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FILED
Superior Court of California
County of Los Angeles

09/23/2025

David W. Slayton, Executive Officer / Clerk of Court

By: E. Martinez Deputy

SUPERIOR COURT OF THE STATE OF CALIFORNIA

COUNTY OF LOS ANGELES

LARRY TABLANTE, AL FAUSTINO DE
GUZMAN, NICOLE MAE MORA, and
EDWIN A. ALBAYERO FLORES, as
individuals and on behalf of all others similarly
situated,

v.

PACIFICA OF THE VALLEY
CORPORATION, a Delaware corporation
doing business as PACIFICA HOSPITAL OF
THE VALLEY; and DOES 1 through 50,
inclusive,

Defendants.

Consolidated Case No. 20STCV26124

Related Case No: 20STCV47460 and
21STCV33063

Case Assigned for All Purposes to:
The Hon. Timothy Patrick Dillon
Dept: SSC- 15

**[PROPOSED] ORDER GRANTING
PRELIMINARY APPROVAL OF CLASS
AND PAGA SETTLEMENT**

Hearing Date: August 25, 2025
Time: 11:00 am

Action Filed: September 8, 2021
Trial Date: None Set

[PROPOSED] ORDER

Plaintiffs LARRY TABLANTE, AL FAUSTINO DE GUZMAN, NICOLE MAE
MORA, and EDWIN A. ALBAYERO FLORES (“Plaintiffs”) Motion for Preliminary Approval
of Class and PAGA Settlement (“Motion”) was heard before this Court on August 25, 2025 at
11:00 am. The Court, having considered Plaintiffs’ unopposed Motion, as well as the parties’

proposed Class Action Settlement (“Settlement” or “Settlement Agreement”), attached as Exhibit A to the Declaration of Sam Kim in Support of Plaintiffs’ Motion for Preliminary Approval of Class and PAGA Settlement, and the supporting declarations filed therewith, and good cause appearing, HEREBY ORDERS THE FOLLOWING:

The Court grants preliminary approval of the class action settlement as set forth in the Settlement Agreement and finds the terms to be within the range of reasonableness of a settlement that ultimately could be granted approval by the Court at the final fairness hearing. For purposes of the settlement, the Court finds that the proposed settlement class is ascertainable and that there is a sufficiently well-defined community of interest among the settlement class members in questions of law and fact. Therefore, for settlement only, the Court grants conditional certification of a settlement class as defined in the Settlement Agreement as follows:

“All persons employed by Defendant as a non-exempt employee in the State of California and who worked for Defendant during the Class Period.” “Class Member” or “Settlement Class Member”). The Class Period is from December 16, 2016 to September 2, 2024. (“Class Period”).

1. Plaintiffs also seek Court approval of Aggrieved Employees defined as “all persons employed by Defendant as a non-exempt employee in the State of California and who worked for Defendant during the PAGA Period.” The PAGA Period is December 23, 2018, to September 2, 2024.

2. For purposes of the settlement, the Court designates Plaintiffs as the Class Representatives, and Sam Kim and Yoonis Han of Verum Law Group, APC, Larry W. Lee and Max W. Gavron of Diversity Law Group, P.C., William L. Marder of Polaris Law Group, Shaun Setareh and Jose Patino of Setareh Law Group, Joseph Lavi and Stephen Sloane of Lavi & Ebrahimian LLP, as Class Counsel;

3. The Court designates Phoenix Settlement Administrators, as the third-party Settlement Administrator;

4. The Court approves, as to form and content, the Class Notice attached to ~~this Order~~, as Exhibit A. Attached to the 9.5.25 Kim declaration

1 5. The Court finds that the form and content of the Class Notice and the methods of
2 providing the Class Notice to Settlement Class Members constitutes the best notice practicable
3 under the circumstances, and constitutes valid, due, and sufficient notice to the Settlement Class
4 Members. The form and method of providing the Class Notice complies fully with the
5 requirements of California Code of Civil Procedure Section 382, California Civil Code section
6 1781, California Rules of Court 3.766 and 3.769, the California and United States Constitutions,
7 and other applicable law.

8 6. The Court further approves the procedures for Settlement Class Members to opt
9 out of or object to the settlement, as set forth in the Settlement Agreement and Class Notice.

10 7. The procedures and requirements for filing objections in connection with the final
11 fairness hearing are intended to ensure the efficient administration of justice and the orderly
12 presentation of any Settlement Class Member's objection to the Settlement Agreement, in
13 accordance with the due process rights of all Settlement Class Members.

