

PLAINTIFF/PETITIONER: Angelica Curiel, et al.
 DEFENDANT/RESPONDENT: Bass Medical Group, et al.

CASE NUMBER:
 MSC21-01668 / Dept. 16

**PROOF OF SERVICE BY FIRST-CLASS MAIL
 NOTICE OF ENTRY OF JUDGMENT OR ORDER**

(NOTE: You cannot serve the Notice of Entry of Judgment or Order if you are a party in the action. The person who served the notice must complete this proof of service.)

1. I am at least 18 years old and **not a party to this action**. I am a resident of or employed in the county where the mailing took place, and my residence or business address is (*specify*):

PLEASE SEE ATTACHED PROOF OF SERVICE.

2. I served a copy of the *Notice of Entry of Judgment or Order* by enclosing it in a sealed envelope with postage fully prepaid and (*check one*):

- a. ☐ deposited the sealed envelope with the United States Postal Service.
 b. ☐ placed the sealed envelope for collection and processing for mailing, following this business's usual practices, with which I am readily familiar. On the same day correspondence is placed for collection and mailing, it is deposited in the ordinary course of business with the United States Postal Service.

3. The *Notice of Entry of Judgment or Order* was mailed:

- a. on (*date*):
 b. from (*city and state*):

4. The envelope was addressed and mailed as follows:

- a. Name of person served:

Street address:

City:

State and zip code:

- b. Name of person served:

Street address:

City:

State and zip code:

- c. Name of person served:

Street address:

City:

State and zip code:

- d. Name of person served:

Street address:

City:

State and zip code:

☐ Names and addresses of additional persons served are attached. (*You may use form POS-030(P).*)

5. Number of pages attached:

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date: March 11, 2026

Isabel Yang

(TYPE OR PRINT NAME OF DECLARANT)



(SIGNATURE OF DECLARANT)

EXHIBIT A

Arby Aiwazian (SBN 269827)
Joanna Ghosh (SBN 272479)
Brian J. St. John (SBN 304112)
LAWYERS for JUSTICE, PC
450 North Brand Blvd., Suite 900
Glendale, California 91203
Tel: (818) 265-1020 / Fax: (818) 265-1021

Electronically Filed by
Superior Court of California,
Contra Costa County
3/11/2026
By: N. McCallister-Villa, Deputy

Attorneys for Plaintiffs Angelica Curiel, Teresa Avila, and the Class

[Additional Counsel listed on following page]

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF CONTRA COSTA**

ANGELICA CUIEL, individually, and on
behalf of other members of the general public
similarly situated; TERESA AVILA,
individually, and on behalf of other members
of the general public similarly situated and on
behalf of other aggrieved employees pursuant
to the California Private Attorneys General
Act; KIRA CHAMBERS, individually, and on
behalf of other members of the general public
similarly situated and on behalf of other
aggrieved employees pursuant to the California
Private Attorneys General Act; CHRISTINA
ROMAY, individually, and on behalf of other
members of the general public similarly
situated and on behalf of other aggrieved
employees pursuant to the California Private
Attorneys General Act;

Plaintiffs,

vs.

BASS MEDICAL GROUP, a corporation; and
DOES 1 through 100, inclusive; BASS
PRIVIA MANAGEMENT COMPANY OF
CALIFORNIA f/k/a. BASS MANAGEMENT
SERVICES ORGANIZATION, LLC, a
California Limited Liability Company; PRIVIA
HEALTH GROUP, INC., a Delaware
Corporation;

Defendants.

Case No.: MSC21-01668
(Consolidated Case No.: C22-01058)

Honorable Edward G. Weil
Department 39

CLASS ACTION

**FINAL APPROVAL ORDER AND
JUDGMENT**

Date: February 19, 2026
Time: 9:00 a.m.
Department: 39

Complaint Filed: August 4, 2021
FAC Filed: April 15, 2024
Trial Date: None Set

1 Shani O. Zakay (SBN 277924)
2 Jackland K. Hom (SBN 327243)
3 **ZAKAY LAW GROUP, APLC**
4 5440 Morehouse Drive, Suite 3600
5 San Diego, California 92121
6 Tel: (619) 255-9047 Fax: (858) 404-9203

7 Jean-Claude Lapuyade (SBN 248676)
8 Monnett De La Torre (SBN 272884)
9 **JCL LAW FIRM, APC**
10 5440 Morehouse Drive, Suite 3600
11 San Diego, California 92121
12 Tel: (619) 599-8292 Fax: (619) 599-8291

