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SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF SAN DIEGO

THOMAS E. WEATHERMON III, an individual,
on behalf of himself, and on behalf of all persons
similarly situated,

Plaintiff,

v.

PACIFIC PRODUCTION PLUMBING, INC., a
California corporation; and DOES 1 through 50,
inclusive,

Defendants.

Case No.: 37-2023-00006167-CU-OE-CTL

**DECLARATION OF KATIE TRAN ON
BEHALF OF APEX CLASS ACTION,
LLC IN SUPPORT OF FINAL
APPROVAL OF CLASS ACTION
SETTLEMENT**

Date: February 27, 2026
Time: 8:30 am.

Judge: Hon. Blaine Bowman
Dept.: C-74

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1. I am a resident of the United States of America and am over the age of 18. I am a Case Manager for Apex Class Action, LLC, (hereinafter referred to as “Apex”), the professional settlement services provider who has been retained by the Parties’ Counsel and subsequently appointed by the Court to serve as the Settlement Administrator for the above-captioned *Weathermon III v. Pacific Production Plumbing* matter. On behalf of both Apex and myself, I possess the authority to issue this declaration. I am personally acquainted with the information contained herein, and in the event of being summoned to provide testimony, I am fully capable and willing to provide competent testimony regarding these facts.

3. Apex was engaged by the Parties' Counsel and subsequently approved and appointed by the Court to provide notification services and claims administration, pursuant to the terms of the Settlement, in the above-referenced Action. The responsibilities undertaken thus far, as well as those to be fulfilled following the granting of Final Approval of the Settlement, include: (a) printing and mailing the Court Approved Class Notice, in English and Spanish (referred to as "Class Notice"); (b) receiving and processing requests for exclusion; (c) resolving disputes among Settlement Class Members regarding the number of workweeks recorded by Defendants during the Class Period, as stated on their individualized Class Notice; (d) calculating individual settlement award amounts; (e) processing and mailing settlement award checks; (f) handling tax withholdings as required by the Settlement and the law; (g) preparing, issuing and filing tax returns and other applicable tax forms; (h) managing the distribution of any unclaimed funds

pursuant to the terms of the Settlement; and (i) undertaking additional tasks as mutually agreed upon by the Parties or as ordered by the Court for Apex to perform.

4. On October 30, 2025, Counsel for the Plaintiff provided Apex with the Court-approved content for the Class Notice. Apex then generated a draft of the formatted Class Notice, which received approval from the Parties' Counsel before being mailed.

5. On November 18, 2025, Counsel for the Defendant provided Apex with the class data file, comprising the names, social security numbers, last known mailing addresses, and the dates of employment (hereinafter referred to as "Class Data". Using the provided dates of employment, Apex calculated each Settlement Class Member's Workweeks worked during the Class Period and Pay Periods worked during the PAGA Period. The Class Data was successfully uploaded to our database, where it underwent a thorough review to identify any duplicates or potential inconsistencies. The Class Data consisted of a total of 646 individuals.

6. In preparation for the mailing process, all 646 names and addresses listed in the Class Data underwent verification and updating against the National Change of Address (NCOA) database maintained by the United States Postal Service (USPS). The purpose of this step was to ensure the accuracy and validity of the Settlement Class Members' mailing addresses before sending out the Class Notice. The NCOA database contains records of requested address changes submitted to the USPS. If an updated address was found in the NCOA database, it was utilized for the mailing of the Class Notice. However, in cases where no updated address was found in the NCOA database, the original address provided by Counsel for Defendants was used for the mailing of the Class Notice.

7. On December 4, 2025, the Class Notice was sent to all 646 individuals listed in the Class Data using U.S First Class Mail. A copy of the mailed Class Notice is attached hereto as **Exhibit A**.

8. As of the date of this declaration, our office has received 27 returned Class Notices as undeliverable. Apex conducted a computerized skip trace on the 27 returned Class Notices in order to acquire 27 updated addresses for the purpose of re-mailing the Class Notices. This skip

1 trace effort resulted in obtaining 19 updated addresses, to which we promptly re-mailed the Class
2 Notice via U.S First Class Mail.

3 9. As of the date of this declaration, there have been 19 Class Notices re-mailed as a result
4 of Apex's skip-tracing efforts.

5 10. As of the date of this declaration, 8 Class Notices have been considered undeliverable as
6 no updated address was found despite conducting skip tracing.

7 11. As of the date of this declaration, Apex has not received any requests for exclusion. The
8 deadline for submitting a request for exclusion from the Settlement was January 19, 2026.

9 12. As of the date of this declaration, Apex has not received any objections to the Settlement.
10 The deadline for submitting a written objection to the Settlement was January 19, 2026.

11 13. As of the date of this declaration, Apex has not received any disputes from Class
12 Members. The deadline for submitting a dispute was January 19, 2026.

13 14. As of the date of this declaration, Apex reports 646 Participating Class Members,
14 constituting 100% of the total 646 Settlement Class Members.

15 15. The total number of workweeks worked by Participating Class Members during the Class
16 Period is 48,614. The Net Settlement Amount available to Participating Members is estimated to
17 be \$439,760.00 and was calculated by subtracting the requested attorneys' fees (\$285,250.00),
18 the amount requested for attorney's expenses (\$30,000.00), the requested Class Representative
19 Payment (\$10,000.00), the requested Settlement Administration Costs (\$9,990.00), and the
20 PAGA Payment (\$40,000.00), of which \$30,000.00 (75%) will be paid to the California Labor
21 and Workforce Development Agency and \$10,000.00 (25%) will be allocated to Aggrieved
22 Employees, from the Gross Settlement Amount (\$815,000.00).

23 16. Pursuant to the Agreement, \$10,000.00 (25% of the PAGA Payment of \$40,000.00) will
24 be allocated to Aggrieved Employees as the "Aggrieved Employee Payment" regardless of
25 whether they opt out of the class settlement. Aggrieved Employees cannot opt out of the PAGA
26 settlement. There are 443 Aggrieved Employees who worked a total of 26,444 PAGA Pay
27 Periods during the PAGA Period. The *highest* individual PAGA share to an Aggrieved Employee
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1 is approximately \$69.20, the *average* individual PAGA share is approximately \$22.57, and the
2 *lowest* individual PAGA share is approximately \$0.38.

