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SUPERIOR COURT OF THE STATE OF CALIFORNIA

IN AND FOR THE COUNTY OF LOS ANGELES

CRASH CHAMPIONS WAGE AND HOUR CASES *Maria Vazquez v. MT Collision Centers, Inc.*, Los Angeles County Court Case No. 22STCV34689 *Arturo Basulto v. MT Collision Centers, LLC,* Orange County Court Case No. 30-2023-01340093 *Jose Maravilla v. Crash Champions, LLC,* Los Angeles County Superior Court Case No. 24STCV00728 *Jose Maravilla v. Crash Champions, LLC*, Los Angeles County Superior Court Case No. 24STCV07635 *Anthony Rodarte v. Crash Champions, LLC,* Santa Clara County Superior Court Case No. 24CV432852	JCCP Case No. JCCP5340 **[PROPOSED] JUDGMENT** Date: December 9, 2026 Time: 10:00 a.m. Judge: Hon. Timothy Patrick Dillon Dept.: 15

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Plaintiffs' Motion for Final Approval of Class Action and PAGA Settlement of the Second Amended Joint Stipulation of Class and PAGA Settlement and Release (the "Agreement") and Plaintiffs' Motion for Attorneys' Fees and Costs and Representative Enhancement Awards duly came on for hearing on December 9, 2026, before the above-titled Court. The Parties, having settled this Action and the Court having entered an Order Granting Motion for Final Approval of Class Action and PAGA Settlement and good cause appearing therefor,

IT IS HEREBY ORDERED, ADJUDICATED, and DECREED THAT:

1. The certification of the Settlement Class is confirmed for the purposes of settlement only. The Class is defined as all persons who are employed or have been employed by Defendants Crash Champions, LLC, MT Collision Centers, Inc., and MT Collision Centers, LLC ("Defendants") as a non-exempt employee, including non-exempt employees of entities acquired by Defendants who worked for Defendants, in the State of California at any time between October 31, 2018 and September 2, 2024 (the "Class Period").

2. All persons who meet the foregoing definition are Class Members. The Settlement Class Members are all Class Members except those who submitted a timely Request for Exclusion. There are 3,596 Class Members. After Class Notice was provided to the Class, the Settlement Administrator, Apex Class Action LLC, received one Request for Exclusion and zero objections. The Response Deadline for submitting a Request for Exclusion or objection was October 29, 2026.

3. Except as set forth in the Agreement, the Order Granting Motion for Final Approval of Class Action and PAGA Settlement, and this Final Judgment, Named Plaintiffs and all Settlement Class Members shall take nothing in the Action. Each party shall bear its own attorneys' fees and costs, except as otherwise provided in the Agreement, the Order Granting Motion for Final Approval of Class Action and PAGA Settlement, and this Final Judgment.

4. The Court shall retain jurisdiction to construe, interpret, implement, and enforce the Agreement, to hear and resolve any contested challenge to a claim for settlement benefits, and to supervise and adjudicate any dispute arising from or in connection with the distribution of settlement benefits.

5. Upon the Effective Date and the date when Defendants fund the Gross Settlement Amount and the employer payroll taxes owed on the Wage Portion of the Individual Class Payments, by operation of this Final Judgment, Named Plaintiffs and all Settlement Class Members have released the "Released Parties" from the "Released Class Claims" during the Class Period, as set forth in the Agreement. Named Plaintiffs and all Settlement Class Members are bound by the Agreement, the Order Granting Final Approval of Class Action and PAGA Settlement, and this Final Judgment.

6. As used in paragraph 5 above, the quoted terms have the meanings set forth below:

(a) The Released Class Claims are defined as all causes of action and claims, charges, complaints, liens, and/or demands, that were alleged in the Complaint or reasonably could have been alleged or pled based on the allegations, the facts, statutory citation or legal theories contained in the Complaint, including but not limited to all of the following claims for relief: (A) failure to pay minimum wages, failure to pay regular wages, failure to pay overtime wages (including any theory of unpaid overtime based upon work performed in excess of 40 hours in one week, in excess of 8 hours in one day, in excess of 12 hours in one day, and for working a seventh consecutive day in any workweek) and any theory of failure to pay any and all wages for all time worked; failure to provide or pay premium payments for meal periods; failure to provide or pay premium payments for rest periods; failure to reimburse business expenses; failure to provide complete and accurate wage statements; failure to timely pay wages upon termination; failure to keep accurate and complete payroll records; and unfair competition; (B) any claim brought under California Labor Code sections 201, 201.3, 202, 203, 204, 210, 218.5, 218.6, 221, 226, 226.2, 226.3, 226.7, 227.3, 233, 234, 246, 246.5, 247, 247.5, 248, 248.1, 248.2, 248.3, 248.4, 248.5, 510, 512, 551, 552, 558, 1174, 1174.5, 1194, 1194.2, 1197, 1197.1, 1197.14, 1198, 1198.5, 1199, 2800, 2802, and 2810.5 and all related provisions of the California Code of Regulations, the California Industrial Welfare Commission Wage Orders, and the California Business & Professions Code sections 17200 et seq.; (C) all claims for failure to pay for any time worked or spent before “clocking in” or after “clocking out,”; (D) all claims relating to any alleged unlawful “rounding” of hours worked; (E) all claims that any Released Party is liable for the attorney’s fees and costs incurred in the prosecution

of this Action on behalf of the Named Plaintiff or Class Members; (F) all claims that any Released Party is liable for any other remedies, penalties, or interest based on the facts alleged in the Complaint; and (G) all claims that Named Plaintiffs or the Class Members may have against the Released Parties relating to the payment, taxation, and allocation of attorney's fees and costs to Class Counsel pursuant to the Amended Settlement.