13 Attorneys for Plaintiffs Kira Chambers, Christina Romay, and the Class
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1 This matter has come before the Honorable Edward G. Weil in Department 39 of the above-
2 entitled Court, located at 725 Court Street, Martinez, California 94553, on Plaintiffs Angelica Curiel,
3 Teresa Avila, Kira Chambers, and Christina Romay (collectively, the “Plaintiffs”) Motion for Final
4 Approval of Class Action and PAGA Settlement, Class Counsel Fees Payment, Class Counsel
5 Litigation Expenses Payment, and Enhancement Payments (“Motion for Final Approval”).
6 Lawyers *for* Justice, PC appears as counsel for Plaintiffs Angelica Curiel and Teresa Avila, JCL Law
7 Firm, APC and Zakay Law Group, APLC, appears as counsel for Plaintiffs Kira Chambers and
8 Christina Romay, O’Hagan Meyer appears as counsel for Defendant Bass Medical Group
9 (“BMG”) and Jeffer Mangels Butler & Mitchell LLP appears as counsel for Defendants Bass
10 Privia Management Company of California (“BPMCC”) and Privia Health Group, Inc. (“PHG”)
11 (collectively, “Defendants”).

12 On October 8, 2025, the Court entered the Order Granting Preliminary Approval of Class
13 Action Settlement (“Preliminary Approval Order”), thereby preliminarily approving the settlement
14 of the above-entitled action in accordance with the First Amended Joint Stipulation of Class Action
15 and PAGA Settlement and Release of Claims (“Settlement Agreement,” “Settlement,” or
16 “Agreement”), which, together with the exhibits annexed thereto, set forth the terms and conditions
17 for settlement of the Action.

18 On January 6, 2026, the Motion for Final Approval was filed, and on February 18, 2026,
19 the Court issued a tentative ruling granting the Motion for Final Approval, a true and correct copy
20 of which is attached hereto as “**Exhibit 1.**” The tentative ruling was not disputed and was adopted
21 by the Court as its ruling.

22 Having reviewed the Settlement Agreement and duly considered the parties’ papers and
23 oral argument, and good cause appearing,

24 **THE COURT HEREBY ORDERS, ADJUDGES, AND DECREES AS FOLLOWS:**

- 25 1. The Motion for Final Approval is granted in its entirety.
- 26 2. This Final Approval Order and Judgment incorporates by reference the definitions
- 27 in the Settlement Agreement and Preliminary Approval Order, and all capitalized terms used, but
- 28

1 not defined, herein shall have the same meanings as in the Settlement Agreement and Preliminary
2 Approval Order.

3 3. Unless otherwise specified, all citations and references to the Private Attorneys
4 General Act of 2004, California Labor Code sections 2698, et seq. (“PAGA”) are to the version
5 of that statute prior to the recent amendment effective July 1, 2024; the amended statute does not
6 apply to the Action[s] or the Settlement pursuant to California Labor Code section 2699(v)(1), as
7 amended, because the notice to the Labor and Workforce Development Agency (“LWDA”) was
8 filed prior to June 19, 2024.

9 4. This Court has jurisdiction over the Class Members as it pertains to the Action and
10 the claims asserted in the Action, the Court also has jurisdiction over all parties to the Action as
11 it pertains to the Action and the claims asserted in the Action.

12 5. The Court finds that the applicable requirements of California Code of Civil
13 Procedure section 382 and California Rule of Court 3.769, *et seq.* have been satisfied, with respect
14 to the Class and the Settlement. The Court hereby makes final its earlier provisional certification
15 of the Class for settlement purposes, as set forth in the Preliminary Approval Order. The Class is
16 hereby defined to include: all current and former hourly-paid or non-exempt employees of BMG in
17 California during the Class Period and all individuals who worked for Defendants as independent
18 contractors in California during the period of time from August 4, 2017, through December 17,
19 2022 (“Class” or “Class Members”).

20 6. The PAGA Group Members for purposes of the PAGA Settlement are hereby
21 defined to consist of the following individuals: all current and former non-exempt employees of
22 BMG in California during the PAGA Period and all individuals who worked for Defendants as an
23 independent contractor in California during the period of time from May 25, 2021, through
24 December 17, 2022.

