

Client Number Client Name	Matter Number	Date Matter Description	Ticket Number	Hours	Amount	Type	Task Code	Activity Code	Held	Billing Status
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	12/19/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi receipt and review of tentative ruling	288	0.20	215.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	12/20/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi review addendum; emails same	289	0.20	215.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	01/05/2026 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi status of order granting; emails and crs same	290	0.20	215.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	03/06/2026 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi receipt and review of status reports for 2/13; 2/20; 2/27; 3/6; memo	291	0.30	322.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	04/13/2026 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi discussions re final approval motion; docs; reports; conf w/ MLW re same; receipt and review of updated reports; costs; file info; confirm	292	1.50	1,612.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	04/28/2026 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi multiple emails re final; dec	334	0.50	537.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	04/30/2026 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi final approval motion; conf; hearing; case wrapping up; final accounting; closure	294	5.50	5,912.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	04/30/2026 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi crs; motion for final; discuss; emails	293	1.00	1,075.00	BL			No	Unbilled
Totals For:JRH				70.40	75,680.00					
MLW	Melissa Whitson									
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	11/30/2021 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi receipt of phone call from pnc; info; review; crs w/ JRH re pnc; memo	236	0.80	196.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	11/30/2021 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi summary of issues for review	237	0.50	122.50	BL			No	Unbilled

Time Ticket Diary Report

JAMES HAWKINS APLC

Report Date: 4/28/2026
Report Time: 12:35PM
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User ID: hitson

Client Number Client Name	Matter Number	Date Matter Description	Ticket Number	Hours	Amount	Type	Task Code	Activity Code	Held	Billing Status
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	12/02/2021 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi assist JRH re new client meeting;info re issues; intake; client docs; crs; emails re same; calendar; retainer; crs re same	240	3.00	735.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	01/18/2022 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi phone call w/ client re docs; additional info; research; pay stubs; crs re same; conf w. JRH re same	241	1.50	367.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	08/15/2022 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi emails and phone call from client re status; notes to file	329	0.50	122.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	09/08/2022 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi draft supporting docs for filing re class complaint per IYF; emails re same; file w/ first legal	174	0.70	171.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	10/11/2022 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi process serve complaint and initial docs; proof of service	176	0.60	147.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	01/26/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi notice of assignment of judge; first legal	310	0.40	98.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	02/07/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi case management docs	311	0.40	98.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	06/06/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi phone call from additional pnc; info; emails w/ JRH re same; memo	312	1.00	245.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	12/27/2023 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi dec of AD; conf w/ IYF re filing; confirm	327	0.40	98.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	01/23/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi assist; draft re discovery; discuss same; emails w/ JRH re same	352	1.60	392.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	07/03/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi joint cmc; filing; emails w/ IYF re same	328	0.40	98.00	BL			No	Unbilled

Time Ticket Diary Report

JAMES HAWKINS APLC

Report Date: 4/28/2026
Report Time: 12:35PM
Page: 33 of 34
User ID: hitson

Client Number Client Name	Matter Number	Date Matter Description	Ticket Number	Hours	Amount	Type	Task Code	Activity Code	Held	Billing Status
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	10/09/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi multiple discussion and conf re mediation; dates; docs; crs; confirm per JRH; send	314	1.30	318.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	10/11/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi data analysis; input; review; research for mediation; conf w/ JRH re same	323	3.10	759.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	10/15/2024 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi data review for mediation; data input; research per JRH	322	3.00	735.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	01/15/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi emails w/ JRH re pull docs; legal docs server; stip and order	315	0.50	122.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	04/02/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi stip and order; emails; confirm	317	0.40	98.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	11/26/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi draft points; docs for motion for prelim; file; emails w/ IYF and JRH re same; calendar; crs and memo	318	1.10	269.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	12/23/2025 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi supp dec; revision; file; confirm w/ JRH; emails same	319	0.90	220.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	04/24/2026 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi conf w/ IYF re docs for final motion; begin to prep docs for filing motion per IYF	355	0.60	147.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	04/27/2026 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi cnf and discuss w/ JRH re updated reports; review; costs; send to JRH; calendar update and file per JRH; notes	321	1.50	367.50	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	04/29/2026 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi motion for final docs	333	0.60	147.00	BL			No	Unbilled
PACKAHINGCOP David Raymond Tincup Jr. Time Ticket Text:	PACKAGINGCORP	04/30/2026 PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi final approval motion;docs; filing; case wrapping up; final account and case closure	330	3.00	735.00	BL			No	Unbilled