3 17. Pursuant to the Agreement, the remainder of the Net Settlement Amount (\$439,760.00) will
4 be allocated as the Class Payment. There are 646 Employees who worked a total of 48,614
5 Workweeks during the Class Period. Each Eligible Workweek has been valued at \$9.05. The
6 *highest* Individual Class Payment to a Participating Class Member is currently estimated to be
7 approximately \$2,976.12, the *average* Individual Class Payment is currently estimated to be
8 approximately \$680.74, and the *lowest* Individual Class Payment is currently estimated to be
9 approximately \$9.05. These amounts are subject to employee-side taxes and withholdings.

10 18. Apex's comprehensive fees and costs for administering this Settlement, covering both
11 incurred and anticipated expenses, amount to \$9,990.00. Apex will proceed with additional tasks
12 related to this matter, such as calculating settlement award payments, issuing and mailing
13 settlement award checks, handling necessary tax filings and reporting on these payments, and
14 any other tasks mutually agreed upon by the Parties or ordered by the Court for Apex to
15 undertake.

16 I declare under penalty of perjury under the laws of the State of California and the United
17 States that the foregoing is true and correct, and that this Declaration was executed this 2nd day
18 of February, 2026, in Irvine, California.

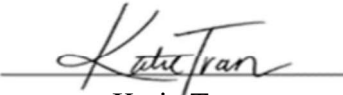
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Exhibit A

Weathermon III v. Pacific Production Plumbing
c/o Apex Class Action LLC
PO Box 54668
Irvine, CA 92619

NOTICE OF PENDENCY OF CLASS AND PAGA REPRESENTATIVE ACTION SETTLEMENT

AND FINAL HEARING DATE

(Thomas E. Weathermon III v. Pacific Production Plumbing, San Diego County Superior Court

Case No. 37-2023-00006167-CU-OE-CTL)

YOUR LEGAL RIGHTS MAY BE AFFECTED WHETHER YOU ACT OR DO NOT ACT. PLEASE READ THIS NOTICE CAREFULLY.

SUMMARY OF YOUR LEGAL RIGHTS AND OPTIONS IN THIS SETTLEMENT:	
Do Nothing and Receive a Payment	To receive a cash payment from the Settlement, you do not have to do anything. You will receive compensation but lose rights to sue separately. If you do nothing, you will be considered a Settlement Class Member and will receive a proportionate share of the Settlement. You will be bound by the terms of the Settlement and also give up any rights to pursue a separate legal action against Defendant and/or any of the Released Parties, as defined below, for the same or similar legal claims as those alleged in this lawsuit, as detailed in the Released Class Claims and Released PAGA Claims in Section 4 below.
Exclude Yourself	If you wish to exclude yourself from the Settlement, you must send a written request for exclusion to the Settlement Administrator as provided below. If you request exclusion from the Class and Settlement, you will not be a member of the Settlement Class, you will receive no money from the Settlement, and you will not be able to make an objection to the Settlement, whether in writing, orally, by appeal or otherwise. However, you will retain the right to file a separate legal action. Please be aware that there are time limits for you to file a separate legal action. As discussed in Section 7, below, please also be aware that one of the claims in the Action is a claim for civil penalties under the Private Attorneys General Act (“PAGA”). If the Court approves this Settlement and you are an Aggrieved Employee, as defined below, you may not opt out of the PAGA portion of the Settlement. If you are an Aggrieved Employee, you will still receive your Aggrieved Employee Payment, and you will not be permitted to assert PAGA claims as an agent and proxy of the State of California against Defendant and the Released Parties based on the facts alleged in this Action, even if you ask to be excluded from the Settlement.
Object	You may write to the Court about why you believe the settlement should not be approved. If you believe the Settlement is unfair or you do not agree with the Settlement in any respect, you may object to the Settlement by submitting a written objection to the Settlement Administrator as explained below. You must remain a member of the Settlement Class to object to the Settlement. This means you cannot object to the Settlement if you also are asking to opt-out of the Settlement.

1. Why did I get this Notice?

A proposed class action settlement (the “Settlement”) of this lawsuit (the “Action”) pending in the Superior Court for the State of California, County of San Diego (the “Court”) has been reached between Plaintiff Thomas E. Weathermon III (“Plaintiff”) and Defendant Pacific Production Plumbing (“Defendant”). The Court has granted preliminary approval of the Settlement. **You may be entitled to receive money from this Settlement.**

You have received this Class Notice because you have been identified as a member of the Class, which is defined as:

All current and former non-exempt employees who worked for Defendant in California and paid in whole or in part on a piece rate basis during the period beginning February 14, 2019, through June 7, 2025 (“Class Period”).

This Class Notice explains the lawsuit, the Settlement, and your legal rights. It is important that you read this Notice carefully as your rights may be affected by the Settlement.

2. What is this class action lawsuit about?

On December 8, 2022, Plaintiff filed a Notice of Violations with the Labor and Workforce Development Agency (LWDA) and served the same on Defendant. Plaintiff’s PAGA Notice set forth the facts and theories supporting Defendant’s alleged violations of various provisions of the California Labor Code and applicable Industrial Welfare Commissions (“IWC”) Wage Order and of his intent to pursue claims under California Labor Code Private Attorneys General Act, Cal. Lab. Code Sections 2698 *et seq.* (“PAGA”).

On February 14, 2023, Plaintiff filed a Class Action complaint in the San Diego Superior Court, Case No. 37-2023-00006167-CU-OE-CTL (“Action”), alleging claims for: (1) Unfair Competition in Violation of Cal. Bus. & Prof. Code §17200 *et seq.*; (2) Failure to Pay Minimum Wages in Violation of Cal. Lab. Code §§ 1194, 1197 & 1197.1; (3) Failure to Pay Overtime Wages in Violation of Cal. Lab. Code §§ 510, *et seq.*; (4) Failure to Provide Required Meal Periods in Violation of Cal. Lab. Code §§ 226.7 & 512 and the Applicable IWC Wage Order; (5) Failure to Provide Required Rest Periods in Violation of Cal. Lab. Code §§ 226.7 & 512 and the Applicable IWC Wage Order; (6) Failure to Provide Accurate Itemized Statements in Violation of Cal. Lab. Code § 226; (7) Failure to Provide Wages When Due in Violation of Cal. Lab. Code §§ 201, 202 and 203; (8) Failure to Reimburse Employees for Required Expenses in Violation of Cal. Lab. Code § 2802; (9) Retaliation in Violation of Cal. Lab. Code §§ 98.6 and 1102.5; and (10) Violation Of The Private Attorneys General Act in Violation of Cal. Lab. Code §§ 2698 *et seq.* On March 28, 2023, Plaintiff filed the Operative Complaint to amend the Class definition to include only persons who are or previously were employed by Defendant in California who were classified as non-exempt employees, including those who were paid in whole or in part on a piece rate basis.