(b) The "Released Parties" means Defendants and any of their subsidiaries, predecessors, successors, members, managers, affiliates, acquired entities, and otherwise related entities, and any of their past, present, and/or future, direct and/or indirect, officers, directors, partners, investors, shareholders, administrators, parent companies, divisions, assigns, and joint ventures.

7. Upon the Effective Date and the date when Defendants fund the Gross Settlement Amount and the employer payroll taxes owed on the Wage Portion of the Individual Class Payments, by operation of this Final Judgment, Named Plaintiffs, on behalf of themselves, the State of California, and all PAGA Recipients," have released the Released Parties from the "Released PAGA Claims" during the "PAGA Period," as set forth in the Agreement. Named Plaintiffs, the PAGA Recipients, the Labor and Workforce Development Agency ("LWDA"), and the State of California are bound by the Agreement, the Order Granting Final Approval of Class Action and PAGA Settlement, and this Final Judgment.

8. As used in paragraph 7 above, the quoted terms have the meanings as set forth below:

(a) The "PAGA Recipients" means all persons who are employed or have been employed by Defendants in the State of California as a non-exempt employee during the PAGA Period.

(b) The "PAGA Period" means the period from August 24, 2021, through September 2, 2024.

(c) The "Released PAGA Claims" means all claims for civil penalties under PAGA that were alleged in the Complaint or reasonably could have been alleged or pled based on the allegations, the facts, statutory citation or legal theories contained in the Complaint, including but not limited to all of the following theories of liability for civil penalties under PAGA: (A) failure

to pay minimum wages, failure to pay regular wages, failure to pay overtime wages (including any theory of unpaid overtime based upon work performed in excess of 40 hours in one week, in excess of 8 hours in one day, in excess of 12 hours in one day, and for working a seventh consecutive day in any workweek) and any theory of failure to pay any and all wages for all time worked; failure to provide or pay premium payments for meal periods; failure to provide or pay premium payments for rest periods; failure to reimburse business expenses; failure to provide complete and accurate wage statements; failure to timely pay wages upon termination; failure to keep accurate and complete payroll records; and unfair competition; (B) any alleged violations of California Labor Code sections 201, 201.3, 202, 203, 204, 210, 218.5, 218.6, 221, 226, 226.2, 226.3, 226.7, 227.3, 233, 234, 246, 246.5, 247, 247.5, 248, 248.1, 248.2, 248.3, 248.4, 248.5, 510, 512, 551, 552, 558, 1174, 1174.5, 1194, 1194.2, 1197, 1197.1, 1198, 1198.5, 2800, 2802, and 2810.5 and all related provisions of the California Code of Regulations, and the California Industrial Welfare Commission Wage Order; (C) any alleged failure to pay for any time worked or spent before "clocking in" or after "clocking out"; (D) any alleged unlawful "rounding" of hours worked; (E) all claims that any Released Party is liable for the attorney's fees and costs incurred in the prosecution of this Action on behalf of the Named Plaintiff or PAGA Recipients; (F) all claims that any Released Party is liable for any other remedies, penalties, or interest based on the facts alleged in the Complaint; and (G) all claims that Named Plaintiff or the PAGA Recipients may have against the Released Parties relating to the payment, taxation, and allocation of attorney's fees and costs to Class Counsel pursuant to the Amended Settlement Agreement.

9. This Court hereby grants final approval and awards the following: (i) $1,456,422.75 for Attorneys' Fees and Attorneys' Costs consisting of Attorneys' Fees of one-third of the Gross Settlement Amount, or One Million Four Hundred Sixteen Thousand Six Hundred Sixty-Six Dollars and Sixty-Seven Cents ($1,416,666.67), and Attorneys' Costs of Thirty-Nine Thousand Seven Hundred Fifty-Six Dollars and Eight Cents ($39,756.08); (ii) Representative Enhancement Awards of Ten Thousand Dollars and Zero Cents ($10,000.00) each to Named Plaintiffs Maria Vazquez, Arturo Basulto, Jose Maravilla, and Anthony Rodarte; (iii) Settlement Administration Costs of $24,990.00 to Apex Class Action LLC; and (iv) from the PAGA Settlement Fund of Two Hundred

Thousand Dollars and Zero Cents ($200,000.00), One Hundred Fifty Thousand Dollars and Zero Cents ($150,000.00), which is 75% of the PAGA Settlement Fund, to the Labor and Workforce Development Agency as the LWDA Payment, and Fifty Thousand Dollars and Zero Cents ($50,000.00), which is 25% of the PAGA Settlement Fund, to the Aggrieved Employee Settlement Fund for distribution to PAGA Recipients as Individual PAGA Payments.

10. Named Plaintiffs shall give notice of this Judgment to the Labor and Workforce Development Agency within ten (10) days after entry of the Judgment or order pursuant to California Labor Code section 2699(s)(3).

LET JUDGMENT BE FORTHWITH ENTERED ACCORDINGLY. IT IS SO ORDERED.

DATED: _____

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JUDGE OF THE SUPERIOR COURT