25 7. The Court finds that the Notice of Class Action Settlement (“Class Notice”) that
26 was provided to the Class Members, fully and accurately informed the Class Members of all
27 material elements of the Settlement, of their opportunity to participate in the Settlement, object
28 to or comment on the Class Settlement, or to seek exclusion from the Class Settlement; the Class

1 Notice was the best notice practicable under the circumstances; was valid, due, and sufficient
2 notice to all Class Members; and complied fully with the laws of the State of California, the
3 United States Constitution, due process and other applicable law. The Class Notice fairly and
4 adequately described the Settlement and provided the Class Members with adequate instructions
5 and a variety of means to obtain additional information.

6 8. Pursuant to California law, the Court hereby grants final approval to the Settlement
7 and finds that it is fair, reasonable, and adequate, and in the best interests of the Class as a whole.
8 More specifically, the Court finds that the Settlement was reached following meaningful formal
9 and informal discovery and investigation conducted by Lawyers *for* Justice, PC, JCL Law Firm,
10 APC and Zakay Law Group, APLC (collectively, “Class Counsel”), and that the Settlement is the
11 result of serious, informed, adversarial, and arms-length negotiations between the parties. In so
12 finding, the Court has considered all of the evidence presented, including evidence regarding the
13 strength of Plaintiffs’ claims; the risk, expense, and complexity of pursuing the claims presented;
14 the likely duration of further litigation; the amount offered in the Settlement; the extent of
15 investigation and discovery completed; and the experience and views of Class Counsel. The
16 Court finds that the Settlement, including the monetary allocations and payments, appear within
17 the range of reasonableness, and that the monetary recovery to the Class is fair, adequate, and
18 reasonable when balanced against the probable outcome of further litigation relating to
19 certification, liability, and damages issues. The Court has further considered the absence of any
20 objections by the Class Members to the Class Settlement. Accordingly, the Court hereby directs
21 that the Settlement be affected in accordance with the Settlement Agreement and the following
22 terms and conditions.

23 9. A full opportunity has been afforded to the Class Members to participate in the
24 Final Approval Hearing, and all Class Members and other persons wishing to be heard have been
25 heard. The Class Members also have had a full and fair opportunity to exclude themselves from
26 the Class Settlement. Accordingly, the Court determines that Plaintiffs and all Class Members
27 who did not submit a timely and valid Request for Exclusion from the Class Settlement
28 (“Participating Class Members”), individually and on behalf of their respective successors and

1 assigns, are bound by the Class Settlement and by this Final Approval Order and Judgment, and
2 thereby, as of the Effective Date, shall fully, finally, and forever settle and release the Released
3 Parties of all Class Released Claims.

4 10. The Court finds that Plaintiffs have satisfied the prerequisites under PAGA,
5 including, and not limited to, providing the LWDA and Defendants with notice of the specific
6 provisions of the California Labor Code alleged to have been violated, including, and not limited
7 to, the facts and theories to support the alleged violations, in conformity with California Labor
8 Code § 2699.3(a). The Court also finds that the Settlement Agreement has been submitted to the
9 LWDA in conformity with California Labor Code § 2699(1)(2). Pursuant to California Labor
10 Code § 2699(1)(2), the Court has also considered and reviewed the PAGA Settlement and the
11 allocation of \$650,000.00 toward civil penalties under the California Private Attorneys General
12 Act of 2004 (“PAGA Penalty Amount”), and the Court finds that they are fair, reasonable, and
13 appropriate, and hereby approved. The Settlement Administrator shall distribute the PAGA
14 Penalty Amount as follows: the amount of \$487,500 to the LWDA (“LWDA Payment”), and the
15 amount of \$162,500.00 to the PAGA Group Members, in accordance with the terms and
16 methodology set forth in the Agreement.

17 11. The Court determines that, Plaintiffs, the State of California (with respect to
18 PAGA Group Members), and all PAGA Group Members, individually and on behalf of their
19 successors and assigns, are bound by the PAGA Settlement and this Final Approval Order and
20 Judgment, and thereby, as of the Effective Date, shall fully, finally, and forever settle and release
21 the Released Parties from all PAGA Released Claims.

22 12. The Court hereby directs that the Settlement be affected in accordance with the
23 Settlement Agreement, Preliminary Approval Order, and the terms and conditions set forth herein.