Defendant expressly denies any liability or wrongdoing of any kind associated with the claims alleged in the Action, disputes any wages, damages and penalties claimed by the Class Representative are owed, and further contends that, for any purpose other than settlement, the Action is not appropriate for class or representative action treatment. Defendant contends, among other things, that at all times it complied with the law, including the California Unfair Competition law, the California Labor Code and the Industrial Welfare Commission Wage Orders.

On May 15, 2025, the Parties participated in a full day mediation with mediator Monique Ngo-Bonnici. At the conclusion of the full-day mediation, the Parties were able to reach an agreement for settlement. The Court granted preliminary approval of the Settlement on November 6, 2025. At that time, the Court also preliminarily approved the Plaintiff to serve as the Class Representative, and the law firms of JCL Law Firm, APC, and Zakay Law Group, APLC, to serve as Class Counsel.

3. What are the terms of the Settlement?

Gross Settlement Amount. Defendant has agreed to pay an “all in” amount of Eight Hundred Fifteen Thousand Dollars and Zero Cents (\$815,000.00) (the “Gross Settlement Amount”) to fund the settlement. The Gross Settlement Amount includes the payment of all Individual Settlement Payments, Settlement Administration Costs, Class Counsel Award, Service Award, and the PAGA Payment.

After Judgment becomes Final, Defendant will fund the Gross Settlement Amount by depositing the money with the Settlement Administrator. “Final” means the date the Judgment is no longer subject to appeal, or if an appeal is filed, the date the appeal process is completed, and the Judgment is affirmed.

Amounts to be Paid from the Gross Settlement Amount. The Settlement provides for certain payments to be made from the Gross Settlement Amount, which will be subject to final Court approval, and which will be deducted from the Gross Settlement Amount before Individual Settlement Payments are made to Class Members, as follows:

- Settlement Administration Costs. Payment to the Settlement Administrator, estimated not to exceed \$10,000.00 for expenses, including expenses of sending this Notice, processing opt outs, and distributing Individual Settlement Payments.
- Class Counsel Award. Payment to Class Counsel of an award of attorneys’ fees of no more than thirty-five percent (35%) of the Gross Settlement Amount (currently \$285,250.00) and actually incurred litigation expenses of up to Thirty Thousand Dollars and Zero Cents (\$30,000.00) for all expenses incurred as documented in Class Counsel’s billing records, both subject to Court approval. Class Counsel have been prosecuting the Action on behalf of Plaintiff and the Class on a contingency fee basis (that is, without being paid any money to date) and have been advancing all litigation costs and expenses.
- Service Award. A Service Award of up to Ten Thousand Dollars and Zero Cents (\$10,000.00) to Plaintiff, or such lesser amount as may be approved by the Court, to compensate his for services on behalf of the Class in initiating and prosecuting the Action, and for the risks he undertook.
- PAGA Payment. A payment of \$40,000.00 relating to Plaintiff’s claim under the Private Attorneys General Act (“PAGA”), \$30,000.00 of which will be paid to the State of California’s Labor and Workforce Development Agency (“LWDA”) and the remaining \$10,000.00 will be distributed to Aggrieved Employees as the Aggrieved Employee Payment.

- Calculation of Payments to Settlement Class Members. After all the above payments of the court-approved Class Counsel Award, the Service Award, the PAGA Payment, and the Settlement Administration Costs are deducted from the Gross Settlement Amount, the remaining portion, called the “Net Settlement Amount,” shall be distributed to class members who do **not** request exclusion (“Settlement Class Members”). The Individual Settlement Payment for each Settlement Class Member will be calculated by dividing the Net Settlement Amount by the total number of workweeks for all Settlement Class Members that occurred during the Class Period and multiplying the result by each individual Settlement Class Member’s workweeks that occurred during the Class Period. A “workweek” is defined as a normal seven-day week of work during the Class Period in which, according to Defendant’s records, a member of the class worked at least one-day during any such workweek.
- Calculation of Aggrieved Employees Payments to Aggrieved Employees. The PAGA Payment shall be distributed to Aggrieved Employees irrespective of whether they exclude themselves or opt-out. The PAGA Payment will be divided by the total number of pay periods worked by all Aggrieved Employees during the PAGA Period, and then taking that number and multiplying it by the number of pay periods worked by each respective Aggrieved Employee during the PAGA Period. “Aggrieved Employee” means all current and former non-exempt employees who worked for Defendant in California and paid in whole or in part on a piece rate basis during the period beginning December 8, 2021, through June 7, 2025 (“PAGA Period”).

If the Court approves the Settlement, unless you opt out, you will automatically be mailed a check for your Individual Settlement Payment to the same address as this Class Notice. You do not have to do anything to receive a payment. If your address has changed, you must contact the Settlement Administrator to inform them of your correct address to ensure you receive your payment.

Tax Matters. Fifteen percent (15%) of each Individual Settlement Payment is allocated to wages. Taxes are withheld from this amount, and each Settlement Class Member will be issued an Internal Revenue Service Form W-2 for such payment. Eighty-five percent (85%) of each Individual Settlement Payment is allocated to penalties and pre-judgment interest (“Penalty and Interest Portion”). Each Settlement Class Member will be issued an Internal Revenue Service Form 1099 for Penalty Portion and Interest Portion of the Individual Settlement Payments. In addition, no taxes will be withheld from the PAGA Payment paid to Aggrieved Employees, and each Aggrieved Employee will be issued an Internal Revenue Service Form 1099 for such payment. Neither Class Counsel nor Defendant’s counsel intend anything contained in this Settlement to constitute advice regarding taxes or taxability. You may wish to consult a tax advisor concerning the tax consequences of the payments received under the Settlement.

No Credit Toward Benefit Plans. The Individual Settlement Payments and Aggrieved Employee Payments made to Settlement Class Members and/or Aggrieved Employees under this Settlement Agreement, as well as any other payments made pursuant to this Settlement Agreement, will not be utilized to calculate any additional benefits under any benefit plans to which any Class Members may be eligible, including, but not limited to profit-sharing plans, bonus plans, 401(k) plans, stock purchase plans, vacation plans, sick leave plans, PTO plans, and any other benefit plan. Rather, it is the Parties’ intention that this Settlement Agreement will not affect any rights, contributions, or amounts to which any Class Members may be entitled under any benefit plans.