Time Ticket Diary Report

JAMES HAWKINS APLC

Report Date: 4/28/2026

Report Time: 12:35PM

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User ID: hitson

Client Number	Matter	Date	Ticket	Hours	Amount	Type	Task	Activity	Held	Billing Status
Client Name	Number	Matter Description	Number				Code	Code		
Totals For:MLW				27.80	6,811.00					

Timekeepers Totals

Timekeeper:	AD	Type	Unbilled
		Billable Hours	233.70
		Total For AD	233.70
Timekeeper:	IYF	Type	Unbilled
		Billable Hours	167.90
		Total For IYF	167.90
Timekeeper:	JRH	Type	Unbilled
		Billable Hours	70.40
		Total For JRH	70.40
Timekeeper:	MLW	Type	Unbilled
		Billable Hours	27.80
		Total For MLW	27.80

Firm Totals

TYPE	Unbilled
Billable Hours	499.80
Grand Total:	499.80

EXHIBIT 3

Matter Billing Detail

JAMES HAWKINS APLC

Date Range: 01/01/1900 to 04/27/2026

Client: PACKAHINGCOP - David Raymond Tincup Jr.

Matter: PACKAGINGCORP - PCA - Packaging Corporation of America- David Raymond Tincup Jr. v. Packagi

Date	Expense Code	Description	Debit	Credit	Billing Status	On Hold	Invoice Number	Check Number	Payee
		Balance Forward:	\$0.00						
09/08/2022	FST	First Legal Network - E-Filing: Class Action Complaint (2) IN#30212421	\$1,615.75		Unbilled				
10/11/2022	FST	First Legal Network - Process Serve - Class Complaint and Initial Docs, E-Filing - Proof of Service IN# 30216387	\$78.20		Unbilled				
01/26/2023	FST	First Legal Network - E-Filing - Notice of Assignment of Judge for a IN# 30224217	\$39.50		Unbilled				
02/07/2023	FST	First Legal Network - E-Filing - Case Management Statement IN# 30227367	\$114.00		Unbilled				
06/06/2023	FST	First Legal Network - E-Filing - Stipulation and Order IN# 30240914	\$61.50		Unbilled				
09/15/2023	FST	First Legal Network - Filing - Joint Stip to File leave to File FA, Joint Case management Conference IN# 30252348	\$152.70		Unbilled				
10/04/2023	FST	First Legal Network - Filing - FAC, Joint CM Report< Stip and prop IN# 30256289	\$187.20		Unbilled				
12/27/2023	FST	First Legal Network - Filing - Declaration of Anthony L Draper IN# 30263586	\$83.10		Unbilled				
02/07/2024	FST	First Legal Network - Filing - Joint CMC Stmt & stip to continue IN# 30267292	\$83.50		Unbilled				
04/04/2024	FST	First Legal - Filing - Joint Report & Stip to Continue, Prop IN# 30279435	\$83.50		Unbilled				
07/03/2024	FST	First Legal Network - Filing - Joint Case Management Conference IN# 30290822	\$519.40		Unbilled				
07/24/2024	MED	Mediation Services IN#636795 CK#1066	\$4,350.00		Unbilled				
08/22/2024	LDS	Legal Document Server - E-Filing - Stip and Order IN# 10256718	\$33.45		Unbilled				
10/09/2024	ACC	Accomodations for Mediation - Hotel for Mediation Oct 15-17- AD	\$760.13		Unbilled				
11/01/2024	LDS	Legal Document Server - E-Filing - Stip and order IN# 10691801	\$48.50		Unbilled				
11/06/2024	EXA	Expert Analysis IN#13096 CK#1283	\$9,295.00		Unbilled				
01/15/2025	LDS	Legal Document Server - E-Filing - Joint CM Statement In# 11096367A	\$28.50		Unbilled				
04/02/2025	LDS	Legal Document Server - E-Filing - Stip and Order IN# 11660411	\$68.50		Unbilled				

