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(Additional Counsel on Next Page)

SUPERIOR COURT OF THE STATE OF CALIFORNIA

IN AND FOR THE COUNTY OF LOS ANGELES

CRASH CHAMPIONS WAGE AND HOUR CASES

Maria Vazquez v. MT Collision Centers, Inc.,
Los Angeles County Court Case No. 22STCV34689

Arturo Basulto v. MT Collision Centers, LLC,
Orange County Court Case No. 30-2023-01340093

Jose Maravilla v. Crash Champions, LLC,
Los Angeles County Superior Court Case No. 24STCV00728

Jose Maravilla v. Crash Champions, LLC,
Los Angeles County Superior Court Case No. 24STCV07635

Anthony Rodarte v. Crash Champions, LLC,
Santa Clara County Superior Court Case No. 24CV432852

JCCP Case No. JCCP5340

DECLARATION OF PLAINTIFF MARIA VAZQUEZ MOTION FOR FINAL APPROVAL OF CLASS ACTION AND PAGA SETTLEMENT

Date: December 9, 2026
Time: 10:00 a.m.

Judge: Hon. Timothy Patrick Dillon
Dept.: 15

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Attorneys for Plaintiff ANTHONY RODARTE

I, MARIA VAZQUEZ, declare as follows:

1. I am over the age of eighteen, a California resident, a named Plaintiff, and Proposed Class Representative in the above-entitled matter. I submit this declaration in support of Plaintiffs' Motion for Final Approval of Class Action and PAGA Settlement and in support of Motion for Attorneys' Fees, Attorneys' Costs and Representative Enhancement Awards. I have personal knowledge of the facts stated herein, and such facts are stated herein to the best of my knowledge and understanding.

1. I retained Class Counsel in July of 2022 and filed the lawsuit on October 20, 2022. I filed the case on behalf of myself and a class of all persons employed by Defendants MT COLLISION CENTERS, INC., MT COLLISION CENTERS, LLC, and CRASH CHAMPIONS, LLC ("Defendants") as a non-exempt employee, including non-exempt employees of entities acquired by Defendants who worked for Defendants, in the State of California at any time between the period of October 31, 2018, to September 2, 2024 (the "Class Period").

2. I worked for Defendants as a non-exempt employee, paid on an hourly basis, and entitled to legally mandated meal and rest periods, minimum wages, and overtime compensation, in California, from June of 2021 to September of 2021 and from December of 2021 to June of 2022.

3. I filed the case because I believed my rights as an employee were violated by Defendants and also the rights of other employees that worked for Defendants. Among other claims, I believe Defendants failed to provide compliant meal and rest periods, failed to properly calculate the regular rate of pay, failed to reimburse for mandatory business expenses, failed to furnish accurate itemized wage statements, and failed to pay all wages due upon separation.

4. Before I initiated the case as a plaintiff and Class Representative, I spoke with my attorney and other staff members via email and phone calls, and I provided the attorneys with the documents they requested.

5. I understood that pursuing this action as a class action rather than merely seeking my individual claims substantially increased the risk to me. I understood that I would lose some autonomy over my individual claims that I could not make decisions for my sole benefit and that I needed to make every litigation decision with the best interests of the Settlement Class in mind.

6. I also knew that I was making a sacrifice in that I could have pursued my claims only on an individual basis, likely obtaining a recovery greater than the portion of the class settlement I stand to receive from this settlement.

7. I decided to go through with the case because I believed violations occurred, and I wanted justice from my employer for myself and for other employees. Additionally, most employees would not know what their rights are and how to move forward.

8. **Review and Approval of Settlement**: A mediation was held on April 24, 2024. Even though I could not attend, I was available by telephone to speak with my attorneys and did speak with them regarding the mediation before it took place. Once a settlement was ultimately reached, I was satisfied with the terms of the settlement. I reviewed and signed the Memorandum of Understanding on August 4, 2025, and when the settlement papers were ready, I signed the settlement agreement on March 9, 2026, and the Second Amended Joint Stipulation of Class and PAGA Settlement and Release on July 21, 2026.

9. **Participation:** Since I retained Class Counsel over four years ago, I have been involved with this class action lawsuit by providing documents and answering and asking questions relating to this matter.

10. I was told that the settlement process involved a two-step review by the Court to determine whether the settlement was fair before ordering that the settlement be funded and paid. I was told this process also involved notifying all class members of the settlement terms and of their rights to opt out of the settlement or to object to the settlement.

11. Ultimately, I believe I did the right thing in pursuing this case on behalf of the class who now stand to receive substantial monetary payments as a result of this case and settlement. I also believe that the requested Representative Enhancement Award in the amount of $10,000 from the settlement is fair compensation for (1) the broad general release I executed, (2) the work I performed, (3) the sacrifices made not pursuing this case individually, and (4) the risks I undertook.

12. In light of all the time and effort I have spent on this case, the sacrifice I have made, and in light of the size of the settlement, I believe the request for $10,000 as a service award is fair and reasonable.

13. Further, I support my attorneys' application for Attorneys' Fees in the amount of $1,416,666.67 (one-third of the Gross Settlement Amount), and for Attorneys' Costs in an amount of up to $60,000.00 for reimbursement of actually incurred litigation costs. I also agreed to and support the split of Attorneys' Fees as follows: 30% to JCL Law Firm, APC, 30% to Zakay Law Group, APLC, 25% to Mooradian Law, APC, 7.5% to Lavi & Ebrahimian, LLP, and 7.5% to E&L, LLP.

I declare under penalty of perjury under the laws of the State of California that, to the best of my knowledge, the foregoing is true and correct. Executed on 11/10/2026 (date), at Palmdale (city), California.

By: Maria Vazquez
Maria Vazquez (Nov 10, 2026 12:45:17 PST)
MARIA VAZQUEZ