Conditions of Settlement. This Settlement is conditioned upon the Court entering an order granting final approval of the Settlement and entering judgment.

4. What Do I Release Under the Settlement?

Released Claims. As of the Effective Date and funding in full of the Gross Settlement Amount by Defendant, Plaintiff and the Settlement Class Members shall release all Released Class Claims that occurred during the Class Period as to the Released Parties. Released Class Claims means all class claims alleged, or reasonably could have been alleged, in the Operative Complaint in the Action which occurred during the Class Period, and expressly excluding all other claims including claims for vested benefits, wrongful termination, unemployment insurance, disability, social security, workers’ compensation, and class claims outside the Class Period.

Released PAGA Claims. As of the Effective Date and upon funding of the Gross Settlement Amount by Defendant, Defendant shall be entitled to a release from Plaintiff and the State of California for all PAGA claims alleged in the Operative Complaint in the Action and Plaintiff’s PAGA Notice to the LWDA, which occurred during the PAGA Period, and expressly excluding all other claims, including claims for vested benefits, wrongful termination, unemployment insurance, disability, social security, workers’ compensation, and PAGA Claims outside of the PAGA Period.

This means that, if you do not timely and formally exclude yourself from the Settlement, you cannot sue, continue to sue, or be part of any other lawsuit against Defendant about the legal issues resolved by this Settlement. It also means that all of the Court’s orders in this Action will apply to you and legally bind you.

5. How much will my payment be?

Defendant’s records reflect that you have _____ Workweeks worked during the Class Period (February 14, 2019, through June 7, 2025).

Based on this information, your estimated Individual Settlement Payment is \$ _____.

Defendant’s records reflect that you have _____ Pay Periods worked during the PAGA Period (December 8, 2021, through June 7, 2025).

Based on this information, your estimated Aggrieved Employee Payment is \$ _____.

If you wish to challenge the information set forth above, then you must submit a written, signed dispute challenging the information along with supporting documents, to the Settlement Administrator at the address provided in this Notice no later than **January 19, 2026**.

To get money from the settlement, you do not have to do anything. A check for your settlement payment will be mailed automatically to the same address as this Notice. If your address is incorrect or has changed, you must notify the Settlement Administrator. The Settlement Administrator is: Apex Class Action LLC.

The Court will hold a hearing on February 27, 2026, to decide whether to finally approve the Settlement. If the Court approves the Settlement and there are no objections or appeals, payments will be mailed within a few months after this hearing. If there are objections or appeals, resolving them can take time, perhaps more than a year. Please be patient. After entry of the Judgment, the Settlement Administrator will provide notice of the final judgment to the Class Members by posting a copy of the Judgment on the administrator’s website at www.apexclassaction.com/pacificplumbingproduction/.

7. What if I don’t want to be a part of the Settlement?

If you do not wish to participate in the Settlement, you may exclude yourself from the Settlement or “opt out.” **If you opt out, you will receive NO money from the Settlement, and you will not be bound by its terms, except as provided as follows.** Please be aware that there will be a time limit to bring your claims in a separate action, which may expire if the action is not filed within that time limit. Irrespective of whether you exclude yourself from the Settlement or “opt out,” you will be bound by the PGA Release, you will be deemed to have released the Released PGA Claims, and you will receive a share of the PGA Payment.

To opt out, you must submit to the Settlement Administrator, by First Class Mail, a written, signed and dated request for exclusion postmarked no later than **January 19, 2026**. The address for the Settlement Administrator is Apex Class Action, LLC, P.O. Box 54668, Irvine, CA 92619; Tel: 1-800-355-0700. The request for exclusion must **state** in substance that the Class Member has read the Class Notice and that he or she wishes to be excluded from the settlement of the class action lawsuit entitled *Thomas E. Weathermon III v. Pacific Production Plumbing*, currently pending in Superior Court of San Diego, Case No. 37-2023-00006167-CU-OE-CTL. The request for exclusion must contain your name, address, signature and the last four digits of your Social Security Number for verification purposes. The request for exclusion must be signed by you. No other person may opt out for a member of the Class.

Written requests for exclusion that are postmarked after **January 19, 2026**, or are incomplete or unsigned will be rejected, and those Class Members will remain bound by the Settlement and the release described above.

8. How do I tell the Court that I would like to challenge the Settlement?

Any Class Member who has not opted out and believes that the Settlement should not be finally approved by the Court for any reason, may object to the proposed Settlement. Objections may be in writing and state the Class Member’s name, current address, telephone number, and describe why you believe the Settlement is unfair and whether you intend to appear at the final approval hearing. All written objections or other correspondence must also state the name and number of the case, which is *Thomas E. Weathermon III v. Pacific Production Plumbing, San Diego County Superior Court, Case No. 37-2023-00006167-CU-OE-CTL*. You may also object without submitting a written objection by appearing at the final approval hearing scheduled as described in Section 9 below.

To object to the Settlement, you cannot opt out. If the Court approves the Settlement, you will be bound by the terms of the Settlement in the same way as Class Members who do not object. Any Class Member who does not object in the manner provided in this Class Notice shall have waived any objection to the Settlement, whether by appeal or otherwise.

Written objections must be delivered or mailed to the Settlement Administrator no later than January 19, 2026. The address for the Settlement Administrator is Apex Class Action, LLC, P.O. Box 54668, Irvine, CA 92619; Tel: (800) 355-0700.

The addresses for the Parties’ counsel are as follows:

Class Counsel:

Jean-Claude Lapuyade, Esq.
Sydney Castillo-Johnson, Esq.
JCL Law Firm, APC
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San Diego, CA 92121
Tel.: (619) 599-8292
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Counsel for Defendant:

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TencerSherman, LLP
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San Diego, CA 92130
Tel: (858) 408-6900
jessica@tencersherman.com

9. When and where will the Court decide whether to approve the Settlement?

The Court will hold a Final Approval Hearing at 8:30 a.m. on February 27, 2026, at the San Diego County Superior Court, Department C-74, located at 330 West Broadway, San Diego, CA 92101 before Judge Blaine K. Bowman. At this hearing, the Court will consider whether the Settlement is fair, reasonable, and adequate. The purpose of this hearing is for the Court to determine whether to grant final approval to the Settlement. If there are objections, the Court will consider them. The Court will listen to people who have made a timely written request to speak at the hearing or who appear at the hearing to object. This hearing may be rescheduled by the Court without further notice to you. **You are not required to attend** the Final Approval Hearing, although any Class Member is welcome to attend the hearing.