24 13. The Court finds that payment of Settlement Administrator Payment in the amount
25 of \$30,000.00 to Phoenix Settlement Administrators (“Phoenix” or “Settlement Administrator”),
26 is appropriate for the services performed and costs incurred and to be incurred for the notice and
27 settlement administration process, and is hereby approved. It is hereby ordered that the Settlement
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1 Administrator shall issue payment to itself in the amount of \$30,000.00, in accordance with the
2 terms and methodology set forth in the Settlement Agreement.

3 14. The Court finds that the Class Representative Enhancement Payments in the
4 amount of \$12,500.00 each to Plaintiffs (combined, \$50,000 total) are fair and reasonable, and
5 hereby approved. It is hereby ordered that the Settlement Administrator issue payment in the
6 amount of \$12,500.00 to each Plaintiff, according to the terms set forth in the Settlement
7 Agreement.

8 15. The Court finds that attorneys' fees in the amount of \$1,530,000.00 to Class
9 Counsel, falls within the range of reasonableness and that the results achieved justify the award
10 sought, and is hereby approved. It is hereby ordered that the Settlement Administrator issue
11 payment in the amount of \$1,530,000.00 to Class Counsel for attorneys' fees, with five percent
12 (5%) of the attorney's fees (or \$76,500.00) to be withheld by the Settlement Administrator
13 pending satisfactory compliance as found by the Court, in accordance with the terms and
14 methodology set forth in the Settlement Agreement.

15 16. The Court finds that reimbursement of litigation costs and expenses in the amount
16 of \$16,179.80 to Class Counsel, allocated \$13,016.59 to Lawyers *for* Justice, PC, \$2,502.46 to
17 JCL Law Firm, PC, and \$660.75 to Zakay Law Group, APLC, is reasonable, and hereby approved.
18 It is hereby ordered that the Settlement Administrator issue payment in the amount of \$13,016.59
19 to Lawyers *for* Justice, PC, \$2,502.46 to JCL Law Firm, PC, and \$660.75 to Zakay Law Group,
20 APLC for reimbursement of litigation costs and expenses, in accordance with the terms and
21 methodology set forth in the Settlement Agreement.

22 17. It is hereby ordered that the Settlement Administrator shall establish a settlement
23 account ("Settlement Account") within ten (10) court days of the Effective Date and notify the
24 Parties when the Settlement Account has been established. The Settlement Administrator shall
25 also provide Defendants with an itemized statement for the total amount to be deposited into the
26 Settlement Account ("Settlement Account Deposit").

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1 18. It is hereby ordered within ten (10) calendar days after receiving notification of
2 the Settlement Account and statement for the Settlement Account Deposit, BMG shall pay into
3 the Settlement Account an amount equal to the Settlement Account Deposit.

4 19. It is hereby ordered that within fourteen (14) calendar days following BMG's full
5 funding of the Settlement Account Deposit, the Settlement Administrator will issue payments due
6 under the Settlement and approved by the Court as follows: (a) Settlement Shares to Participating
7 Class Members; (b) PAGA Payment Shares to PAGA Group Members; (c) LWDA Payment to
8 the State of California; (d) Class Representative Enhancement Payments to Plaintiffs; (e) Class
9 Counsel Fees Payment and Class Counsel litigation Expenses Payment to Class Counsel; and (f)
10 Settlement Administrator Payment to itself (the Settlement Administrator), in accordance with
11 terms and methodology set forth in the Settlement Agreement.

12 20. Each Settlement Share and PAGA Payment Share check will be valid and
13 negotiable for one hundred and eighty (180) calendar days from the date the checks are issued,
14 and thereafter, shall be cancelled. If a check is returned to the Settlement Administrator within
15 ninety (90) calendar days of mailing, the Settlement Administrator shall take all reasonable efforts
16 to identify the Participating Class Member's and/or PAGA Group Member's correct address,
17 including the performance of a "skip-trace." All funds remaining in the qualified settlement fund
18 in connection with canceled checks shall be distributed to the Controller of the State of California
19 to be held pursuant to the Unclaimed Property Law, California Civil Code § 1500 *et seq.*, in the
20 names of and for the benefit of those Participating Class Members and/or PAGA Group Members
21 who did not cash, deposit, or otherwise negotiate their checks, until such time that they claim
22 their property. All Participating Class Members shall be bound by the terms and conditions of the
23 Class Settlement regardless of whether or not they cash or otherwise negotiate their Settlement
24 Share checks. All PAGA Group Members shall be bound by the terms and conditions of the
25 PAGA Settlement regardless of whether or not they cash or otherwise negotiate their Individual
26 PAGA Payment checks.