Matter Billing Detail

Report Date: 4/29/2026
Report Time: 9:48AM
Page: 2 of 2
User ID: R. Hawkins

JAMES HAWKINS APLC

Date	Expense Code	Description	Debit	Credit	Billing Status	On Hold	Invoice Number	Check Number	Payee
05/16/2025	LDS	Legal Document Server - EFiling - Stip and Order IN# 11993270	\$53.50		Unbilled				
11/26/2025	LDS	Legal Document Server - EFiling - Motion for Prelim Approval of settlement, Dec, Proof of Service not Summons and Complaint, Proposed Order IN# 13443516	\$93.50		Unbilled				
12/23/2025	LDS	Legal Document Server - EFiling - Supplemental, Declaration IN# 13632273	\$33.50		Unbilled				
		Total:	<u>\$17,782.93</u>	<u>\$0.00</u>					
		Balance:	<u>\$17,782.93</u>						
Total Fees Billed-		-----	\$0.00						
Total Fees Unbilled :		-----	\$0.00						
Total Fees Received :		-----	\$0.00						
Total Soft Cost Billed :		-----	\$0.00						
Total Soft Cost Unbilled :		-----	\$0.00						
Total Soft Cost Received :		-----	\$0.00						
Total Hard Cost Billed :		-----	\$0.00						
Total Hard Cost Unbilled :		-----	\$17,782.93						
Total Hard Cost Received :		-----	\$0.00						
Total Taxes Billed :		-----	\$0.00						
Total Taxes Unbilled :		-----	\$0.00						
Total Taxes Received :		-----	\$0.00						
Total Late Charges Billed :		-----	\$0.00						
Total Late Charges Unbilled:		-----	\$0.00						
Total Late Charges Received :		-----	\$0.00						
Trust Balance:		-----	\$0.00						

Matter Billing Detail

Report Date:4/27/2026

Report Time:3:09PM

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User ID:R. Hawkins

JAMES HAWKINS APLC

Date Range:01/01/1900 to 04/27/2026

Client:PACKAHINGCOP - David Raymond Tincup Jr.

Matter:PCA-PAGA - PCA - Packaging Corp of America- PAGA - David Raymond Tincup Jr. v. Packagi

Date	Expense Code	Description	Debit	Credit	Billing Status	On Hold	Invoice Number	Check Number	Payee
		Balance Forward:	\$0.00						
11/15/2022	FST	First Legal Network - E-Filing - Complaint, Civil Case Cover Sheet IN# 30219274	\$1,615.75		Unbilled				
12/20/2022	FST	First Legal Network - Process Serve - PAGA Complaint and Initial Docs, E-Filing - Proof of Service IN# 30222171	\$195.03		Unbilled				
02/27/2023	FST	First Legal Network - E-Filing - Case Management Statement IN# 30227367	\$39.50		Unbilled				
02/27/2023	FST	First Legal Network - E-Filing - Case Management Statement IN# 30227367	\$39.50		Unbilled				
07/06/2023	FST	First Legal Network - Filing - JOint CMC Report, Stip to Continue IN# 30244254	\$58.00		Unbilled				
01/03/2024	FST	First Legal Network - Filing - Dec of Anthony Draper In# 30267292	\$41.55		Unbilled				
		Total:	\$1,989.33	\$0.00					
		Balance:	\$1,989.33						

Matter Billing Detail

JAMES HAWKINS APLC

Date	Expense Code	Description	Debit	Credit	Billing Status	On Hold	Invoice Number	Check Number	Payee
Total Fees Billed-----			\$0.00						
Total Fees Unbilled : -----			\$0.00						
Total Fees Received : -----			\$0.00						
Total Soft Cost Billed : -----			\$0.00						
Total Soft Cost Unbilled : -----			\$0.00						
Total Soft Cost Received : -----			\$0.00						
Total Hard Cost Billed : -----			\$0.00						
Total Hard Cost Unbilled : -----			\$1,989.33						
Total Hard Cost Received : -----			\$0.00						
Total Taxes Billed : -----			\$0.00						
Total Taxes Unbilled : -----			\$0.00						
Total Taxes Received : -----			\$0.00						
Total Late Charges Billed : -----			\$0.00						
Total Late Charges Unbilled: -----			\$0.00						
Total Late Charges Received : -----			\$0.00						
Trust Balance: -----			\$0.00						