10. How do I get more information about the Settlement?

You may call the Settlement Administrator at 1-800-355-0700 or write to *Thomas E. Weathermon III v. Pacific Production Plumbing, San Diego County Superior Court, Case No. 37-2023-00006167-CU-OE-CTL*, Settlement Administrator, Apex Class Action, LLC, P.O. Box 54668, Irvine, CA 92619 c/o Apex Class Action LLC.

This notice summarizes the proposed settlement. More details are in the Settlement Agreement. You may receive a copy of the Settlement Agreement, the Final Judgment or other Settlement documents by writing to JCL Law firm, APC, 5440 Morehouse Drive, Suite 3600, San Diego, CA 92121 or by visiting the administrator’s website at www.apexclassaction.com/pacificplumbingproduction/.



PLEASE DO NOT CALL THE COURT ABOUT THIS NOTICE.

IMPORTANT:

- You must inform the Settlement Administrator of any change of address to ensure receipt of your settlement payment.
- Settlement checks will be null and void 180 days after issuance if not deposited or cashed. In such event, the Settlement Administrator shall pay all funds from such uncashed checks will be paid to the Community Law Project, a Cy Pres, in accordance with California Code of Civil Procedure section 384. If your check is lost or misplaced, you should contact the Settlement Administrator immediately to request a replacement.

Y FECHA DE AUDIENCIA FINAL

(Thomas E. Weathermon III v. Pacific Production Plumbing, Tribunal Superior del Condado de San Diego

Caso No. 37-2023-00006167-CU-OE-CTL)

SUS DERECHOS PUEDEN SER AFECTADOS, SEA QUE ACTÚE O NO. LEA CON CUIDADO ESTE AVISO

RESUMEN DE SUS DERECHOS LEGALES Y OPCIONES EN ESTE ACUERDO:	
No haga nada y reciba un Pago	Para recibir un pago en efectivo del Acuerdo, no debe hacer nada. Usted recibirá compensación, pero perderá el derecho a demandar por separado. Si no hace nada, será considerado Miembro de Clase del Acuerdo y recibirá una participación proporcional en el Acuerdo. También estará sujeto a los términos de este y cederá cualquier derecho a presentar cualquier acción legal por separado contra el Demandado y/o contra las Partes Exoneradas, por las mismas reclamaciones o similares a las que se alegaron en esta demanda, como se detalla en las Reclamaciones Liberadas de Clase y en las de PAGA de la Sección 4.
Excluirse	Si desea excluirse del Acuerdo, debe enviar una solicitud de exclusión por escrito al Administrador del Acuerdo. Si solicita excluirse del Colectivo y del Acuerdo, no será miembro del Acuerdo Colectivo, no recibirá ningún pago de este y no podrá hacer ninguna objeción al Acuerdo, ya sea por escrito, de forma oral, por apelación u de otra manera. Sin embargo, retendrá el derecho de interponer una acción legal por separado. Por favor, tenga en cuenta que hay plazos límite para que pueda presentar una acción legal por separado. Como se discute en la Sección 7, más adelante, por favor, tenga en cuenta que una de las reclamaciones en la Demanda es por sanciones civiles bajo la Ley de Procuradores Generales Privados (“PAGA”). Si el Tribunal aprueba el Acuerdo y usted es un Empleado Agraviado, tal como se define, no podrá retirarse de la parte de PAGA del Acuerdo. Si usted es un Empleado Agraviado, siempre recibirá su Pago de Empleado Agraviado y no se le permitirá presentar reclamaciones de PAGA como agente y representante de California contra el Demandado y las Partes Exoneradas con base en los presuntos hechos en esta Demanda, aun si solicita excluirse del Acuerdo.
Objetar	Puede escribir al Tribunal para explicar por qué considera que el acuerdo no debe ser aprobado. Si considera que el Acuerdo es injusto o no está de acuerdo con ningún aspecto de él, puede objetar al Acuerdo enviando una objeción por escrito al Administrador del Acuerdo, como se explica más adelante. Debe permanecer como miembro de Clase del Acuerdo para poder objetar. Esto significa que no puede objetar si solicita excluirse de este.

1. ¿Por qué he recibido este Aviso?

Una demanda colectiva (el “Acuerdo”) de esta demanda (la “Demanda”), pendiente ante el Tribunal Superior del Estado de California, Condado de San Diego (el “Tribunal”), ha sido alcanzada entre el Demandante Thomas E. Weathermon III (“Demandante”) y el Demandado Pacific Production Plumbing (“Demandado”). El Tribunal ha otorgado la aprobación preliminar del Acuerdo. **Usted tiene derecho a recibir un pago por este Acuerdo.**

Usted ha recibido este Aviso de Demanda porque ha sido identificado como miembro de Clase, el cual se define como:

Todos los empleados pasados y actuales, no exentos, que trabajaron para el Demandado en California y pagado total o parcialmente a destajo durante el período del 14 de febrero de 2019 al 7 de junio de 2025 (“Período de Clase”).

Este Aviso de Demanda explica la demanda, el Acuerdo y sus derechos legales. Es importante que lea este Aviso con cuidado, ya que sus derechos pueden verse afectados por el Acuerdo.

2. ¿De qué trata la demanda?

El 8 de diciembre de 2022, el Demandante presentó un Aviso de Violaciones ante la Agencia de Desarrollo Laboral y de la Fuerza de Trabajo (LWDA), y se notificó al Demandado. El Aviso de PAGA del Demandante establece los hechos y las teorías que respaldan las presuntas violaciones del Demandado de varias provisiones del Código Laboral de California y de las órdenes salariales de las Comisiones de Bienestar Industrial (IWC), así como su intención de presentar reclamaciones bajo la Ley de Procuradores Generales Privados, Cód. Laboral de Cal., secciones 2698 y sig. (“PAGA”).