27 21. After entry of this Final Approval Order and Judgment, pursuant to California
28 Rules of Court, Rule 3.769(h), the Court shall retain jurisdiction to construe, interpret, implement,

1 and enforce the Settlement Agreement, Preliminary Approval Order, and this Final Approval
2 Order and Judgment, to hear and resolve any contested challenge to a claim for settlement
3 benefits, and to supervise and adjudicate any dispute arising from or in connection with the
4 distribution of settlement benefits.

5 22. Individualized notice of this Final Approval Order and Judgment is not required.
6 The Settlement Administrator shall post a copy of the Final Approval Order and Judgment on the
7 Settlement Administrator's website for a period of at least sixty (60) calendar days after the date
8 of entry of this Final Approval Order and Judgment.

Wednesday, February 3, 2027

9 23. A Final Compliance Hearing is set for ~~Thursday, January 28, 2027~~ at 9:00 a.m. in
10 Department ~~39~~¹⁶. Class Counsel are to submit a compliance statement one (1) week before the
11 Final Compliance Hearing date.


Hon. Benjamin T. Reyes II

12
13 Dated: 3/10/2026 _____

Honorable Edward G. Weil
Judge of the Superior Court

EXHIBIT 1

SUPERIOR COURT OF CALIFORNIA, CONTRA COSTA COUNTY
MARTINEZ, CA
DEPARTMENT 39
JUDICIAL OFFICER: EDWARD G WEIL
HEARING DATE: 02/19/2026

The tentative ruling will become the Court's ruling unless by 4:00 p.m. of the court day preceding the hearing, counsel or self-represented parties email or call the department rendering the decision to request argument and to specify the issues to be argued. Calling counsel or self-represented parties requesting argument must advise all other affected counsel and self-represented parties by no later than 4:00 p.m. of their decision to appear and of the issues to be argued. Failure to timely advise the Court and counsel or self-represented parties will preclude any party from arguing the matter. (*Local Rule 3.43(2).*)

Note: In order to minimize the risk of miscommunication, parties are to provide an **EMAIL NOTIFICATION TO THE DEPARTMENT OF THE REQUEST TO ARGUE AND SPECIFICATION OF ISSUES TO BE ARGUED**. Dept. 39's email address is: dept39@contracosta.courts.ca.gov. Warning: this email address is not to be used for any communication with the department except as expressly and specifically authorized by the court. Any emails received in contravention of this order will be disregarded by the court and may subject the offending party to sanctions.

Submission of Orders After Hearing in Department 39 Cases

The prevailing party must prepare an order after hearing in accordance with CRC 3.1312. If the tentative ruling becomes the Court's ruling, a copy of the Court's tentative ruling **must be attached to the proposed order** when submitted to the Court for issuance of the order.

TENTATIVE RULING:

Hearing required. Counsel to appear (by zoom is sufficient). The Court has received counsel's late-filed declaration and invites counsel's recommendations on how best to proceed.

11. 9:00 AM CASE NUMBER: MSC21-01668

CASE NAME: ANGELICA CURIEL VS. PRIVIA HEALTH GROUP, INC.

***HEARING ON MOTION IN RE: FINAL APPROVAL OF CLASS ACTION AND PAGA CONTINUED FROM 01.29.26 HEARING**

FILED BY:

TENTATIVE RULING:

On January 29, 2026, the Court adopted its tentative ruling approving the settlement (with a reduced amount of attorney's fees), subject to confirmation by a declaration of the settlement administrator indicating whether any objections or requests for exclusion had been received since the January 15, 2026 deadline. A declaration was filed, stating that as of the deadline, no requests for exclusion and no objections are received.

The Court notes that the settlement administrator's declaration refers to deducting \$1,938,000 being deducted from the gross settlement amount. The correct figure to be deducted, based on the Court's ruling, is \$1,530,000. The difference goes to the Net Settlement Amount.

For the reasons stated in the January 29, 2026 ruling, the **motion is granted**. Counsel are directed to prepare an order reflecting this tentative ruling and the other findings in the previously submitted proposed order. The ultimate judgment must provide for a compliance hearing after the settlement has been completely implemented. Plaintiffs' counsel are to submit a compliance statement one week before the compliance hearing date. 5% of the attorney's fees are to be withheld by the claims administrator pending satisfactory compliance as found by the Court.