14 8. The Court directs Defendants to provide the Class Data (as defined in the
15 Settlement Agreement") no later than fifteen (15) days after the Court grants preliminary
16 approval.

17 9. The Court directs the Settlement Administrator to mail the Class Notice to
18 Settlement Class Members in accordance with the terms of the Settlement Agreement within
19 fourteen (14) days of receipt of the Class Data from Defendant. In connection with the final
20 fairness hearing, the Settlement Administrator shall file a declaration authenticating a copy of
21 any exclusion form and objection received by the Settlement Administrator by
22 _____1.15____, 2026. In accordance with the terms of the Settlement Agreement, the
23 deadline for Settlement Class Members to submit any opt-outs, objections or disputes regarding
24 the workweeks allocated to them under the settlement is sixty (60) calendar days from the original
25 mailing of the Class Notice.

26 10. The Court directs the Settlement Administrator, or counsel for the parties, to give
27 notice to any objecting party of any continuance of the hearing on the motion for final approval.

28 11. A final fairness hearing on the question of whether the class settlement should be

1 finally approved as fair, reasonable and adequate is scheduled in Department SSC-15 of the
2 above-entitled Court located at 312 N. Spring Street Courthouse, Los Angeles, CA 90012, on
3 01/21/2026, ~~2026~~ at 10:00 AM ~~a.m./p.m.~~

4 12. At the final fairness hearing, the Court will consider: (a) whether the settlement
5 should be approved as fair, reasonable, and adequate for the class; (b) whether the judgment
6 granting final approval of the settlement should be entered; and (c) whether Plaintiffs' application
7 for an award of reasonable attorneys' fees, reimbursement of litigation expenses, class
8 representative Service Payment, and settlement administration costs should be granted.

9 13. Counsel for the parties shall file memoranda, declarations, or other statements and
10 materials in support of their request for final approval of the settlement, attorneys' fees, litigation
11 costs and class representative Service Payment no later than 16-court days prior to the hearing.

12 14. Pending the final fairness hearing, all proceedings in this action, other than
13 proceedings necessary to carry out or enforce the terms and conditions of the Settlement
14 Agreement and this Order, are stayed.

15 15. Counsel for the parties are hereby authorized to utilize all reasonable procedures
16 in connection with the administration of the settlement which are not materially inconsistent with
17 either this Order or the terms of the Settlement Agreement.

18 **IT IS SO ORDERED.**

19
20 DATED: 09/23/2025, ~~2025~~



21 
22 The Hon. Timothy Patrick Dillon
23 Judge of the Superior Court
24 Timothy Patrick Dillon / Judge

25 Escalator clause is not triggered.
26 Service awards are \$7500 at most.

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Attorneys for Plaintiff(s) Nichole Mae Mora

Fahim Farivar
FARIVAR LAW FIRM, APC
 18345 Ventura Blvd., Suite No. 518
 Tarzana, California 91356
 Telephone: (818) 796-2060
 Facsimile: (818) 812-7868
fahim@farivarlaw.com

**Attorneys for Plaintiff(s) Larry
Tablante**

Larry Lee
Max Gavron
DIVERSITY LAW GROUP, P.C.
515 South Figueroa St. Suite 1250
Los Angeles, CA 90071
Telephone: (213) 488-6555
Fax: (213) 488-6554
lwlee@diversitylaw.com
mgavron@diversitylaw.com

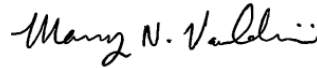
Attorneys for Plaintiff(s) Edwin A. Albayero Flores

Joseph Lavi
Stephen Sloan
LAVI & EBRAHIMIAN, LLP
8889 W. Olympic Blvd., Suite 200
Beverly Hills, California 90211
Telephone: (310) 432-0000
Facsimile: (310) 432-0001

1 ☒ **(CASE ANYWHERE)**: Based on a court order or an agreement of the parties to accept service
2 by electronic transmission using Case Anywhere, I caused the documents to be sent to the persons
3 at the electronic notification addresses listed above (or on the attached service list). I did not
4 receive, within a reasonable time after the transmission, any electronic message or other indication
5 that the transmission was unsuccessful.

6 I declare under penalty of perjury under the laws of the State of California that the foregoing
7 is true and correct.

8 Executed on July 23, 2025, at El Segundo, California.

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