El 14 de febrero de 2023, el Demandante presentó una denuncia de Demanda Colectiva ante el Tribunal Superior de San Diego, Caso No. 37-2023-00006167-CU-OE-CTL (“Demanda”), alegando: (1) Competencia Desleal en Violación del Código de Neg. Y Prof. de Cal. §17200 *et seq*; (2) Incumplimiento del Pago de Salarios Mínimos en Violación del Código Laboral §§ 1194, 1197 & 1197.1; (3) Incumplimiento del Pago de Horas Extra en Violación del Código Laboral §§ 510, *et seq*; (4) Incumplimiento de Periodos Requeridos de Comida en Violación del Código Laboral §§ 226.7 & 512 y la Orden Salarial IWC Aplicable; (5) Incumplimiento de Periodos Requeridos de Descanso en Violación del Código Laboral §§ 226.7 & 512 y la Orden Salarial IWC Aplicable; (6) No Proporcionar Recibos Detallados en Violación del Código Laboral § 226; (7) Incumplimiento en el pago de salarios a su vencimiento en Violación del Código Laboral §§ 201, 202 y 203; (8) Incumplimiento del Pago a los Empleados por Gastos Necesarios en Violación del Código Laboral § 2802; (9) Retaliación en Violación del Código Laboral §§ 98.6 y 1102.5; y (10) Violación de la Ley de Procuradores Generales Privados en Violación del Código Laboral §§ 2698 y sig. El 28 de marzo

de 2023, el Demandante presentó una Denuncia Operativa para enmendar la definición de Clase e incluir personas que solamente fueron o son empleadas para el Demandado en Califronia, y que fueron como empleados no exentos, incluyendo aquellos que fueron pagados total o parcialmente a destajo.

El Demandado niega haber cometido nada malo o cualquier tipo asociado con las reclamaciones alegadas en la Demanda, disputa cualquier salario, daños y sanciones reclamadas por el Representante de Clase que se deban, y también sostiene que, por cualquier otro propósito que no sea el acuerdo, la Demanda no es apropiada para la clase o el tratamiento de la acción representativa. El Demandado sostiene, sobre otras cosas, que cumplió todo el tiempo con el Código Laboral de California y las Ordenes de Salario de la Comisión de Bienestar Industrial

El 15 de mayo de 2025, las Partes participaron en un día de mediación con Monique Ngo-Bonnici. La mediación concluyó con una conciliación. El Tribunal ha otorgado la aprobación preliminar del Acuerdo el 6 de noviembre de 2025. En ese momento, el Tribunal, además, aprobó de manera preliminar al Demandante para ser el Representante de Clase y a las firmas jurídicas JCL Law Firm, APC, and Zakay Law Group, APLC, como los Abogados de Clase.

3. ¿Cuáles son los términos del Acuerdo?

Monto Total del Acuerdo. El Demandado ha aceptado pagar una cantidad de “un todo” en ochocientos quince mil dólares (el “Monto Total del Acuerdo”) para financiar la conciliación. El Monto Total del Acuerdo incluye el pago de todos los Pagos Individuales del Acuerdo, Costos de Administración del Acuerdo, Incentivo a los Abogados de Clase, Incentivo de Servicio, y el Pago de PAGA.

Después de que la Sentencia sea Final, el Demandado pagará el Monto Total del Acuerdo, depositando el pago ante el Administrador del Acuerdo. “Final” se refiere a la fecha en que la Sentencia ya no está sujeta a apelación, o, si una es presentada, a la fecha en que el proceso de apelación se finaliza y la Sentencia es afirmada.

Deducciones del Monto Total del Acuerdo. El Acuerdo brinda para ciertos pagos que deben realizarse del Monto Total del Acuerdo, el cual está sujeto a la aprobación final del Tribunal, y del cual se deducirán del Monto Total del Acuerdo antes de realizar los pagos a los Miembros de Clase, así:

- Gastos de Administración de Reclamaciones. Un Pago al Administrador del Acuerdo, en un estimado que no exceda de \$10,000.00 por gastos, incluyendo los gastos de envío de este Aviso, procesar exclusiones y distribuir los Pagos Individuales del Acuerdo.
- Costos de Abogados. Un Pago a los Abogados de Clase por sus gastos y costos que no es más del treinta y cinco por ciento (35 %) del Monto Total del Acuerdo (actualmente en \$285,250.00) y los gastos de Abogados que no excede de treinta mil dólares (\$30,000.00) por todos los gastos incurridos como es documentado en los registros de facturación, ambos sujetos a aprobación del Tribunal. Los Abogados de Clase han trabajado en la Demanda en nombre del Demandante y de la Clase, con base en la contingencia de precios (esto significa, sin haber recibido ningún pago hasta la fecha), y han incurrido en todos los gastos de litigación y costos.
- Honorarios por Servicio. Un Honorario por Servicio de hasta diez mil dólares (\$10,000.00) al Demandante, o una cantidad menor, puede ser aprobado por el Tribunal para compensarle por su servicio y trabajo adicionales prestados en nombre de la Clase, por iniciar y presentar la Demanda, y por los riesgos que ha asumido.
- Pago de PAGA. Un pago de \$40,000.00 con relación a la reclamación del Demandante bajo la Ley de Procuradores Generales Privados (“PAGA”), de los cuales, \$30,000.00 serán pagados a la Agencia de Desarrollo Laboral y de la Fuerza de Trabajo de California (“LWDA”) y los \$10,000.00 sobrantes, serán distribuidos a los Empleados Agraviados como un Pago de Empleado Agraviado.
- Cálculo de los Pagos Individuales de los Miembros de Clase del Acuerdo Participante. Al deducir los montos aprobados por el Tribunal, el Incentivo de Servicio, el Pago de PAGA, y los Costos de Administración del Acuerdo del Monto Total del Acuerdo, la parte sobrante, llamada el “Monto Neto del Acuerdo”, o las “Partes del Acuerdo”, serán distribuidas a los miembros de clase que **no** soliciten exclusión (“Miembros del Acuerdo de Clase”). Los Miembros del Acuerdo de Clase serán pagados con base en el número de semanas laborales trabajadas durante el Período de Clase. Una “Semana laboral” se define como siete días consecutivos durante el Periodo de Clase, según los registros del Demandado, un miembro de clase que trabajó al menos un día durante dicha semana.
- Cálculo de los Pagos de Empleados Agraviados. El Pago de PAGA debe ser distribuido a los Empleados Agraviados independientemente de si se excluyen o se retiran del Acuerdo de Clase. El Pago de PAGA será dividido entre el número total de los periodos de pago de PAGA trabajados por todos los Empleados Agraviados durante el Período de PAGA, y luego se tomará ese número y se multiplicará por el número de periodos de pago de PAGA trabajados por cada Empleado Agraviado durante el Período de PAGA. Un “Empleado Agraviado” se refiere a todos los empleados no exentos que fueron o son empleados por el Demandado en California que fueron pagados total o parcialmente a destajo durante el periodo que comienza el 8 de diciembre de 2021 y termina el 7 de junio de 2025 (“Período de PAGA”).