12. 9:00 AM CASE NUMBER: MSC21-02363

CASE NAME: HALL VS. AMERICAN AUTOMOBILE ASSOCIATION

***HEARING ON MOTION IN RE: FINAL APPROVAL OF CLASS ACTION SETTLEMENT AGREEMENT SET BY THE COURTROOM**

FILED BY:

TENTATIVE RULING:

Plaintiffs Keaton Hall, Michael Myers, Davion Frazier and Kelly McDaniel move for final approval of their class action and PAGA settlement with defendants American Automobile Association of Northern California, Nevada & Utah and A3 Smart Home LP.

A. Background and Settlement Terms

The original complaint was filed by Hall on November 3, 2021, raising class action claims on behalf of non-exempt employees, alleging that defendant violated the Labor Code in various ways, including failure to pay minimum and overtime wages, failure to provide meal breaks, failure to provide proper wage statements, failure to reimburse necessary business expenses, and failure to pay all wages due on separation. Myers filed a PAGA complaint on August 16, 2023. On February 6, 2024, Myers amended his complaint to include class action allegations. On October 4, 2023, Frazier filed a similar class action complaint. On December 15, 2023, he filed a PAGA action. On May 19, 2025, the parties stipulated for leave to amend Hall's complaint, and it is now the operative complaint, including all of the claims at issue.

The settlement would create a gross settlement fund of \$5,000,000. The class representative

PROOF OF SERVICE

STATE OF CALIFORNIA, COUNTY OF LOS ANGELES

I am employed in the County of Los Angeles, State of California. I am over the age of 18 and not a party to the within action. My business address is 450 North Brand Blvd., Suite 900, Glendale, California 91203.

On March 11, 2026, I served the foregoing document(s) described as: **NOTICE OF ENTRY OF JUDGMENT OR ORDER** on interested parties in this action by Electronic Service as follows:

Matthew C. Sgnilek
msgnilek@ohaganmeyer.com
Andrea Rosenkranz
arosenkranz@ohaganmeyer.com

O'HAGAN MEYER LLP
3200 Park Center Drive, Suite 700
Costa Mesa, California 92626

Additional Service E-mails: lkupfer@ohaganmeyer.com

Attorneys for Defendant Bass Medical Group

Barbra A. Arnold
barnold@jmbm.com
Brianna Frazier Earley
bfrazierearley@jmbm.com

JEFFER MANGELS BUTLER MITCHELL LLP
1900 Avenue of the Stars, 7th Floor
Los Angeles, California 90067-4308

Attorneys for Defendants Bass Privia Management Company of California and Privia Health Group, Inc.

Jean-Claude Lapuyade
jlapuyade@jcl-lawfirm.com
JCL LAW FIRM, APC
5440 Morehouse Drive, Suite 3600
San Diego, California 92121

Shani O. Zakay
shani@zakaylaw.com
Jackland K. Hom
jackland@zakaylaw.com
ZAKAY LAW GROUP, APLC
5440 Morehouse Drive, Suite 3600
San Diego, California 92121

Additional Service E-mails: jheming@jcl-lawfirm.com; tesla@zakaylaw.com; esbeidy@zakaylaw.com

Attorneys for Plaintiffs Kira Chambers and Christina Romay

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State of California, Labor & Workforce Development Agency Web URL:
<http://www.dir.ca.gov/Private-Attorneys-General-Act/Private-Attorneys-General-Act.html>

[X] BY ONLINE SUBMISSION

The foregoing documents were transmitted to the California Labor and Workforce Development Agency through the online system established for the submission of notices and documents, in conformity with California Labor Code section 2699(l). I did not receive, within a reasonable time after the transmission, any electronic message or other indication that the transmission was unsuccessful.

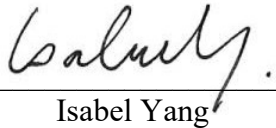
[X] BY E-MAIL

The above-referenced document was transmitted to the person(s) at the e-mail addresses listed herein at their most recent known e-mail address or e-mail of record in this action. I did not receive, within reasonable time after the transmission, any electronic message or other indication that the transmission was unsuccessful.

[X] STATE

I declare under penalty of perjury under the laws of the State of California that the above is true and correct.

Executed on March 11, 2026, at Glendale, California.


Isabel Yang