Si el Acuerdo es aprobado por el Tribunal, usted recibirá automáticamente un cheque a la misma dirección de este Aviso de Demanda, de su pago individual, No necesita hacer nada para recibir un pago. Si su dirección ha cambiado, debe contactar al Administrador del Acuerdo para informarle de su dirección actual y asegurarse de que recibirá su pago

Asuntos Fiscales. El quince por ciento (15 %) de cada Pago Individual del Acuerdo se asignará a salarios. Los impuestos se retienen de esta cantidad y a cada Miembro del Acuerdo de Clase le será emitido un Formulario W-2 del IRS correspondiente a dicho pago. El ochenta y cinco por ciento (85 %) de cada Pago Individual del Acuerdo se asigna a sanciones e intereses prejudiciales (“Parte de Sanción e Interés”). A cada Miembro del Acuerdo de Clase le será emitido un Formulario 1099 del IRS para la Parte de Sanción e Interés del Pago Individual del Acuerdo. Además, ningún impuesto será retenido del Pago de PAGA a los Empleados Agraviados, y a cada uno de ellos se le emitirá un Formulario 1099 del IRS correspondiente a dicho pago. Ni los Abogados de Clase ni la Parte Defensora pretenden constituir un consejo en este Acuerdo sobre el manejo de los impuestos. Debe consultar a un asesor fiscal sobre las consecuencias fiscales y el manejo de las retribuciones que perciben conforme al Acuerdo.

Sin Acreditación para Planes de Prestaciones. Los Pagos Individuales del Acuerdo y Pagos de Empleado Agraviado hechos a los Miembros de Clase del Acuerdo y/o Empleados Agraviados bajo este Acuerdo de Conciliación, , también como cualquier otro pago hecho en virtud de este

Acuerdo, no debe ser utilizado para calcular cualquier beneficio adicional bajo cualquier plan de beneficio al cual cualquier Miembro de Clase pueda ser elegible, incluyendo, pero no limitado a planes de participación en las ganancias, planes de bono, planes 401(k), planes de compra, planes vacacionales, planes de ausencia por enfermedad, planes de PTO, y cualquier otro plan de beneficio. Más bien, es intención de las Partes que este Acuerdo de conciliación no afecte a ningún derecho, contribución o importe al que los Miembros de Clase puedan tener derecho en virtud de cualquier plan de prestaciones.

Condiciones del Acuerdo. Este Acuerdo está condicionado a que el Tribunal dicte una orden de aprobación final del Acuerdo y emita sentencia.

4. ¿Qué Exonero Bajo el Acuerdo?

Reclamaciones Exoneradas. Desde la Fecha de Vigor y financiamiento completo del Monto Total del Acuerdo por el Demandado, el Demandante y Miembros de Clase del Acuerdo deberán exonerar todas las Reclamaciones Exoneradas de Clase que ocurrieron durante el Periodo de Clase respecto de las Partes Exoneradas. Reclamaciones Exoneradas de Clase se refieren a todas las reclamaciones alegadas, o que razonablemente pudieron ser alegadas en base a los hechos alegados, en la Demanda Operativa que ocurrieron durante el Periodo de Clase, y que expresamente excluyen todas las otras reclamaciones, incluyendo reclamaciones por beneficios adquiridos, despido injustificado, violación de la Ley de Empleo y Vivienda Justos, seguro de desempleo, discapacidad, seguridad social, seguro de accidentes de trabajo, reclamaciones fuera del Periodo de Clase.

Reclamaciones Exoneradas de PAGA. Desde la Fecha de Vigor y financiamiento completo del Monto Total del Acuerdo por el Demandado, el Demandado tendrá derecho a una exención por parte del Demandante y del Estado de California de las reclamaciones de PAGA alegadas en la Denuncia Operativa en la Demanda y el Aviso de PAGA a la LWDA por el Demandante, que sucedió durante el Periodo de PAGA, y que expresamente excluyen todas las otras reclamaciones, incluyendo reclamaciones por beneficios adquiridos, despido injustificado, violación de la Ley de Empleo y Vivienda Justos, seguro de desempleo, discapacidad, seguridad social, seguro de accidentes de trabajo, y Reclamaciones de PAGA fuera del Periodo de PAGA.

Esto significa que, si usted no se excluye a tiempo y de manera formal del Acuerdo, no puede demandar, continuar demandando, o ser parte de cualquier otra demanda contra el Demandado sobre los asuntos legales conciliados por este Acuerdo. También significa que todas las órdenes del Tribunal en esta Demanda se le aplicarán y que usted estará sujeto a ellas.

5. ¿De cuánto será mi pago?

Los registros del Demandado reflejan que usted trabajó _____ semanas laborales durante el Periodo de Clase (14 de febrero de 2019 al 7 de junio de 2025).

Con base en esta información, su estimación de la Parte Individual del Acuerdo es de \$ _____.

Los registros del Demandado reflejan que usted tiene _____ Periodos de Pago de PAGA durante el Periodo de PAGA (8 de diciembre de 2021 al 7 de junio de 2025).

Con base en esta información, su estimado de Pago de Empleado Agraviado es \$ _____.

Si desea impugnar la información establecida anteriormente, puede enviar una disputa por escrito y firmada, impugnando la información junto con documentación de apoyo, al Administrador del Acuerdo, a la dirección proporcionada en este Aviso, a más tardar el **19 de enero de 2026**.

6. ¿Cómo puedo recibir un pago?

Para recibir un pago del acuerdo, no debe hacer nada. Un cheque para el pago del acuerdo le será enviado automáticamente a la misma dirección a la que se envió este Aviso. Si su dirección es incorrecta o ha cambiado, debe notificar al Administrador del Acuerdo, Apex Class Action LLC.

El Tribunal tendrá una audiencia el 27 de febrero de 2026 para decidir si aprobará el Acuerdo. Si el Tribunal lo aprueba, y no se presentan objeciones o impugnaciones, los pagos serán enviados en un par de meses después de esta audiencia. Si existen objeciones o impugnaciones, tomará tiempo resolverlas, tal vez hasta un año. Por favor, sea paciente. Después de la Sentencia, el Administrador del Acuerdo les brindará un aviso de la Sentencia final a los Miembros de Clase, publicando una copia de la Sentencia en el sitio web del Administrador en www.apexclassaction.com/pacificplumbingproduction/.

7. ¿Y si no quiero ser parte del Acuerdo?

Si no desea participar del Acuerdo, debe excluirse del mismo o “retirarse”. **Si usted se excluye, NO recibirá un pago del Acuerdo Colectivo ni será vinculado a sus términos, excepto como se explica a continuación.** Por favor, tenga en cuenta que hay un plazo límite para presentar sus reclamaciones en una demanda por separado, que puede expirar si la demanda no se presenta dentro de dicho plazo. Independientemente de si se retira o no del Acuerdo Colectivo, quedará sujeto a la Exoneración de PAGA, y cederá a la exoneración de las Reclamaciones Liberadas de PAGA, y recibirá un pago de la parte del Pago de PAGA

Para excluirse, debe enviar al Administrador del Acuerdo, por correo prioritario, una solicitud escrita, firmada y con fecha de sello postal, a más tardar el **19 de enero de 2026**. La dirección es P.O. Box 54668, Irvine, CA 92619; tel. 1-800-355-0700. La solicitud de exclusión **debe indicar** que el Miembro de Clase ha leído el Aviso de Demanda y desea ser excluido del acuerdo de demanda colectiva titulado *Thomas E. Weathermon III v. Pacific Production Plumbing*, actualmente pendiente en el Tribunal Superior de San Diego, Caso No. 37-2023-00006167-CU-OE-CTL. La solicitud de exclusión debe incluir su nombre, dirección, firma y los últimos cuatro dígitos de su número de Seguro Social para fines de verificación. Usted debe firmar la solicitud. Si otra persona realiza la solicitud en nombre de un miembro de Clase, no será válida.

Las solicitudes de exclusión por escrito con sello postal después del **19 de enero de 2026**, incompletas o sin firma, serán rechazadas y esos Miembros de Clase estarán sujetos al Acuerdo y a la exoneración descrita anteriormente.

8. ¿Cómo puedo expresarle al Tribunal que deseo objetar al Acuerdo?

Cualquier Miembro de Clase que no se excluya y considere que el Acuerdo no debe ser aprobado por el Tribunal por cualquier razón, puede objetar. Las objeciones deben ser enviadas por escrito y mencionar el nombre del Miembro de Clase, dirección actual, número de teléfono, y

explicar por qué considera que el Acuerdo no es justo, y si usted intenta comparecer en la audiencia de aprobación final. Todas las objeciones por escrito u otra correspondencia deben mencionar el número y el nombre del caso, que es **Thomas E. Weathermon III v. Pacific Production Plumbing, Tribunal Superior del Condado de San Diego, Caso No. 37-2023-00006167-CU-OE-CTL**. Además, puede objetar sin enviar una por escrito al comparecer en la audiencia de aprobación final, programada como se describirá más adelante en la Sección 9

Para objetar al Acuerdo, no puede excluirse. Si el Tribunal lo aprueba, usted estará vinculado a sus términos de la misma manera que los Miembros de Clase que no objetan. Cualquier Miembro de Clase que no objete a la manera en que se ha explicado en este Aviso de Demanda habrá renunciado a cualquier objeción al Acuerdo, ya sea mediante apelación o de otro modo.

Las objeciones por escrito deben entregarse o enviarse al Administrador del Acuerdo a más tardar el 19 de enero de 2026. La dirección del Administrador del Acuerdo es la PO Box 54668, Irvine, CA 92619; Tel.: (800) 355-0700

Las direcciones de los Abogados de las Partes son las siguientes:

Abogados de Clase:

Jean-Claude Lapuyade, Esq.
Sydney Castillo-Johnson, Esq.
JCL Law Firm, APC
5440 Morehouse Drive, Suite 3600
San Diego, CA 92121
Tel.: (619) 599-8292
E-Mail: jlapuyade@jcl-lawfirm.com
scastillo@jcl-lawfirm.com

Abogados Defensores:

Shani O. Zakay, Esq.
Zakay Law Group, APLC
5440 Morehouse Drive, Suite 3600
San Diego, CA 92121
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Email: shani@zakaylaw.com

Abogados Defensores:

Jessica L. Mulvaney, Esq.
TencerSherman, LLP
12520 High Bluff Drive, Suite 230
San Diego, CA 92130
Tel: (858) 408-6900
jessica@tencersherman.com

9. ¿Cuándo y dónde el Tribunal decidirá si aprobar el Acuerdo?

El Tribunal celebrará una Audiencia de Aprobación Final a las 8:30 a.m. el 27 de febrero de 2026, en el Tribunal Superior del Condado de San Diego, Departamento C-74, ubicado en 330 West Broadway, San Diego, CA 92101 ante el Juez Blaine K. Bowman. En esta audiencia, el Tribunal considerará si el Acuerdo es justo, razonable, y adecuado. El propósito de esta audiencia es para el Tribunal determinar si otorga aprobación final al Acuerdo. Si hay objeciones, el Tribunal las considerará. El Tribunal escuchará a las personas que han hecho una solicitud a tiempo para hablar en la audiencia o quien comparezca en la audiencia para objetar. Esta audiencia podría ser reprogramada por el Tribunal sin previo aviso. **Usted no tiene que asistir** a la Audiencia de Aprobación Final, sin embargo, cualquier Miembro de Clase es bienvenido a asistir.

10. ¿Cómo obtengo más información sobre el Acuerdo?

Usted puede contactar al Administrador del Acuerdo al 1-800-355-0700 o escribir a **Thomas E. Weathermon III v. Pacific Production Plumbing, Tribunal Superior del Condado de San Diego, Caso No. 37-2023-00006167-CU-OE-CTL**, Administrador del Acuerdo, P.O. Box 54668, Irvine, CA 92619 c/o Apex Class Action, LLC.

Este aviso resume el acuerdo propuesto. Más detalles se encuentran en el Acuerdo de Convenio. Usted puede recibir una copia del Acuerdo de Convenio, la Sentencia Final u otra documentación del Acuerdo al escribir a JCL Law firm, APC, 5440 Morehouse Drive, Suite 3600, San Diego, CA 92121 o visitando el sitio web del administrador en www.apexclassaction.com/pacificplumbingproduction.



POR FAVOR, NO LLAME AL TRIBUNAL SOBRE ESTE AVISO

IMPORTANTE:

- Usted debe informar al Administrador del Acuerdo de cualquier cambio de dirección para asegurar la recepción de su pago del acuerdo
- Los cheques del Acuerdo serán anulados 180 días después de su emisión si no son depositados ni cobrados. En tal evento, el Administrador del Acuerdo debe pagar los fondos de dichos cheques a Community Law Project, una entidad Cy Pres, de conformidad con el Código de Procedimiento Civil, sección 384. Si su cheque se pierde o se extravía, debe contactar de inmediato al Administrador del Acuerdo para solicitar su reemplazo.